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COMMONWEALTH OF PENNSYLVANIA  
DEPARTMENT OF STATE  
BUREAU OF PROFESSIONAL AND OCCUPATIONAL AFFAIRS

**F I N A L M I N U T E S**

**MEETING OF:**

**STATE BOARD OF NURSING  
VIA VIDEOCONFERENCE**

TIME: 9:02 A.M.

January 27, 2022

State Board of Nursing  
January 27, 2022

BOARD MEMBERS:

Linda L. Kmetz, PhD, RN, Chair  
Arion R. Claggett, Acting Commissioner, Bureau of  
Professional and Occupational Affairs - Absent  
Ann Michele Coughlin, DNP, MBA, RN, Vice Chair  
Sue E. Hertzler, LPN  
Linda A. Kerns, Esquire, Public Member  
Kessey J. Kieselhorst, MPA, RD, LDN, CPHQ  
Sherri Luchs, RN  
Kristin Malady, BSN, RN  
Bridget E. Vincent, MSN, CRNP, APN-BC, CCRN

COMMONWEALTH ATTORNEYS:

Judith Pachter Schulder, Esquire, Board Counsel  
Carole Clarke Smith, Esquire, Senior Board Counsel  
Ariel O'Malley, Esquire, Board Counsel  
Todd Kriner, Esquire, Board Counsel  
Megan E. Castor, Esquire, Board Counsel  
Timothy E. Gates, Chief Counsel, Department of State  
Carolyn A. DeLaurentis, Deputy Chief Counsel,  
Prosecution Division  
William Newport, Esquire, Senior Board Prosecution  
Liaison  
T'rese Evancho, Esquire, Board Prosecution Liaison  
David J. Schertz, Esquire, Board Prosecutor  
Trista Boyd, Esquire, Board Prosecutor  
Lindsay Szymanski, Esquire, Board Prosecutor  
Matthew T. Sniscak, Esquire, Board Prosecutor  
Madison Hales, Esquire, Board Prosecutor  
Kathryn E. Bellfy, Esquire, Board Prosecutor  
Codi M. Tucker, Esquire, Board Prosecutor  
William McClain, Legal Analyst, Office of Prosecution  
Deena Parmelee, Legal Office Administrator, Office of  
Prosecution

DEPARTMENT OF STATE AND BOARD STAFF:

Wendy J. Miller, MSN, RN, Executive Secretary  
Cynthia K. Miller, Board Administrator  
Leslie House, MSN, RN, Nursing Practice Advisor  
Sue Petula, PhD, MSN, RN, NEA-BC, FRE, Nursing  
Education Advisor Annuitant



State Board of Nursing  
January 27, 2022

ALSO PRESENT (Cont.)

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6 Tessa Decker, MSN, RN, CPN, Nursing Simulation  
7 Education and Operations Coordinator, Cabrini  
8 University  
9 Judith Davis-Radich, MSN, RN, Interim Program  
10 Director, Montgomery County Community College  
11 Kathleen Rundquist, MSN, RN, Nurse Administrator and  
12 Financial Aid Administrator, Franklin County  
13 Practical Nursing Program  
14 Katrina Claghorn, MS, RN, LDN, Pennsylvania Academy  
15 of Nutrition & Dietetics  
16 Kimberly Pilker, MHA, BSN, RN, Program Director, Erie  
17 Institute of Technology  
18 Kelly Stephens, MSN, RN, Director of Professional  
19 Development, Pennsylvania State Nurses Association  
20 Kelly Zimmerman, York College School of Nursing  
21 Laurie A. Badzek, LLM, JD, MS, RN, Dean, Pennsylvania  
22 State College of Nursing  
23 Linda Caputi, MSN, EdD, RN, CNE, ANEF, Nursing Program  
24 Consultant, Lebanon Valley College  
25 Mara Jackel, Esquire, Michelman & Bricker, P.C.  
26 Marcia Landman, MSN-FNP, BSN, RN, Practical Nursing  
27 Assistant Director, United Career Institute  
28 Margaret Harkins, DNP, MBE, MSN, BSN, Dean, Holy  
29 Family University School of Nursing & Health  
30 Sciences  
31 Michelle Davis, MSN, RN, Director of Nursing, Lincoln  
32 Technical Institute - Allentown  
33 Joanne Hosey-McGurk, PhD, Vice President for Academic  
34 Affairs, Mercyhurst University  
35 Michael Heller, CPA, Vice President for Finance and  
36 Administration, Mercyhurst University  
37 Nicole Moore, MSN, RN, Program Director, Mercyhurst  
38 University  
39 Candice Kiskadden, RN, MSN Faculty, RN to BSN Program  
40 Director, Mercyhurst University  
41 Dyan Jones, PhD, Dean, Zurn College of Natural and  
42 Health Sciences, Associate Vice President for  
43 Institutional Effectiveness, Associate Professor of  
44 Physics, Mercyhurst University  
45 Nicole Sidle, Republican Executive Director, House  
46 Professional Licensure Committee  
47 Noah Logan, Government Affairs Specialist,  
48 Pennsylvania State Nurses Association  
49 Pam Hughes, Practical Nursing Director, United Career  
50 Institute

State Board of Nursing  
January 27, 2022

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ALSO PRESENT: (Cont.)

- Peggy Pearl, Executive Director, Pennsylvania Coalition of Nurse Practitioners
- Wesley J. Rish, Esquire, Rish Law Office, LLC
- Charles Hartwell, Esquire, Dethlefs Pykosh & Murphy Law Group
- John Riley, Special Agent, Office of Inspector General
- Tyler Burke, Milliron & Goodman, LLC
- Valerie Myers, EdD, MSN, RN, Assistant Dean of 15 Nursing, Pennsylvania College of Technology
- Vilma Davis, PNP, BC, PhD, Director and Chair/Assistant Professor, Department of Nursing, Lincoln University
- Patricia A. Joseph, PhD, Provost; Dean, Office of the Dean of the Faculty; Professor, Psychology & Human Services, Lincoln University
- Debbie Dell, Practical Nursing Program Director, Great Lakes Institute of Technology
- Eric Berrios, Chief Executive Officer, Great Lakes Institute of Technology
- Megan Moore, Director of Education, Great Lakes Institute of Technology
- Latisha Hayes, DNP, APRN-BC, CNE, Director of Nursing, Prism Career Institute - West Atlantic City
- Jeffrey Mann, Campus Director, Prism Career Institute
- Sharon Gordon, RN, Assistant Director of Nursing, Prism Career Institute
- Khadijah Williams RN, Assistant Director of Nursing, Assistant Director of Nursing, Prism Career Institute
- Jessica Williamson, Prism Career Institute
- Stephanie Barrow, MSN, RN, Practical Nursing Administrator, Western Area Career & Technology Center
- Lisa Urban, MSN, RN, Nursing Instructor, Greater Altoona Career and Technology Center
- Michael Smith
- Beth Ann Puckett, MSN, RN, GERO-BC, Chester County Intermediate Unit Practical Nursing Program
- Michelle K. Wallace EdD, MSN, RN, Director of Nursing Programs, Reading Area Community College
- Melissa Cobaugh

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January 27, 2022

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ALSO PRESENT: (Cont.)

- Sherri Hewlings-Kopec, MSN, RN, Director, Fortis School of Nursing
- Sue W. Snyder, Associate Degree Nursing Program Director, Westmoreland County Community College
- Valerie Gaydosh, RN, Program Director, Heritage Valley Kennedy School of Nursing
- Jinsy Matthew, DNP, MSN, RN, Holy Family University School of Nursing & Health Sciences
- Lisa Ghiloni, PhD, PMHNP-BC, MSN, RN, V&V Management Solutions
- Seth Astorino

1 \*\*\*

2 State Board of Nursing

3 January 27, 2022

4 \*\*\*

5 The regularly scheduled meeting of the State  
6 Board of Nursing was held by videoconference pursuant  
7 to Act 73 of 2021 that extended the waiver of the  
8 "physical presence" requirement in section 2.1(c) of  
9 the Professional Nursing Law (63 P.S. § 212.1(c) on  
10 September 30, 2021.

11 Linda L. Kmetz, PhD, RN, Chair, called the  
12 meeting to order at 9:02 a.m.

13 Ann Michele Coughlin, DNP, MBA, RN, Vice Chair,  
14 and Linda A. Kerns, Esquire, Public Member, were not  
15 present at the commencement of the meeting due to  
16 technical difficulties.

17 \*\*\*

18 Roll Call of Board Members

19 [Linda L. Kmetz, PhD, RN, Chair, provided a roll call  
20 of Board members.]

21 \*\*\*

22 Introduction of Board Counsel

23 [Carole Clarke Smith, Esquire, Senior Board Counsel,  
24 introduced members of Board Counsel.]

25 \*\*\*

1 Introduction of Board Prosecution

2 [William A. Newport, Esquire, Senior Prosecution  
3 Liaison, identified members of Prosecution.]

4 \*\*\*

5 Introduction of Board Staff

6 [Linda L. Kmetz, PhD, RN, Chair, asked Board staff to  
7 introduce themselves.]

8 \*\*\*

9 Introduction of Audience Members

10 [Cynthia K. Miller, Board Administrator, introduced  
11 audience members.]

12 \*\*\*

13 [Ann Michele Coughlin, DNP, MBA, RN, Vice Chair, and  
14 Linda A. Kerns, Esquire, Public Member, entered the  
15 meeting at 9:05 a.m.]

16 \*\*\*

17 [Judith Pachter Schulder, Esquire, Board Counsel,  
18 noted the meeting was being recorded and those who  
19 continued to participate were giving their consent to  
20 be recorded.]

21 Ms. Pachter Schuler also noted the meeting was  
22 being held by videoconference pursuant to Act 73 of  
23 2021 that extended the waiver of the "physical  
24 presence" requirement in section 2.1(c) of the  
25 Professional Nursing Law.]



1 \*\*\*

2 Adoption of the Agenda

3 CHAIR KMETZ:

4 Are there any additions or corrections?  
5 Hearing none, may I have a motion for  
6 adoption?

7 DR. COUGHLIN:

8 So moved.

9 MS. MALADY:

10 Second.

11 CHAIR KMETZ:

12 All those in favor? Opposed?  
13 Abstentions?

14 [The motion carried unanimously.]

15 \*\*\*

16 Adoption of Minutes of October 21, 2021

17 CHAIR KMETZ:

18 Any additions or corrections? Hearing  
19 none, may I have a motion for approval?

20 MS. MALADY:

21 So moved.

22 MS. KIESELHORST:

23 Second.

24 CHAIR KMETZ:

25 All in favor? Opposed? Abstentions?

1 [The motion carried unanimously.]

2 \*\*\*

3 Adoption of Minutes of December 9, 2021

4 CHAIR KMETZ:

5 Additions or corrections? Hearing none,  
6 may I have a motion for approval?

7 MS. VINCENT:

8 So moved.

9 CHAIR KMETZ:

10 All in favor? Opposed? Abstentions?

11 [The motion carried. Member Kerns abstained from  
12 voting on the motion.]

13 \*\*\*

14 Report of Prosecutorial Division

15 [Chair Kmetz noted VRP Consent Agreement items 2  
16 through 18.]

17 \*\*\*

18 [Chair Kmetz noted Ms. Bellfy's items 19 through 21.]

19 \*\*\*

20 [Chair Kmetz noted Ms. Boyd's items 22 through 28.]

21 \*\*\*

22 [Chair Kmetz noted Ms. Evancho's item 29.]

23 \*\*\*

24 [Chair Kmetz noted Mr. Schertz's items 30 through 32  
25 and 108 and 109.]

1 \*\*\*

2 [Chair Kmetz noted Mr. Sniscak's items 33 and 34.]

3 \*\*\*

4 [Chair Kmetz noted Ms. Szymanski's items 35 and 36.

5 John Riley, Special Agent, Office of Inspector  
6 General, was present regarding item 35.]

7 \*\*\*

8 [Chair Kmetz noted Ms. Tucker's item 37.]

9 \*\*\*

10 Appointment - Prosecution Division Annual Report for  
11 the FY 20-21

12 [Carolyn A. DeLaurentis, Esquire, Deputy Chief  
13 Counsel, Prosecution Division, provided a summary of  
14 the Prosecution Division's caseload during 2021.

15 Ms. DeLaurentis informed the Board that 3,012  
16 cases were opened in 2021 for the State Board of  
17 Nursing, which is an increase from 2,276 cases in  
18 2020. She reported closing 3,133 cases in 2021, which  
19 is an increase from 2,970 in 2020. She noted 2,381  
20 open cases for the Board as of January 1, 2022.

21 Ms. DeLaurentis noted 384 disciplinary action  
22 cases in 2021. She reported 74 cases resulted in  
23 fines, 192 suspensions, 28 automatic suspensions, 92  
24 reprimands, 49 revocations or voluntary surrenders,  
25 and 121 probations.

1 Ms. DeLaurentis thanked Prosecutors, Counsel, and  
2 the Board for their combined efforts in protecting the  
3 public and the integrity of the profession. She  
4 reported 694 warning letters in 2021, which was a  
5 decrease from 746 in 2020.

6 Chair Kmetz thanked Ms. DeLaurentis and the  
7 Prosecutors.

8 Ms. DeLaurentis addressed COVID-related  
9 complaints concerning vaccination, treatment, masking,  
10 and social media statements. She noted the  
11 Prosecution Division as a whole opened 1,223 COVID-  
12 related cases in 2020, with 36 of those cases for the  
13 Board. She reported 543 COVID cases were opened in  
14 2021, with 72 of those cases related to nursing.

15 Ms. Malady requested further information and  
16 examples of COVID-related complaints.

17 Ms. DeLaurentis explained that complaints may be  
18 related to individuals posting on social media or a  
19 patient having a concern about being pressured to be  
20 vaccinated. Prosecution confirms that all patients  
21 receive the standard level of care, all nurses abide  
22 by the appropriate standards of care, and personal  
23 opinions do not impact the decisions made by the  
24 workforce. She mentioned all matters are treated as a  
25 priority, and cases are reviewed very closely by

1 Prosecutors and Mr. McClain. She also noted that  
2 licensees become compliant very quickly if there are  
3 issues, and many of these cases do not warrant  
4 prosecution.

5 Ms. DeLaurentis noted opening a record number of  
6 cases in 2021 and thanked the Administrative  
7 Assistants. She reported 18,363 cases were opened in  
8 2021, which is an increase from 2020 at 13,394. She  
9 also reported closing 15,994 cases for 2021 and 13,274  
10 in 2020.

11 Ms. DeLaurentis noted the total number of current  
12 cases for the Office as of January 1, 2022, was  
13 15,141. She expressed being proud of the Prosecution  
14 Division and Counsel Division for working very hard on  
15 managing those cases.

16 Mr. Newport assured the Board that their entire  
17 team adheres to the public protection element when  
18 evaluating cases.

19 Ms. Malady requested information regarding how  
20 Act 53 has affected the Prosecution Division.

21 Ms. DeLaurentis commented that there are many  
22 nuances with the Act. She noted that automatic  
23 suspensions for felony drug cases were impacted,  
24 making it more difficult to effect automatic  
25 suspensions. She stated that Prosecution was still

1 able to take most of the actions to the Board. She  
2 stated the Board developed a very comprehensive,  
3 directly related list, and Prosecution considers  
4 whether someone should be licensed or not.

5 Dr. Coughlin thanked Ms. DeLaurentis for being  
6 transparent and sharing all the numbers. She also  
7 thanked everyone for their dedication to the  
8 Commonwealth of Pennsylvania citizens.

9 Dr. Coughlin reminded Prosecution that it helps  
10 the Board to see consistency when reviewing the  
11 consent agreements. She mentioned that Ms. Guilfoyle  
12 added a summary paragraph that was helpful and thanked  
13 the team for continuing that collaborative effort.

14 Ms. DeLaurentis commented that she would talk  
15 with the team with regard to consistency with the  
16 consent agreements.

17 Ms. DeLaurentis offered her assistance with any  
18 questions Board members may have throughout the year.]

19 \*\*\*

20 [Linda L. Kmetz, PhD, RN, Chair, exited the meeting at  
21 9:40 a.m. for recusal purposes.]

22 \*\*\*

23 VICE CHAIR COUGHLIN ASSUMED THE CHAIR

24 \*\*\*

25 Appointment - Mercyhurst University Proposal for

1 Establishment of a Prelicensure Bachelor of Science  
2 Degree in Nursing (BSN) Program  
3 [Judith Pachter Schulder, Esquire, Board Counsel,  
4 requested that Joanne Hosey-McGurk, PhD, Vice  
5 President for Academic Affairs, Mercyhurst University,  
6 provide a summary of the Proposal and what will be  
7 added to existing programs and also address the  
8 provisional status of the PN and ASN Programs.

9 Dr. Hosey-McGurk and Dyan Jones, PhD, Dean, Zurn  
10 College of Natural and Health Sciences, Mercyhurst  
11 University, Associate Vice President for Institutional  
12 Effectiveness, Associate Professor of Physics, advised  
13 that Mercyhurst University has a suite of nursing  
14 programs from a practical nurse (PN) program the whole  
15 way through to an integrative Master of Science  
16 Nursing (MSN) program. Dr. Jones explained that  
17 students were interested in a more traditional generic  
18 four-year Bachelor of Science in Nursing (BSN)  
19 program, noting their current ASN program and RN-BSN  
20 program.

21 Dr. Jones addressed the provisional status of the  
22 PN and Associate of Science in Nursing (ASN) Programs.  
23 She explained that because of COVID, in the spring of  
24 2020, the University gave students the choice to take  
25 a pass/fail instead of a letter grade in all of their

1 classes. She reported a number of students in their  
2 final nursing course chose to take the pass/fail,  
3 which meant they passed but with a letter grade would  
4 not have met the conditions to move forward. She  
5 stated it has not and would not occur again at the  
6 institution.

7 Ms. Malady pointed out Mercyhurst's inconsistent  
8 pass rates over a number of years and asked whether  
9 Dr. Jones identified a pattern that accounted for the  
10 up and down pass rates. Dr. Jones explained that all  
11 of the nursing programs were formerly at their branch  
12 campus in the North East campus. She reported  
13 identifying, not only with the nursing programs but  
14 with all of their allied health programs, a number of  
15 inconsistencies due to the campus being too far away  
16 and how administration was applied. She also reported  
17 a similar turnover in faculty.

18 Dr. Jones stated a variety of factors went into  
19 the decision that Mercyhurst University made to  
20 consolidate that branch campus and bring all of their  
21 programs to the Erie campus. She commented that  
22 having those programs in one building on the campus  
23 brought all into the university structure, not only  
24 administrative structure but even student support  
25 structure. She mentioned putting a much shored up



1 foundation in place for all of the programs.

2       Nicole Moore, MSN, RN, Program Director,  
3 Mercyhurst University, addressed the new curriculum,  
4 where they created a number of courses that would be  
5 distinctly different from the associate degree and RN-  
6 BSN program. She noted that students are started in  
7 the BSN program in a 100 level nursing course and an  
8 introduction to nursing course that is nonclinical to  
9 engage students in nursing in their first semester.

10       Ms. Moore noted other courses that were  
11 distinctly different would be the upper-level nursing  
12 courses, where community health as well as leadership  
13 which are traditionally at the baccalaureate-level,  
14 would be offered at the 400 level. She mentioned that  
15 associate degree students do complete an externship,  
16 and baccalaureate students will actually complete two  
17 externships during their final year in the program,  
18 which will correlate with their last major nursing  
19 course as well.

20       Ms. Moore explained that faculty would overlap,  
21 especially the content areas. She mentioned that the  
22 maternal and child health staff most likely will teach  
23 in both the associate degree and baccalaureate program  
24 because of the content expertise and would have  
25 faculty whose main home was the baccalaureate nursing

1 program.

2 Dr. Jones addressed student interest, noting some  
3 would be interested in switching majors, if allowed.  
4 She mentioned having a very significant National  
5 Collegiate Athletic Association (NCAA) athlete  
6 population and hearing from the coaches that students  
7 are willing to travel cross country if a nursing  
8 program were offered.

9 Dr. Jones noted Mercyhurst hoped for 20 students  
10 in the first cohort but provided budget models based  
11 on 20, 25, and then 30, and would be ready to  
12 reallocate the necessary resources to handle a bigger  
13 cohort.

14 Dr. Jones addressed the current attrition rate  
15 for current programs. She stated the North East  
16 campus was built to be an opportunity campus.  
17 Enrollment in their PN program and ASN program had  
18 been largely nontraditional students, where  
19 approximately 60 percent had at least one dependent at  
20 home and many were working full-time jobs. She noted  
21 the attrition rate in their PN program tended to  
22 oscillate between 30 and 40 percent, largely  
23 determined by the students who came in the door.

24 Dr. Jones noted that the ASN program attrition  
25 rate was probably closer to 20 percent. She looked

1 forward to learning whether that data stayed the same  
2 or was different, including the applicant demographic  
3 profile, as those programs moved to the campus.

4 Ms. Malady noted Mercyhurst University's  
5 commitment to specialized simulation training and  
6 appreciated that there are representatives from the  
7 student body and clinical agencies on the nursing  
8 advisory board that reviews program evaluation and  
9 curriculum. Dr. Jones noted that the clinical  
10 stakeholders participate in the Zoom meeting.

11 Dr. Jones discussed that the nursing programs  
12 have numerous clinical sites and great support from  
13 Allegheny Health and the University of Pittsburgh  
14 Medical Center. With the trend for interdisciplinary  
15 education, she noted having a variety of allied health  
16 programs and agreements across a number of programs  
17 from nursing to physical therapy to physician  
18 assistant program.

19 Dr. Jones addressed student support services,  
20 noting having a robust office of academic support with  
21 professional master's trained counselors, along with a  
22 testing, tutoring, and writing center to support  
23 students.

24 Dr. Jones also noted having systems in place at  
25 Mercyhurst through university funds, where they pay

1 student peer tutors and send them through a tutoring  
2 training process. She mentioned having anonymous and  
3 non-anonymous referral systems and automated alerts  
4 for students, noting the programs have grown in  
5 anticipation of North East students.

6 Michael Heller, CPA, Vice President for Finance  
7 and Administration, Mercyhurst University, noted being  
8 available to answer any of the Board's questions. Ms.  
9 Malady commented that the financial information was  
10 very strong.

11 Ms. Pachter Schulder informed Mercyhurst that the  
12 Board will review their Proposal, including the  
13 discussion about the existing programs' provisional  
14 status, during Executive Session and make a decision  
15 at the end of the meeting.]

16 \*\*\*  
17 [Judith Pachter Schulder, Esquire, Board Counsel,  
18 referred the Board to the Lincoln University materials  
19 including an updated Excel spreadsheet that also  
20 includes the first quarter examinations scores added  
21 to the materials this morning.]

22 \*\*\*  
23 [Linda L. Kmetz, PhD, RN, Chair, reentered the meeting  
24 at 10:05 a.m.]

25 \*\*\*

1 CHAIR KMETZ RESUMED THE CHAIR

2 \*\*\*

3 Appointment - Lincoln University - Request for  
4 Extension of Provisional Status

5 [Judith Pachter Schulder, Esquire, Board Counsel,  
6 stated Lincoln University's pass rate decreased 8.10  
7 percent since the 2019 timeframe, and the program had  
8 no test takers in this first quarter this examination  
9 year. She asked Lincoln University to discuss  
10 specific planned improvements for this year rather  
11 than discuss items in the last performance improvement  
12 plan and expressed concern on behalf of the Board that  
13 this is year seven of provisional status for the  
14 program.

15 Vilma Davis, PNP, BC, PhD, Director and  
16 Chair/Assistant Professor, Department of Nursing,  
17 Lincoln University, commented that she thought the  
18 pass rate increased until she saw that two students  
19 from 2019 and 2020 took the NCLEX® in the 2020-2021  
20 examination year.

21 Dr. Davis indicated that Lincoln has put in place  
22 a better way to identify students who are at risk  
23 earlier and offer help. She mentioned they have a  
24 full complement of faculty, including experienced  
25 faculty, which is different from last year. She

1 acknowledged that the program is again on provisional  
2 status.

3 Dr. Davis explained that students would be  
4 receiving tutoring every quarter instead of midterm.  
5 She also mentioned that junior nursing students will  
6 also be tutored. So that there would be no  
7 competition for these services between the juniors and  
8 the seniors, the faculty will tutor the senior nursing  
9 students.

10 Dr. Davis discussed the Assessment Technologies  
11 Institute (ATI) with faculty to make sure they  
12 understand how it is incorporated into the curriculum  
13 to cover all the basis for consistency. She noted  
14 having one-on-one discussions with faculty as well as  
15 having an ATI specialist interacting with faculty.

16 Patricia A. Joseph, PhD, Provost; Dean, Office of  
17 the Dean of Faculty; Professor, Psychology & Human  
18 Services, Lincoln University, commented that the two  
19 new hires are one thing that is different as well as  
20 their backgrounds. She mentioned that the new faculty  
21 brings a different kind of expertise to the program  
22 because both individuals helped turn programs around.

23 Ms. Pachter Schulder requested more information  
24 regarding the faculty member brought in who has a  
25 terminal degree. Dr. Davis noted that one faculty

1 member completed her PhD, one is completing her PhD,  
2 and one is a master's prepared nurse but is aware of  
3 the expectation.

4 Ms. Pachter Schulder asked Dr. Davis whether  
5 Lincoln completed the comparison of their curriculum  
6 with the information in the Mountain Measurement  
7 report, whether ATI completed its performance  
8 assessment, and whether the total curriculum review  
9 was completed, all of which were mentioned in their  
10 Performance Improvement Plan. Dr. Davis commented  
11 that faculty had meetings in November and December to  
12 be ready in January. She mentioned that an  
13 experienced faculty member was hired and worked with  
14 the faculty going through the curriculum to  
15 incorporate ATI. She noted faculty has been going to  
16 seminars regarding the Next Generation to be ready for  
17 2023.

18 Ms. Pachter Schulder mentioned 2023 to be a  
19 futuristic concern because NCLEX® overall statistics  
20 reflect that with a new test plan the pass rates  
21 decrease and emphasized the importance of getting  
22 Lincoln's pass rates up now. She requested  
23 information regarding test takers and the number of  
24 individuals from the prior graduating classes who had  
25 not tested.

1 Dr. Davis noted anticipating 12 test takers in  
2 July 2022. She mentioned removing the excuse of not  
3 having funds to pay for NCLEX® as that fee is  
4 incorporated into their school costs. She mentioned  
5 her understanding that the longer graduates wait to  
6 take the NCLEX®, the less their chances are of  
7 passing. She noted that all 14 of their graduates in  
8 May 2021 sat for the exam by September of 2021 with  
9 nobody remaining from the graduating class of 2021.  
10 Moving forward, everybody will test by September.

11 Dr. Davis interviewed individual students to  
12 examine circumstances, like work, in terms of a  
13 student's ability to focus and study. Ms. Pachter  
14 Schulder asked whether Dr. Davis and the students were  
15 aware of the legislation that had been passed  
16 regarding student loan repayment to assist students as  
17 a potential path to decreasing their working while  
18 simultaneously studying. Dr. Davis noted receiving  
19 emails regarding the program and forwarding the  
20 information to students.

21 Ms. Pachter Schulder directed the Board members  
22 to the letters that Lincoln was sending to prospective  
23 students and asked Dr. Davis what letter was being  
24 sent to inform the current students of the number of  
25 years and consequences for the program to be on



1 provisional status.

2 Dr. Davis commented that students were aware of  
3 their status by word of mouth. Ms. Pachter Schuler  
4 informed Dr. Davis that the regulations of the Board  
5 require that all students and all applicants receive a  
6 letter that the program was on provisional status.  
7 Word of mouth would not be sufficient.

8 Dr. Davis indicated that she did not realize the  
9 need to send the letter to the applicants and current  
10 students. A letter was sent to students applying to  
11 enter the program regarding the program's status. She  
12 noted the letter was similar to the letter signed by  
13 Dr. Davis.

14 Ms. Pachter Schuler noted that the letter to  
15 anticipated students states that the program was  
16 awaiting an extension of provisional status following  
17 the NCLEX results from October 1, 2020, to September  
18 30, 2021. She stated the regulations require students  
19 to be notified of the status of the program and asked  
20 Dr. Davis how that sentence communicates that  
21 information. She mentioned the importance of students  
22 understanding the underperforming nature on the exam.

23 Dr. Davis stated the students were aware of the  
24 pass rates, but that the information would be put in  
25 writing for the seniors and juniors in a welcoming

1 letter. Dr. Joseph noted that her office would work  
2 to assist Dr. Davis on that letter.

3 Ms. Pachter Schulder asked whether an outside  
4 consultant would be brought in to totally review the  
5 program. Dr. Joseph stated an outside consultant had  
6 been brought in and recommended that Dr. Davis meet  
7 with that individual on a frequent basis. She  
8 mentioned that the consultant assisted with meeting  
9 the qualifications of the Commission on Collegiate  
10 Nursing Education (CCNE) so the accreditation was in  
11 good standing.

12 Dr. Joseph commented that the new hires and being  
13 more careful with the nature of the students being  
14 brought in would help with the pass rate. She also  
15 noted keeping the class small could help to increase  
16 the pass rate.

17 Dr. Joseph noted being appreciative of the  
18 Board's understanding as well as the resources and  
19 offering ways in which the Board believed the program  
20 could be improved. She noted that Lincoln University  
21 understands the need to be accredited and approved by  
22 the Board in order to stay open.

23 Chair Kmetz asked what their minimum Test of  
24 Essential Academic Skills (TEAS) score is for  
25 admission. Dr. Davis noted a recent discussion at the

1 last faculty meeting of increasing it from 59-60 to  
2 around 67.

3 Chair Kmetz suggested that Lincoln University  
4 consider the QPA of the pre-nursing student and QPA of  
5 the nursing student, success in the program, and  
6 success on NCLEX®.

7 Ms. Hertzler asked whether students can work as a  
8 graduate nurse for hands-on, real-life training  
9 between the junior and senior years. Dr. Davis noted  
10 that a number of their students from the last cohorts  
11 had internships from six months to a year and were  
12 encouraged to apply to internship programs. She also  
13 mentioned a program where students are assigned a  
14 senior nurse and work with that nurse for mentoring,  
15 noting the program started in 2020 when COVID hit and  
16 had not gone out with those mentors. She noted being  
17 associated this year with Villanova in the spring.

18 Ms. Pachter Schulder informed Lincoln University  
19 that the Board will review the discussion today  
20 regarding the performance improvement plan and vote on  
21 the extension of provisional status after Executive  
22 Session.]

23

\*\*\*

24 [Linda L. Kmetz, PhD, RN, Chair, exited the meeting at  
25 11:01 a.m. for recusal purposes.]

1 \*\*\*

2 VICE CHAIR COUGHLIN ASSUMED THE CHAIR

3 \*\*\*

4 Appointment - Great Lakes Institute of  
5 Technology - Request for Provisional Status  
6 Extension

7 [Judith Pachter Schulder, Esquire, Board Counsel,  
8 commented that Great Lakes Institute of Technology is  
9 in year four of their provisional status and has a  
10 pass rate of 66.67 percent, noting it to be down  
11 approximately 5 percent from the previous year. She  
12 expressed the Board's concern with pass rate numbers  
13 not going in a positive direction.

14 Debbie Dell, Practical Nursing Program Director,  
15 Great Lakes Institute of Technology, informed the  
16 Board that she is the new Program Director and is in  
17 the process of helping Great Lakes Institute of  
18 Technology as she did with Fortis and Tri-State  
19 Institute in 2010 and 2011 by taking them to a 100  
20 percent passing rate.

21 Ms. Pachter Schulder requested that Mr. Eric  
22 Berrios, Chief Executive Officer, Great Lakes  
23 Institute of Technology, explain why the program  
24 director left, because one of the major indicators  
25 identified by NCSBN for a troubled program has to do

1 with the turnover in program directors. Mr. Berrios  
2 explained that part of the issue with turnover did not  
3 necessarily have to do with individuals leaving the  
4 institution.

5 Mr. Berrios noted that Ms. Shafer went on  
6 maternity leave, and Dr. Chandler served as an interim  
7 for a period of time. Ms. Shafer then returned but  
8 did not want to continue in the position. He noted  
9 hiring Ms. Sherry, who subsequently had health issues  
10 that forced her to leave, and then aggressively  
11 pursued Ms. Dell and other faculty members.

12 Ms. Pachter Schulder asked whether Mr. Berrios  
13 considered also having an assistant director to have a  
14 bench coach ready. Mr. Berrios commented that the  
15 clinical coordinator job description would be revised  
16 with the help of Ms. Dell. He mentioned having the  
17 services of a nursing consulting firm assist them and  
18 expecting to have a contract signed within the next 30  
19 to 90 days to provide accreditation consulting,  
20 curriculum guidance, and faculty development programs.

21 Ms. Malady asked Mr. Berrios to provide more  
22 information concerning faculty turnover. Mr. Berrios  
23 noted losing two full-time faculty members in the last  
24 six months. He mentioned having some per diem and  
25 some adjunct faculty and substitute faculty

1 instructors and clinical site coordinators that tend  
2 to rotate, but the core of the faculty has not changed  
3 dramatically.

4 Mr. Berrios addressed pass rates, noting that  
5 policies and procedures would be put in place for  
6 consistency. He mentioned that there needed to be a  
7 more disciplined approach from their nurse  
8 administrator with respect to the timing of completion  
9 and signing up for the NCLEX within 90 days, along  
10 with initiatives of having remediation and proving  
11 services. He reported about a 65 percent attempt to  
12 take the test on the first time around within the 90  
13 days.

14 Ms. Pachter Schulder asked how many graduates  
15 still had not taken the test that would be counted as  
16 first-time test takers. She also asked what Mr.  
17 Berrios was doing to advise them of remediation and  
18 offer assistance if they did not graduate in the last  
19 year and graduated in prior years.

20 Mr. Berrios noted that 15 had not taken the test  
21 and remediation and the Elsevier HESI exam being  
22 offered prior to testing. He stated the institution  
23 pays for their first-time attempt on the NCLEX®, which  
24 is included in the tuition. He commented that Ms.  
25 Dell suggested it would be a good strategy to have the

1 test completion date within that 30- to 90-day period  
2 to incentivize a closer to completion date since it  
3 was included in their tuition.

4 Ms. Dell would be personally making phone calls  
5 on a weekly basis to ensure students do not go  
6 somewhere else and cannot be located.

7 Mr. Berrios asked whether registered nurses have  
8 an ability to sign up for the NCLEX® sooner than  
9 practical nurses and whether they may be doing  
10 something wrong when they register them, perhaps as a  
11 training opportunity. Ms. Dell mentioned being told  
12 that RNs have preference over PNs when nursing  
13 students were having significant problems registering  
14 in March 2020 but reported relief in 2021.

15 Sue Petula, PhD, MSN, RN, NEA-BC, FRE, Nursing  
16 Education Advisor Annuitant, commented that there was  
17 no preference for RN testing over PN testing. She  
18 stated that students should be referred to the  
19 Candidate Bulletin that is published by the National  
20 Council of State Boards of Nursing, in addition to  
21 reviewing the application and reading it carefully for  
22 licensure with the Board once the students are at that  
23 point for registration.

24 Dr. Petula also mentioned reviewing the National  
25 Council of State Boards of Nursing's website for a

1 public link walking students through the NCLEX Exam.

2 Ms. Pachter Schulder commented that Wendy Miller  
3 always recommends candidates check for open slots  
4 because there is no cancelation list.

5 Ms. Pachter Schulder asked how the Program  
6 Advisory Committee Meetings per the Department of  
7 Health recommendations related to COVID-19 referenced  
8 in the Performance Improvement Plan is assisting with  
9 curriculum and faculty development. Mr. Berrios  
10 stated practitioners, nurses, and former graduates are  
11 invited for the nursing program, where part of the  
12 Program Advisory Council Meeting agenda is to review  
13 performance metrics. He noted that employers also  
14 attend the Program Advisory Council Meeting to provide  
15 anecdotal data and information.

16 Mr. Berrios mentioned that part of their strategy  
17 for the curriculum piece is to go with a consultant  
18 who could provide meaningful data because the Program  
19 Advisory Council Meetings have not provided true  
20 meaningful curriculum data in order to advance the  
21 curriculum.

22 Mr. Berrios addressed consultant review and  
23 implementation, noting being in the contract phase  
24 with recommended services and an initial audit and  
25 screening of their process but estimated that it would



1 be about 90 days before starting to implement their  
2 recommendations.

3 Mr. Berrios addressed the December graduating  
4 class, noting 1 student passed in January and 11 or 12  
5 who just graduated.

6 Ms. Dell noted personally reaching out to all of  
7 those graduates to remediate and come back and do  
8 another HESI exam, and 11 agreed.

9 Ms. Dell addressed current faculty, where she  
10 hired five people within the last two weeks, noting  
11 the faculty's experience in teaching and clinical.

12 Dr. Coughlin referred to the Performance  
13 Improvement Plan and requested an explanation about  
14 improvements in admission procedure and entrance  
15 requirements in the fall of 2019. Mr. Berrios  
16 explained that improvements to the admission procedure  
17 and entrance requirements is where the HESI score  
18 increased from 75 to 80 percent and have nursing  
19 faculty as part of the entrance interview.

20 Mr. Berrios noted the need for the change in the  
21 requirements was identified by the previous nurse  
22 administrator, needing to be more careful and rigorous  
23 in interviewing and assessing students, and then to  
24 look at the data to determine whether it is working or  
25 not working.

1           Mr. Berrios addressed the improvement plan  
2 narrative, where the implementation is still in  
3 effect, and they are still studying the need to be  
4 more rigorous to increase that number to maybe 85  
5 percent. He stated that a continuous change seems to  
6 be the wrong approach and may be more meaningful to  
7 test whether the changes need to be made.

8           Ms. Luchs expressed a concern with the ongoing  
9 study and questioned when enough information would be  
10 accumulated to compose a timeline and commit to making  
11 the change. Mr. Berrios believed the faculty was at  
12 that point but noted pausing with the COVID year. He  
13 mentioned having discussions and meetings regularly as  
14 a team to review the data.

15           Ms. Pachter Schulder questioned whether the  
16 program should be limited to one cohort of the  
17 strongest students. Mr. Berrios noted they have two  
18 cohorts, but there are ongoing discussions as to  
19 whether it may be the right time to make it harder for  
20 entry and allow only the 5 or 10 smartest students  
21 access to the program.

22           Mr. Berrios commented on enrolling students that  
23 came in at 75 percent who had been very successful  
24 with the NCLEX® exam the first time and others that  
25 averaged 80 percent that had not done as well and some

1 failed, which led faculty to believe the entrance  
2 requirement did not need as much adjustment as their  
3 delivery and remediation.

4 Ms. Pachter Schulder informed Great Lakes  
5 Institute that the Board will have a decision  
6 regarding the extension of provisional status after  
7 discussion during Executive Session.]

8 \*\*\*

9 [Linda L. Kmetz, PhD, RN, Chair, reentered the meeting  
10 at 11:50 a.m.]

11 \*\*\*

12 CHAIR KMETZ RESUMED THE CHAIR

13 \*\*\*

14 Appointment - Prism Career Institute - Request for  
15 Extension of Provisional Status

16 [Judith Pachter Schulder, Esquire, Board Counsel,  
17 noted Prism Career Institute was in year eight of  
18 their provisional status with a 76.02 percent pass  
19 rate and a 3 percent increase over last year. She  
20 noted significant success in the first quarter of this  
21 year with an 82.76 percent pass rate and the prior one  
22 at 80 percent.

23 Latisha Hayes, DNP, APRN-BC, CNE, Director of  
24 Nursing, Prism Career Institute, addressed  
25 improvements implemented over the past year. She

1 noted intentionally decreasing their number of  
2 enrollments by approximately 25 percent, noting a  
3 January 3 start date for both day and evening, with  
4 roughly 25 students in each cohort.

5 Dr. Hayes discussed their interview process. The  
6 Education Committee interviews the potential student  
7 and considers any potential obstacles that may hinder  
8 the student from successful completion of the program.

9 Dr. Hayes commented that students are equipped  
10 with the technology to be able to continue with the  
11 programs successfully to make sure there are no  
12 interruptions. She noted looking at grade point  
13 average (GPA) and overall grades, where anyone who  
14 fails a course or falls below a GPA of 3.0 is  
15 immediately enrolled in a mandatory remediation that  
16 started in April 2021.

17 Dr. Hayes addressed switching their NCLEX® prep  
18 course from a virtual application programming  
19 interface (API) because faculty is not really a part  
20 of it.

21 Dr. Hayes also noted moving over to Hurst and  
22 credited the program for the success on the NCLEX®.  
23 She mentioned that Hurst starts in term five of the  
24 program and extended to approximately three to four  
25 months post-graduation to prepare the students for the

1 boards.

2 Dr. Hayes noted quarterly faculty development  
3 sessions and currently discussing the Next Generation.  
4 She mentioned calling in experts to review their  
5 curriculum for improvements to prepare for Next  
6 Generation.

7 Dr. Hayes noted utilizing the Kuder-Richardson  
8 Formula (KR-20) to prepare for exams and using the  
9 upper and lower 27 percent, looking at their questions  
10 to hopefully improve exam questions or at least  
11 identify exam questions that are not necessarily  
12 performing well.

13 Dr. Hayes implemented a mandatory ramping up of  
14 the Bloom's Taxonomy within each term, where term 1  
15 would start with knowledge-based questions and  
16 increase as the student gets farther up into the term  
17 to prepare them for the NCLEX®.

18 Dr. Hayes mentioned comparing the test mat to  
19 their curriculum to make sure the students have all of  
20 the components.

21 Dr. Hayes commented that Prism Career Institute  
22 includes testing monies in the tuition and actually  
23 register with the student or the graduate so they are  
24 not doing it on their own.

25 Dr. Hayes noted implementing changes that are

1 being evaluated at the moment. She stated the changes  
2 for the remediation process just started in April from  
3 virtual API to Hurst. She mentioned that graduates  
4 are contacted to assure their readiness to take their  
5 boards as soon as possible.

6 Dr. Hayes noted having an obstacle in that  
7 students or graduates work while waiting to take the  
8 NCLEX® instead of studying, which was evident in the  
9 third quarter of last year when the students took the  
10 NCLEX® and did not pass. She stated that term five  
11 talks about the dangers of working and the benefits of  
12 taking the NCLEX® as soon as possible after  
13 graduation. She mentioned encouraging students to  
14 utilize Hurst as much as possible before testing.

15 Chair Kmetz applauded Prism Career Institute for  
16 doing everything they set out to do.

17 Dr. Hayes applauded the students for persevering  
18 through and making their family tree and lives better.

19 Ms. Pachter Schulder informed Ms. Hayes that the  
20 Board would review the request during Executive  
21 Session and have a decision at the end of the meeting  
22 regarding extension of provisional status.]

23

\*\*\*

24 [Linda L. Kmetz, PhD, RN, Chair, exited the meeting at  
25 12:03 p.m. for recusal purposes.]

1 \*\*\*

2 VICE CHAIR COUGHLIN ASSUMED THE CHAIR

3 \*\*\*

4 Appointment - Western Area Career & Technology

5 Center - Request for Extension of Provisional Status

6 [Judith Pachter Schulder, Esquire, Board Counsel,

7 noted Western Area Career & Technology Center's pass  
8 rate in 2021 was 78.26 percent and 78.13 percent last  
9 year.

10 Stephanie Barrow, MSN, RN, Practical Nursing

11 Administrator, Western Area Career & Technology

12 Center, commented that the last graduating class was  
13 in August 2021 with five graduates passing.

14 Ms. Barrow noted putting records into place to  
15 keep the program moving forward and increasing the  
16 admission rate to 55 percent. She mentioned that  
17 testing began for the new cohort in August and seeing  
18 some of the highest admission scores seen for some  
19 time.

20 Ms. Barrow noted currently analyzing test scores  
21 and seeing a correlation between the data and test  
22 scores, noting the biggest issue was the lapse of time  
23 from graduating and taking the NCLEX®, where students  
24 who waited greater than one year to take the NCLEX®  
25 failed.

1 Ms. Barrow noted a 100 percent success rate with  
2 the new class with five left to test and four of them  
3 coming back in for study sessions.

4 Ms. Pachter Schulder thanked Western Area Career  
5 & Technology Center for their presentation. She  
6 informed Ms. Barrow that the Board would discuss  
7 extension of the provisional status during Executive  
8 Session and have a decision at the end of the  
9 meeting.]

10 \*\*\*

11 [Linda L. Kmetz, PhD, RN, Chair, reentered the meeting  
12 at 12:12 p.m.]

13 \*\*\*

14 CHAIR KMETZ RESUMED THE CHAIR

15 \*\*\*

16 Regulation Update

17 [Judith Pachter Schulder, Esquire, Board Counsel,  
18 provided an update for 16A-5140 regarding Child Abuse  
19 Reporting Requirements that the Independent Regulatory  
20 Review Commission (IRRC) approved the regulation in  
21 final form yesterday and was delivered to the Office  
22 of Attorney General for review and then would be  
23 published as final. She thanked Deputy Chief Counsel  
24 Cynthia Montgomery for all of her work on the  
25 regulation. Ms. Pachter Schulder commented that the



1 Child Abuse statutory amendments went into effect a  
2 while ago, and the regulations memorialize the changes  
3 that the legislation made to the laws. She noted  
4 bills to make more changes to the Child Protective  
5 Services Act and another round of regulations.

6 Ms. Pachter Schulder referred to 16A-5143  
7 regarding Continued Competency and Licensure by  
8 Endorsement under 63 P.S. § 6311, noting it has been  
9 forwarded to Regulatory Counsel for review.

10 Ms. Pachter Schulder referred to 16A-5144  
11 regarding the Certified Registered Nurse Practitioner  
12 (CRNP) Statement of Policy and provided a notice on  
13 the agenda that was sent to Regulatory Counsel, which  
14 will be published in the Pennsylvania Bulletin once  
15 approved. She noted the Statement of Policy requires  
16 a hearing being held after publication in the  
17 Pennsylvania Bulletin. The hearing will be set up  
18 closer to delivery of the Notice.

19 Adele Caruso, DNP, CRNP, FAANP, Immediate Past  
20 President, Pennsylvania Coalition of Nurse  
21 Practitioners, thanked Chair Kmetz, Dr. Coughlin, Ms.  
22 Pachter Schulder, and all of the Board. She commented  
23 that the Board allows nurse practitioners in  
24 accordance with prescriptive authority and  
25 collaborating physician agreement to do this, and the

1 Statement of Policy updates things so the RN is  
2 permitted to take physician and CRNP orders. She  
3 informed the Board that the stakeholders throughout  
4 Pennsylvania are pleased because this will be a  
5 positive impact on patient care by removing  
6 difficulties or alleviating delay in care.

7 Ms. Pachter Schulder addressed 16A-5145 regarding  
8 Certified Registered Nurse Anesthetist (CRNA)  
9 Licensure. She noted the Annex implemented the  
10 changes made as a result of the recognition of CRNAs  
11 by Act 60 of 2021. She informed the Board that the  
12 only piece missing from the packet that the Board  
13 previously reviewed was the addition of a biennial  
14 renewal fees and provided a summary of fee  
15 recommendations based on the projected number of  
16 licensees and cost to deal with those applications.  
17 She asked whether the Board agreed to the inclusion of  
18 the recommendation \$79 biennial renewal fee.

19 Ms. Wendy Miller commented that the numbers did  
20 come from specific calculations from the Finance  
21 Office as far as the renewal fee and does relate to  
22 anticipated numbers. She did not anticipate the same  
23 number of CRNAs as CRNPs, but it had been several  
24 years since the current CRNP and Clinical Nurse  
25 Specialist renewal fees were calculated, and they are

1 trying to find the appropriate fee given the current  
2 costs.

3 Ms. Pachter Schulder noted the amendments would  
4 be setting up a new chapter for CRNAs and recommended  
5 the Board's approved draft regulation be sent to  
6 stakeholders. She mentioned sending the draft to Mr.  
7 Tyler Burke and former Board Member Dr. John  
8 O'Donnell.]

9 MS. PACHTER SCHULDER:

10 Would somebody make that motion to send  
11 16A-5145, the CRNA regulation, to  
12 stakeholders for predraft input?

13 MS. MALADY:

14 So moved.

15 DR. COUGHLIN:

16 Second.

17 CHAIR KMETZ:

18 All those in favor? Opposed?

19 Abstentions?

20 [The motion carried unanimously.]

21 \*\*\*

22 Regulation Update

23 [Judith Pachter Schulder, Esquire, Board Counsel,  
24 continued the discussion from the December meeting  
25 regarding the Nursing Education Programs regulation

1 and the comments provided by the Deans to the  
2 previously adopted draft. She noted the draft Annex  
3 was sent to all Pennsylvania nursing education  
4 programs a few weeks ago but did not receive any  
5 comments.

6 Ms. Pachter Schulder addressed the definitions of  
7 "exam year" and "minimum pass rates" in § 21.901,  
8 noting the Deans asked how they apply to CRNP  
9 programs. In the definition of "exam year," the  
10 period for RN and PN programs is October 1 through  
11 September 30 matching the NCLEX® examination year.  
12 For CRNP Programs, the Board contemplated tying the  
13 pass rate to the certification results. To make the  
14 time frames parallel, she recommended using the  
15 traditional academic year from June 1 through May 31.

16 Although there is no set minimum pass rate for  
17 CRNP certification examinations as there is with the  
18 NCLEX®, the Board discussed whether the CRNP pass rate  
19 should parallel the RN/PN pass rate. Ms. Pachter  
20 Schulder noted the internal workgroup's recommendation  
21 that the minimum pass rate for CRNP Programs should  
22 also be 80 percent pass rate of first-time test takers  
23 on each of the certification examinations.

24 Ms. Pachter Schulder referred to § 21.917  
25 regarding minimum student program qualification

1 requirements. She noted the Deans questioned whether  
2 it was appropriate to have "in addition to meeting the  
3 requirements for admission of the controlling  
4 institution." She noted prior Board discussion, where  
5 if the degree were from the controlling institution,  
6 the program would have to ensure that the controlling  
7 institution would sign off.

8 Ms. Pachter Schulder directed the Board to the  
9 admission requirement in proposed 21.916 that required  
10 the nursing programs to also meet the requirements for  
11 admission to a controlling institution. The Deans  
12 voiced concern that this would limit programs' ability  
13 to be nimble if they had to constantly check with the  
14 institution's requirements. The Board confirmed that  
15 it wants this requirement to remain as the degree is  
16 conferred by the controlling institution. The Board  
17 noted the importance of confirming the student ends up  
18 with the proper degree for that program.

19 Ms. Pachter Schulder referred to § 21.921  
20 regarding establishment requirements. She explained  
21 that a brand new program must meet the establishment  
22 requirements, and that an existing program that is  
23 adding another program with a different scope of  
24 practice, like an LPN Program adding an RN Program or  
25 an RN Program adding a CRNP Program, must also meet

1 the establishment requirements; however, a program  
2 that is just adding a degree type, like adding a  
3 bachelor's degree program to an associate degree  
4 program or a bachelor's program adding an entry level  
5 master's program or a CRNP Program adding a new  
6 specialty, would not require the existing program to  
7 complete all of the establishment requirements. She  
8 directed the Board to an exception in § 21.921 for §  
9 21.925(f), which is the section that says if you add a  
10 degree type or certification beyond what was already  
11 approved, you do not have to submit as much.

12 Ms. Pachter Schulder further noted that the Deans  
13 thought that submission of a proposal 15 months prior  
14 to the first intended admission of students was too  
15 long. She noted the recommendation is to reduce the  
16 time frame to 12 months and make it prior to the first  
17 advertisement of that program.

18 Ms. Pachter Schulder referred to subparagraph  
19 (16) and recommended adding "whose standards are at  
20 least equivalent if the program confers less than a  
21 bachelor's degree" to the requirement that programs  
22 have at least one articulation agreement. She  
23 explained that programs accept transfers from other  
24 programs, and they may or may not look at whether the  
25 standards of that program where they took the courses

1 are the same as their own standards, but because they  
2 entered into an articulation agreement, they just  
3 accepted them. She noted when the Board reviews  
4 applications, especially if there are transfer  
5 credits, they are looking at where someone got that  
6 transfer credit and was that education acceptable.  
7 The Board concurred.

8 Ms. Pachter Schulder referred the Board to §  
9 21.921(e) and (f). She explained that for new RN or PN  
10 programs, after the Board votes to approve the  
11 program, then there is a facility review that is done.

12 She noted it was done in person but is being done  
13 virtually due to COVID. Currently, until the facility  
14 review, the RN and PN programs cannot advertise.  
15 Under subsection (e), the RN and PN programs would be  
16 able to advertise and recruit students but cannot  
17 admit at this time.

18 Ms. Pachter Schulder noted that the exception in  
19 21.925(f)(2) and referenced in 21.921(e), clarifies  
20 that another facility review is not required for the  
21 addition of an RN or PN new degree type.

22 Ms. Pachter Schulder noted that CRNP programs  
23 that obtain full approval are added to the approved  
24 list as soon as the Board votes to approve the program  
25 per § 21.921(f) and 21.925(f)(3). The Board agreed

1 with all of the changes to § 21.921.

2 Ms. Pachter Schulder referred the Board to §  
3 21.925 regarding changes to the nursing education  
4 program once there has been approval. She noted  
5 section (e) mentioned previously, that where a program  
6 is adding a different scope of practice, a new  
7 proposal must be filed but that the addition of degree  
8 types and specialties will not require as much of the  
9 documentation in 21.921. She noted section (h)  
10 discusses the fee required depending on the change.

11 Ms. Pachter Schulder noted prior Board discussion  
12 regarding administrative qualifications at § 21.933  
13 with the addition of nursing research recommended by  
14 the Deans, noting the Board agreed with that addition.

15 Ms. Pachter Schulder mentioned prior Board  
16 discussion in § 21.925 regarding changes that require  
17 Board approval prior to implementation. The Board  
18 accepted the Deans' suggestion that programs on full  
19 approval status only have to notify the Board when  
20 there is a change of ownership or administrative  
21 structure, student capacity increases of more than 15%  
22 annually, accreditation status and cohorts pursuant to  
23 subsections (a) and (c) and that the information be  
24 reported in the Annual Report. New programs and those  
25 on provisional status will be required to receive



1 approval before implementing these changes.

2 Ms. Pachter Schulder noted the Board chose not to  
3 implement the Deans' suggestion that changes in RN and  
4 PN faculty be reported in the Annual Report only, as  
5 the Board noted that the turnaround time to approve  
6 faculty is very quick and the Board tracks where  
7 faculty members work in order to monitor whether a  
8 faculty member meets the education requirements.

9 She noted prior discussions about curriculum  
10 changes that require Board approval in 21.946 noting  
11 that only notification is required for programs that  
12 meet the criteria in proposed 21.946(b). The Board  
13 believes that these revisions are consistent with the  
14 Deans' suggestions.

15 Ms. Pachter Schulder noted no additional changes  
16 aside from those discussed at the last meeting were  
17 made to § 21.972 regarding records. At the suggestion  
18 of the Deans, the Board added the following to be  
19 reported in the Annual Report: administration,  
20 faculty, curriculum, enrollment, accreditation,  
21 clinical agencies, attrition, student services, and  
22 examination or certification results.

23 Chair Kmetz commented that the Board integrated  
24 the requests of the Deans throughout and believed  
25 those to be reasonable additions.

1 Frances Bietsch, RN, President, Pennsylvania  
2 Association of Practical Nursing Administrators  
3 (PAPNA), York County School of Technology, expressed  
4 her appreciation for the Board ensuring public safety  
5 and having nurses who will care well for the public  
6 seeking services.

7 Ms. Bietsch addressed the education requirement  
8 prior to coming into a nursing program, noting  
9 statistics and data show individuals entering their  
10 program are not really recent graduates of an  
11 associate or high school program but adults who have  
12 been out of school anywhere from 5 to 20 years seeking  
13 a change in their lives.

14 Ms. Pachter Schulder commented that the Board  
15 addressed this issue years ago and had representatives  
16 from Labor & Industry (L&I) discussing the options for  
17 post high school education and the funds available for  
18 the students and the programs providing the remedial  
19 education. She mentioned that § 21.917(a) was amended  
20 to remove the prohibition against admitting students  
21 who did not have the required math and science  
22 education. In its place, § 21.917(a)(1) requires that  
23 the math and science education be completed before  
24 commencing a program. Additionally, the language was  
25 amended to permit "the equivalent" of laboratory

1 requirement.

2 Dr. Petula addressed CareerLink funding, where  
3 they had been publicizing individual funding up to  
4 \$10,000 and reaching out to the Department of Labor &  
5 Industry may be an avenue for programs.

6 Ms. Pachter Schulder reminded the Board that the  
7 regulations would be reviewed internally and  
8 externally with an opportunity for public comment.  
9 She mentioned reviewing various accreditation  
10 standards and changes for consistency.]

11 MS. PACHTER SCHULDER:

12 Is there a motion to yet again adopt  
13 16A-5141 in proposed form?

14 MS. MALADY:

15 So moved.

16 DR. COUGHLIN:

17 Second.

18 CHAIR KMETZ:

19 All those in favor? Opposed?

20 Abstentions?

21 [The motion carried unanimously.]

22 \*\*\*

23 Regulation Update

24 [Judith Pachter Schulder, Esquire, Board Counsel,  
25 referred to 16A-5146 regarding Additional Continuing

1 Education. She noted no comments were received from  
2 stakeholders. She indicated that the Annex may be  
3 amended further before it comes back before the Board  
4 to incorporate the types of opioid education in Act  
5 124 of 2016.

6 Ms. Pachter Schulder had nothing new to report on  
7 16A-5147 regarding the National Licensure Compact  
8 (NLC). She noted seeking confirmation again from the  
9 Pennsylvania State Police and not receiving anything  
10 from the Federal Bureau of Investigation (FBI)  
11 concerning denial of the criminal background check  
12 language in the Compact.

13 Ms. Pachter Schulder noted the Occupational  
14 Therapy Compact has different language, where it  
15 specifically says that the FBI will give the  
16 information to the Pennsylvania State Police and the  
17 Pennsylvania State Police and the Board will not give  
18 that information to the Compact Commission. She  
19 mentioned the language is different than how the Nurse  
20 Compact language is written. For other state Boards,  
21 they require FBI background checks for all license  
22 applicants.

23 Ms. Pachter Schulder stated Ms. Wendy Miller is  
24 working with people to come up with a fee for what a  
25 Compact License would cost and will bring the draft

1 package back for the Board's input.

2 Ms. Pachter Schulder noted that discussions are  
3 temporarily tabled regarding converting the Board's  
4 database to conform to the NLC system while the Bureau  
5 is working on a proposal with regard to a new  
6 licensing system.

7 Carole Clarke Smith, Esquire, Senior Board  
8 Counsel, commented that the committee she is on had  
9 not met, noting they were no closer to a new system.

10 Dr. Petula stated their group met several times  
11 and identified that the Education Program Portal and  
12 Information Communication Channel (eppiccNURSE) was  
13 very unique and have not identified another vendor  
14 with a similar functionality as eppiccNURSE that is  
15 satisfactory to all the nursing programs right now,  
16 along with some upgrades and in the hands of the  
17 Budget Office.

18 Ms. Pachter Schulder addressed the Bureau of  
19 Professional and Occupational Affairs (BPOA)  
20 regulation regarding Crimes Directly Related to the  
21 Profession, noting Ms. Montgomery was writing that  
22 regulation and working on a draft that incorporates  
23 all of the Boards' lists. She noted the list of  
24 Crimes Directly Related to the Profession was on the  
25 Board's website.]

1 \*\*\*

2 Pennsylvania Legislative Update

3 [Judith Pachter Schulder, Esquire, Board Counsel,  
4 addressed Act 100 of 2021 regarding the physical  
5 presence requirement. She commented that the Board  
6 may know more at the March meeting as far as how the  
7 meetings will be held, possibly having members in  
8 person as well as a hybrid model.

9 Ms. Pachter Schulder referred to House Bill 2091  
10 regarding behavioral welfare loan assistance, where  
11 employees of residential treatment centers working 20  
12 hours a week can be recommended for loan assistance.  
13 She noted it would apply to LPNs, RNs, CRNPs, and  
14 CNSs.

15 Ms. Pachter Schulder noted House Bill 2155 that  
16 would authorize school nurses or trained school  
17 employees to provide bronchodilators.

18 Ms. Pachter Schulder noted the Senate will be  
19 voting on Board vacancies for one RN and one LPN on  
20 February 7, 2022. She mentioned that Governor Wolf's  
21 Office has also been alerted to the fact that the  
22 Board has two vacancies for public members and other  
23 vacancies coming up for professional members.

24 Danie Bendesky, Director of Intergovernmental  
25 Affairs, Department of State, informed the Board that

1 the Department is on top of it and trying to get those  
2 people approved.]

3 \*\*\*

4 Report of Board Chairperson

5 [Linda L. Kmetz, PhD, RN, Chair, commented that she is  
6 glad to be back in the Chair's seat. She mentioned  
7 having a lot of good leaders on the Board and a good  
8 second in command as well.]

9 \*\*\*

10 Report of Commissioner

11 [Judith Pachter Schulder, Esquire, Board Counsel,  
12 informed the Board that Mr. Kalonji Johnson is no  
13 longer with the Bureau, and former Deputy Commissioner  
14 Arion Claggett is now the Acting Commissioner.]

15 \*\*\*

16 Report of Committees - Probable Cause Screening  
17 Committee

18 [Sue E. Hertzler, LPN, the Committee acted on 11  
19 Petitions for Appropriate Relief, 21 Petitions for  
20 Mental and Physical Examinations, and no Immediate  
21 Temporary Suspensions.]

22 \*\*\*

23 Application Review Committee

24 [Kristin Malady, BSN, RN, Chair, noted meeting  
25 multiple times via email and moving all applications

1 forward.]

2

\*\*\*

3 Advanced Practice - Education, Regulation, &  
4 Application Committee - No Report

5

\*\*\*

6 RN/PN Practice, Education, & Regulation/Advanced  
7 Practice Committee

8 [Linda L. Kmetz, PhD, RN, Chair, noted already  
9 providing a report.]

10

\*\*\*

11 Dietitian-Nutritionist Committee

12 [Kessey J. Kieselhorst, MPA, RD, LDN, CPHQ, informed  
13 the Board of a new initiative that came from the  
14 Academy of Nutrition and Dietetics, where they are  
15 starting a process for a dietitian compact for  
16 licensure. She stated the Academy was looking to  
17 secure a grant to move forward. She mentioned that  
18 the time of application for the grant was the end of  
19 January 2022, noting it would take at least one year  
20 to write the regulations and then it would come back  
21 to the states.

22 Ms. Kieselhorst noted the licensed dietitian  
23 nutritionist (LDN) representative will keep the Board  
24 updated. She informed the Board that she would not be  
25 seeking reappointment after her term expires but



1 mentioned the Academy is actively working on a  
2 recommending a replacement.

3 Chair Kmetz thanked Ms. Kieselhorst.]

4 \*\*\*

5 IT & Communication Issues Committee - No Report

6 \*\*\*

7 Report of Board Members Who Attended a Meeting on  
8 Behalf of the Board - No Report

9 \*\*\*

10 Report of Executive Secretary

11 [Wendy J. Miller, MSN, RN, Executive Secretary, stated  
12 the Advisors have been working very hard on the  
13 Nursing Education Programs regulation. She reported  
14 the April 2022 RN renewals should soon be open. She  
15 stated CRNP programs should be hearing from Practice  
16 Advisor Leslie House within the next week about  
17 opening the 2020-2021 CRNP Annual Report.

18 Ms. House addressed how prior years wherein an  
19 Annual Report was not opened through the eppiccNURSE  
20 system will be captured. She explained that after the  
21 2020-2021 CRNP Annual Reports are received, the Board  
22 will send out paper reports.

23 Ms. Miller further explained that the paper  
24 report would be an abbreviated version of the Annual  
25 Report, more targeted at attestation of compliance, so

1 there would be less burden on the programs to produce  
2 specific data for those reports.

3 Ms. Miller also noted releasing the RN and PN  
4 Annual Report for 2020-2021, so some information would  
5 be soon available. She stated once that Report  
6 closed, CRNP program directors would be getting  
7 information related to those abbreviated paper Annual  
8 Reports for the previous years' Annual Reports that  
9 were currently behind for CRNP. She reported Ms.  
10 House was making tremendous efforts to move CRNP  
11 forward toward getting caught up and back on track  
12 with Annual Reports.

13 Dr. Petula noted the RN and PN Annual Report was  
14 deployed customarily in the fall. She mentioned  
15 having tremendous cooperation from all of the programs  
16 throughout the state and being in the process of  
17 reviewing those.]

18

\*\*\*

19 New Business - 2022 NCSBN Midyear Meeting

20 [Linda L. Kmetz, PhD, RN, Chair, noted the 2022  
21 National Council of State Boards of Nursing (NCSBN)  
22 Midyear Meeting March 15-17, 2022, in St. Louis, MO,  
23 and asked whether any Board members wished to attend.  
24 She informed the Board that she would be attending the  
25 three-day hybrid event.]

1 \*\*\*

2 New Business - Opioid Regulatory Collaborative Summit  
3 [Linda L. Kmetz, PhD, RN, Chair, referred to the  
4 Opioid Regulatory Collaborative Summit March 7-8.

5 Ms. Wendy Miller commented on being invited by  
6 NCSBN to attend but believed it would be more of a  
7 contribution to send somebody from the Professional  
8 Health Monitoring Program. She noted Kevin Knipe  
9 recommended a member of his staff.]

10 MS. PACHTER SCHULDER:

11 We need a motion to authorize a member  
12 of the Professional Health Monitoring  
13 Program to attend the Opioid Regulatory  
14 Collaborative Summit.

15 MS. MALADY:

16 So moved.

17 DR. COUGHLIN:

18 Second.

19 CHAIR KMETZ:

20 All those in favor? Opposed?

21 Abstentions?

22 [The motion carried unanimously.]

23 \*\*\*

24 New Business - NCSBN Basic Board of Nursing  
25 Investigator Training

1 [Linda L. Kmetz, PhD, RN, Chair, commented that the  
2 Board usually sends someone to the NCSBN Basic Board  
3 of Nursing Investigator Training.

4 Ms. Wendy Miller mentioned receiving notification  
5 from NCSBN allowing two enrollments.]

6 CHAIR KMETZ:

7 We need a motion to send two persons to  
8 attend the NCSBN Basic Board of Nursing  
9 Investigator Training.

10 MS. MALADY:

11 So moved.

12 DR. COUGHLIN:

13 Second.

14 CHAIR KMETZ:

15 All those in favor? Opposed?

16 Abstentions?

17 [The motion carried unanimously.]

18 \*\*\*

19 New Business - 2022 NCSBN APRN Roundtable

20 [Linda L. Kmetz, PhD, RN, Chair, noted that the 2022  
21 NCSBN APRN Roundtable on April 12 in Rosemont, IL, is  
22 virtual with zero cost to NCSBN members and asked  
23 whether any Board members wished to attend. Ms.  
24 Vincent requested the opportunity to attend.]

25 CHAIR KMETZ:



1 from Prosecution and one from Board  
2 Counsel to attend the 2022 NCSBN  
3 Discipline Case Management Conference  
4 May 23-25 in Milwaukee, WI.

5 MS. MALADY:

6 So moved.

7 MS. HERTZLER:

8 Second.

9 CHAIR KMETZ:

10 All those in favor? Opposed?

11 Abstentions?

12 [The motion carried unanimously.]

13 \*\*\*

14 For the Board's Information - Pennsylvania  
15 Prescription Drug Monitoring Program (PDMP) Vendor  
16 Transition Notice

17 [Linda L. Kmetz, PhD, RN, Chair, noted the  
18 Pennsylvania Prescription Drug Monitoring Program  
19 (PDMP) Vendor Transition Notice on the Agenda for the  
20 Board's information.]

21 \*\*\*

22 [Pursuant to Section 708(a)(5) of the Sunshine Act, at  
23 1:17 p.m., the Board entered into Executive Session  
24 with Judith Pachter Schulder, Esquire, Board Counsel;  
25 Carole Clarke Smith, Esquire, Board Counsel; Ariel

1 O'Malley, Esquire, Board Counsel; Todd Kriner,  
2 Esquire, Board Counsel; and Megan E. Castor, Esquire,  
3 Board Counsel, for the purpose of conducting quasi-  
4 judicial deliberations on the matters listed for the  
5 Report of Prosecutorial Division, Report of Board  
6 Counsel, applications, and Appointments that were  
7 before the Board. The Board returned to Open Session  
8 at 2:48 p.m.]

9

\*\*\*

10 MOTIONS:

11 MS. PACHTER SCHULDER:

12 The Board engaged in quasi-judicial  
13 deliberations under Section 708(a)(5) of  
14 the Sunshine Act under the matters for  
15 the Report of Prosecutorial Division,  
16 Report of Board Counsel, and the  
17 applications and Appointments that were  
18 before the Board.

19 Board members who recused  
20 themselves will be identified with each  
21 particular motion.

22 Is there a motion to adopt the VRP  
23 Consent Agreements, items 2 through 18  
24 on the agenda?

25 DR. COUGHLIN:

1                   So moved.

2 MS. MALADY:

3                   Second.

4 CHAIR KMETZ:

5                   All those in favor?   Opposed?

6                   Abstentions?

7 [The motion carried unanimously.]

8   \*\*\*

9 MS. PACHTER SCHULDER:

10                   Is there a motion to approve the  
11                   following Consent Agreements, for which  
12                   there are no recusals, at Case No. 21-  
13                   51-011777; Case No. 21-51-015803; Case  
14                   No. 20-51-008970; Case No. 20-51-010325;  
15                   Case No. 21-51-017904; Case No. 19-51-  
16                   011071; Case No. 19-51-002219; Case No.  
17                   21-51-014482; Case No. 21-51-002780;  
18                   Case No. 21-51-016932; and Case No. 18-  
19                   51-006314?

20 MS. MALADY:

21                   So moved.

22 DR. COUGHLIN:

23                   Second.

24 CHAIR KMETZ:

25                   All those in favor?   Opposed?



1 Abstentions?

2 [The motion carried unanimously. The Respondent's  
3 name in Case No. 21-51-011777 is Traci Lynn White, RN;  
4 Case No. 21-51-015803, Jacques G. Wagner, RN, LPN;  
5 Case No. 20-51-008970, Scott Walter Bell, RN; Case No.  
6 20-51-010325, Stephanie Kay Brubaker, LPN; Case No.  
7 21-51-017904, Shannon Jewell Heistand Savakinas, RN;  
8 Case No. 19-51-011071, Nicole Schwartz, RN; Case No.  
9 19-51-002219, Jennifer Durkin Baccile, RN; Case No.  
10 21-51-014482, Maryann Reick Diethorn, LPN; Case No.  
11 21-51-002780, Nicole A. Zell, LPN; Case No. 21-51-  
12 016932, Dana Yingst Aldinger, LPN; and Case No. 18-51-  
13 006314, Tammy Desmond Rager, RN.]

14 \*\*\*

15 MS. PACHTER SCHULDER:

16 Is there a motion to adopt the following  
17 Consent Agreements, for which members  
18 Hertzler, Kerns, and Luchs are recused,  
19 at Case No. 21-51-017249; Case No. 20-  
20 51-003656; Case No. 20-51-006071; Case  
21 No. 21-51-005059; Case No. 21-51-014465;  
22 Case No. 21-51-010831; Case No. 21-51-  
23 010223; Case No. 21-51-018083; and Case  
24 No. 21-51-017151?

25 DR. COUGHLIN:

1                   So moved.

2 MS. VINCENT:

3                   Second.

4 CHAIR KMETZ:

5                   All those in favor?   Opposed?

6                   Abstentions?

7 [The motion carried.  Members Hertzler, Kerns, and  
8 Luchs recused themselves from deliberations and voting  
9 on the motion.  The Respondent's name in Case No. 21-  
10 51-017249 is Donna L. Sollers, LPN; Case No. 20-51-  
11 003656, Melissa S. Tanis, LPN; Case No. 20-51-006071,  
12 Asia C. Harvey, LPN; Case No. 21-51-005059, Ashley  
13 Nichole Smith, RN; Case No. 21-51-014465, Deborah  
14 Walsh Landers, RN; Case No. 21-51-010831, Cesar  
15 Salcedo, LPN; Case No. 21-51-010223, Gayle Froehlich  
16 Cromwell, RN; Case No. 21-51-018083, Terrance E.  
17 Brown, LPN; and Case No. 21-51-017151, Neva Jane  
18 Lusco, RN.]

19   \*\*\*

20 MS. PACHTER SCHULDER:

21                   Is there a motion to approve the Consent  
22                   Agreement, for which members Hertzler  
23                   and Luchs are recused, at Case No. 21-  
24                   51-000862?

25 DR. COUGHLIN:

1                   So moved.

2 MS. MALADY:

3                   Second.

4 CHAIR KMETZ:

5                   All those in favor?   Opposed?

6                   Abstentions?

7 [The motion carried.   Members Hertzler and Luchs  
8 recused themselves from deliberations and voting on  
9 the motion.   The Respondent's name in Case No. 21-51-  
10 000862 is Carol A. Ambrusch, RN.]

11   \*\*\*

12 MS. PACHTER SCHULDER:

13                   Is there a motion in item 60 to grant  
14                   the Request for Reinstatement at Consent  
15                   Agreement No. 15268?

16 DR. COUGHLIN:

17                   So moved.

18 MS. MALADY:

19                   Second.

20 CHAIR KMETZ:

21                   All those in favor?   Opposed?

22                   Abstentions?

23 [The motion carried unanimously.]

24   \*\*\*

25 Motions to Enter Default and Deem Facts

1 Admitted/Motions for Judgment on the Pleadings

2 MS. PACHTER SCHULDER:

3 Is there a motion to Enter Default and  
4 Deem Facts Admitted and authorize  
5 Counsel to prepare Adjudications and  
6 Orders in the Matters of Anita Michelle  
7 Belfiore, LPN, Case No. 18-51-008780;  
8 Susan Jennifer Carutis, LPN, Case No.  
9 20-51-009342; Tomassa L. Davis, LPN,  
10 Case No. 19-51-001069; Denise Forrester,  
11 RN, Case No. 19-51-002813; Philip J.  
12 Killgore, RN, Case No. 20-51-003158;  
13 Megan M. Kownacky, RN, Case No. 19-51-  
14 014257; Tricia J. Mezzacappa, RN, Case  
15 No. 21-51-004484; Courtney C. Norris,  
16 LPN, Case No. 18-51-00004; Doreen Peck  
17 Tritle, LPN, Case No. 19-51-014341;  
18 Natalie Dawn Youngdale, RN, Case No. 19-  
19 51-013590?

20 MS. LUCHS:

21 So moved.

22 MS. MALADY:

23 Second.

24 CHAIR KMETZ:

25 All those in favor? Opposed?

1 Abstentions?

2 [The motion carried unanimously.]

3 \*\*\*

4 MS. PACHTER SCHULDER:

5 Is there a motion to Enter Default and  
6 Deem Facts Admitted and authorize  
7 Counsel to prepare an Adjudication and  
8 Order in the Matter of Rhonda S. Rogers,  
9 LPN, Case No. 19-51-008091, for which  
10 member Kerns is recused?

11 DR. COUGHLIN:

12 So moved.

13 MS. MALADY:

14 Second.

15 CHAIR KMETZ:

16 All those in favor? Opposed?

17 Abstentions?

18 [The motion carried. Member Kerns recused herself  
19 from deliberations and voting on the motion.]

20 \*\*\*

21 Hearing Examiner Proposals

22 MS. PACHTER SCHULDER:

23 Is there a motion to authorize Counsel  
24 to prepare an Adjudication and Order in  
25 the Matter of Julie Isabelle Bakke, RN,

1 Case No. 17-51-012198, for which members  
2 Kerns and Luchs are recused?

3 MS. MALADY:

4 So moved.

5 MS. VINCENT:

6 Second.

7 CHAIR KMETZ:

8 All those in favor? Opposed?

9 Abstentions?

10 [The motion carried. Member Kerns and Luchs recused  
11 themselves from deliberations and voting on the  
12 motion.]

13 \*\*\*

14 MS. PACHTER SCHULDER:

15 Is there a motion to authorize Counsel  
16 to prepare an Adjudication and Order in  
17 the Matter of James C. Brann, RN, Case  
18 No. 19-51-009540, for which members  
19 Hertzler, Kerns, and Luchs are recused?

20 MS. MALADY:

21 So moved.

22 DR. COUGHLIN:

23 Second.

24 CHAIR KMETZ:

25 All those in favor? Opposed?

1 Abstentions?

2 [The motion carried. Member Hertzler, Kerns, and  
3 Luchs recused themselves from deliberations and voting  
4 on the motion.]

5 \*\*\*

6 MS. PACHTER SCHULDER:

7 Is there a motion to adopt the Proposed  
8 Report of the Hearing Examiner and  
9 Substitute an Order in the Matter of  
10 Elizabeth Beaudreau, RN, Case No. 19-51-  
11 011404?

12 MS. MALADY:

13 So moved.

14 MS. LUCHS:

15 Second.

16 CHAIR KMETZ:

17 All those in favor? Opposed?

18 Abstentions?

19 [The motion carried unanimously.]

20 \*\*\*

21 MS. PACHTER SCHULDER:

22 Is there a motion to authorize Counsel  
23 to prepare an Adjudication and Order in  
24 the Matter of Sherry Anne McMahon, RN,  
25 Case No. 19-51-005031, for which member

1 Kerns is recused?

2 MS. MALADY:

3 So moved.

4 MS. VINCENT:

5 Second.

6 CHAIR KMETZ:

7 All those in favor? Opposed?

8 Abstentions?

9 [The motion carried. Member Kerns recused herself  
10 from deliberations and voting on the motion.]

11 \*\*\*

12 MS. PACHTER SCHULDER:

13 Is there a motion to authorize Counsel  
14 to prepare an Adjudication and Order in  
15 the Matter of Linda Louise Shaffer, LPN,  
16 Case No. 18-51-03841?

17 MS. MALADY:

18 So moved.

19 MS. LUCHS:

20 Second.

21 CHAIR KMETZ:

22 All those in favor? Opposed?

23 Abstentions?

24 [The motion carried unanimously.]

25 \*\*\*





1 20-51-012024?

2 MS. MALADY:

3 So moved.

4 DR. COUGHLIN:

5 Second.

6 CHAIR KMETZ:

7 All those in favor? Opposed?

8 Abstentions?

9 [The motion carried. Members Hertzler, Kerns, and  
10 Luchs recused themselves from deliberations and voting  
11 on the motion.]

12 \*\*\*

13 MS. PACHTER SCHULDER:

14 Is there a motion to adopt the Draft  
15 Adjudication and Order in the Matter of  
16 Eric James Behr, RN, Case No. 19-51-  
17 001164, in which member Luchs is  
18 recused?

19 MS. MALADY:

20 So moved.

21 MS. VINCENT:

22 Second.

23 CHAIR KMETZ:

24 All those in favor? Opposed?

25 Abstentions?

1 [The motion carried. Member Luchs recused herself  
2 from deliberations and voting on the motion.]

3 \*\*\*

4 MS. PACHTER SCHULDER:

5 Is there a motion to adopt the Draft  
6 Adjudications and Orders in the Matters  
7 of Brittany Mae Billett, LPN, Case No.  
8 19-51-007897, and Neil A. Briggs, LPN,  
9 Case No. 18-51-011070, for which members  
10 Kerns and Luchs are recused?

11 MS. MALADY:

12 So moved.

13 MS. HERTZLER:

14 Second.

15 CHAIR KMETZ:

16 All those in favor? Opposed?

17 Abstentions?

18 [The motion carried. Members Kerns and Luchs recused  
19 themselves from deliberations and voting on the  
20 motion.]

21 \*\*\*

22 MS. PACHTER SCHULDER:

23 Is there a motion to adopt the Draft  
24 Adjudication and Order, for which  
25 members Hertzler and Kerns were recused,

1 in the Matter of Kelly Dolly D'Adderio,  
2 RN, Case No. 19-51-013930?

3 MS. MALADY:

4 So moved.

5 DR. COUGHLIN:

6 Second.

7 CHAIR KMETZ:

8 All those in favor? Opposed?

9 Abstentions?

10 [The motion carried. Members Hertzler and Kerns  
11 recused themselves from deliberations and voting on  
12 the motion.]

13 \*\*\*

14 MS. PACHTER SCHULDER:

15 Is there a motion to adopt the Draft  
16 Adjudication and Order in the Matter of  
17 Crystal Lynn Lemanski, RN, Case No. 19-  
18 51-015713, for which member Kerns is  
19 recused?

20 MS. MALADY:

21 So moved.

22 MS. LUCHS:

23 Second.

24 CHAIR KMETZ:

25 All those in favor? Opposed?

1 Abstentions?

2 [The motion carried. Member Kerns recused herself  
3 from deliberations and voting on the motion.]

4 \*\*\*

5 MS. PACHTER SCHULDER:

6 Is there a motion to adopt the Draft  
7 Adjudications and Orders in the  
8 following cases, for which there are no  
9 recusals: Michelle Lee Berry, RN, Case  
10 No. 19-51-014244; Ashley Marie Butler,  
11 RN, Case No. 18-51-010632; Barbara A.  
12 Casas, RN, aka Barbara A. Hodgins, RN,  
13 Case No. 19-51-001137; Ana Rosa Coggins,  
14 RN, Case No. 20-51-004683; Sierraashley  
15 Brandi Lucas, LPN, Case No. 21-51-  
16 000638; Tracy M. Lepley, LPN, Case No.  
17 18-51-010335; Lynne Menei, RN, Case No.  
18 19-51-018227; Dana Watterson Miller, RN,  
19 Case No. 19-51-016930; Dorothy Nkalle,  
20 RN, Case No. 19-51-013589; Jennifer  
21 Marie Price, LPN, Case No. 18-51-03437;  
22 Hani M. Saleh, RN, Case No. 20-51-  
23 007417; John A. Ortiz, LPN, Case No. 18-  
24 51-007655?

25 MS. MALADY:

1 So moved.

2 MS. LUCHS:

3 Second.

4 CHAIR KMETZ:

5 All those in favor? Opposed?

6 Abstentions?

7 [The motion carried unanimously.]

8 \*\*\*

9 MS. PACHTER SCHULDER:

10 Is there a motion to adopt the Draft  
11 Adjudication and Order for Melissa  
12 Reber, LPN, Case No. 19-51-008089, for  
13 which member Kerns is recused?

14 MS. MALADY:

15 So moved.

16 MS. LUCHS:

17 Second.

18 CHAIR KMETZ:

19 All those in favor? Opposed?

20 Abstentions?

21 [The motion carried. Member Kerns recused herself  
22 from deliberations and voting on the motion.]

23 \*\*\*

24 VICE CHAIR COUGHLIN ASSUMED THE CHAIR

25 \*\*\*

1 MS. PACHTER SCHULDER:

2 As to the appointments before the Board,  
3 is there a motion in the matter of the  
4 Proposal for Mercyhurst University for  
5 the Establishment of a Prelicensure  
6 Bachelor of Science Degree in Nursing  
7 Program to table the proposal until the  
8 March meeting, at which time the Board  
9 has an opportunity to review the second  
10 quarter pass rates until March 21.

11 If the pass rates are at that  
12 minimum level of 80 percent, then the  
13 program would be able to be approved by  
14 the Board at its March meeting; however,  
15 the program is permitted to obtain a  
16 list of students but not admit any  
17 students for the prospective program?

18 MS. MALADY:

19 So moved.

20 MS. LUCHS:

21 Second.

22 VICE CHAIR COUGHLIN:

23 All those in favor? Opposed?

24 Abstentions?

25 [The motion carried. Member Kmetz recused herself

1 from deliberations and voting on the motion.]

2

\*\*\*

3 MS. PACHTER SCHULDER:

4

The request of Great Lakes Institute of

5

Technology for an extension of its

6

provisional status, which is currently

7

in year four, is there a motion to

8

extend that provisional status until May

9

6 and between now and that time that the

10

program is required to provide the Board

11

with a signed contract with a consultant

12

and a report that sets out the processes

13

to implement the recommendations of the

14

consultant, for which Kmetz is recused?

15 MS. MALADY:

16

So moved.

17 MS. LUCHS:

18

Second.

19 VICE CHAIR COUGHLIN:

20

All those in favor? Opposed?

21

Abstentions?

22 [The motion carried. Member Kmetz recused herself

23 from deliberations and voting on the motion.]

24

\*\*\*

25 MS. PACHTER SCHULDER:



1                   Is there a motion, also in the matter  
2                   for which Chair Kmetz is recused, of  
3                   Western Area Career Technology Center's  
4                   request for extension of provisional  
5                   status, which is currently in year six,  
6                   is there a motion to extend that  
7                   provisional status until July 21, 2022?

8 MS. MALADY:

9                   So moved.

10 MS. LUCHS:

11                   Second.

12 VICE CHAIR COUGHLIN:

13                   All those in favor?   Opposed?

14                   Abstentions?

15 [The motion carried.   Member Kmetz recused herself  
16 from deliberations and voting on the motion.]

17   \*\*\*

18                   CHAIR KMETZ RESUMED THE CHAIR

19   \*\*\*

20 MS. PACHTER SCHULDER:

21                   In the matter of Lincoln University and  
22                   its request for an extension of its  
23                   provisional status, which is currently  
24                   in year seven, is there a motion to  
25                   extend that provisional status until May

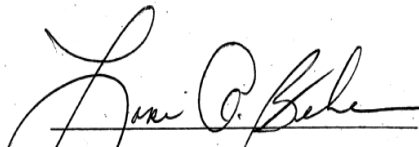




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CERTIFICATE

I hereby certify that the foregoing summary minutes of the State Board of Nursing meeting, was reduced to writing by me or under my supervision, and that the minutes accurately summarize the substance of the State Board of Nursing meeting.



Lori A. Behe,

Minute Clerk

Sargent's Court Reporting  
Service, Inc.

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STATE BOARD OF NURSING  
REFERENCE INDEX

January 27, 2022

	TIME	AGENDA
1		
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7		
8		
9	9:02	Official Call to Order
10		
11	9:03	Roll Call of Board Members
12		
13	9:04	Introduction of Attendees
14		
15	9:07	Adoption of Agenda
16		
17	9:07	Adoption of Minutes
18		
19	9:08	Report of Prosecutorial Division
20		
21	9:23	Appointment - Carolyn A. DeLaurentis,
22		Esquire, Deputy Chief Counsel,
23		Prosecution Division Annual Report
24		Presentation
25		
26	9:40	Appointment - Mercyhurst University
27		Proposal for Establishment of a
28		Prelicensure Bachelor of Science
29		Degree in Nursing Program
30		
31	10:06	Appointment - Lincoln University
32		
33	11:01	Appointment - Great Lakes Institute of
34		Technology
35		
36	11:43	Recess
37		
38	11:50	Return to Open Session
39		
40	11:50	Appointment - Prism Career Institute
41		
42	12:03	Appointment - Western Area Career &
43		Technology Center
44		
45	12:12	Regulation Update
46		
47	12:52	Pennsylvania Legislative Update
48		
49	12:57	Report of Committees
50		

STATE BOARD OF NURSING  
REFERENCE INDEX  
(Cont.)

January 27, 2022

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7		
8	1:00	Report of Executive Secretary
9		
10	1:05	New Business
11		
12	1:13	For the Board's Information
13		
14	1:17	Executive Session
15		
16	2:48	Return to Open Session
17		
18	2:48	Motions
19		
20	3:08	Adjournment
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