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COMMONWEALTH OF PENNSYLVANIA  
DEPARTMENT OF STATE  
BUREAU OF PROFESSIONAL AND OCCUPATIONAL AFFAIRS

**F I N A L M I N U T E S**

MEETING OF:

**STATE BOARD OF NURSING  
VIA VIDEOCONFERENCE**

TIME: 9:01 A.M.

July 21, 2021





State Board of Nursing  
July 21, 2021

ALSO PRESENT: (Continued)

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7 Sharon Gordon, RN, Assistant Director of Nursing,  
8 Prism Career Institute  
9 Antoinette Bloomfield, MSN-ED, RN, Clinical Assistant  
10 Director of Nursing, Prism Career Institute  
11 Bloscenia Avent, LPN, President, Pennsylvania  
12 Association of Licensed Practical Nurses  
13 Arlin Schmidt, CEO, Prism Career Institute  
14 Andrea Wandling, Human Resources Manager,  
15 Pennsylvania Association of Community Health  
16 Centers  
17 Andrew LaFratte, MPA, Executive Policy Specialist,  
18 Department of State  
19 Carol Craig  
20 Deborah Little, EdD, RN, CNE, Corporate Assistant  
21 Dean of Nursing, Lincoln University  
22 Joann Megon, RN, Executive Director, Nurse Peer  
23 Assistance Program  
24 John Arose, Esquire, Killian & Gephart LLP  
25 Kathleen Rundquist, MSN, RN, Nurse Administrator and  
26 Financial Aid Administrator, Franklin County  
27 Practical Nursing Program  
28 Katrina Claghorn, MS, RN, LDN, Pennsylvania Academy  
29 of Nutrition & Dietetics  
30 Kelly Stephens, MSN, RN, Director of Professional  
31 Development, Pennsylvania State Nurses Association  
32 Kimberly Pilker, Nursing Instructor, Tri-State  
33 Business Institute  
34 Louise S. Frantz, RN, BSN, MHA, Ed, Coordinator, Penn  
35 State Berks Practical Nursing Program  
36 Marcie Wertz  
37 Marcia Landman, MSN-FNP, BSN, RN, Practical Nursing  
38 Assistant Director, United Career Institute  
39 Michelle Wallace, EdD, MSN, RN, Director, Nursing  
40 Programs, Reading Area Community College  
41 Noah Logan, Government Affairs Specialist,  
42 Pennsylvania State Nurses Association  
43 Pam Hughes, Practical Nursing Director, United Career  
44 Institute  
45 Kimberly Stuck, MSN, RN, NHA, Faculty, Geisinger  
46 Lewistown Hospital School of Nursing  
47 Holly Baker, Student, Geisinger Lewistown Hospital School of  
48 Nursing  
49 Rachel Bargo, Student, Geisinger Lewistown Hospital School of  
50 Nursing

State Board of Nursing  
July 21, 2021

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ALSO PRESENT: (Continued)

- Lauren Castillo, Student, Geisinger Lewistown Hospital School of Nursing
- Ann Church, Student, Geisinger Lewistown Hospital School of Nursing
- Michellea Confer, Student, Geisinger Lewistown Hospital School of Nursing
- Brian Craig, Student, Geisinger Lewistown Hospital School of Nursing
- Jillian East, Student, Geisinger Lewistown Hospital School of Nursing
- Cheyenne Freed, Student, Geisinger Lewistown Hospital School of Nursing
- Kylie Gorki, Student, Geisinger Lewistown Hospital School of Nursing
- Alyssa Green, Student, Geisinger Lewistown Hospital School of Nursing
- Katie Hassinger, Student, Geisinger Lewistown Hospital School of Nursing
- Kendra Kolp, Student, Geisinger Lewistown Hospital School of Nursing
- Sarah Martenas, Student, Geisinger Lewistown Hospital School of Nursing
- Megan Martin, Student, Geisinger Lewistown Hospital School of Nursing
- Michele Mease, Student, Geisinger Lewistown Hospital School of Nursing
- Taylor Orris, Student, Geisinger Lewistown Hospital School of Nursing
- Carolyn Peachey, Student, Geisinger Lewistown Hospital School of Nursing
- Bethany Shirey, Student, Geisinger Lewistown Hospital School of Nursing
- Will Shoemaker, Student, Geisinger Lewistown Hospital School of Nursing
- Emily Snyder, Student, Geisinger Lewistown Hospital School of Nursing
- Danae Solt, Student, Geisinger Lewistown Hospital School of Nursing
- Christiana Stauffer, Student, Geisinger Lewistown Hospital School of Nursing
- Jenn Staub, Student, Geisinger Lewistown Hospital School of Nursing
- Julie Weyman, Student, Geisinger Lewistown Hospital School of Nursing

State Board of Nursing  
July 21, 2021

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ALSO PRESENT: (Continued)

- Russell Dietz
- Shavonne Boyd
- Selena
- Stephanie Barrow, MSN, RN, Practical Nursing  
Administrator, Western Area Career & Technology  
Center
- Wesley J. Rish, Esquire, Rish Law Office, LLC
- Mary Marshall, Director, Workforce & Professional  
Development, The Hospital and Healthsystem  
Association of Pennsylvania
- Vilma Davis, PNP, BC, PhD, Director and  
Chair/Assistant Professor, Department of Nursing,  
Lincoln University
- Brenda Allen, PhD, President, Lincoln University

1 \*\*\*

2 State Board of Nursing

3 July 21, 2021

4 \*\*\*

5 The regularly scheduled meeting of the State  
6 Board of Nursing was held by videoconference pursuant  
7 to the Governor's March 16, 2020 waiver of the  
8 "physical presence" requirement in section 2.1(c) of  
9 the Professional Nursing Law (63 P. S. § 212.1(c) on  
10 Wednesday, July 21, 2021.

11 Kristin Malady, BSN, RN, Chair, called the  
12 meeting to order at 9:01 a.m.

13 K. Kalonji Johnson, Commissioner, Bureau of  
14 Professional and Occupational Affairs, and Sherri  
15 Luchs, RN, were not present at the commencement of  
16 the meeting.

17 \*\*\*

18 Roll Call

19 [A roll call of Board members was taken by Chair  
20 Malady.]

21 \*\*\*

22 Introduction of Board Counsel

23 [Carole Clarke Smith, Esquire, Senior Board Counsel,  
24 introduced members of Board Counsel.]

25 \*\*\*

1 Introduction of Board Prosecution

2 [William A. Newport, Esquire, Senior Prosecution  
3 Liaison, identified members of Prosecution.]

4 \*\*\*

5 Introduction of Board Staff

6 [Wendy J. Miller, MSN, RN, Executive Secretary,  
7 introduced Board staff.]

8 \*\*\*

9 Introduction of Audience Members

10 [Kristin Malady, BSN, RN, Chair, thanked Mr. Stauffer  
11 for helping with technical difficulties this  
12 morning.]

13 \*\*\*

14 [Theodore Stauffer, Agency Services Division Chief,  
15 Department of State, noted the meeting was being  
16 recorded, and those who remained on the line were  
17 giving their consent to being recorded.]

18 \*\*\*

19 [Mr. Stauffer provided an introduction of audience  
20 members. He also requested attendees send  
21 information via chat or direct email to Cindy Miller  
22 of their attendance and organization affiliation.]

23 \*\*\*

24 Adoption of the Agenda

25 CHAIR MALADY:



1 I am going to call attention to some  
2 following changes that were made a  
3 little bit later. Item 62, Luchs is  
4 recused. Item 67 has been withdrawn.  
5 Item 75 has been withdrawn. Hertzler,  
6 Kerns, and Luchs will be recused in  
7 items 77 and 78. Dr. Kmetz will be  
8 recused for items 89 and 90. Hertzler,  
9 Kerns, and Luchs are recused in item  
10 96.

11 Do I have a motion to adopt today's  
12 agenda?

13 DR. KMETZ:

14 So moved.

15 DR. COUGHLIN:

16 Second.

17 CHAIR MALADY:

18 All those in favor? Opposed?

19 Abstentions?

20 [The motion carried unanimously.]

21 \*\*\*

22 Adoption of Minutes

23 [Chair Malady noted there were no minutes on today's  
24 agenda but will appear on the next agenda.]

25 \*\*\*

1 Report of Prosecutorial Division

2 [Chair Malady noted VRP Consent Agreement items 2  
3 through 13.]

4 \*\*\*

5 [Chair Malady noted Ms. Boyd's cases 14 through 18  
6 and item 96.]

7 \*\*\*

8 [Chair Malady noted Ms. Evancho's cases 19 through  
9 22.]

10 \*\*\*

11 [Chair Malady noted Mr. Schertz's cases 23 and 24.]

12 \*\*\*

13 [Chair Malady noted Mr. Sniscak's cases 25 through  
14 27.]

15 \*\*\*

16 [Chair Malady noted Ms. Szymanski's cases 28, 29, and  
17 95.]

18 \*\*\*

19 Pennsylvania Legislative Update

20 [Judith Pachter Schulder, Esquire, Board Counsel,  
21 informed the Board of passage of legislation since  
22 the last meeting. She reported the Nurse Licensure  
23 Compact Bill, Act 68 of 2021, was signed by the  
24 Governor and enacted on July 1 but will not go into  
25 effect until an implementation process goes through.]

1 She noted an issue with criminal background checks  
2 from the Federal Bureau of Investigation (FBI) is  
3 being addressed.

4 Ms. Pachter Schulder noted the need to address  
5 data processing issues with the National Council of  
6 State Boards of Nursing (NCSBN) and internally  
7 because all Pennsylvania licensees are going to be  
8 required to apply for a multistate license and will  
9 require the FBI criminal background check, looking  
10 for criminal convictions and disciplinary actions.

11 Ms. Pachter Schulder commented that nurses from  
12 out of state who have multistate licenses and  
13 Pennsylvania licensees who want to become multistate  
14 licensees will not be able to begin doing so under  
15 the Compact until the implementation of the Compact.  
16 She mentioned that steps will be taken to choose a  
17 delegate to sit on the commission for the Compact.

18 Ms. Pachter Schulder noted the Certified  
19 Registered Nurse Anesthetist (CRNA) Bill, Act 60 of  
20 2021, signed by the Governor and enacted into law  
21 would be discussed further in Regulations but noted  
22 she added the beginning of an annex.

23 Ms. Pachter Schulder addressed changes to the  
24 Sunshine Act that were enacted by the Governor, Act  
25 65 of 2021, where any matters requiring a Board vote

1 must be listed on the agenda and is why the  
2 regulations are separately listed.

3 Ms. Pachter Schulder also discussed a bill for  
4 physician assistants, SB 398, for the Board to  
5 compare with the CRNP Bill.

6 Ms. Pachter Schulder referred to the behavior  
7 analyst bill, statute of limitations, and BPOA  
8 providing advisory opinions for the Board' s review.]

9

\*\*\*

10 Report of Board Chairperson

11 [Kristin Malady, BSN, RN, Chair, reported Ms. Pachter  
12 Schulder, Ms. Wendy Miller, Commissioner Johnson, and  
13 other people had been in many meetings working on a  
14 plan for implementation of the Compact. She noted  
15 being excited about the Compact and encouraged  
16 everyone to visit the website and attend meetings to  
17 stay informed on the implementation process.

18 Chair Malady thanked the nursing Board staff and  
19 annuitants for carrying out the functions of the  
20 Board.

21 Chair Malady also thanked Commissioner Johnson,  
22 Ms. Miller, and Ms. Pachter Schulder for their  
23 commitment in listening to stakeholders and working  
24 to find solutions to difficult issues.

25 Chair Malady reminded anyone who would like to

1 stay current on Board activities and the regulations  
2 to sign up to be a stakeholder. She encouraged  
3 everyone to attend Board meetings to stay abreast of  
4 matters.]

5 \*\*\*

6 Report of Commissioner - No Report

7 \*\*\*

8 Report of Committees - Probable Cause Screening  
9 Committee

10 [Sue E. Hertzler, LPN, noted moving on 8 Petitions  
11 for Appropriate Relief and 31 Petitions for Mental/  
12 Physical Evaluations. She also noted no  
13 Immediate Temporary Suspension (ITS) Petitions.]

14 \*\*\*

15 Application Review Committee

16 [Kristin Malady, BSN, RN, Chair, reported the  
17 Application Review Committee met several times via  
18 email and moved applications forward.]

19 \*\*\*

20 Advanced Practice - Education, Regulation, &  
21 Application Committee - No Report

22 \*\*\*

23 RN/PN Practice, Education, & Regulation/Advanced  
24 Practice Committee

25 [Linda L. Kmetz, PhD, RN, Vice Chair, noted a

1 Committee meeting at 10 a.m. today.]

2 \*\*\*

3 Dietitian-Nutritionist Committee - No Report

4 \*\*\*

5 IT & Communication Issues Committee

6 [Kristin Malady, BSN, RN, Chair, reported the new

7 eAgenda continues to move forward.]

8 \*\*\*

9 Report of Board Members Who Attended a Meeting on

10 Behalf of the Board - No Report

11 \*\*\*

12 Report of Executive Secretary

13 [Wendy J. Miller, MSN, RN, Executive Secretary,

14 announced the new Nursing Education Advisor should be

15 onboard for the next meeting on September 1. She

16 reported interviews are scheduled for a Nursing

17 Practice Advisor position, also noting a second

18 Nursing Practice Advisor position would soon be

19 posted for those interested in applying.]

20 \*\*\*

21 New Business

22 [Kristin Malady, BSN, RN, Chair, announced the 2021

23 National Council of State Boards of Nursing Annual

24 Meeting will be held virtually August 18-19, 2021.

25 She encouraged those attending to contact Cindy

1 Miller or Wendy Miller.]

2 DR. COUGHLIN:

3 I'd like to make a motion that Chair  
4 Malady and Dr. Kmetz are our delegates  
5 for the 2021 Annual NCSBN Conference.

6 MS. KIESELHORST:

7 So moved.

8 CHAIR MALADY:

9 All those in favor? Opposed?

10 Abstentions?

11 [The motion carried unanimously.]

12 \*\*\*

13 [Chair Malady noted Sue Hertzler agreed to be the  
14 alternate delegate for the National Council of State  
15 Boards of Nursing Annual Meeting. She addressed  
16 topics requiring a vote, including adopting proposed  
17 revisions to the NCSBN Model Act and Rules and  
18 approval of the Next Generation National Council  
19 Licensure Examination (NCLEX) (NGN) test design  
20 scoring methods, noting the voting delegates can vote  
21 yes.

22 Chair Malady requested Board members contact her  
23 or Dr. Kmetz with their thoughts regarding candidates  
24 for the Leadership Committee.

25 Chair Malady referred to the 2021 Nurse Licensure

1 Compact (NLC) Commission Annual Meeting on August  
2 17.]

3 CHAIR MALADY:

4 I would like to appoint Wendy Miller to  
5 represent the Commonwealth and the  
6 Board on that Commission. I feel  
7 strongly that she would bring  
8 continuity to that position, and she has  
9 got all of the wealth of  
10 experience.

11 I would like to appoint her to be  
12 the delegate for that. Do I have a  
13 motion to do so?

14 DR. KMETZ:

15 So moved.

16 CHAIR MALADY:

17 Second?

18 DR. COUGHLIN:

19 Second.

20 CHAIR MALADY:

21 All those in favor? Opposed?

22 Abstentions?

23 [The motion carried unanimously.]

24 \*\*\*

25 For the Board's Information



1 [Kristin Malady, BSN, RN, Chair, referred to the 2021  
2 National Council of State Boards of Nursing  
3 Discipline Case Management Conference presentations  
4 and videos.

5 Ms. Miller informed the Board that video  
6 presentations are now available on the NCSBN website  
7 and encouraged those interested in the presentations  
8 to visit the website. She also provided a list of  
9 the different topics for each of the presentations.

10 Ms. Pachter Schulder questioned whether Board  
11 members had any questions about participation in the  
12 Compact that she or Ms. Miller could answer. She  
13 reported having one introductory meeting with Jim  
14 Puente from NCSBN to go over basics. She made the  
15 Board aware that Ohio's NLC legislation also was  
16 enacted the same day and also has a delayed  
17 implementation period.

18 Chair Malady mentioned that there were always two  
19 different paths to take of having only a PA license  
20 or having a multistate license and questioned Ms.  
21 Pachter Schulder's description, where all nurses  
22 would have to apply for a multistate license.

23 Ms. Pachter Schulder commented that she meant  
24 anybody who wants a multistate license has to apply  
25 because they would not be able to take the

1 Pennsylvania database and convert everybody  
2 automatically to a multistate licensee. She stated  
3 individuals will have the options of either being a  
4 multistate licensee under the Compact or a single-  
5 state licensee. She mentioned that a person with a  
6 multistate license in another state can have a  
7 single-state license in states that do not have  
8 multistate licenses, so there are many licensees who  
9 may already have a multistate license somewhere else  
10 and would not need to do anything in Pennsylvania.

11 Ms. Pachter Schulder commented that it is going  
12 to be difficult to figure out where everyone is, but  
13 there may be a check-off on renewal that reads, I  
14 hold a multistate license in another state, so I am  
15 not going to get a multistate license in Pennsylvania  
16 and also do not have a home-state license in  
17 Pennsylvania because I have a multistate license  
18 somewhere else.

19 Chair Malady expressed the importance of everyone  
20 understanding that the Compact is going to be a  
21 complex process with the possibility of some  
22 companion legislation.

23 Ms. Pachter Schulder agreed that companion  
24 legislation may be a possibility or other changes may  
25 be needed. She noted a regulation would have to be

1 done and maybe an increased fee because it is a more  
2 enhanced review.

3 Chair Malady again noted this to be a complex  
4 implementation process, where everything is going to  
5 be radically reworked to be able to manage all of  
6 those nuances with companion legislation that may  
7 need to happen and regulations. She questioned  
8 whether there is a process that could speed things up  
9 because of the lengthy regulation process with fee  
10 implementation and regulation changes.

11 Ms. Pachter Schulder provided the option of using  
12 the regular licensure by endorsement fee initially if  
13 there would not be time to get a regulation in for  
14 the new cost of a multistate license. She stated the  
15 bill did not allow for a temporary fee or the writing  
16 of temporary regulations and will have to see what  
17 regulations are going to have to be revised.

18 Chair Malady commented that there is a long  
19 process ahead before being able to implement the  
20 Compact, again noting Ms. Pachter Schulder mentioned  
21 it has to be done all at once and there cannot be  
22 multistate licensees coming into Pennsylvania while  
23 our own licensees are waiting to be able to apply.  
24 She urged everyone to be patient and to continue  
25 monitoring the situation until all those layers are

1 in place.]

2 \*\*\*

3 [Linda L. Kmetz, PhD, RN, Vice Chair, exited the  
4 meeting at 9:40 a.m. for recusal purposes.]

5 \*\*\*

6 Appointment - Butler County Community College  
7 Proposal for Establishment of a 12-month Diploma  
8 Practical Nursing Program

9 [Judith Pachter Schulder, Esquire, Board Counsel,  
10 informed Butler County Community College that the  
11 Board read their proposal regarding a 12-month  
12 diploma practical nurse program.

13 Patricia Annear, EdD, Dean of the Shaffer School  
14 of Nursing and Allied Health, Butler County Community  
15 College, thanked the State Board of Nursing for  
16 allowing Butler County Community College to move the  
17 licensed practical nurse (LPN) proposal to the table.  
18 She provided a history of the Butler County

19 Community College Nursing Program, noting the  
20 registered nurse (RN) program was established in the  
21 early 70s and is in good standing with the State  
22 Board and the Accreditation Commission for Education  
23 in Nursing (ACEN).

24 Dr. Annear mentioned the extension of the RN  
25 program to the Brockway Campus with much success in

1 2017 and a partnership with Grove City College on a  
2 one-to-one program, which would soon be starting.  
3 She also noted many 3+1 articulation agreements for  
4 the RN to BSN program.

5 Dr. Annear addressed being approached by  
6 Concordia Lutheran Ministries in 2020 to partnership  
7 with them on a tuition-assistance program to help  
8 students attend Butler County Community College  
9 tuition-free and secure a job upon graduation. She  
10 noted Concordia is one of the 100 large senior care  
11 providers in the country, with a large prominence in  
12 western Pennsylvania.

13 Dr. Annear stated Concordia is on their Advisory  
14 Committee and approached them in 2020 due to a severe  
15 shortage of LPNs in the area. She noted there were  
16 no LPN programs in Butler County, and with a huge  
17 geriatric presence in Pennsylvania, there are many  
18 long-term care facilities that employ LPNs.

19 Dr. Annear stated the proposed LPN certificate  
20 program is 48 credits and meets the 1500 clock hours  
21 per the state of Pennsylvania Practical Nurse Act  
22 with components of the curriculum derived from  
23 Quality and Safety Education for Nurses (QSEN).

24 Belinda Richardson, EdD, Vice President for  
25 Academic Affairs and Provost, Butler County Community

1 College, emphasized that the mission of Butler County  
2 Community College (BC3) is to provide quality  
3 Education, training, and enrichment opportunities  
4 that are affordable, accessible, and responsive to  
5 the needs of the communities they serve.

6 Dr. Richardson stated BC3 is committed to  
7 fostering a supportive student center environment  
8 that values integrity, diversity, and excellence with  
9 goals focused on student success and providing programs  
10 and services that enables diverse students to  
11 explore, clarify, and achieve educational goals.

12 Dr. Richardson addressed the academic programs,  
13 noting a very strong general education philosophy  
14 that enables students to think critically to analyze  
15 issues, make reasonable judgements, and develop the  
16 multicultural and diverse perspectives necessary to  
17 be engaged members of society. She noted there is a  
18 solid assessment and process in place to support  
19 students and faculty and addressed areas of focus.

20 Nicholas Neupauer, EdD, President, Butler County  
21 Community College, commented that individuals in  
22 Butler have embraced their school as their own  
23 college and even in their expansions to other  
24 counties. He stated their foundation support is  
25 second to none, including nearby universities. He

1 reported assets in the foundation have tripled in the  
2 last 13 years or so, with several million dollar  
3 gifts, many of which have been earmarked and  
4 dedicated to support nursing.

5 Dr. Neupauer mentioned going forward with an \$18  
6 million main campus project that will include the  
7 Victor K. Philips Nursing and Allied Health Building  
8 that houses the Shaffer School of Nursing. He noted  
9 expansion to BC3 at Brockway is a great partnership  
10 that they have with the Department of Education that  
11 started with \$500,000 and is now \$918,000.

12 Dr. Neupauer stated the Pennsylvania Department  
13 of Education (PDE) has granted them capital support  
14 for their nursing building on the campus, along with  
15 Grove City College pledging a half a million. He also  
16 mentioned Concordia has pledged up to \$10 million  
17 over 10 years, \$1 million toward the new nursing  
18 building, up to \$250,000 in operating support, and a  
19 very unique scholarship opportunity for students who  
20 in return for three years of working at Concordia  
21 would end up with tuition and fees. He also  
22 mentioned those students would also still have the  
23 opportunity to qualify for Pell and Pennsylvania  
24 Higher Education Assistance Agency (PHEAA) dollars.

25 Dr. Neupauer stated the LPN program being

1 presented came as a result of intense Advisory  
2 Committee meetings with Concordia, noting expansion  
3 in the RN program, even minus the new building. He  
4 commented that their institution is strong  
5 financially and provided a summary of the operating  
6 budget. He also mentioned receiving increases from  
7 the Butler County Board of Commissioners in operating  
8 support.

9 Dr. Neupauer illustrated diversity of revenue  
10 streams coming to Butler County Community College and  
11 the importance of adding the appropriate depth to the  
12 Shaffer School of Nursing with other administrative  
13 positions, other faculty positions, equipment, and  
14 lab techs going forward.

15 Chair Malady thanked Butler County Community  
16 College for their presentation and proposal, noting  
17 that commitment from the institution as well as  
18 commitment from Concordia and the surrounding  
19 communities are real.

20 Chair Malady requested additional information  
21 regarding faculty teaching at the institution with  
22 this program.

23 Jessica Lasanich, MSN, RN, Director for LPN  
24 Program, Butler County Community College, commented  
25 that she had community support from nursing



1 immediately when they heard the practical nursing  
2 program was being proposed. She noted people asking  
3 about clinical instructor positions and excitement  
4 from nurses in Butler County who are experienced and  
5 trying to move from the bedside. She mentioned  
6 receiving several emails from experienced nurse  
7 faculty ready to be clinical instructors.

8 Chair Malady requested additional information  
9 regarding utilizing more full-time and part-time  
10 faculty staff.

11 Dr. Annear noted the current plan is to hire at  
12 least one or two full-time faculty and part-time as  
13 needed, depending on how many individuals were in the  
14 program. He also mentioned hiring lab tech support  
15 once approved but cannot advertise until approved.

16 Dr. Annear commented that NCSBN's program  
17 reports would be utilized as it relates to faculty  
18 development and curriculum, and all of their faculty  
19 receive a subscription for Nurse Tim which helps with  
20 professional development.

21 Chair Malady commented that she appreciated  
22 seeing Act 53 discussed in their student selection  
23 and questioned how students who may need remediation  
24 would be determined.

25 Ms. Lasanich explained that students are seen

1 early on from the very first exam if they hit below  
2 the 73 percent benchmark. She stated the RN program  
3 has proven to be successful, so some of the similar  
4 concepts already put in place will be utilized.

5 Dr. Annear addressed clinical sites, noting very  
6 strong partnerships again with Concordia and Butler  
7 Health System and working toward Children's Hospital  
8 for pediatrics.

9 Dr. Coughlin expressed appreciation for all of  
10 the information and being right on point with  
11 equality and diversity.

12 Ms. Hertzler referred to Section IV(1) under  
13 content, noting Pennsylvania does not have delegation  
14 language in its PN or RN scope or law.

15 Ms. Pachter Schulder requested Butler County  
16 Community College explain delegation and whether that  
17 information really should not be part of this.

18 Ms. Lasanich explained that the word  
19 "delegation" is referring to helping the  
20 students know when, especially switching from an RN  
21 program to the PN program, to delegate upwards and  
22 when the practical nurse needs help as well as when  
23 the practical nurse can say they can have their  
24 certified nursing assistant (CNA) do those tasks but  
25 will look at it and adjust that wording.

1 Ms. Pachter Schulder commented that using  
2 delegate when somebody may need assistance or when  
3 they call upon a supervisor or someone for help is  
4 different than delegating the legal responsibility  
5 for a task. She stated Ms. Hertzler was speaking  
6 about the latter, and Butler County Community College  
7 needs to make sure their curriculum accurately  
8 addresses that difference. She mentioned that if the  
9 Board were to approve the program, the motion they  
10 would make would discuss to remove the delegation in  
11 a legal context.]

12 \*\*\*

13 [Linda L. Kmetz, PhD, RN, Vice Chair, re-entered the  
14 meeting at 10:00 a.m.]

15 \*\*\*

16 Regulation Update

17 [Judith Pachter Schulder, Esquire, Board Counsel,  
18 noted 16A- 5139 regarding a volunteer license is still  
19 in a holding pattern. She mentioned the Pennsylvania  
20 Licensing System (PALS) is adding more volunteer  
21 licenses to the list of applications.

22 Ms. Pachter Schulder addressed 16A-5140 regarding  
23 child abuse reporting requirements, noting the Board  
24 approved the recommended changes previously presented  
25 by Ms. Montgomery.

1 Ms. Pachter Schulder referred to § 21.20 of the  
2 regulations. She stated the proposed language was  
3 "submit proof of completion of child abuse  
4 recognition" and has now changed to just "complete"  
5 because the proof of completion comes directly from  
6 the provider.

7 Ms. Pachter Schulder also noted "applicant for  
8 endorsement" changed to "applicant for licensure by  
9 endorsement" and the same with "submit proof of  
10 completion," which has changed to just the word  
11 "complete."

12 Ms. Pachter Schulder referred to § 21.131(a)  
13 regarding continuing education requirements for CE  
14 and (b) under exception. She noted a reference to  
15 the exemption for those applicants not required to  
16 meet continuing education the first time, although they  
17 are required to do the mandatory child abuse. She  
18 addressed reinstatement of a lapsed license where  
19 just that reference to submitting your documentation  
20 of completion of the child abuse credits is "cause to  
21 be submitted." Same thing within § 21.131(e), "cause  
22 to be submitted."

23 Ms. Pachter Schulder referred to § 21.271(a)  
24 regarding certification requirements, also addressing  
25 mandatory training in child abuse recognition and

1 reporting, where there is a requirement for RN nurse  
2 licensure, advanced education, and current National  
3 certification, and now added the mandatory child abuse  
4 for endorsement.

5 Ms. Pachter Schulder noted § 21.501 changed the  
6 definition of "perpetrator" and "serious physical  
7 neglect."]

8 MS. PACHTER SCHULDER:

9 Is someone willing to make a motion to  
10 adopt 16A-5140 in its final form?

11 DR. COUGHLIN:

12 So moved.

13 DR. KMETZ:

14 Second.

15 CHAIR MALADY:

16 All those in favor? Opposed?

17 Abstentions?

18 [The motion carried unanimously.]

19 \*\*\*

20 Ms. Pachter Schulder addressed 16A-5141 regarding  
21 nursing education programs. She mentioned some of  
22 the deans of the CRNP programs requested additional  
23 comment on the regulations, and the Board should  
24 receive those comments for the September meeting for  
25 discussion.

1           Chair Malady commented that the nursing programs  
2 were not aware that the Board was working on those  
3 regulations and encouraged everybody to get on the  
4 stakeholders' list.

5           Ms. Pachter Schulder referred to 16A-5143  
6 regarding licensure by endorsement under Act 41 and  
7 provided the proposed Annex and Preamble. She noted  
8 a number of reactivation applications for licensees  
9 who practice in other states. She noted licensure by  
10 endorsement implements what used to be called Act 41  
11 and is now 63 Pa.C.S. § 3111 as well as continued  
12 competence because licensees require a license in  
13 another state, but the Board does not look at the  
14 individual's education to see whether it matches  
15 Pennsylvania's education. She noted Pennsylvania  
16 looks at licensing standards in other states to see  
17 if they are substantially similar to Pennsylvania.

18           Ms. Pachter Schulder mentioned the Board  
19 determined a competency requirement of 3600 hours  
20 within the last five years or half of that within two  
21 of the last five years. She noted the Board  
22 clarified competency requiring time practiced within  
23 the inactive period.

24           Ms. Pachter Schulder reported issuing one  
25 license by endorsement in 2019, two in 2020, and

1 seven in 2021 but anticipate few licensees to avail  
2 themselves under this particular avenue. Ms. Pachter  
3 Schulder commented that it is possible for a licensee  
4 from another state to get a temporary permit just  
5 based upon the license in the other state without  
6 having to show any competence.

7         Additionally, Ms. Pachter Schulder noted that  
8 once the Compact is implemented, multistate licensees  
9 from other states are not going to have to get a  
10 Pennsylvania license.

11         Ms. Pachter Schulder will be working on 16A-5144  
12 regarding Certified Registered Nurse Practitioner (CRNP)  
13 Amendments. She referred to 16A-514x regarding  
14 Opioid Education Curriculum, Achieving Better Care by  
15 Monitoring All Prescriptions Program (ABC-MAP) Opioid  
16 Education, and Organ and Tissue Donation and Recovery  
17 regulations. She commented that the Opioid Education  
18 and Organ and Tissue Donation and Recovery  
19 regulations may be able to be combined under the  
20 section she discussed for the child abuse regulation  
21 where that may be put under the various requirements  
22 for licensees.

23         Ms. Pachter Schulder commented that she and  
24 Counsel from the Board of Medicine met with the organ  
25 and tissue donation and recovery organizations

1 working on the curriculum they are recommending. She  
2 stated the continuing education, organ and tissue  
3 donation and recovery and opioid education would be  
4 very much like the advanced pharmacology education  
5 that is required for CRNPs, where maybe there would  
6 be a check-off if that education was completed  
7 without actually having those continuing education  
8 certificates directly provided as they are for child  
9 abuse.

10 Ms. Pachter Schulder noted the Act 53 of 2020  
11 list of crimes was reviewed. She referred to a  
12 letter from Community Legal Services regarding their  
13 presentation last month and questioned whether the  
14 Board wanted to make any further changes as a result  
15 of the presentation.

16 Carole Clarke Smith, Esquire, Senior Board  
17 Counsel, informed the Board that the list was placed  
18 on the website after the Board voted to amend the  
19 list.

20 Chair Malady commented that she appreciated the  
21 letter, noting additional information for the Board  
22 to review from Ms. Svoboda-Kindle regarding expert  
23 reports. She stated she was not inclined to make any  
24 changes from the last Board meeting, and other Board  
25 members agreed.



1 Ms. Kieselhorst requested clarification of  
2 whether dietitians are included in the opioid  
3 education changes. Ms. Pachter Schulder explained  
4 that dietitians would not be included in the opioid  
5 changes as it only references prescribers. She also  
6 noted dietitians are not included in the organ and  
7 tissue donation and recovery CE requirement.

8 Ms. Pachter Schulder referred to 16A-514x  
9 regarding the proposed form of the CRNA Annex. She  
10 proposed reserving all of what is currently in § 21.17  
11 of the regulations concerning provision of anesthesia  
12 by RNs. She noted starting a Subchapter J regarding  
13 CRNAs and would be adding the CRNAs into that list of  
14 Board-regulated practitioners which includes RN, LPN,  
15 CRNP, and CNS under the Annex.

16 Ms. Pachter Schulder addressed definitions,  
17 noting the definitions were either in part from the  
18 legislation, which is attached to the agenda, or from  
19 the prior regulations in § 21.17. She noted listing,  
20 because that is what was listed in the prior  
21 regulations, where approved programs would be by the  
22 Council on Accreditation of Nurse Anesthesia and  
23 American Association of Nurse Anesthetists or other  
24 Board-approved programs. She noted that meeting with  
25 PANA may offer additional information.

1 Ms. Pachter Schulder suggested asking prior  
2 Board member Dr. O'Donnell if he might be willing to  
3 give the Board some time to discuss what may need to  
4 be added to the regulation. She noted experts will  
5 also be helping with the regulation.

6 Ms. Pachter Schulder stated the fee section is  
7 going to be the same as with the other licensure  
8 classes relating to reactivation, verification of  
9 history and reinstatement. She stated the CRNA Annex  
10 should look similar to the CRNP Annex with regard to  
11 use of titles and certification requirements. She  
12 noted the mandatory child abuse training is now in  
13 there. She addressed what happens if someone does  
14 not have a graduate degree when applying, noting the  
15 law allows for that as well as certification by  
16 endorsement and the application requirements.

17 Ms. Pachter Schulder addressed requirements  
18 regarding CRNA practice concerning anesthesia being  
19 provided in other facilities. She stated the law  
20 allows a physician, podiatrist, and dentist to  
21 supervise, and the Board would be reviewing the  
22 requirements. She noted there are also the standards  
23 of conduct, maintenance of certification, and  
24 biennial renewal and continuing education (CE)  
25 requirements.

1 Ms. Pachter Schulder commented that the Advanced  
2 Practice Committee could undertake its review. She  
3 mentioned that CRNAs were on the Board in the past  
4 and will try to obtain information from the nurse  
5 anesthetists.

6 Ms. Pachter Schulder noted the need for further  
7 Board discussion and input. The Annex will be sent  
8 out for public comment. She stated the information  
9 would be published in the *Pennsylvania Bulletin* and  
10 on the Board's website after being approved, and  
11 anybody would have an opportunity to comment.

12 Chair Malady encouraged everybody to check the  
13 website and noted it to be a great idea to reach out  
14 to Dr. O'Donnell for comment and input.]

15 \*\*\*

16 [Linda L. Kmetz, PhD, RN, Vice Chair, exited the  
17 meeting at 10:32 a.m. for recusal purposes.]

18 \*\*\*

19 [Sherri Luchs, RN, entered the meeting at 10:32 a.m.]

20 \*\*\*

21 Appointment - Great Lakes Institute of  
22 Technology - Request for Provisional Status  
23 Extension/Evening Cohort

24 [Judith Pachter Schulder, Esquire, Board Counsel,  
25 mentioned Great Lakes Institute of Technology is on

1 provisional status with a pass rate of 87.5% in Q3,  
2 70% in the Q2, and 50% in Q1. She requested  
3 additional information as to why the Board should  
4 grant an additional extension of their provisional  
5 status. She also mentioned their request to have an  
6 evening cohort.

7 Chair Malady requested additional information  
8 regarding the history of their program. She referred  
9 to the NCLEX-PN performance for first-time candidates  
10 educated in Pennsylvania and commended them on the  
11 last quarter at 87.5% but questioned whether they  
12 ever reached that benchmark of 80%.

13 Bailey Shafer, BSN, RN, Practical Nursing Interim  
14 Program Director, Great Lakes Institute of  
15 Technology, stated the program started in 2017 and  
16 has never met the 80% standard. She mentioned taking  
17 over in 2019, where the transition to a quarterly  
18 curriculum was made for January 2020 and was a very  
19 new overhaul of the entire program. She mentioned  
20 the addition of synergistic resources and Elsevier  
21 Health Education Systems Incorporated (HESI) testing,  
22 starting with the HESI A2 Exam from the beginning and  
23 proctors throughout the entire program to see where  
24 the students were sitting.

25 Ms. Shafer noted the addition of live review and

1 an administrative assistant to the program to help  
2 with secretarial duties to allow her more time  
3 teaching the NCLEX and focusing on student scores.  
4 She mentioned enacting a student government to join  
5 weekly faculty meetings to discuss any concerns and a  
6 new care plan by KeithRN that aligns more with the  
7 NCSBN quality indicators.

8 Ms. Shafer addressed the addition of NCLEX  
9 Mountain Measurement training, an information  
10 technology (IT) person who also taught distance  
11 education, and the Elsevier Adaptive Quizzing program  
12 to provide NCLEX-type testing from the Q1.

13 Chair Malady noted utilizing the NCSBN  
14 Regulatory Guidelines and Evidence-Based Quality  
15 Indicators for Nursing Education Programs as a guide  
16 when asking test questions. She mentioned a study in  
17 2018 where there was a statistical difference in  
18 NCLEX pass rates when a program had a higher percent  
19 of full-time faculty and requested a breakdown of  
20 their faculty.

21 Ms. Shafer noted currently having six full-time  
22 faculty and two part-time faculty and addressed how  
23 new faculty is mentored. She mentioned the hiring of  
24 a new director after she stepped down but would be  
25 working as the faculty and clinical coordinator. She

1 noted there have been two directors since 2017.

2 Ms. Malady expressed concern of whether there is  
3 stability in their directorship because it is a  
4 significant warning sign of a program that could be  
5 in trouble.

6 Dr. Coughlin referred to Ms. Shafer's letter  
7 regarding starting an evening cohort and hiring one  
8 full-time nursing instructor and requested additional  
9 information regarding the size of the evening cohort.

10 Ms. Shafer stated the maximum would be 20 with  
11 the addition of a clinical instructor in January,  
12 along with the main full-time instructor.

13 Dr. Coughlin questioned how many staff have been  
14 through Mountain Measurement to shore up skills.

15 Ms. Shafer noted that three faculty members have  
16 been through Mountain Measurement. She stated the  
17 evening program would mirror the daytime 15-month  
18 program, noting no scheduling conflicts with daytime  
19 and plenty of space.

20 Ms. Shafer addressed clinical sites, noting the  
21 addition of two new sites over the last two months  
22 and all had evening availability. She mentioned  
23 being able to meet all types of care with their  
24 clinical sites.

25 Ms. Shafer referred to the budget, noting it to

1 be the same as dayshift. She mentioned currently  
2 interviewing to hire two new faculty members along  
3 with the addition of the new program director.

4 Chair Malady referred to Dr. Petula's letter to  
5 be prepared to address the resources available to  
6 support the next cohort, noting it is difficult to  
7 not see that in a program proposal form.

8 Ms. Shafer addressed public interest in having an  
9 evening program because no one in the area currently  
10 offers one. She noted the last evening group  
11 graduated three, and all three passed their boards.

12 Ms. Shafer addressed how Great Lakes Institute of  
13 Technology admits students. She stated, in addition  
14 to adding the HESI A2 Exam at a 75% benchmark,  
15 students will complete an admission packet, which is  
16 an essay of questions regarding why they want to be a  
17 nurse. She mentioned there is also an interview  
18 process. She and the admission team would utilize a  
19 rubric to select the applicant.

20 Ms. Shafer addressed identifying students who  
21 need remediation where an 80% pass rate is required,  
22 and an advising session takes place every six weeks  
23 even for students doing a good job to discuss how  
24 they are doing. She noted remediation through the  
25 HESI program and adaptive quizzing.

1 Ms. Pachter Schulder commented that the issue of  
2 adding an evening cohort could be revisited again if  
3 the Board were to reject their request for a cohort  
4 at this time.]

5

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6 [The Board recessed from 11:00 a.m. until 11:05 a.m.]

7

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8 [Linda L. Kmetz, PhD, RN, Vice Chair, reentered the  
9 meeting at 11:06 a.m.]

10

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11 Appointment - Western Area Career &amp; Technology

12 Center - Request for Provisional Status Extension

13 [Judith Pachter Schulder, Esquire, Board Counsel,

14 addressed Western Area Career &amp; Technology Center's

15 request for continuation of its provisional status.

16 She reported a Q3 score of 80%, Q2 of 100%, and Q1 of

17 75%, noting being on track for the 85%.

18 Chair Malady questioned when the program started

19 and when it went on provisional status.

20 Stephanie Barrow, MSN, RN, Practical Nursing

21 Administrator, Western Area Career &amp; Technology

22 Center, noted the program started in 1990 and went on

23 provisional status around 2017. She noted being

24 implemented as the permanent director in March 2021

25 after an interim director and two directors who were



1 there for a short duration.

2 Ms. Barrow addressed the current pass rate at 90%  
3 and reaching out to students who have not taken the  
4 test, noting one student who took that offer and has  
5 petitioned the Board to be able to test this summer.

6 Ms. Barrow addressed reviewing the admission  
7 process, noting acceptance rates were at 57% for  
8 full-time and 54% for part-time using the Kaplan  
9 Entrance Exam. She noted the faculty decided to  
10 raise those scores to 60% for both programs as well  
11 as incorporate all four sections into the score. She  
12 also noted including a new admission assessment that  
13 the students would complete to use the information  
14 moving forward to implement a faculty-student  
15 mentoring program.

16 Ms. Barrow noted they started implementing  
17 bimonthly faculty meetings to keep everybody on the  
18 same track as well as for her to review tests and  
19 curriculum through the program. She mentioned they  
20 reemphasized student government by requiring students  
21 to hold monthly meetings and presidents of their  
22 classes attend faculty meetings once a month.

23 Ms. Barrow stated they are currently using Swift  
24 River for their vSim and the Medication Pass  
25 Nutritional Supplement Program (Med-Pass). She

1 mentioned discussions with F.A. Davis and Kaplan  
2 concerning more resources that could be offered to  
3 graduates to keep track of what they are doing post  
4 program.

5 Ms. Barrow stated they are currently utilizing a  
6 one-month subscription for UWorld for postgraduates  
7 as well as Kaplan offering a three-month subscription  
8 to their services with the hope of helping to  
9 expedite testing as well as scores.

10 Chair Malady questioned how many times their  
11 school appeared before the Board to ask for approval  
12 and extension.

13 Ms. Barrow stated the position was once filled  
14 with a full-time director and once with the interim  
15 director.

16 Chair Malady requested additional information  
17 regarding Ms. Barrow's background. Ms. Barrow  
18 provided a summary of her professional background.

19 Chair Malady requested additional information  
20 regarding the implementation of a more thorough  
21 faculty development plan.

22 Ms. Barrow commented that prior to her arrival,  
23 there was almost no faculty development. She noted  
24 initiating the NurseTim process. She mentioned that  
25 what needs to be addressed is decided at meetings as

1 far as applicable material, webinars, and conferences  
2 for the faculty. She commented that she observes all  
3 of their classes as well as their clinical, has gone  
4 through their curriculum and tests, and made  
5 adjustments according to what was not working at that  
6 time.

7 Ms. Barrow addressed the curriculum, noting it to  
8 be generalized with nothing the students could  
9 utilize for their own benefit. She stated the  
10 faculty decided to add alternative education methods  
11 to the curriculum.

12 Dr. Kmetz questioned whether Ms. Barrow is using  
13 Mountain Measurements, noting it to be a valuable  
14 tool to use to indicate what areas of the curriculum  
15 are weak and strengthen NCLEX results. She  
16 recommended Ms. Barrow utilize Mountain Measurements  
17 to provide a clear roadmap as to what needs corrected  
18 in the curriculum.

19 Ms. Barrow agreed, noting she is open to any  
20 suggestions the Board has as far as moving forward  
21 and is hopeful about the program.

22 Dr. Kmetz stated the National Council and their  
23 evaluation of programs found that a big risk factor  
24 for NCLEX failure was the number of program directors  
25 in a very short period of time. She questioned

1 whether Ms. Barrow considered the student quality  
2 point average (QPA) throughout the program to see if  
3 there is a relationship between QPA and NCLEX pass  
4 rates the first time.

5 Ms. Barrow noted it was not being done when she  
6 started and was part of her reasoning for wanting to  
7 start the faculty-student mentor program to be able  
8 to address that issue. She mentioned issues with  
9 people not meeting the new admission requirements,  
10 where approximately 30 potential students are tested  
11 and 11 have met the admission requirements.

12 Dr. Kmetz commented taking that in 20 may give a  
13 better net gain.

14 Chair Malady requested additional information  
15 regarding remediation and UWorld.

16 Ms. Barrow stated students would have the option of  
17 staying with Kaplan, which would be an additional 60  
18 days past the extension of UWorld free of charge.]

19

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20 Appointment - Lincoln University - Request for  
21 Provisional Status Extension

22 [Judith Pachter Schulder, Esquire, Board Counsel,  
23 reported no test takers in Q3, a 50% pass rate in Q2,  
24 and an 80% pass rate in Q1. She requested Lincoln  
25 University provide information regarding the

1 continuation of provisional status and being  
2 successful.

3 Vilma Davis, PNP, BC, PhD, Director and  
4 Chair/Assistant Professor, Department of Nursing,  
5 Lincoln University, stated 5 students successfully  
6 passed the NCLEX, 5 more students who will be testing  
7 in the first and second week of August, and 15 who  
8 just graduated.

9 Dr. Kmetz questioned what it will take for  
10 Lincoln University to achieve 80%.

11 Dr. Davis stated 13 students would need to pass  
12 to reach the 80%.

13 Patricia A. Joseph, PhD, Provost; Dean, Office of  
14 the Dean of the Faculty; Professor, Psychology &  
15 Human Services, Lincoln University, addressed a letter  
16 to Dr. Petula, where Dr. Davis replaced Dr. Mattis  
17 and was officially named the director of the program.  
18 She noted having four directors in the last five  
19 years, but Dr. Davis has served in an administrative  
20 capacity and actively involved as far as the  
21 curriculum and actively involved in the Performance  
22 Improvement Plan (PIP) program.

23 Ms. Pachter Schulder commented that they only  
24 have one prior student left who has not tested under

1 prior classes and have 23 committed.

2 Dr. Davis mentioned that they started with 18 and  
3 went to 15, and the attrition group were not  
4 successfully passing some of the required courses but  
5 is an improvement to the last cohort at 23.

6 Brenda Allen, PhD, President, Lincoln University,  
7 mentioned increasing the acceptance criteria two  
8 years ago and more care was taken for who would be  
9 admitted to the program and will show a difference  
10 going forward. She noted providing summer support  
11 for students to take the exam so they are ready to  
12 take the test as soon as possible after graduation  
13 and utilizing resources and data that show what is  
14 successful will continue to make a difference. She  
15 noted the data is clear on what needs to be done to  
16 make a successful nurse, and it is their  
17 responsibility to figure that out to become the  
18 standard.

19 Dr. Davis addressed resources, including the  
20 Center for Academic Success, and funds through a  
21 mentor-mentee program that eases the burden of  
22 students that pay for Pearson VUE as well as  
23 the application to the State Board of Nursing. She  
24 mentioned employing two students and giving them a  
25 stipend to work with the Center for Academic Success

1 so they did not have to go out and work.

2 Dr. Davis noted receiving another grant from the  
3 Independence Blue Cross Foundation which is going to  
4 be academic based so students can devote their time  
5 to schoolwork.

6 Dr. Kmetz applauded Lincoln University for their  
7 efforts in looking at admission, curriculum, and  
8 student support regarding program evaluation. She  
9 commented that a lot of changes were made, and it is  
10 finally starting to bear fruit.

11 Chair Malady agreed with Dr. Kmetz and thanked  
12 Lincoln University, noting she feels the next quarter  
13 is going to be telling.]

14

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15 Appointment - Prism Career Institute - Request for  
16 Provisional Status Extension

17 [Judith Pachter Schulder, Esquire, Board Counsel,  
18 noted Prism Career Institute's Q3 was 67.92%, Q2 was  
19 85%, and Q1 was 74.2%. She also noted 13 more test  
20 takers this quarter.

21 Chair Malady questioned when their program  
22 started and whether they achieved full program  
23 approval.

24 Latisha Hayes, DNP, APRN-BC, CNE, Director of  
25 Nursing, Prism Career Institute, stated the program

1 started in 2007, and full program approval was  
2 achieved prior to 2015. She noted appearing before  
3 the Board each year since 2015. She mentioned  
4 projecting 180 testers for the year and needing 144  
5 to pass in order to receive an 80% pass rate.

6 Dr. Hayes mentioned prior discussion with the  
7 Board regarding a reduction in the number of  
8 admitting students. She stated Prism has had one  
9 start on June 1 for the evening program, and a second  
10 start on July 5 for the day program, with 27 students  
11 in the evening program, and 21 students for the day  
12 start for July 5.

13 Dr. Hayes addressed the admissions process  
14 consisting of a team, including the evening assistant  
15 director of nursing and evening student support  
16 services director, who decide which students have  
17 the greatest potential for success in the program.

18 Dr. Hayes addressed factors that hinder entrance  
19 into the program, including those whose work  
20 schedules are not conducive to the hours encouraged  
21 for studying and completing work, those who do not  
22 have a good support system for their dependents, and  
23 not having a laptop that supports their learning  
24 management system.

25 Dr. Hayes referred to a study submitted to the



1 Board in January that looked at students who  
2 graduated and tested between 2014 and 2020. She  
3 reported a strong correlation between graduates who  
4 had a QPA of 3.0 and above to achieve a higher pass  
5 rate than graduates who had less than a 2.0  
6 cumulative grade point average (GPA).

7 Dr. Hayes commented that a mandatory remediation  
8 policy for students who were currently there was  
9 implemented in February 2021, where students at any  
10 point in the program who either fail a course or had  
11 a quarterly grade point average (QGPA) of less than  
12 3.0 are required to participate in a weekly mandatory  
13 remediation for either the course they failed or the  
14 courses that are contributing to that less than 3.0  
15 GPA.

16 Dr. Hayes noted receiving weekly reports from the  
17 participants administering the remediation as well as  
18 feedback from the students participating in the  
19 remediation. She addressed third-quarter studies  
20 that found the trend still held true to the graduates  
21 who had a less than 3.0 GPA. She noted they only had  
22 a 47% pass rate on their NCLEX that they took for the  
23 third quarter. She stated graduates who received a  
24 3.2 to 4.0 GPA had a 100% pass rate.

25 Dr. Hayes addressed an anomaly found in graduates

1 who achieved a 3.0 to 3.19 GPA and only achieved a  
2 46% pass rate. She stated, out of the eight testers  
3 who were in the 3.0 to 3.19 GPA and failed, seven of  
4 them either had an extended amount of time in the  
5 program or withdrew and came back, had an extended  
6 amount of time between graduation and testing, or  
7 worked.

8 Dr. Hayes stated future testers and current  
9 students who are still in the program were made  
10 aware of the importance of deferring the urge to work  
11 postgraduation in order to study and increase their  
12 study time for their boards. She commented that an  
13 individual is only able to fail a course three times.

14 Dr. Kmetz questioned whether there was any  
15 relationship seen between success on NCLEX and  
16 someone who has failed the program and readmitted  
17 three times. Dr. Hayes commented that those people do  
18 pass the NCLEX. She explained that each time a  
19 student has to retake a course, an in-person  
20 or Zoom meeting will take place to discuss study  
21 habits and mandatory remediation. She mentioned that  
22 students who stay out of the program greater than 180  
23 days can apply to be readmitted into the program and  
24 apply for advanced standing but may have to repeat  
25 courses prior to where they actually left depending

1 on how long they have been out of the program.

2 Ms. Pachter Schulder questioned what is being  
3 done to remediate students who have graduated but have  
4 not tested.

5 Dr. Hayes explained that students still have  
6 access to their Assessment Technologies Institute  
7 (ATI) and Virtual-ATI. She noted Hurst was  
8 implemented to replace Virtual-ATI for the April 5,  
9 2021 term. She commented that the eight outstanding  
10 graduates were encouraged to restart the Virtual-ATI  
11 or were put in the current cohort for ATI, so they  
12 could still go back and do Board Vitals, which is an  
13 NCLEX question bank correlated by ATI.]

14

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15 Appointment - Pennsylvania Association of Licensed  
16 Practical Nurses

17 [Bloscencia Avent, LPN, President, Pennsylvania  
18 Association of Licensed Practical Nurses, presented  
19 to the Board to speak about continuing education  
20 units and why they should be a requirement for LPNs  
21 to renew their license. She noted becoming a member  
22 of the National Association of Licensed Practical  
23 Nurses (NALPN) and attended their conference in 2019,  
24 where the Mississippi State Board of Nursing  
25 presenter discussed the importance of continuing

1 education units (CEUs).

2 Ms. Avent stated Pennsylvania does not require  
3 continuing education for licensed practical nurses to  
4 renew their license and addressed the importance of  
5 implementing LPNs to be required for the benefit of  
6 their education as well as for the lives entrusted to  
7 their care.

8 Ms. Avent commented that the National Center for  
9 Biotechnology Information stated that nursing  
10 continuing education with the development of  
11 knowledge, skills, and attitude results in  
12 improvement of nursing activity and improves health  
13 care in society.

14 Ms. Avent stated the medical field is constantly  
15 changing, and as someone who works for a practical  
16 nursing program as a substance and mental health  
17 nurse, as well as an advocate for LPNs and (licensed  
18 vocational nurses) LVNs, the fact that LPNs are not  
19 required to have CEUs to renew there is mind-blowing.

20 Ms. Avent stated LPNs in Pennsylvania are only  
21 required to have 3 hours of approved training in  
22 child abuse recognition and reporting and would also  
23 benefit from obtaining other useful education as  
24 well.

25 Ms. Avent reported earning CEs from Johns Hopkins

1 for COVID contact tracing during the COVID-19  
2 pandemic and obtaining several CEUs for attending the  
3 NALPA Conference in October 2019 for a total of 13  
4 hours of CEUs. She continues to obtain CEUs to make  
5 herself more marketable to employers.

6 Ms. Avent thanked the Board for their time and  
7 requested they consider requiring LPNs to obtain  
8 continuing education units to renew their licenses in  
9 the state of Pennsylvania.

10 Ms. Pachter Schulder informed Ms. Avent that the  
11 Board does not have the statutory authority to  
12 require LPNs to have CE. She noted other LPN groups  
13 have come before the Board and have asked about it.  
14 She stated the Board has said that it absolutely  
15 values LPN care and the need for training, but  
16 mandating continuing education would require a  
17 legislative fix.

18 Ms. Pachter Schulder questioned whether her  
19 Association had conversations with Pennsylvania State  
20 Nurses Association (PSNA) about trying to jointly  
21 move that request further through their senators.  
22 Ms. Avent stated the Association had not had such  
23 discussions. The Association became an affiliate  
24 chapter of the National Association of Licensed  
25 Practical Nurses in February 2020. She noted

1 recently regrouping after COVID and letting people  
2 know they exist. She has participated in meetings  
3 and will reach out to them.

4 Chair Malady encouraged Ms. Avent to organize and  
5 reach out to her legislators to inform them that this  
6 is something she would like to see move forward.

7 Ms. Avent thanked the Board for offering  
8 information regarding the correct path to achieving  
9 LPN continuing education.

10 Ms. Pachter Schulder informed Ms. Avent that the  
11 Board has indicated its support of LPNs having  
12 continuing education in previous meetings.]

13 \*\*\*

14 New Business - (Continued)

15 [Cynthia K. Miller, Board Administrator, noted  
16 available 2022 Board meeting dates have been added to  
17 the eAgenda.

18 Ms. Pachter Schulder noted the Board approved the  
19 2022 Board meeting dates of January 27, March 22, May  
20 5, June 10, July 20, September 7, October 28, and  
21 December 16, 2021. She also mentioned that it is  
22 still unknown whether the January meeting would be in  
23 person or held virtually.]

24 \*\*\*

25 [Pursuant to Section 708(a)(5) of the Sunshine Act,

1 at 12:24 p.m., the Board entered into Executive  
2 Session with Judith Pachter Schulder, Esquire, Board  
3 Counsel; Carole Clarke Smith, Esquire, Board Counsel;  
4 Ariel O'Malley, Esquire, Board Counsel; Todd Kriner,  
5 Esquire, Board Counsel; and Nicole L. VanOrder,  
6 Esquire, Board Counsel, for the purpose of conducting  
7 quasi-judicial deliberations on the matters listed on  
8 the Report of Prosecutorial Division and Report of  
9 Board Counsel as well as appointments with regard to  
10 a new program and extensions of the provisional  
11 status. The Board returned to Open Session at 1:16  
12 p.m.]

13 \*\*\*

14 MOTIONS:

15 MS. PACHTER SCHULDER:

16 During Executive Session, the Board  
17 engaged in quasi-judicial deliberations  
18 on the matters listed on the agenda  
19 under the Report of Prosecutorial  
20 Division and Report of Board Counsel  
21 and the appointments with requests for  
22 the Board.

23 Is there a motion to adopt the VRP  
24 Consent Agreements at items 2 through  
25 13?

1 DR. COUGHLIN:

2 So moved.

3 MS. LUCHS:

4 Second.

5 CHAIR MALADY:

6 All those in favor? Opposed?

7 Abstentions?

8 [The motion carried unanimously.]

9

\*\*\*

10 MS. PACHTER SCHULDER:

11 Is there a motion to adopt the  
12 following Consent Agreements for which  
13 there are no recusals at Case No. 18-  
14 51-02683, Case No. 19-51-010987, Case  
15 No. 19-51-014084, Case No. 19-51-  
16 007784, Case No 20-51-007874, Case No.  
17 20-51-012269, Case No. 16-51-12324,  
18 Case No. 20-51-008467, Case No. 19-51-  
19 011185, Case No. 19-51-017334, and Case  
20 No. 20-51-005218?

21 MS. LUCHS:

22 So moved.

23 DR. KMETZ:

24 Second.

25 CHAIR MALADY:



1 All those in favor? Opposed?  
2 Abstentions?  
3 [The motion carried unanimously. The Respondent's  
4 name in Case No. 18-51-02683 is Windi C. Thomas, LPN;  
5 Case No. 19-51-010987, Jacqueline Sheerer Butler, RN;  
6 Case No. 19-51-014084, Felli Gaddi, RN; Case No. 19-  
7 51-007784, Valerie Lee Capozoli, RN; Case No. 20-51-  
8 007874, Michelle Cheryl Neilio, RN; Case No. 20-51-  
9 012269, Christine Yuhass Miller, RN; Case No. 16-51-  
10 12324, Kimberly Anne Werner Otto NKA Kimberly Anne  
11 Barilla, RN, CRNP; Case No. 20-51-008467, Courtney  
12 Lyn Burger, RN; Case No. 19-51-011185, Laura Savage,  
13 RN; Case No. 19-51-017334, Janice K. Shupp, RN; and  
14 Case No. 20-51-005218, Mary Lutzker, RN.]

15 \*\*\*

16 [K. Kalonji Johnson, Commissioner, Bureau of  
17 Professional and Occupational Affairs, entered the  
18 meeting at 1:20 p.m.]

19 \*\*\*

20 MS. PACHTER SCHULDER:

21 Is there a motion to adopt the  
22 following Consent Agreements for which  
23 members Hertzler, Kerns, and Luchs are  
24 recused at Case No. 20-51-009253, Case  
25 No. 21-51-007748, Case No. 20-51-

1 012637, Case No. 21-51-006318,  
2 and Case No. 21-51-003484?

3 DR. KMETZ:

4 So moved.

5 DR. COUGHLIN:

6 Second.

7 CHAIR MALADY:

8 All those in favor? Opposed?

9 Abstentions?

10 [The motion carried. Members Hertzler, Kerns, and  
11 Luchs recused themselves from deliberations and  
12 voting on the motion. The Respondent's name in Case  
13 No. 20-51-009253 is Deborah Walsh Landers, RN; Case  
14 No. 21-51-007748, Lisa Renee Cohen, RN; Case No. 20-  
15 51-012637, Kathleen M. Koszar, LPN; Case No. 21-51-  
16 006318, John Phillip Semmer, LPN; and Case No. 21-51-  
17 003484, Leeanna Sims Williams, RN.]

18 \*\*\*

19 MS. PACHTER SCHULDER:

20 Is there a motion to adopt the Hearing  
21 Examiner's Proposal at item 69, Kiara  
22 Cherin Johnson, LPN, Case No. 20-51-  
23 010982, for which members Hertzler,  
24 Kerns, and Luchs are recused?

25 DR. KMETZ:

1 So moved.

2 DR. COUGHLIN:

3 Second.

4 CHAIR MALADY:

5 All those in favor? Opposed?

6 Abstentions?

7 [The motion carried. Members Hertzler, Kerns, and  
8 Luchs recused themselves from deliberations and  
9 voting on the motion.]

10 \*\*\*

11 MS. PACHTER SCHULDER:

12 Is there a motion to adopt the Draft  
13 Adjudications and Orders for which  
14 members Hertzler, Kerns, and Luchs are  
15 recused of Tracy Sharp, RN, Case No.  
16 19-51-008529; Audrey Joy Smerick, LPN,  
17 Case No. 19-51-016032; and Carisa D.  
18 Zidik, RN, Case No. 19-51-012091?

19 DR. KMETZ:

20 So moved.

21 DR. COUGHLIN:

22 Second.

23 CHAIR MALADY:

24 All those in favor? Opposed?

25 Abstentions?

1 [The motion carried. Members Hertzler, Kerns, and  
2 Luchs recused themselves from deliberations and  
3 voting on the motion.]

4 \*\*\*

5 MS. PACHTER SCHULDER:

6 Is there a motion to adopt the Draft  
7 Adjudication and Order in the matter of  
8 Johnna Lee Pesi, LPN, Case No. 19-51-  
9 011668, for which members Hertzler and  
10 Luchs are recused?

11 DR. KMETZ:

12 So moved.

13 DR. COUGHLIN:

14 Second.

15 CHAIR MALADY:

16 All those in favor? Opposed?

17 Abstentions?

18 [The motion carried. Members Hertzler and Luchs  
19 recused themselves from deliberations and voting on  
20 the motion.]

21 \*\*\*

22 MS. PACHTER SCHULDER:

23 Is there a motion to adopt item 28 at  
24 Case No. 14-51-06742 for which member  
25 Coughlin is recused?

1 DR. KMETZ:

2 So moved.

3 MS. HERTZLER:

4 Second.

5 CHAIR MALADY:

6 All those in favor? Opposed?

7 Abstentions?

8 [The motion carried. Member Coughlin recused herself  
9 from deliberations and voting on the motion. The  
10 Respondent's name is Sheila D. Fishburn, RN.]

11 \*\*\*

12 MS. PACHTER SCHULDER:

13 Is there a motion to adopt the Consent  
14 Agreement in item 95 at Case No. 17-51-  
15 08934 for which members Kerns and Luchs  
16 are recused?

17 DR. KMETZ:

18 So moved.

19 MS. HERTZLER:

20 Second.

21 CHAIR MALADY:

22 All those in favor? Opposed? Abstentions?

23 [The motion carried. Members Kerns and Luchs recused  
24 themselves from deliberations and voting on the motion.  
25 The Respondent's name is Stacey M. Williams, RN.]

1

\*\*\*

2 MS. PACHTER SCHULDER:

3

4

6

7

Is there a motion for Board Counsel to  
prepare an Adjudication and Order for  
Stephanie Mary Lebak, CRNP, RN, Case  
No. 19-51-017345?

8 MS. LUCHS:

9

So moved.

10 DR. KMETZ:

11

Second.

12 CHAIR MALADY:

13

All those in favor? Opposed?

14

Abstentions?

15 [The motion carried unanimously.]

16

\*\*\*

17 MS. PACHTER SCHULDER:

18

19

20

21

22

23

There is no motion in item 52 for Eric  
James Behr, RN, Case No. 19-51-001164,  
for which member Luchs is recused  
because the Board has already  
authorized the issuance of an  
Adjudication and Order.

24

\*\*\*

25 MS. PACHTER SCHULDER:

1 Is there a motion to enter defaults,  
2 deem the facts admitted, and to  
3 authorize Counsel to prepare  
4 Adjudications and Orders in the matters  
5 of Ashley Marie Butler, RN, Case No.  
6 18-51-010632; Brandi Michelle Dunn, RN,  
7 Case No. 19-51-004538; Carmen Michelle  
8 Alaofin, RN, Case No. 19-51-013769;  
9 Tracy Ann Hauser, RN, Case No. 19-51-  
10 007982; Stephanie Roxanne Hires, RN,  
11 Case No. 19-51-013884; Kathleen Diane  
12 Matter, RN, Case No. 19-51-013656;  
13 Tracy M. Lepley, LPN, Case No. 18-51-  
14 010335; Nicole Lee Longacre, LPN, Case  
15 No. 20-51-004379; Lynne Menei, RN, Case  
16 No. 19-51-018227; Dana Watterson  
17 Miller, RN, Case No. 19-51-016930;  
18 Kelly Ann Spicer, RN, Case No. 19-51-  
19 014446; Tracy Lynn Stanton, RN, Case  
20 No. 19-51-011974?

21 DR. KMETZ:

22 So moved.

23 MS. LUCHS:

24 Second.

25 CHAIR MALADY:

1 All those in favor? Opposed?

2 Abstentions?

3 [The motion carried unanimously.]

4 \*\*\*

5 MS. PACHTER SCHULDER:

6 Is there a motion to enter default,  
7 deem facts admitted, and authorize  
8 Counsel to prepare an Adjudication and  
9 Order in the matter of Sandra Anne  
10 McGee, RN, Case No. 19-51-009472, for  
11 which member Luchs is recused?

12 DR. KMETZ:

13 So moved.

14 DR. COUGHLIN:

15 Second.

16 CHAIR MALADY:

17 All those in favor? Opposed?

18 Abstentions?

19 [The motion carried. Member Luchs recused herself  
20 from deliberations and voting on the motion.]

21 \*\*\*

22 MS. PACHTER SCHULDER:

23 We do not need to take any action in  
24 the matter of Laura Savage, RN, Case  
25 No. 19-51-011185 because it is now moot



1 in light of the Board's acceptance of  
2 the Consent Agreement previously in  
3 this meeting.

4 \*\*\*

5 MS. PACHTER SCHULDER:

6 Is there a motion to adopt the Hearing  
7 Examiner's Proposals in the matters of  
8 Tonia Nicole Garrett, LPN, Case No. 20-  
9 51-011538; Michael J. Jones, RN, Case  
10 No. 18-51-011010; Tina L. Kane, CRNP,  
11 RN, Case No. 19-51-002706; Stacie A.  
12 Sebastian, LPN, Case No. 21-51-005044;  
13 and Arthur Stewart, RN, Case No. 20-51-  
14 005088?

15 DR. COUGHLIN:

16 So moved.

17 MS. LUCHS:

18 Second.

19 CHAIR MALADY:

20 All those in favor? Opposed?

21 Abstentions?

22 [The motion carried unanimously.]

23 \*\*\*

24 MS. PACHTER SCHULDER:

25 In the matter of the Hearing Examiner's

1 Proposal for Sharon L. Pletcher, RN,  
2 Case No. 18-51-01918, is there a motion  
3 to adopt and correct with regard to  
4 proof of fitness to practice before  
5 providing a reinstatement request?

6 MS. HERTZLER:

7 So moved.

8 DR. COUGHLIN:

9 Second.

10 CHAIR MALADY:

11 All those in favor? Opposed?

12 Abstentions?

13 [The motion carried unanimously.]

14 \*\*\*

15 MS. PACHTER SCHULDER:

16 In the matter of the Hearing Examiner's  
17 Proposal for Julie Isabelle Bakke, RN,  
18 Case No. 17-51-012198, it has been  
19 Withdrawn, as well as the Draft  
20 Adjudication and Order at item 75 for  
21 Laurie Ann Goeller, RN, Case No. 20-51-  
22 002929.

23 \*\*\*

24 MS. PACHTER SCHULDER:

25 Is there a motion to adopt the

1 following Draft Adjudications and  
2 Orders for which there are no recusals  
3 of Eric Tyson Moon, RN, Case No. 19-51-  
4 016873; Katrina M. Smyth, RN, Case No.  
5 19-51-001154; Diane White, RN, Case No.  
6 19-51-013981; Latisha G. Mitchell, LPN,  
7 Case No. 19-51-017681; Kimberlee  
8 Nottingham, RN, Case No. 20-51-001502;  
9 Mendy Kay Plasters, RN, Case No. 20-51-  
10 006829; and Luisa Young, RN, Case No.  
11 19-51-016579?

12 DR. COUGHLIN:

13 So moved.

14 MS. LUCHS:

15 Second.

16 CHAIR MALADY:

17 All those in favor? Opposed?

18 Abstentions?

19 [The motion carried unanimously.]

20 \*\*\*

21 MS. PACHTER SCHULDER:

22 Is there a motion in the matter of the  
23 Butler County Community College  
24 Proposal for Establishment of a 12-  
25 month Diploma Practical Nursing



1                   before the Board again at its December  
2                   and January meetings.

3 MS. LUCHS:

4                   So moved.

5 CHAIR MALADY:

6                   Do I have a second?

7 DR. COUGHLIN:

8                   Second.

9 CHAIR MALADY:

10                   All those in favor? Opposed?

11                   Abstentions?

12 [The motion carried. Member Kmetz recused herself  
13 from deliberations and voting on the motion.]

14                                           \*\*\*

15 MS. PACHTER SCHULDER:

16                   Is there a motion to deny at this time  
17                   the request of Great Lakes Institute  
18                   of Technology to have an evening program,  
19                   for which member Kmetz is recused?

20 DR. COUGHLIN:

21                   So moved.

22 MS. HERTZLER:

23                   Second.

24 CHAIR MALADY:

25                   All those in favor? Opposed?

1 Abstentions?

2 [The motion carried. Member Kmetz recused herself  
3 from deliberations and voting on the motion.]

4 \*\*\*

5 MS. PACHTER SCHULDER:

6 Is there a motion to approve the Board  
7 meeting dates for 2022 as January 27,  
8 March 22, May 5, June 10, July 20,  
9 September 7, October 28, and December  
10 16?

11 DR. KMETZ:

12 So moved.

13 MS. HERTZLER:

14 Second.

15 CHAIR MALADY:

16 All those in favor? Opposed?

17 Abstentions?

18 [The motion carried unanimously.]

19 \*\*\*

20 Adjournment

21 CHAIR MALADY:

22 Do I have a motion to adjourn the  
23 meeting?

24 DR. COUGHLIN:

25 So moved.

1 MS. HERTZLER:

2 Second.

3 CHAIR MALADY:

4 Motion carries. Thank you everybody.

5 Have a good day.

6 [The motion carried unanimously.]

7 \*\*\*

8 [There being no further business, the State Board of  
9 Nursing Meeting adjourned at 1:32 p.m.]

10 \*\*\*

11 CERTIFICATE

12

13 I hereby certify that the foregoing summary  
14 minutes of the State Board of Nursing meeting, was  
15 reduced to writing by me or under my supervision, and  
16 that the minutes accurately summarize the substance  
17 of the State Board of Nursing meeting.

18

19



20

Evan Bingaman,

21

Minute Clerk

22

Sargent's Court Reporting

23

Service, Inc.

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STATE BOARD OF NURSING  
REFERENCE INDEX

July 21, 2021

	TIME	AGENDA
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2		
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4		
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7		
8		
9	9:01	Official Call to Order
10		
11	9:01	Roll Call
12		
13	9:02	Introductions
14		
15	9:08	Adoption of Agenda
16		
17	9:09	Report of Prosecutorial Division
18		
19	9:11	Pennsylvania Legislative Update
20		
21	9:14	Report of Board Chairperson
22		
23	9:16	Report of Committees
24		
25	9:18	Report of Executive Secretary
26		
27	9:19	New Business
28		
29	9:25	For the Board's Information
30		
31	9:37	Appointment - Butler County Community
32		College
33		
34	10:00	Regulation Update
35		
36	10:32	Appointment - Great Lakes Institute of
37		Technology
38		
39	11:00	Recess
40		
41	11:05	Return to Open Session
42		
43	11:06	Appointment - Western Area Career and
44		Technology Center
45		
46	11:28	Appointment - Lincoln University
47		
48	11:46	Appointment - Prism Career Institute
49		
50		



STATE BOARD OF NURSING  
REFERENCE INDEX  
(Continued)  
July 21, 2021

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TIME	AGENDA
12:08	Appointment - Pennsylvania Association of Licensed Practical Nurses
12:17	New Business (Continued)
12:24	Executive Session
1:16	Return to Open Session
1:16	Motions
1:32	Adjournment