

# **Occupational Licensing Study 50 State Comparison**

State Board of Nursing

Certified Registered Nurse Practitioner  
Clinical Nurse Specialist  
Licensed Dietitian-Nutritionist  
Licensed Practical Nurse  
Registered Nurse



Presented by the Pennsylvania  
Department of State

2020

# **Certified Registered Nurse Practitioner**

A professional nurse who is certified by the State Board of Nursing in a specialty and who, while functioning in the expanded role as a professional nurse, performs acts of medical diagnosis or prescription of medical therapeutic or corrective measures in collaboration with a licensed physician.

# **Clinical Nurse Specialist**

An individual licensed to practice professional nursing who meets the educational and examination or equivalency requirements and is certified by the State Board of Nursing as a clinical nurse specialist.

# **Dietitian – Nutritionist**

An individual licensed to practice dietetics-nutrition.

The practice involves the integration and application of principles derived from the sciences of food nutrition, biochemistry, physiology, management and behavior to provide for all aspects of nutrition therapy for individuals and groups, including nutrition therapy services and medical nutrition therapy.

## **Licensed Practical Nurse**

A nurse licensed to practice by the State Board of Nursing.

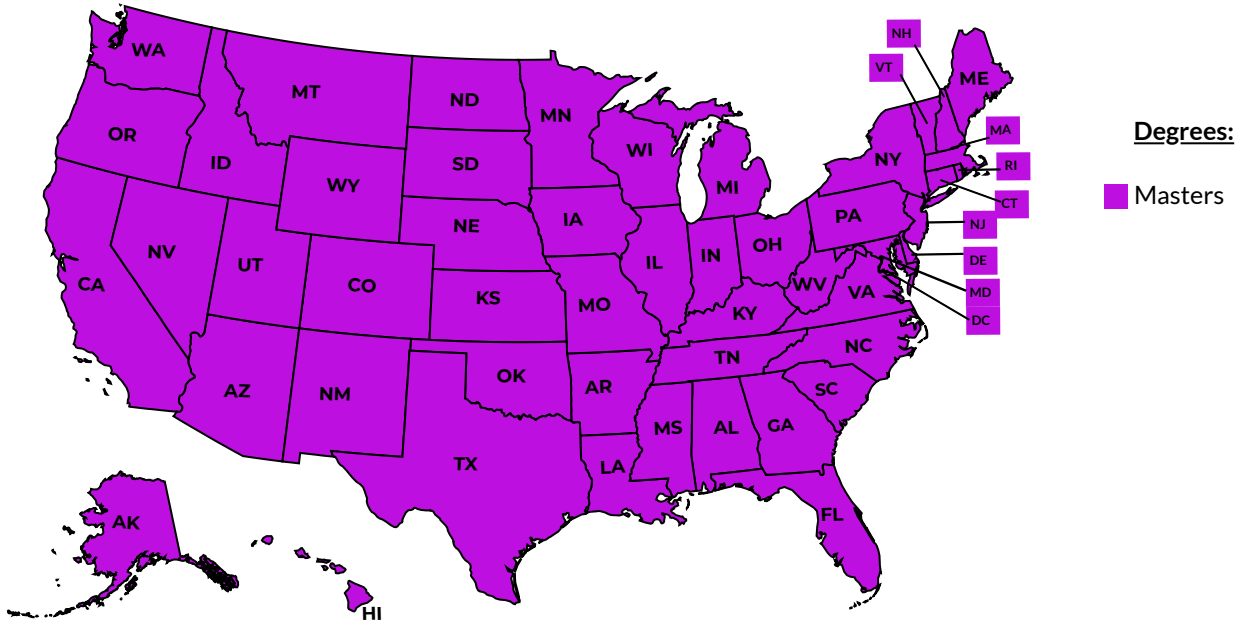
Practical nursing is the performance of selected nursing acts in the care of the ill, injured or infirm under the direction of a licensed professional nurse, a licensed physician or a licensed dentist which do not require the specialized skill, judgment and knowledge required in professional nursing.

## **Registered Nurse**

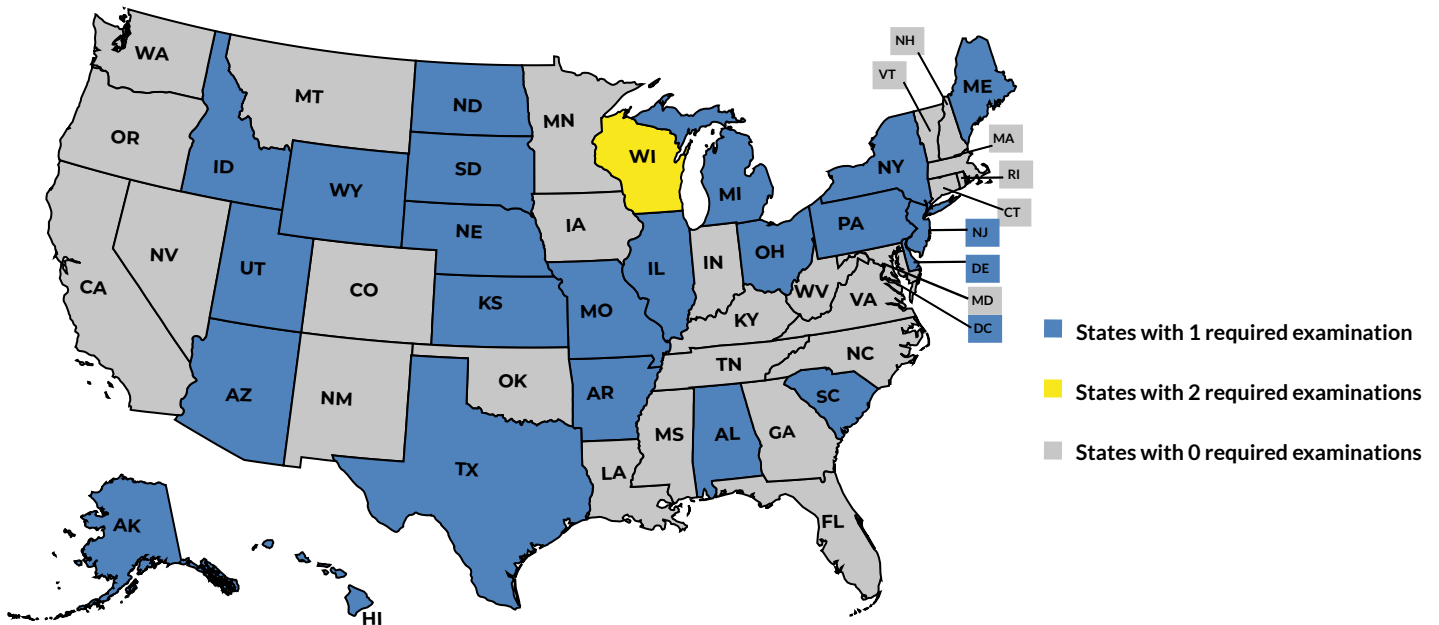
An individual who has graduated from a state-approved school of nursing, passed the NCLEX-RN Examination and is licensed by the State Board of Nursing to provide patient care.

# Certified Registered Nurse Practitioner

## Degree Requirement

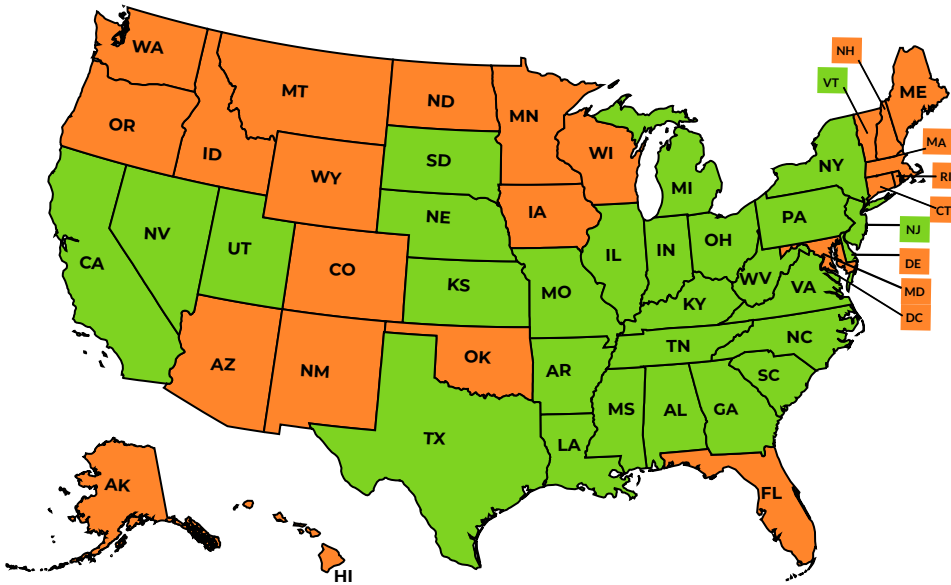


## Examination Requirement



# Certified Registered Nurse Practitioner

## Collaborative Practice Agreement for CRNPs

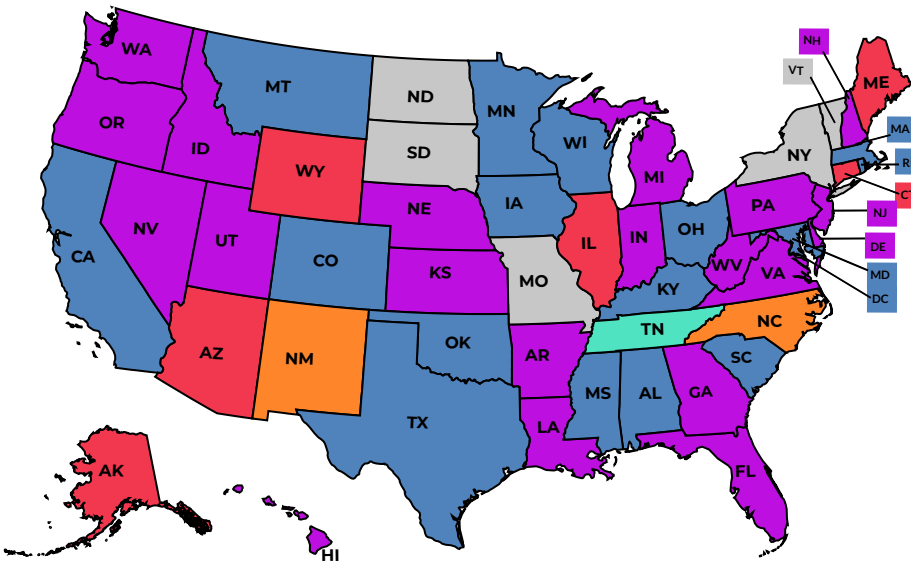


State has Collaborative Practice Agreement requirement for CRNPs:

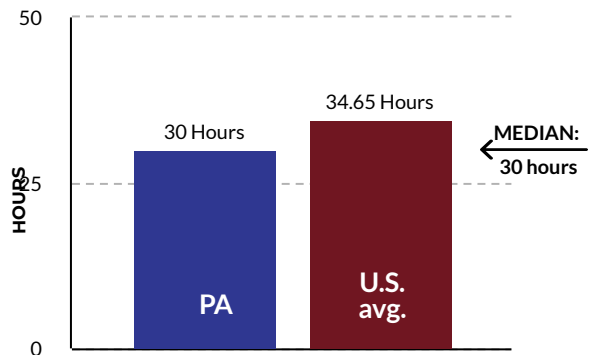
- Yes
- No

\*A collaborative practice agreement is a written statement that defines the joint practice of a physician and an advanced practice nurse/CRNP in a collaborative and complementary working relationship.

## Continuing Education Requirement

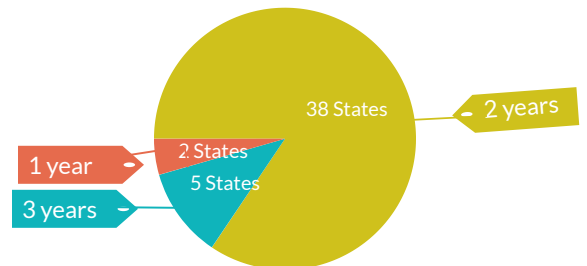


- 0 CE hours
- 2 CE hours/2 yrs
- 10 - 29 CE hours/2 yrs
- 30 - 49 CE hours/2 yrs
- 50 - 75 CE hours/2 yrs
- 100 CE hours/2 yrs



\* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.

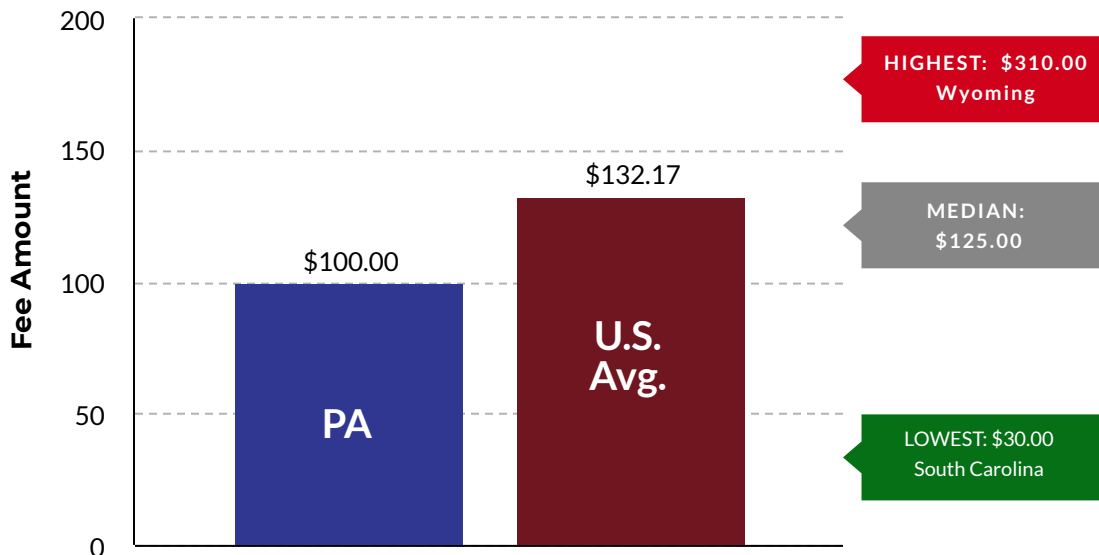
### CE Reporting Cycles



\*MO, ND, NY, SD & VT do not have CE requirement

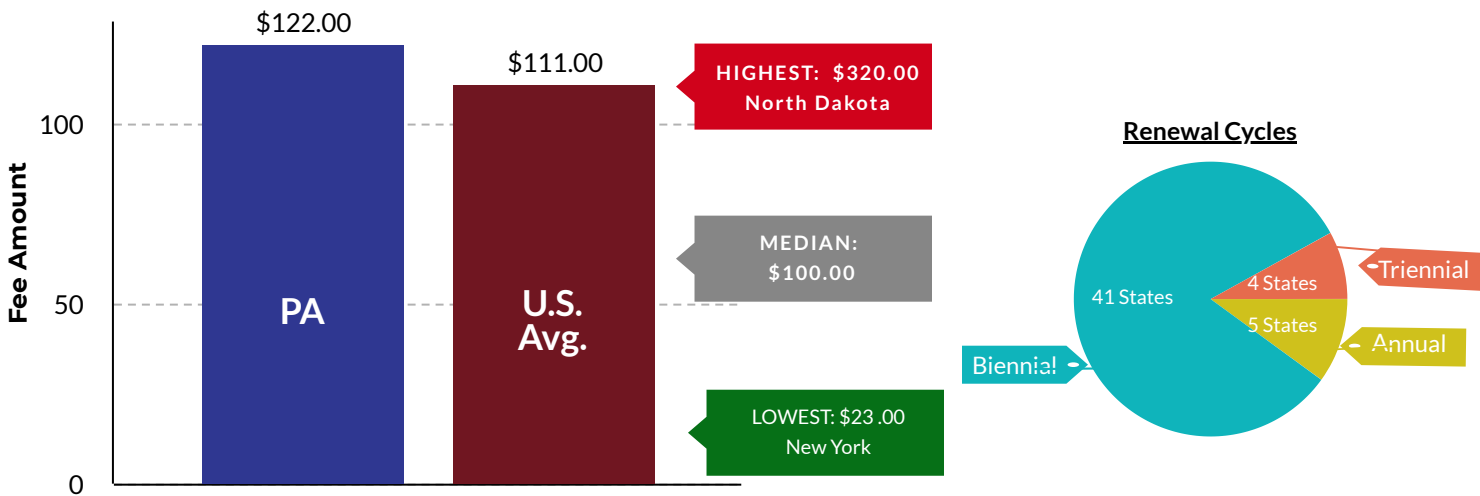
# Certified Registered Nurse Practitioner

## Initial Licensing Fee



\* Initial licensing fee comparison excludes examination fees, background check fees, and finger printing fees.

## Renewal Fees



\*To allow for comparisons, all fees have been adjusted to biennial renewal cycles

\*\*For the CRNP renewal fee comparison, fees included the adjusted biennial renewal fee as well as the fee for prescriptive authority for CRNP in each state.

# Certified Registered Nurse Practitioner

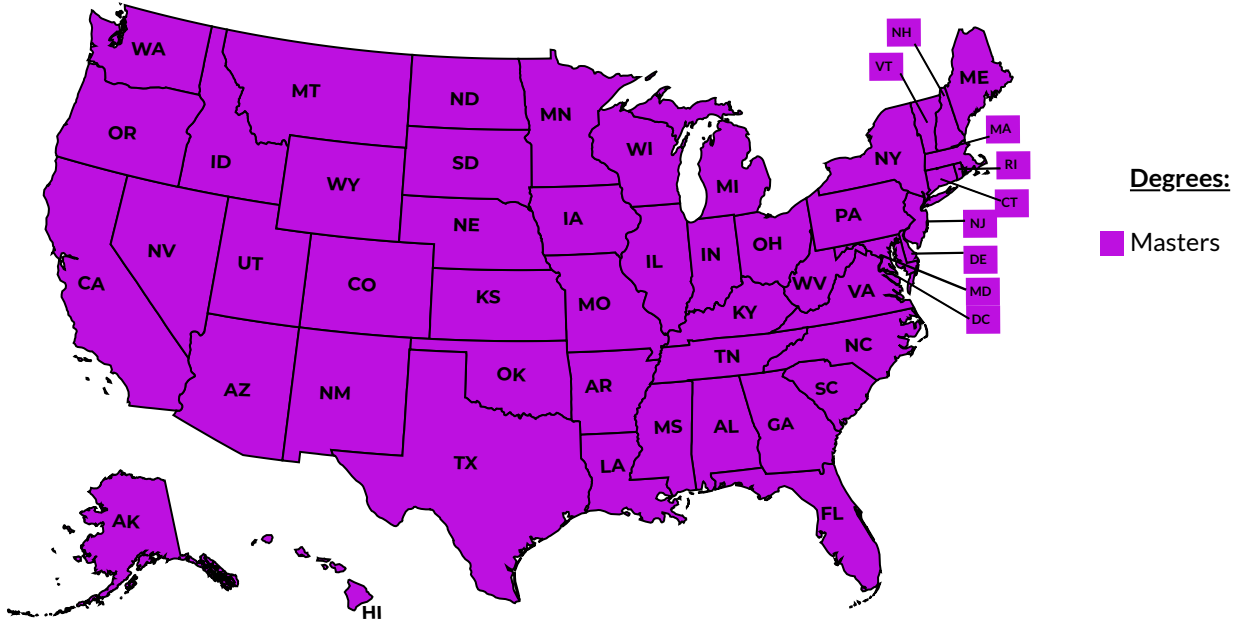
## States with Reciprocity or Endorsement

<u>Reciprocity</u>	<u>Endorsement</u>	<u>Not Specified in Legislation</u>
District of Columbia	Alaska	Alabama
Georgia	Arizona	California
Idaho	Arkansas	Illinois
Missouri	Colorado	Massachusetts
Washington	Connecticut	Michigan
	Delaware	Nebraska
	Florida	New York
	Hawaii	North Dakota
	Indiana	Oregon
	Iowa	Utah
	Kansas	Wisconsin
	Kentucky	
	Louisiana	
	Maine	
	Maryland	
	Minnesota	
	Mississippi	
	Montana	
	Nevada	
	New Hampshire	
	New Jersey	
	New Mexico	
	North Carolina	
	Ohio	
	Oklahoma	
	Pennsylvania**	
	Rhode Island	
	South Carolina	
	South Dakota	
	Tennessee	
	Texas	
	Vermont	
	Virginia	
	West Virginia	
	Wyoming	

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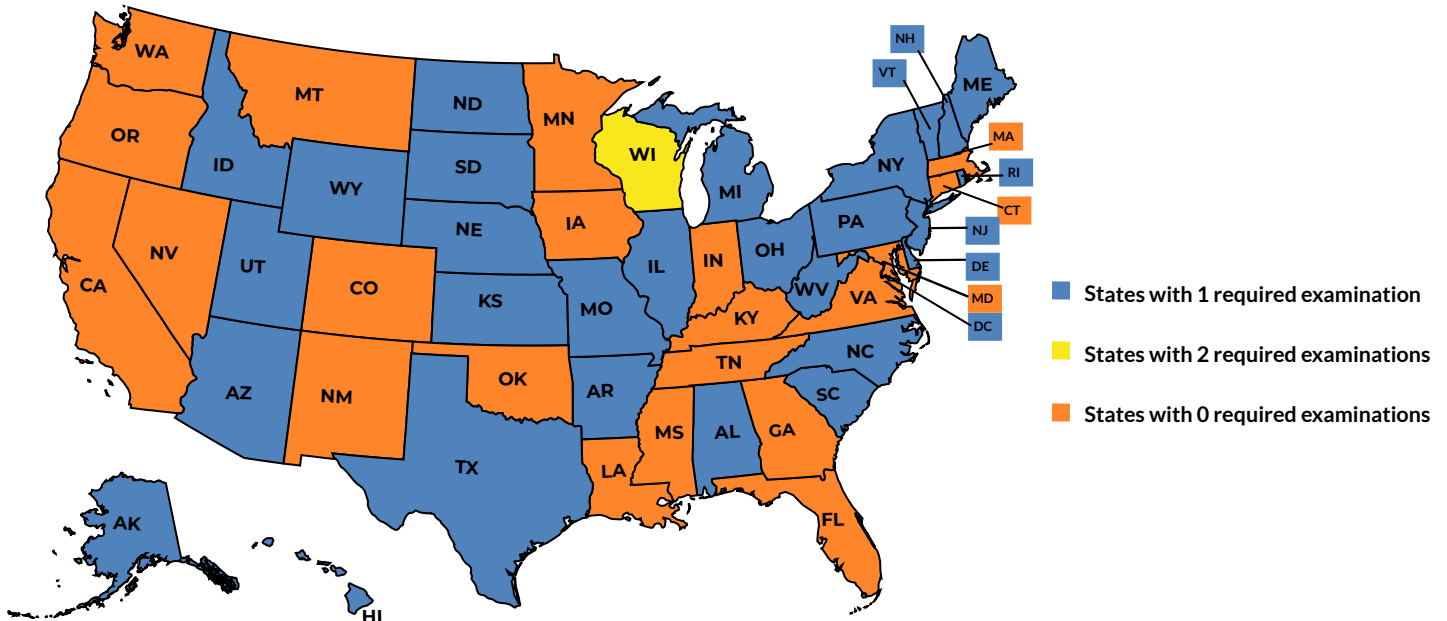
# Clinical Nurse Specialist

## Degree Requirement



\*\*Pennsylvania also offers an alternative education path for CNS: An applicant for initial certification who completed an educational program in a related discipline previously recognized for National certification as a CNS may be granted certification from the Board in the area of the applicant's current National certification from the American Nurses Association or the American Nurses Credentialing Center.

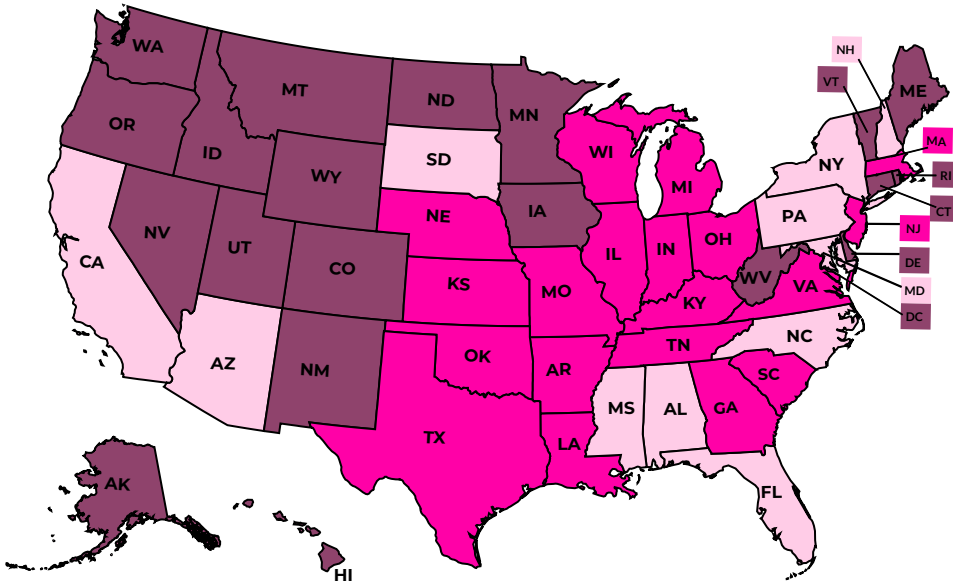
## Examination Requirement





# Clinical Nurse Specialist

## CNS Prescriptive Authority

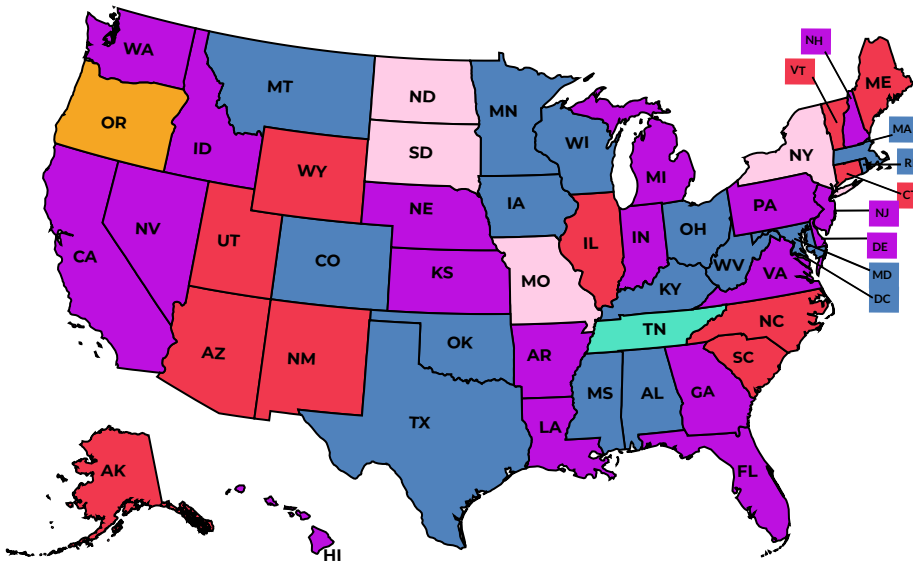


CNS Prescriptive Authority\*:

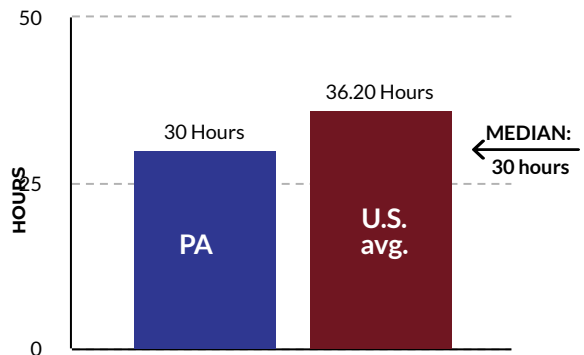
- Independent Authority
- Supervision Required (By D.O. or M.D.)
- No Prescribing Authority

\*Prescriptive authority allows a CNS to provide pharmacologic and nonpharmacologic treatments and order diagnostic and laboratory tests in addressing and managing specialty health problems of patients and populations

## Continuing Education Requirement

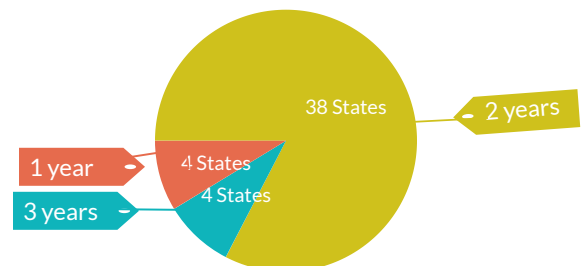


- 0 CE hours
- 10 - 29 CE hours/2 yrs
- 2 CE hours/2 yrs
- 30 - 49 CE hours/2 yrs
- 50 - 75 CE hours/2 yrs
- 150 CE hours/2 yrs



\* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.

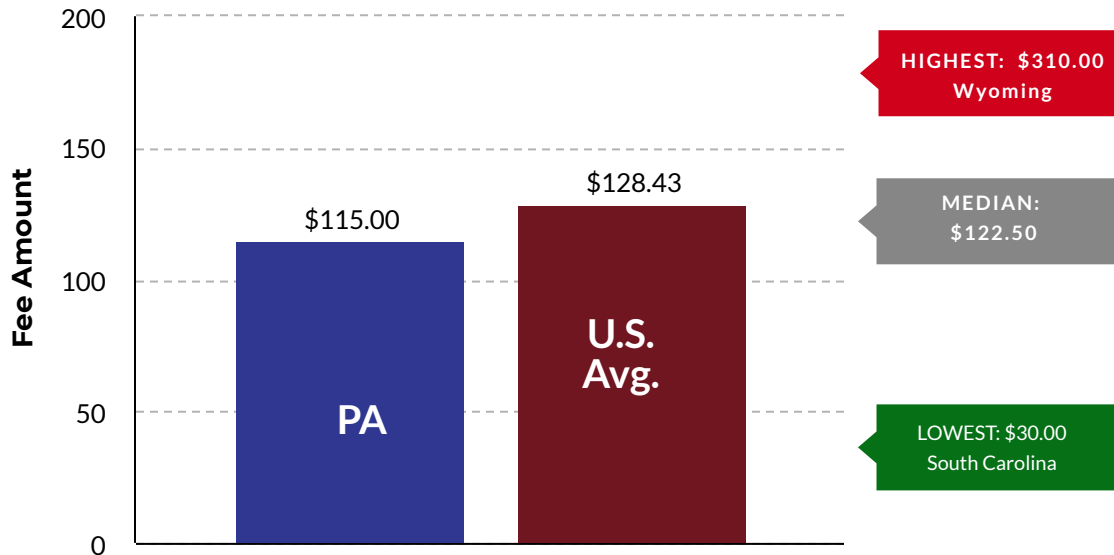
### CE Reporting Cycles



MO, ND, NY & SD do not have CE requirement

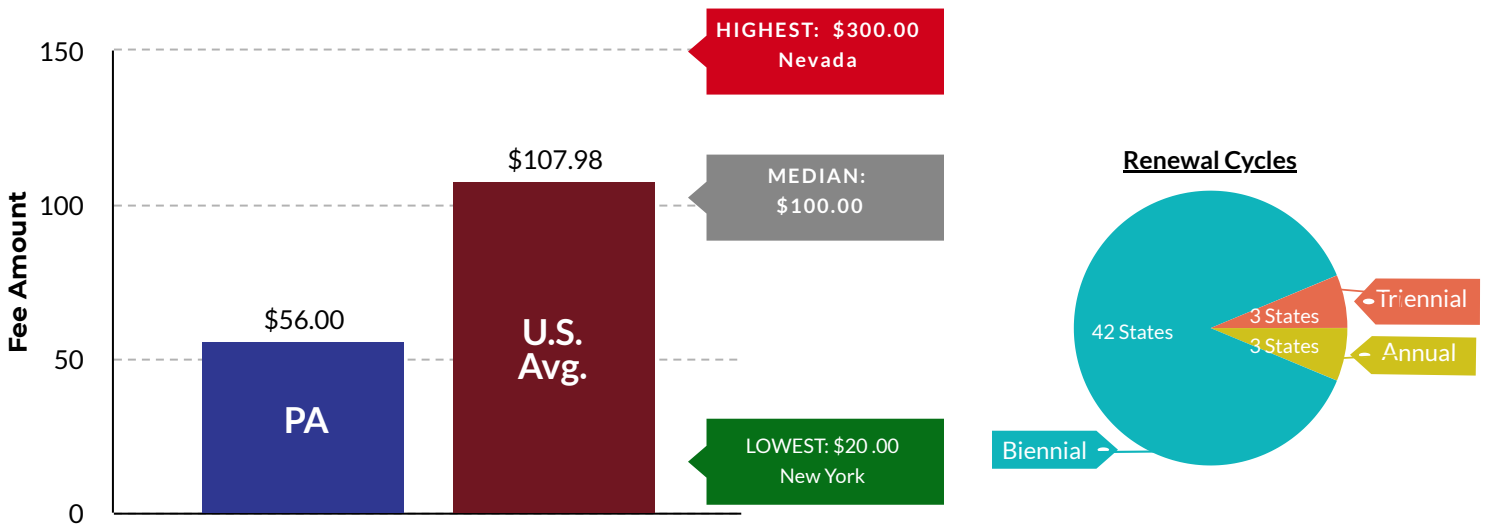
# Clinical Nurse Specialist

## Initial Licensing Fee



\* Initial licensing fee comparison excludes examination fees, background check fees, and finger printing fees.

## Renewal Fees



\*To allow for comparisons, all fees have been adjusted to biennial renewal cycles

# Clinical Nurse Specialist

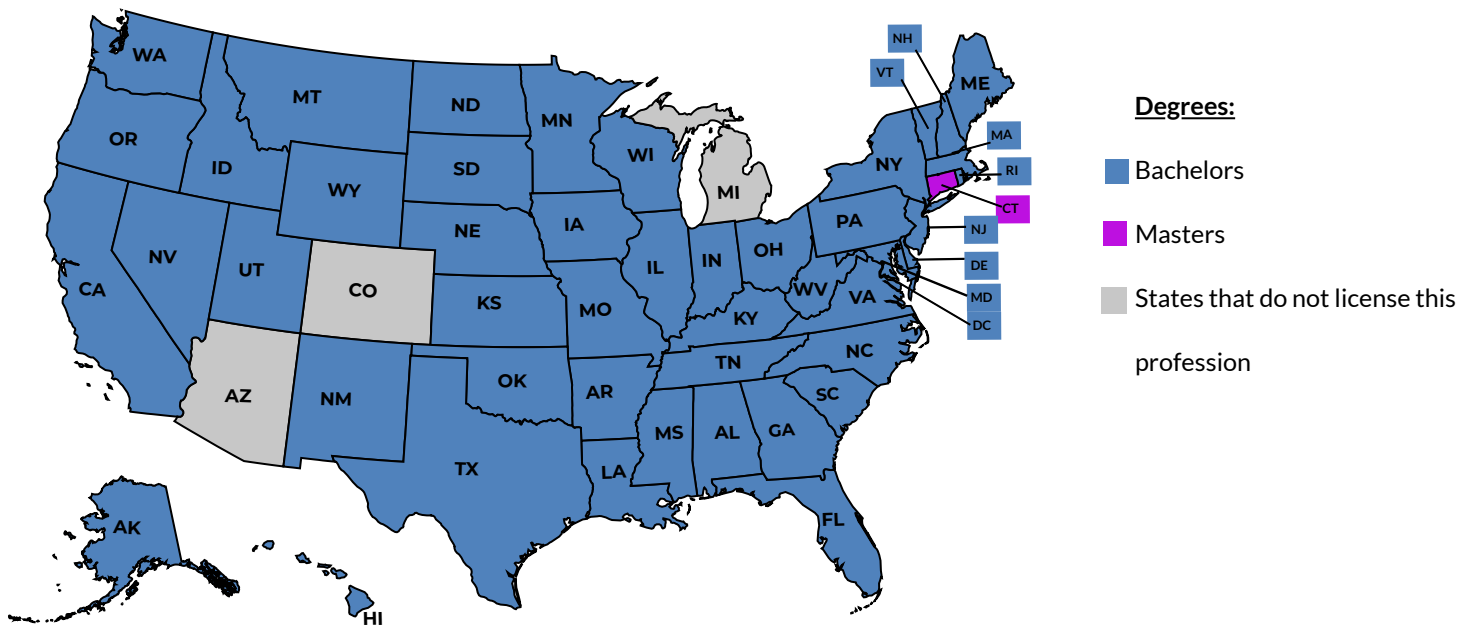
## States with Reciprocity or Endorsement

<u>Reciprocity.</u>	<u>Endorsement</u>		<u>Not Specified in Legislation</u>
Connecticut	Alaska	New Jersey	California
District of Columbia	Arizona	New Mexico	Illinois
Georgia	Arkansas	New York	North Dakota
Idaho	Colorado	Ohio	Wisconsin
Missouri	Delaware	Oklahoma	
Tennessee	Florida	Pennsylvania**	
Washington	Hawaii	Rhode Island	
	Indiana	South Carolina	
	Iowa	South Dakota	
	Kansas	Texas	
	Kentucky	Vermont	
	Louisiana	Virginia	
	Maine	West Virginia	
	Maryland	Wyoming	
	Minnesota		
	Mississippi		
	Montana		
	Nevada		

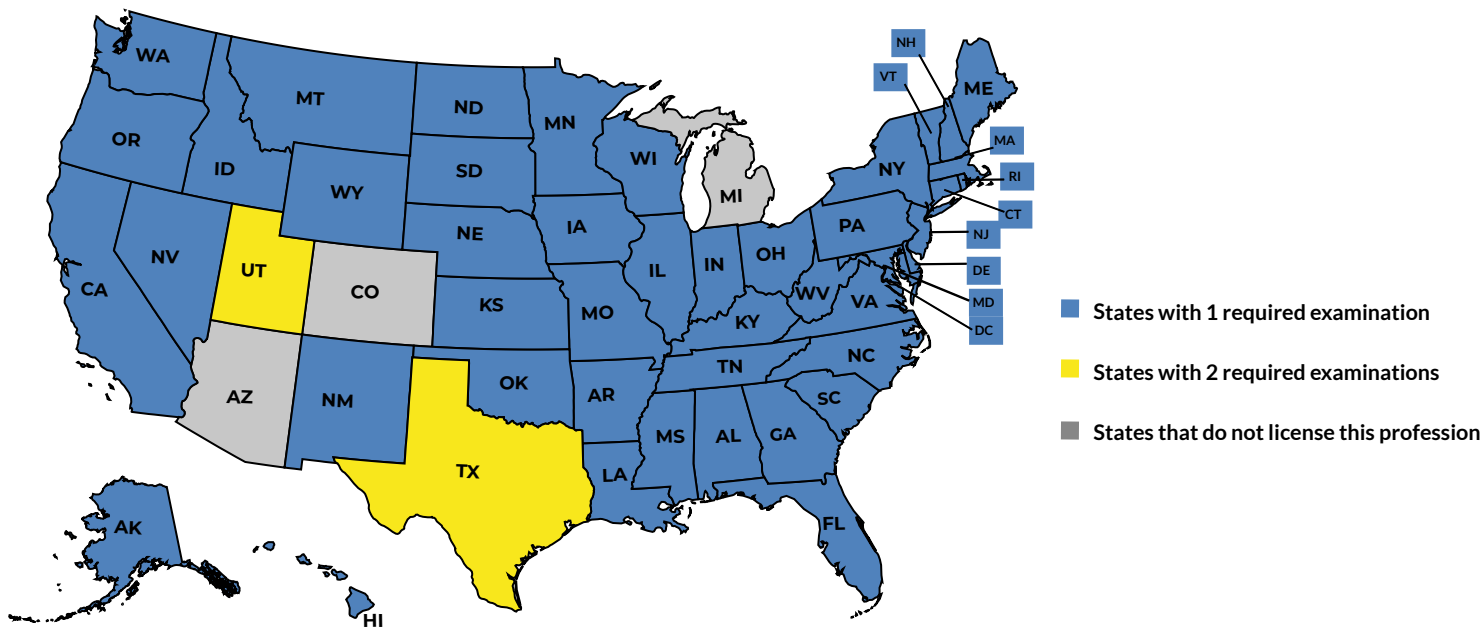
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# Dietitian-Nutritionist

## Degree Requirement

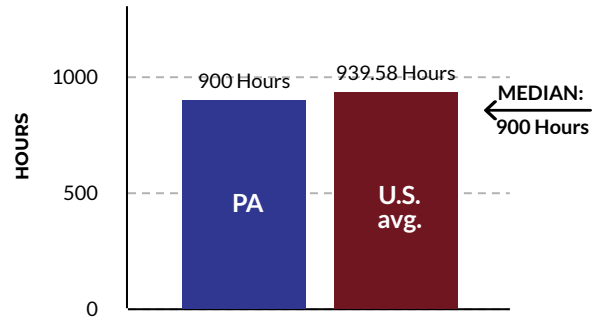
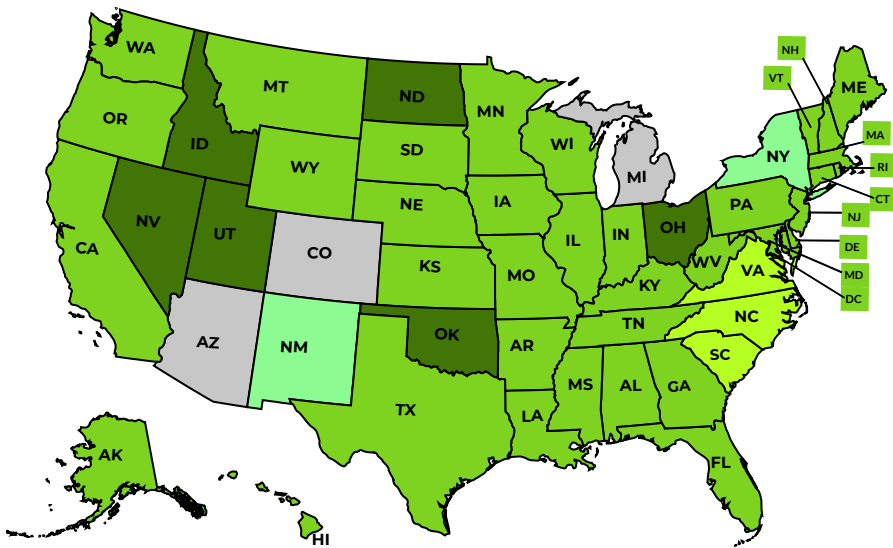


## Examination Requirement



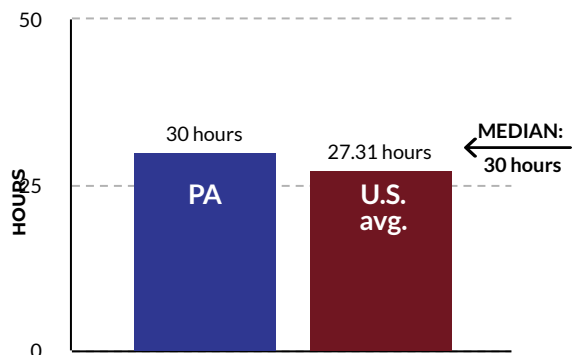
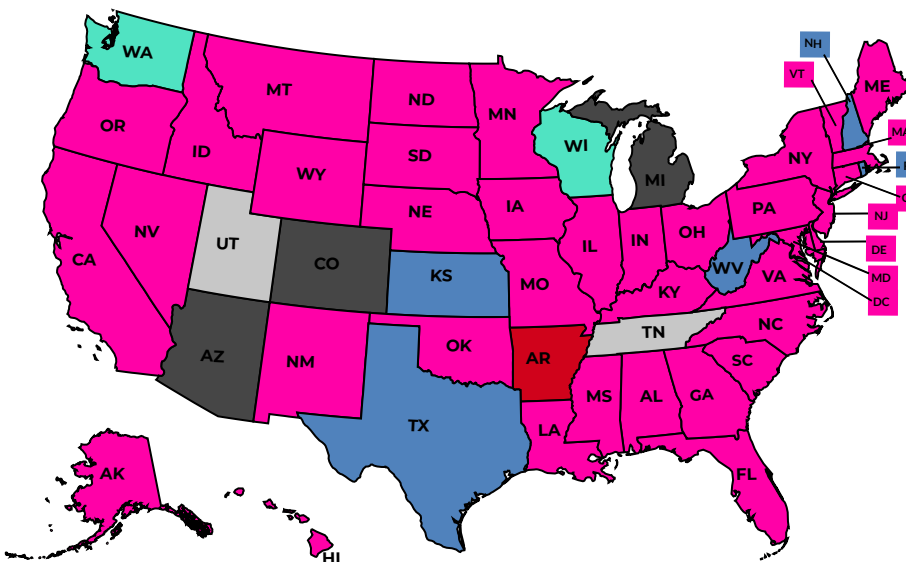
# Dietitian-Nutritionist

## Training / Experience Requirement



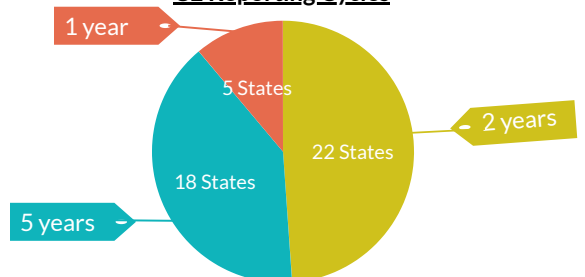
- States that do not license this profession
- 800 Training Hours
- 1000 Training Hours
- 900 Training Hours
- 1200 Training Hours

## Continuing Education Requirement



\* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.

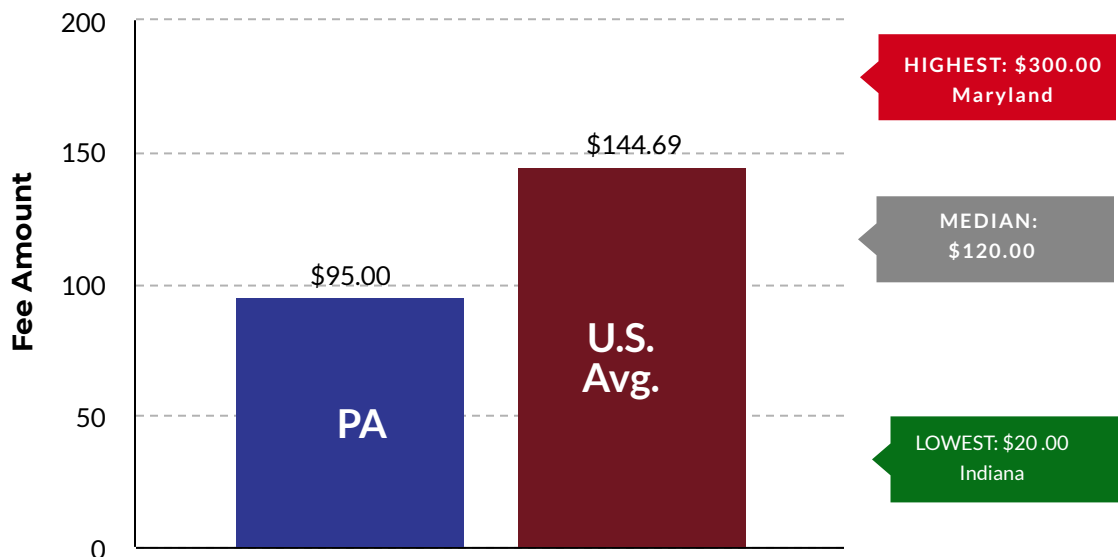
### CE Reporting Cycles



TN & UT do not have CE requirement. 3 states do not license this profession

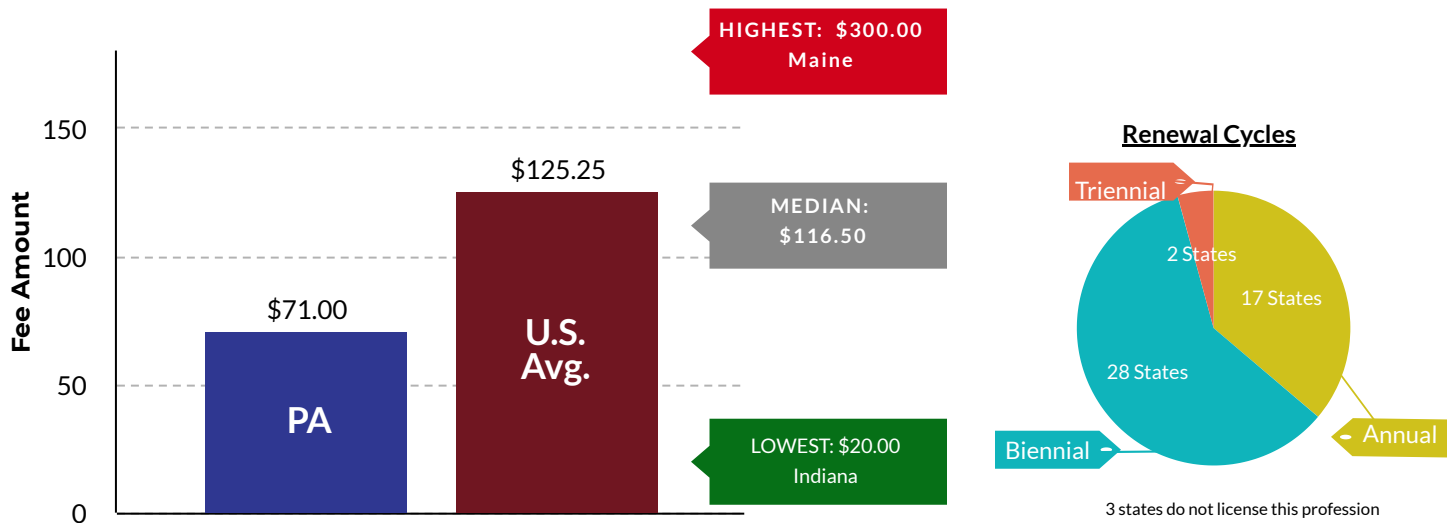
# Dietitian-Nutritionist

## Initial Licensing Fee



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## Renewal Fees



\*To allow for comparisons, all fees have been adjusted to biennial renewal cycles

# Dietitian–Nutritionist

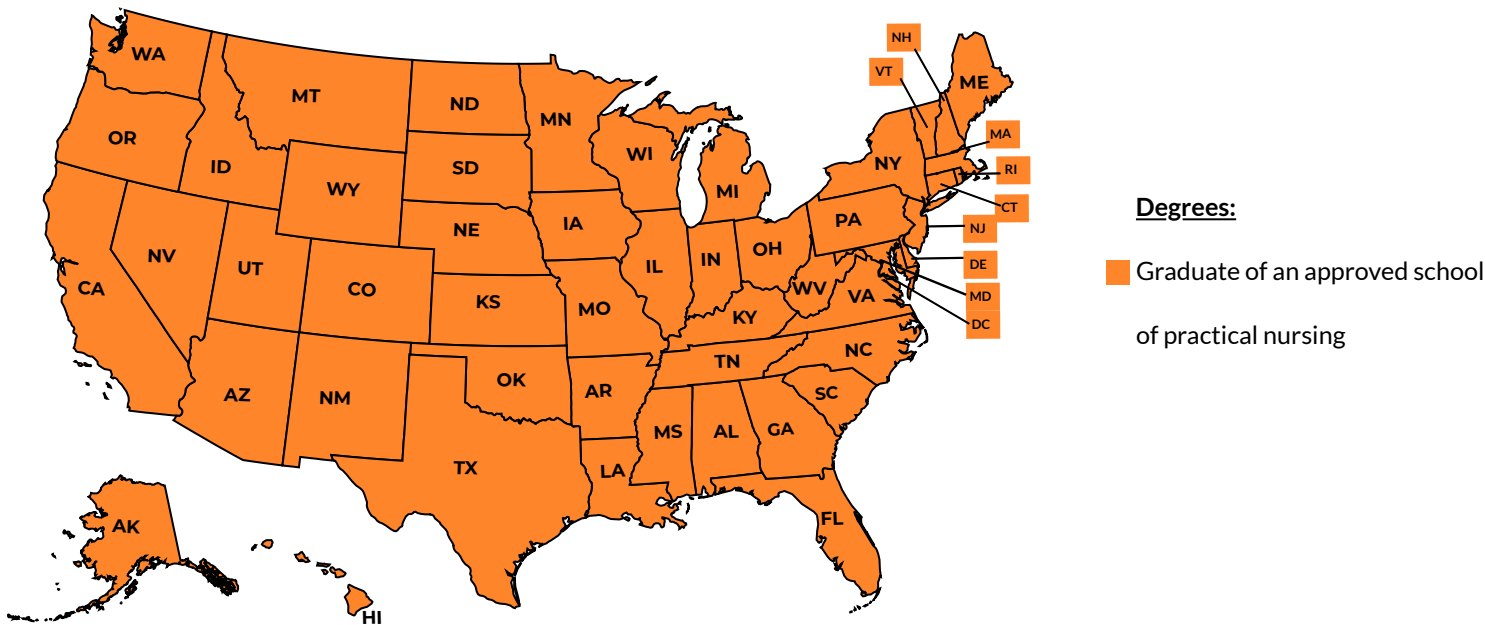
## States with Reciprocity or Endorsement

<u>Endorsement</u>	<u>Reciprocity</u>	<u>Not Specified in Legislation</u>
Connecticut	Alabama	California
District of Columbia	Arkansas	Kentucky
Florida	Delaware	Mississippi
Georgia	Indiana	Montana
Hawaii	Kansas	Nebraska
Idaho	Louisiana	New York
Illinois	Maine	Virginia
Iowa	Maryland	
Nevada	Massachusetts	
New Jersey	Minnesota	
Oklahoma	Missouri	
Pennsylvania**	New Hampshire	
Rhode Island	North Dakota	
South Carolina	Ohio	
Texas	Oregon	
Utah	South Dakota	
Vermont	Tennessee	
Washington	Wisconsin	
West Virginia	Wyoming	

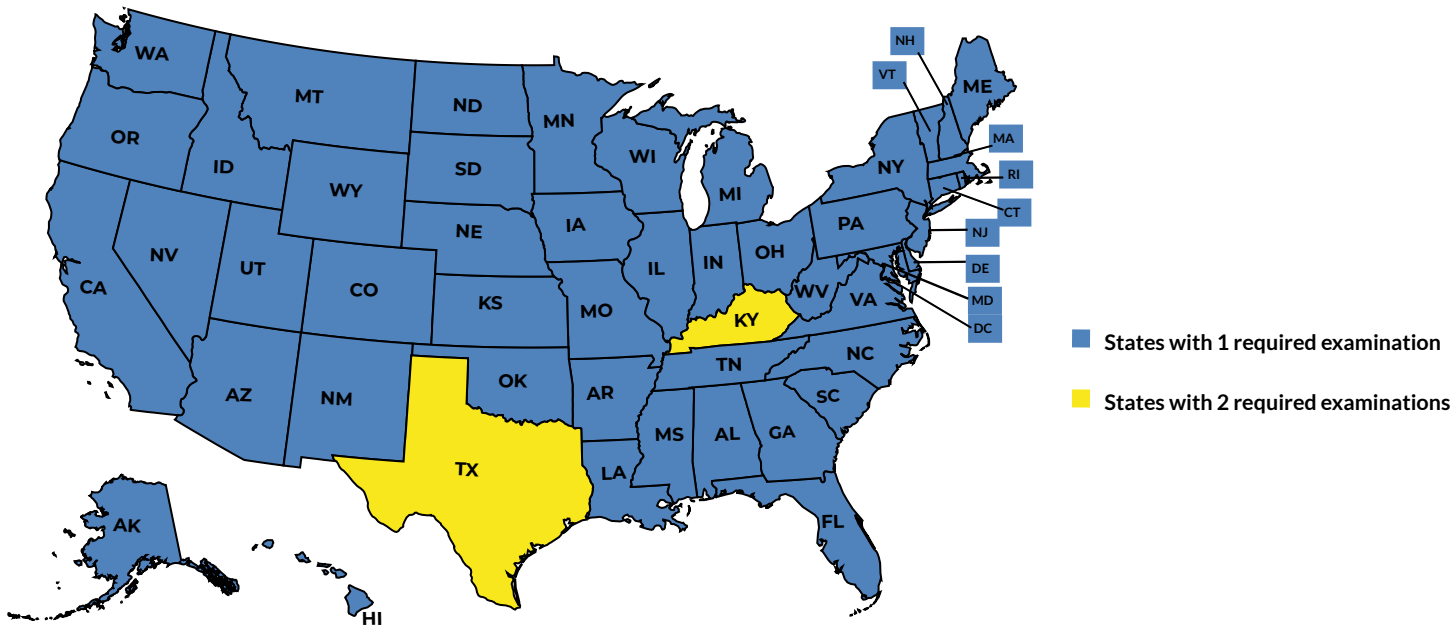
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# Licensed Practical Nurse

## Degree Requirement



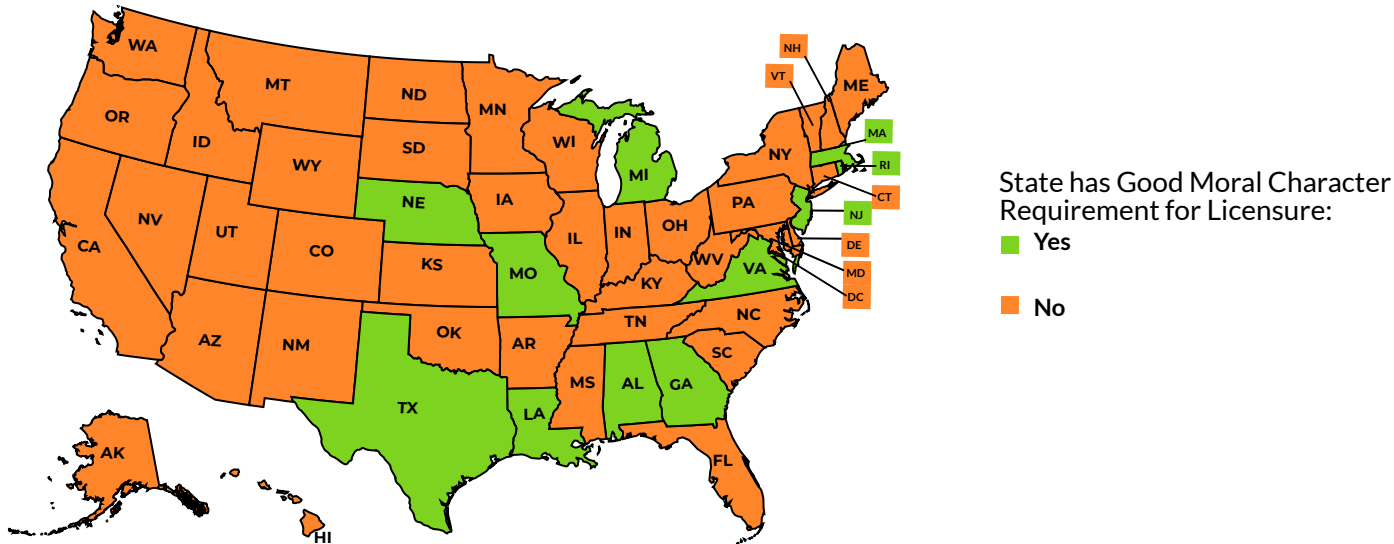
## Examination Requirement



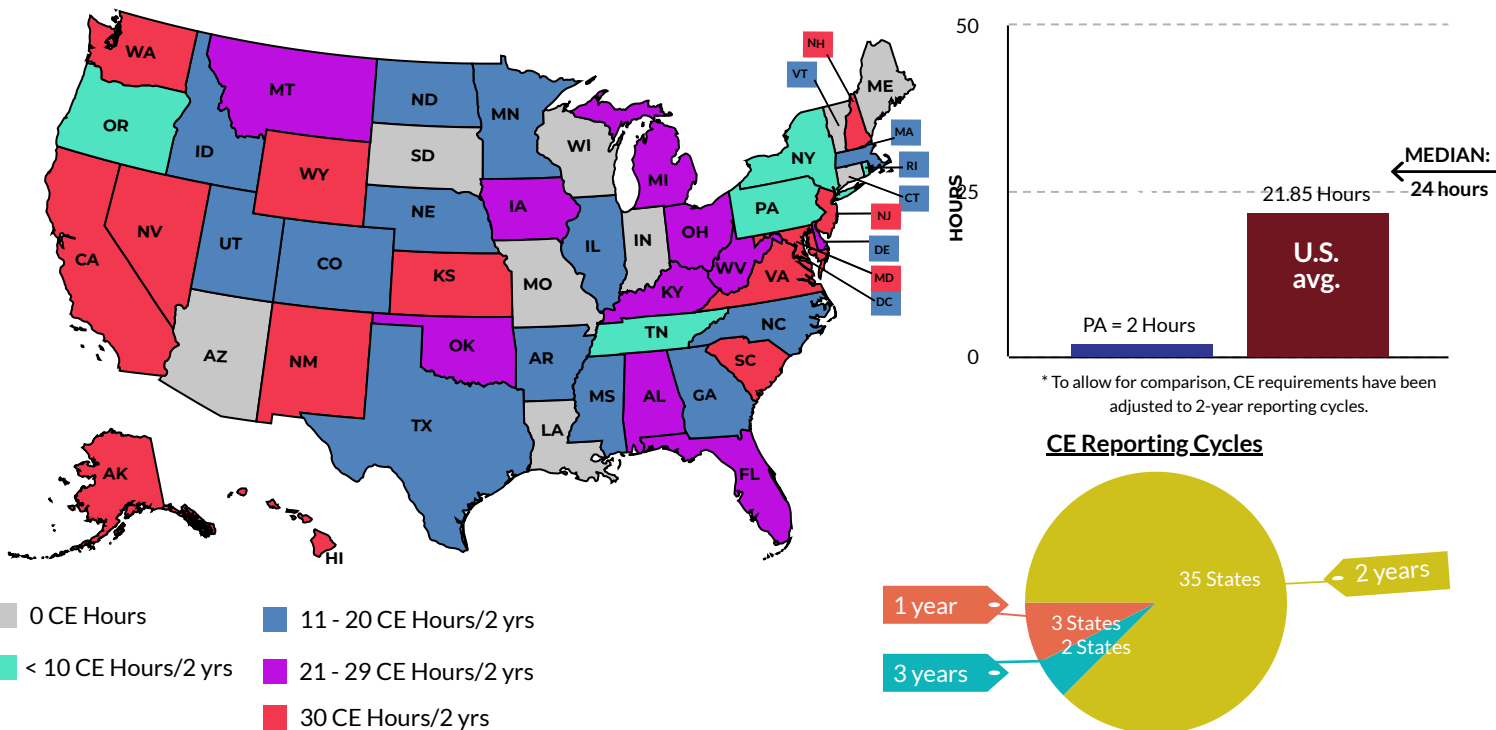


# Licensed Practical Nurse

## Good Moral Character Requirement

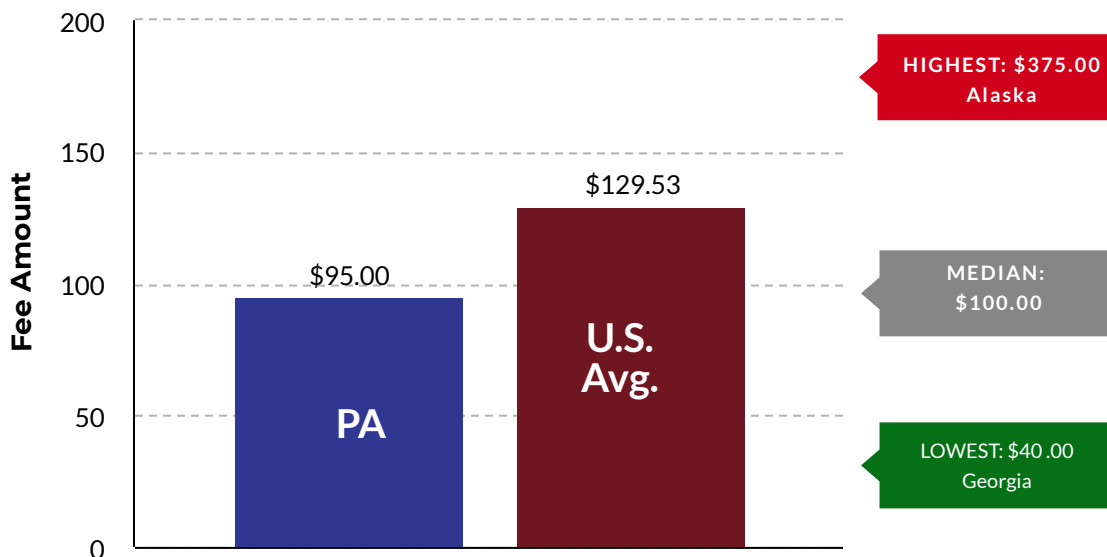


## Continuing Education Requirement



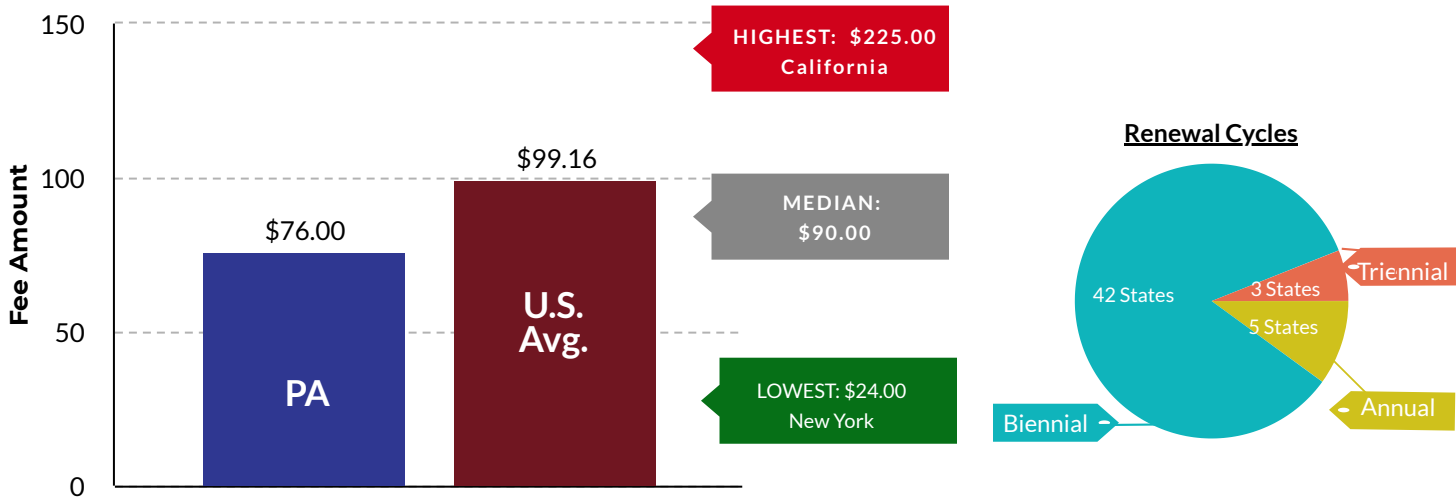
# Licensed Practical Nurse

## Initial Licensing Fee



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## Renewal Fees



\*To allow for comparisons, all fees have been adjusted to biennial renewal cycles

# Licensed Practical Nurse

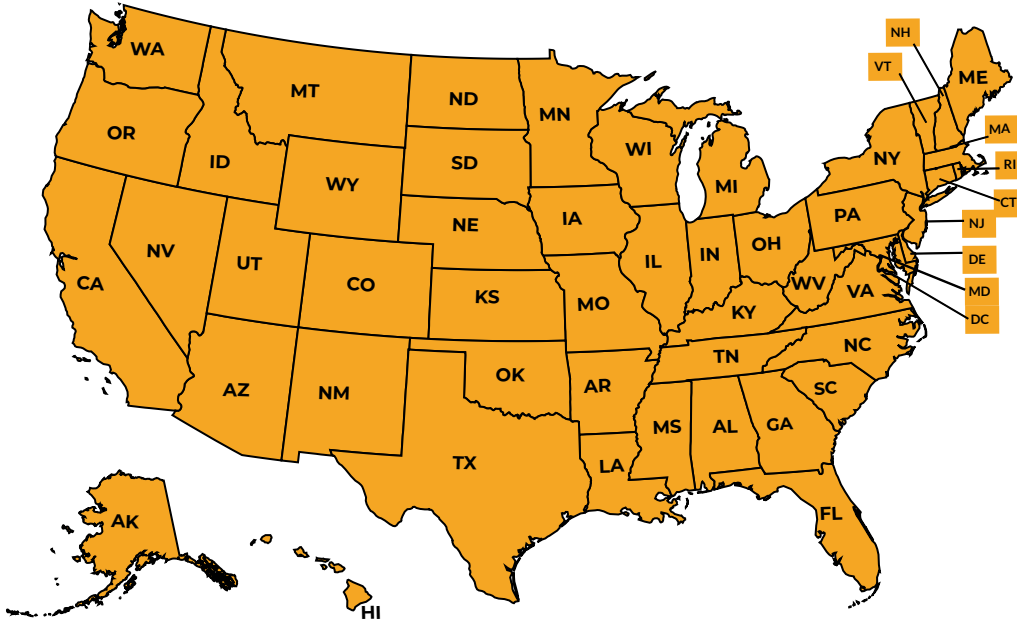
## States with Reciprocity or Endorsement

<u>Reciprocity</u>	<u>Endorsement</u>	
Massachusetts	Alabama	Montana
Missouri	Alaska	Nebraska
	Arizona	Nevada
	Arkansas	New Hampshire
	California	New Jersey
	Colorado	New Mexico
	Connecticut	New York
	Delaware	North Carolina
	District of Columbia	North Dakota
	Florida	Ohio
	Georgia	Oklahoma
	Hawaii	Pennsylvania**
	Idaho	Rhode Island
	Illinois	South Carolina
	Indiana	South Dakota
	Iowa	Tennessee
	Kansas	Texas
	Kentucky	Utah
	Louisiana	Vermont
	Maine	Virginia
	Maryland	Washington
	Michigan	West Virginia
	Minnesota	Wisconsin
	Mississippi	Wyoming

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# Registered Nurse

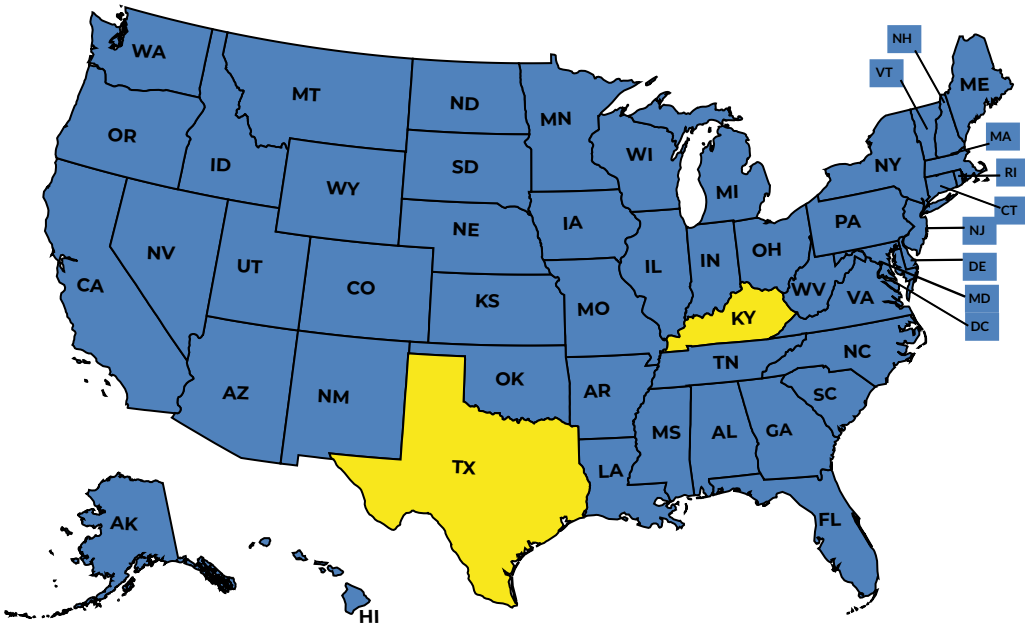
## Degree Requirement



**Degrees:**

- Graduate of Board Approved Registered Nurse Education Program (Associate Degree in Nursing (ADN) or a Bachelor of Science in Nursing (BSN) or a diploma nursing program

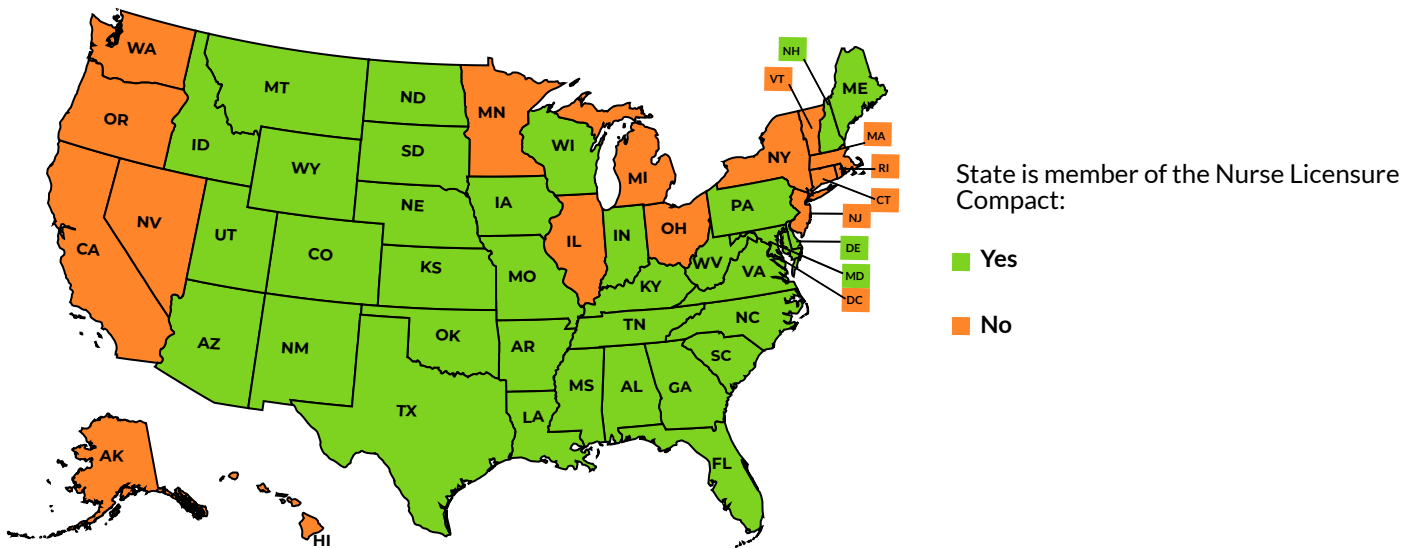
## Examination Requirement



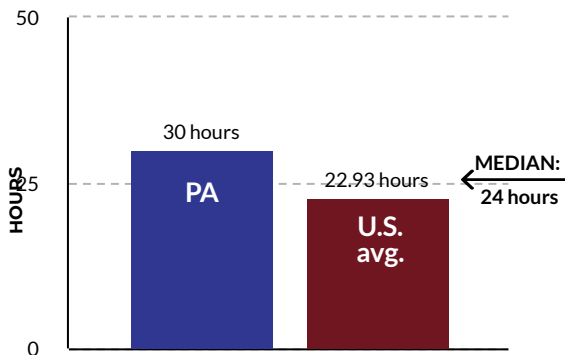
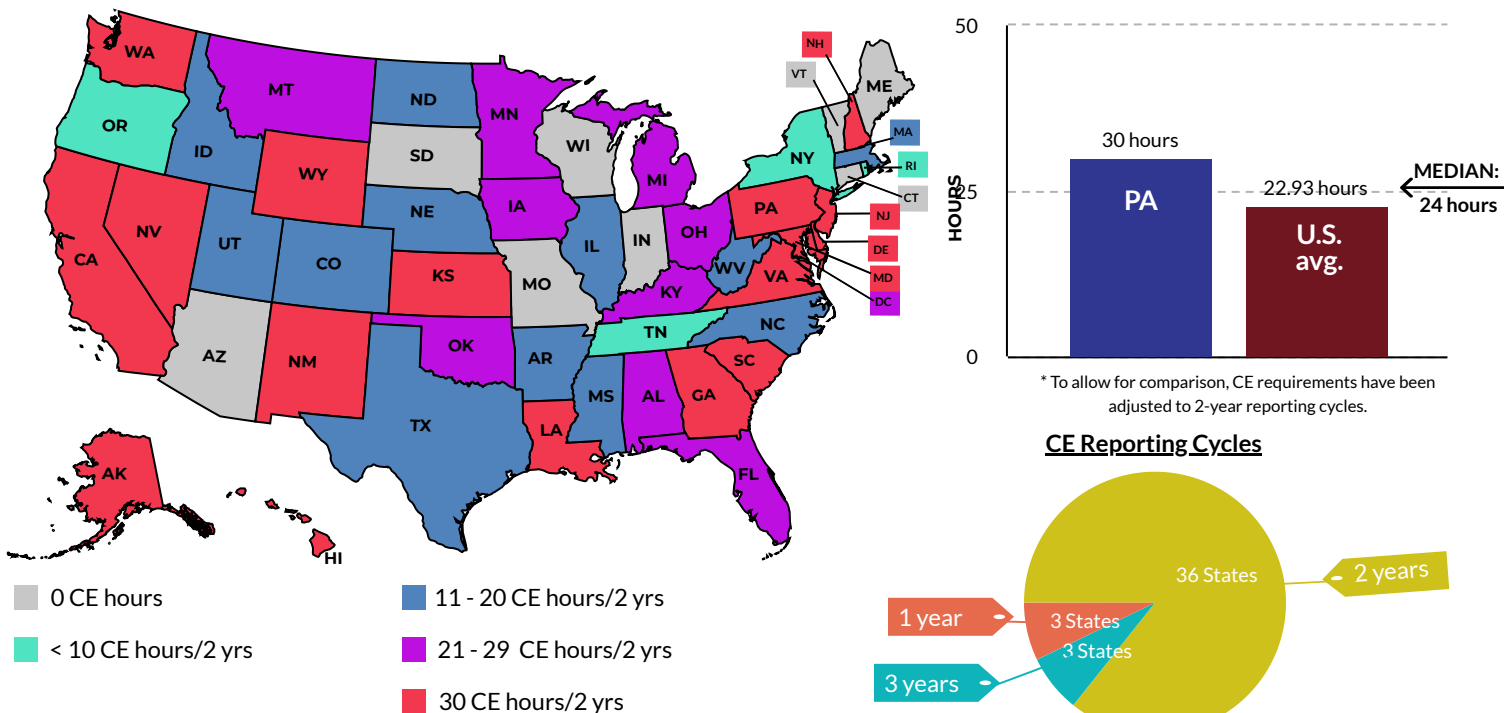
- States with 1 required examination
- States with 2 required examinations

# Registered Nurse

## Nurse Licensure Compact Membership

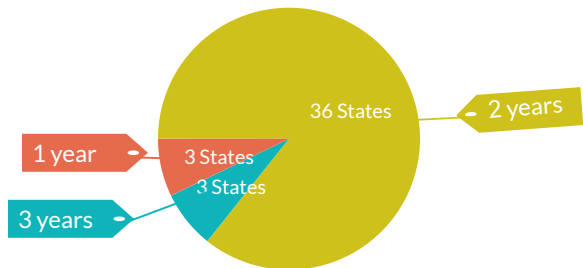


## Continuing Education Requirement



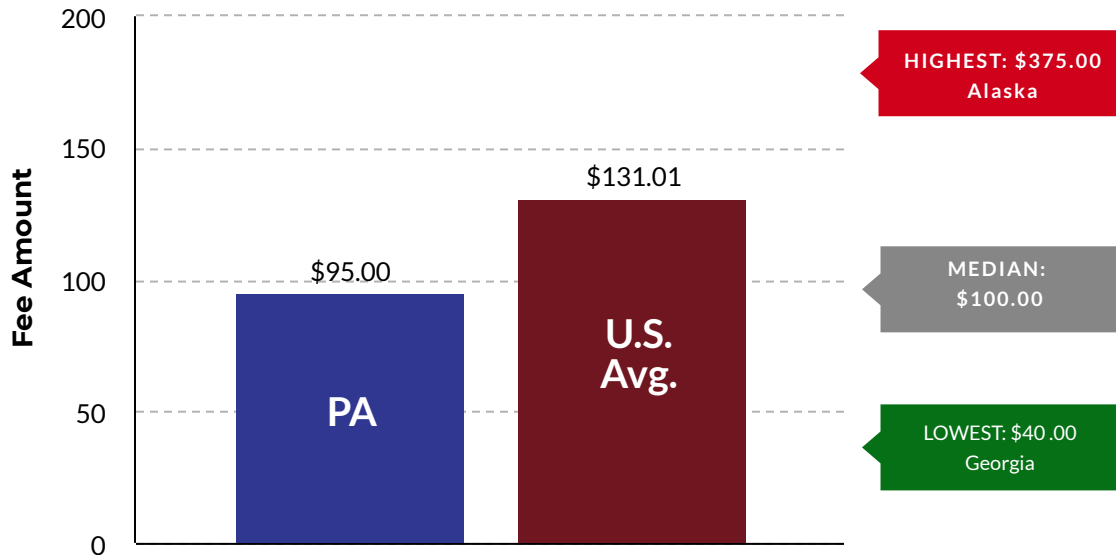
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### CE Reporting Cycles



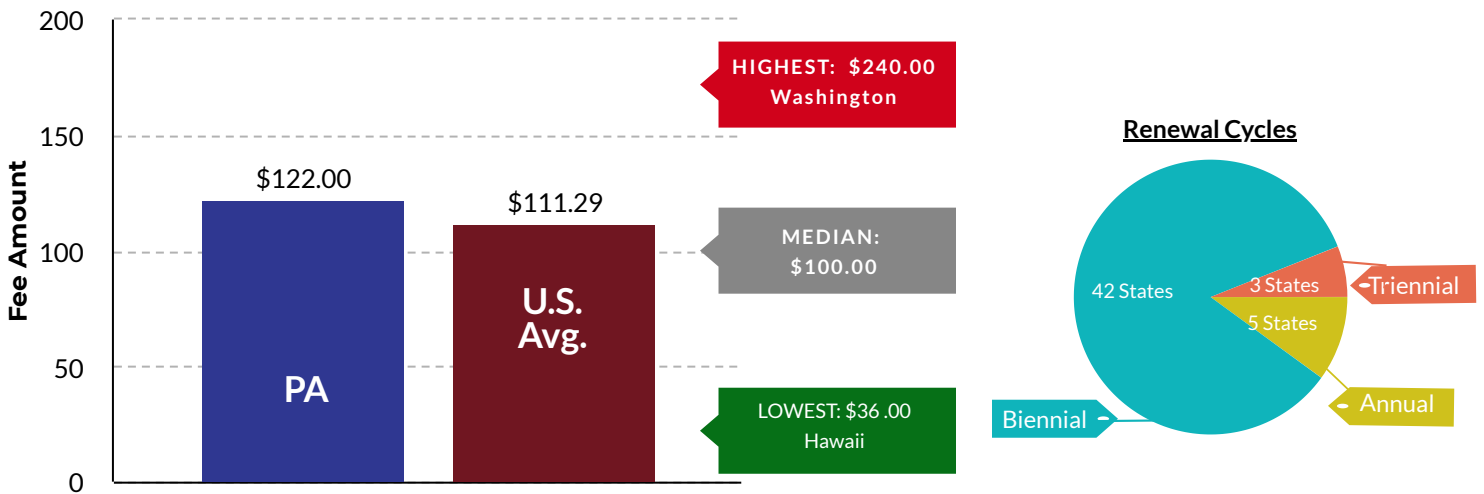
# Registered Nurse

## Initial Licensing Fee



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## Renewal Fees



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# Registered Nurse

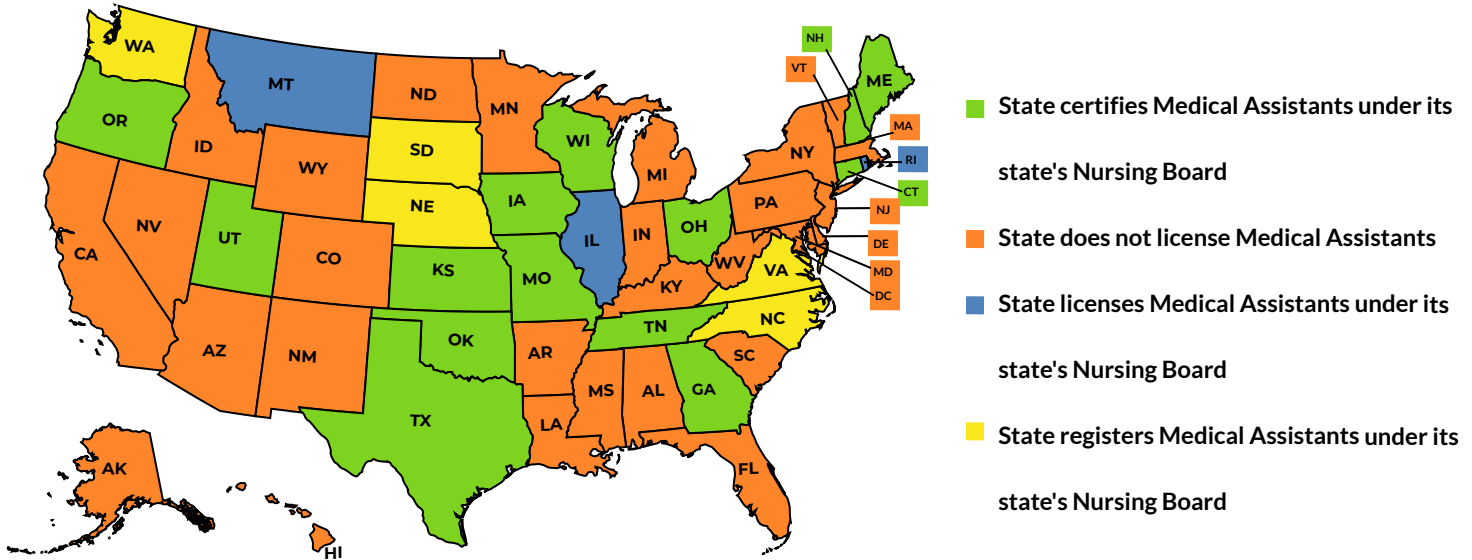
## States with Reciprocity or Endorsement

<u>Reciprocity</u>	<u>Endorsement</u>	<u>Limited / Compact</u>
District of Columbia	Alabama	Connecticut
Massachusetts	Alaska	Delaware
	Arizona	Idaho
	Arkansas	Montana
	California	
	Colorado	
	Florida	
	Georgia	
	Hawaii	
	Illinois	
	Indiana	
	Iowa	
	Kansas	
	Kentucky	
	Louisiana	
	Maine	
	Maryland	
	Michigan	
	Minnesota	
	Mississippi	
	Missouri	
	Nebraska	
	Nevada	
	New Hampshire	
	New Jersey	
	New Mexico	
	New York	
	North Carolina	
	North Dakota	
	Ohio	
	Oklahoma	
	Oregon	
	Pennsylvania**	
	Rhode Island	
	South Carolina	
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	Vermont	
	Virginia	
	Washington	
	West Virginia	
	Wisconsin	
	Wyoming	

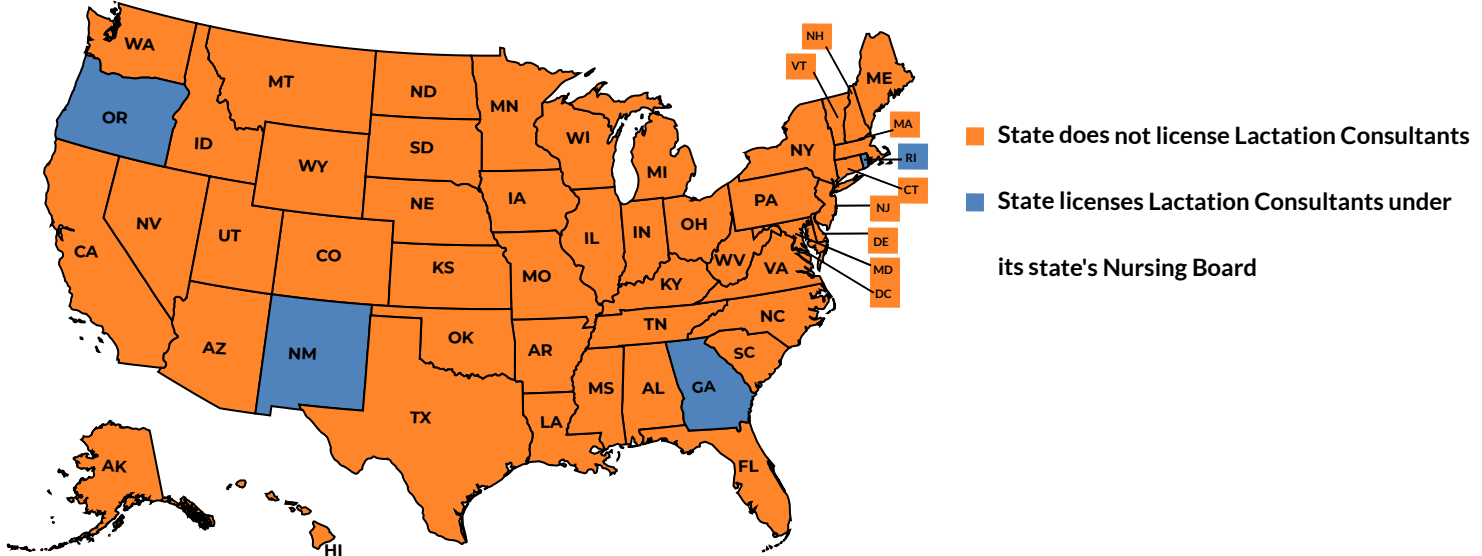
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# Observation Section

## States that license Medical Assistants / Aides



## States that license Lactation Consultants





# Sources: State Licensing Boards

**Alabama**  
<https://www.abn.alabama.gov/>

**Alaska**  
<https://www.commerce.alaska.gov/web/cbpl/ProfessionalLicensing/BoardofNursing.aspx>

**Arizona**  
<https://www.azbn.gov/laws-rules/statutes/>

**Arkansas**  
<http://www.arsbn.org/Websites/arsbn/images/NursePracticeAct.July.2015.pdf>

**California**  
<http://rn.ca.gov/applicants/index.shtml>

**Colorado**  
[https://www.colorado.gov/pacific/dora/Nursing\\_Laws](https://www.colorado.gov/pacific/dora/Nursing_Laws)

**Connecticut**  
<https://portal.ct.gov/DPH/Practitioner-Licensing--Investigations/Registered-Nurse/Registered-Nurse-Licensure>

**Delaware**  
<http://delcode.delaware.gov/title24/c019/>

**District of Columbia**  
<https://dchealth.dc.gov/node/149382>

**Florida**  
<http://floridasnursing.gov/licensing/licensed-practical-nurse-registered-nurse-by-examination/>

**Georgia**  
<http://sos.ga.gov/PLB/acrobat/Forms/38%20Reference%20-%20Nurse%20Practice%20Act.pdf>

**Hawaii**  
[https://cca.hawaii.gov/pvl/files/2013/08/HRS\\_457-Nurses0716.pdf](https://cca.hawaii.gov/pvl/files/2013/08/HRS_457-Nurses0716.pdf)

**Idaho**  
<https://legislature.idaho.gov/statutesrules/idstat/Title54/T54CH14/>

**Illinois**  
<http://www.ilga.gov/commission/jcar/admincode/068/06801300sections.html>

**Indiana**  
<http://www.in.gov/pla/2493.htm>

**Iowa**  
<https://www.legis.iowa.gov/law/administrativeRules/rules?agency=655&chapter=6&pubDate=09-30-2015>

**Kansas**  
<https://ksbn.kansas.gov/>

**Kentucky**  
<http://www.lrc.state.ky.us/kar/TITLE201.htm#chp020>

**Louisiana**  
<http://legis.la.gov/legis/Law.aspx?p=y&d=94509>

**Maine**  
<http://www.maine.gov/boardofnursing/>

**Maryland**  
<http://mbon.maryland.gov/Pages/default.aspx>

**Massachusetts**  
<http://www.mass.gov/eohhs/gov/departments/dph/programs/hcq/dhpl/nursing/nursing-regs/rules-and-regulations.html>

**Michigan**  
[http://w3.lara.state.mi.us/orr/Files/AdminCode/1712\\_2017-037LR\\_AdminCode.pdf](http://w3.lara.state.mi.us/orr/Files/AdminCode/1712_2017-037LR_AdminCode.pdf)

**Minnesota**  
<https://www.revisor.mn.gov/rules/?id=6301.2340>

**Mississippi**  
<https://www.msbn.ms.gov/licensure/applications-and-forms>

**Missouri**  
<https://pr.mo.gov/nursing-licensure-rn.asp>

**Montana**  
[http://leg.mt.gov/bills/mca\\_toc/37\\_8\\_4.htm](http://leg.mt.gov/bills/mca_toc/37_8_4.htm)

**Nebraska**  
<http://dhhs.ne.gov/licensure/Pages/Nurse-Licensing.aspx>

**Nevada**  
<https://www.leg.state.nv.us/NRS/NRS-632.html#NRS632Sec440>

**New Hampshire**  
<http://www.gencourt.state.nh.us/rsa/html/XXX/326-B/326-B-mrg.htm>

**New Jersey**  
<http://www.njconsumeraffairs.gov/regulations/Chapter-37-New-Jersey-Board-of-Nursing.pdf>

**New Mexico**  
<http://nmbon.sks.com/>

**New York**  
<http://www.op.nysed.gov/prof/nurse/part52-12.htm>

**North Carolina**  
<http://reports.oah.state.nc.us/ncac/title%2021%20-%20occupational%20licensing%20boards%20and%20commissions/chapter%2036%20-%20nursing/21%20ncac%2036%20.0321.pdf>

**North Dakota**  
<http://www.legis.nd.gov/cencode/t43.html%20http://www.legis.nd.gov/information/acdata/html/Title54.html%20http://www.legis.nd.gov/information/acdata/pdf/54-02-01.pdf>

**Ohio**  
<http://codes.ohio.gov/oac/4723-7>

**Oklahoma**  
<http://nursing.ok.gov/act4.html>

**Oregon**  
<https://www.oregon.gov/OSBN/pages/index.aspx>

**Pennsylvania**  
<https://www.dos.pa.gov/ProfessionalLicensing/BoardsCommissions/Nursing/Pages/Board-Laws-and-Regulations.aspx>

**Rhode Island**  
<http://health.ri.gov/licenses/detail.php?id=231#eleven>

**South Carolina**  
<https://lir.sc.gov/nurse/>

**South Dakota**  
<http://www.sdlegislature.gov/Rules/DisplayRule.aspx?Rule=20:48>

**Tennessee**  
<https://www.tn.gov/health/health-program-areas/health-professional-boards/nursing-board/nursing-board/statutes-and-rules.html>

**Texas**  
[https://www.bon.texas.gov/pdfs/law\\_rules\\_pdfs/nursing\\_practice\\_act\\_pdfs/npa2013.pdf](https://www.bon.texas.gov/pdfs/law_rules_pdfs/nursing_practice_act_pdfs/npa2013.pdf)

**Utah**  
[https://le.utah.gov/xcode/Title58/Chapter31B/C58-31b\\_1800010118000101.pdf](https://le.utah.gov/xcode/Title58/Chapter31B/C58-31b_1800010118000101.pdf)

**Vermont**  
<https://www.sec.state.vt.us/professional-regulation/list-of-professions/nursing.aspx>

**Virginia**  
<https://www.dhp.virginia.gov/Boards/Nursing/>

**Washington**  
<http://www.doh.wa.gov/LicensesPermitsandCertificates/NursingCommission/NurseLicensing/RegisteredNurse/LicenseRequirements>

**West Virginia**  
<http://www.legis.state.wv.us/WVCODE/code.cfm?chap=30&art=7#1>

**Wisconsin**  
<https://dsps.wi.gov/pages/Professions/RN/Default.aspx>

**Wyoming**  
<https://wsbn.wyo.gov/>