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COMMONWEALTH OF PENNSYLVANIA  
DEPARTMENT OF STATE  
BUREAU OF PROFESSIONAL AND OCCUPATIONAL AFFAIRS

**F I N A L M I N U T E S**

MEETING OF:

**STATE BOARD OF COSMETOLOGY  
VIA MICROSOFT TEAMS**

TIME: 10:31 A.M.

PENNSYLVANIA DEPARTMENT OF STATE  
2601 North Third Street  
One Penn Center, Board Room C  
Harrisburg, Pennsylvania 17110

Monday, May 2, 2022

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State Board of Cosmetology  
May 2, 2022

BOARD MEMBERS:

- Arion R. Claggett, Acting Commissioner, Bureau of Professional and Occupational Affairs
- Tammy Y. O'Neill, Professional Member, Chairperson
- Nicole Weakland, Professional Member, Vice Chairperson
- Elisa Brown, Professional Member, Secretary - Absent
- Deborah M. Craft, Professional Member
- Stephen J. Szabo, Professional Member - Absent
- Kristal L. Ferron, Consumer Protection Member
- Felicia L. Brown-Haywood, Professional Member
- Jennifer A. D'Amato-Dow, Professional Member
- Teresa Whisler, Professional Member

BUREAU PERSONNEL:

- Shana M. Walter, Esquire, Board Counsel
- Garrett A. Rine, Esquire, Board Prosecution Liaison
- Kenneth J. Suter, Esquire, Board Prosecutor
- Colby B. Widdowson, Esquire, Board Prosecutor
- Kayla R. Bolan, Esquire, Board Prosecutor
- Valerie Eaton, Board Administrator
- Andrew LaFratte, MPA, Executive Policy Specialist, Department of State

ALSO PRESENT:

- Aaron Shenck, Director, Pennsylvania Association of Private School Administrators
- Debbie Dunn, President, Pennsylvania Association of Private School Administrators; Owner, Lancaster School of Cosmetology
- Ashley Rivera, Lords & Ladies Salon and Medical Spa
- Philip Harris, Work-Based Education Coordinator, Berks Career & Technology Center
- Linzi Biesinger, Owner, Altoona Beauty School
- Barbara Sprindis, Program Manager, Pearson VUE
- Karen Kaminski, Allure Salon Suite Consulting, LLC
- Bob Bazant, President, Penn Commercial Business/Technical School
- Chris Lammando, Gmerek Government Relations, Inc.
- Anthony Fanuccio

State Board of Cosmetology  
May 2, 2022

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ALSO PRESENT: (cont.)

Cindy Levi, Vice President of Operations, Innovative  
Salon Concepts  
Shawn Conder, Account Manager, PSI Services LLC

1 State Board of Cosmetology

2 May 2, 2022

3 \*\*\*

4 [Pursuant to Section 708(a)(5) of the Sunshine Act, at  
5 9:00 a.m. the Board entered into Executive Session  
6 with Shana M. Walter, Esquire, Board Counsel, for the  
7 purpose of conducting quasi-judicial deliberations on  
8 a number of matters currently pending before the Board  
9 and to receive the advice of counsel. The Board  
10 returned to open session at 10:30 a.m.]

11 \*\*\*

12 [Shana M. Walter, Esquire, Board Counsel, reminded  
13 everyone that the meeting was being recorded, and  
14 voluntary participation constituted consent to be  
15 recorded.]

16 \*\*\*

17 The regularly scheduled meeting of the State  
18 Board of Cosmetology was held on Monday, May 2, 2022.  
19 Tammy Y. O'Neill, Professional Member, Chairperson,  
20 called the meeting to order at 10:31 a.m.

21 \*\*\*

22 Roll Call

23 [Roll call was taken by Chair O'Neill. A quorum was  
24 noted to be present.]

25 \*\*\*

1 Approval of Minutes of March 7, 2022

2 CHAIR O'NEILL:

3 First on the agenda is approval of the  
4 Minutes from our last meeting on March  
5 7, 2022.

6 Could I get a motion?

7 MS. CRAFT:

8 Motion to accept.

9 CHAIR O'NEILL:

10 Second?

11 MS. BROWN-HAYWOOD:

12 I second.

13 CHAIR O'NEILL:

14 Roll call of Board members for approval.

15

16 Arion Claggett, aye; Tammy O'Neill, aye;  
17 Nicole Weakland, aye; Deborah Craft,  
18 aye; Kristal Ferron, aye; Felicia Brown-  
19 Haywood, aye; Jennifer D'Amato-Dow, aye;  
20 Teresa Whisler, aye.

21 [The motion carried unanimously.]

22

\*\*\*

23 Report of Board Prosecution

24 [Garrett A. Rine, Esquire, Board Prosecution Liaison,  
25 presented the Consent Agreement for Case No. 19-45-

1 012171.]

2

\*\*\*

3 [Garrett A. Rine, Esquire, Board Prosecution Liaison,  
4 on behalf of Colby B. Widdowson, presented the Consent  
5 Agreement for Case No. 21-45-018566.]

6

\*\*\*

7 [Garrett A. Rine, Esquire, Board Prosecution Liaison,  
8 on behalf of Kayla R. Bolan, presented the Consent  
9 Agreement for Case No. 19-45-017616.]

10

\*\*\*

11 [Kenneth J. Suter, Esquire, Board Prosecutor,  
12 presented the Consent Agreements for Case No. 21-45-  
13 009806, Case No. 20-45-014616, and Case No. 20-45-  
14 002824.]

15 MS. WALTER:

16

Pursuant to Section 708(a)(5) of the  
17 Sunshine Act, the Board entered into  
18 Executive Session this morning at 9 a.m.  
19 to discuss agenda items 2 through 7,  
20 which are the Consent Agreements, as  
21 well as items 8 through 27.

22

At this time, I believe the Board  
23 would entertain a motion to accept the  
24 Consent Agreements at items 2 through 7  
25 on the agenda.

1 MS. CRAFT:

2 I so move.

3 CHAIR O'NEILL:

4 We have a motion.

5 MS. BROWN-HAYWOOD:

6 I second.

7 CHAIR O'NEILL:

8 Roll call.

9

10 Arion Claggett, aye; Tammy O'Neill, aye;  
11 Nicole Weakland, aye; Deborah Craft,  
12 aye; Kristal Ferron, aye; Felicia Brown-  
13 Haywood, aye; Jennifer D'Amato-Dow, aye;  
14 Teresa Whisler, aye.

15 [The motion carried unanimously. The Respondent's  
16 name in item 2 at Case No. 19-45-012171 is Cu Cam Phu  
17 t/d/b/a Oregon Beauty; item 3, Case No. 20-45-009806,  
18 Helen's Spa and Nails; item 4, Case No. 20-45-014616,  
19 Gloria Harrelson; item 5, Case No. 20-45-002824, Le  
20 Reve Rittenhouse Spa aka La Reve Rittenhouse Day Spa;  
21 item 6, Case No. 21-45-018566, ??? 13:29 22:10 VOICE  
22 9:10; and item 7, Case No. 19-45-017616, Pro's Nails.]

23

\*\*\*

24 Report of Board Counsel- Proposed Adjudications and  
25 Orders

1 MS. WALTER:

2 I believe the Board would entertain a  
3 motion to adopt as final the Proposed  
4 Adjudications at items 8 and 12 on the  
5 agenda. Number 8 is Ground Zero Mount  
6 Airy, Case No. 19-45-016782. Number 12  
7 is Harrison Hackworth, Case No. 21-45-  
8 014615.

9 CHAIR O'NEILL:

10 Could I get a motion?

11 MS. CRAFT:

12 Motion to approve.

13 MS. BROWN-HAYWOOD:

14 I second.

15 CHAIR O'NEILL:

16 Roll call vote.

17  
18 Arion Claggett, aye; Tammy O'Neill, aye;  
19 Nicole Weakland, aye; Deborah Craft,  
20 aye; Kristal Ferron, aye; Felicia Brown-  
21 Haywood, aye; Jennifer D'Amato-Dow, aye;  
22 Teresa Whisler, aye.

23 [The motion carried unanimously.]

24 \*\*\*

25 MS. WALTER:



1 I believe the Board would entertain a  
2 motion to direct Board counsel to draft  
3 Final Adjudications and Orders in the  
4 following cases: Number 9, Diona  
5 Nichols, Case No. 20-45-001456; number  
6 10, Danyelle Van Orden, Case No. 20-45-  
7 003613; number 11, Beauty Nails, Case  
8 No. 19-45-014333.

9 CHAIR O'NEILL:

10 Could I have a motion?

11 MS. CRAFT:

12 Motion.

13 MS. BROWN-HAYWOOD:

14 Second.

15 CHAIR O'NEILL:

16 Roll call.

17  
18 Arion Claggett, aye; Tammy O'Neill, aye;  
19 Nicole Weakland, aye; Deborah Craft,  
20 aye; Kristal Ferron, aye; Felicia Brown-  
21 Haywood, aye; Jennifer D'Amato-Dow, aye;  
22 Teresa Whisler, aye.

23 [The motion carried unanimously.]

24 \*\*\*

25 MS. WALTER:

1 I believe the Board would entertain a  
2 motion at item 13 on the agenda, Maurice  
3 Muhammad, Case No. 21-45-017988 to adopt  
4 the hearing examiner's Proposed  
5 Adjudication and Order and substitute  
6 Board Order.

7 CHAIR O'NEILL:

8 Could we get a motion?

9 MS. CRAFT:

10 Motion.

11 MS. BROWN-HAYWOOD:

12 Second.

13 CHAIR O'NEILL:

14 Roll call.

15

16 Arion Claggett, aye; Tammy O'Neill, aye;  
17 Nicole Weakland, aye; Deborah Craft,  
18 aye; Kristal Ferron, aye; Felicia Brown-  
19 Haywood, aye; Jennifer D'Amato-Dow, aye;  
20 Teresa Whisler, aye.

21 [The motion carried unanimously.]

22

\*\*\*

23 Report of Board Counsel - Motion to Deem Facts

24 Admitted

25 MS. WALTER:

1                   Number 14 on the agenda, Katie Morgan.  
2                   I believe the Board would entertain a  
3                   motion to grant the Motion to Deem Facts  
4                   Admitted and Enter Default and direct  
5                   Board counsel to draft a Final  
6                   Adjudication and Order in accordance  
7                   with the Board's direction.

8 CHAIR O'NEILL:

9                   Could I have a motion?

10 MS. CRAFT:

11                   Motion.

12 MS. BROWN-HAYWOOD:

13                   Second.

14 CHAIR O'NEILL:

15                   Roll call.

16

17                   Arion Claggett, aye; Tammy O'Neill, aye;  
18                   Nicole Weakland, aye; Deborah Craft,  
19                   aye; Kristal Ferron, aye; Felicia Brown-  
20                   Haywood, aye; Jennifer D'Amato-Dow, aye;  
21                   Teresa Whisler, aye.

22 [The motion carried unanimously.]

23

\*\*\*

24 Report of Board Counsel - Criminal History Record

25                   Check

1 MS. WALTER:

2 I believe the Board would entertain a  
3 motion to grant the Applications for  
4 items 15 and 16 on the agenda, Delisha  
5 Dean and Paris Bias.

6 CHAIR O'NEILL:

7 Could I have a motion?

8 MS. CRAFT:

9 Motion.

10 MS. BROWN-HAYWOOD:

11 Second.

12 CHAIR O'NEILL:

13 Roll call.

14  
15 Arion Claggett, aye; Tammy O'Neill, aye;  
16 Nicole Weakland, aye; Deborah Craft,  
17 aye; Kristal Ferron, aye; Felicia Brown-  
18 Haywood, aye; Jennifer D'Amato-Dow, aye;  
19 Teresa Whisler, aye.

20 [The motion carried unanimously.]

21 \*\*\*

22 Report of Board Counsel - Act 41/Endorsement

23 MS. WALTER:

24 I believe the Board would entertain a  
25 motion to provisionally deny the

1 Application of Bina Koirala at Case No.  
2 22-45-004228.

3 CHAIR O'NEILL:

4 Could I have a motion?

5 MS. CRAFT:

6 Motion.

7 MS. BROWN-HAYWOOD:

8 Second.

9 CHAIR O'NEILL:

10 Roll call.

11

12 Arion Claggett, aye; Tammy O'Neill, aye;  
13 Nicole Weakland, aye; Deborah Craft,  
14 aye; Kristal Ferron, aye; Felicia Brown-  
15 Haywood, aye; Jennifer D'Amato-Dow, aye;  
16 Teresa Whisler, aye.

17 [The motion carried unanimously.]

18

\*\*\*

19 Report of Board Counsel - Variance Request

20 MS. WALTER:

21 I believe the Board would entertain a  
22 motion to deny the Variance Request at  
23 number 18, Hats Off Hair Care at Case  
24 No. 22-45-004566.

25 CHAIR O'NEILL:

1                   Could I have a motion?

2 MS. CRAFT:

3                   Motion.

4 MS. BROWN-HAYWOOD:

5                   Second.

6 CHAIR O'NEILL:

7                   Roll call.

8

9                   Arion Claggett, aye; Tammy O'Neill, aye;

10                  Nicole Weakland, aye; Deborah Craft,

11                  aye; Kristal Ferron, aye; Felicia Brown-

12                  Haywood, aye; Jennifer D'Amato-Dow, aye;

13                  Teresa Whisler, aye.

14 [The motion carried unanimously.]

15

\*\*\*

16 Report of Board Administrator - Applications

17 MS. WALTER:

18                  I believe the Board would entertain a

19                  motion to grant Provisional Licenses to

20                  the following individuals at 19 through

21                  25 on the agenda: 19, Alise Middaugh;

22                  20, Cathryn Ellis; 21, Sandrita

23                  Ouedraogo; 22, Ruzanna Harutyunyan; 23,

24                  Madelyn Koppelman; 24, Alla Vyshnia; 25,

25                  Amber Howarth.

1 CHAIR O'NEILL:

2                    Could I get a motion?

3 MS. CRAFT:

4                    Motion.

5 MS. BROWN-HAYWOOD:

6                    Second.

7 CHAIR O'NEILL:

8                    Roll call.

9

10                   Arion Claggett, aye; Tammy O'Neill, aye;  
11                   Nicole Weakland, aye; Deborah Craft,  
12                   aye; Kristal Ferron, aye; Felicia Brown-  
13                   Haywood, aye; Jennifer D'Amato-Dow, aye;  
14                   Teresa Whisler, aye.

15 [The motion carried unanimously.]

16   \*\*\*

17 MS. WALTER:

18                    I believe the Board would entertain a  
19                    motion to grant a License by Endorsement  
20                    to Lorena Christina Damasceno Miranda at  
21                    number 26 on the agenda.

22 CHAIR O'NEILL:

23                    Could I get a motion?

24 MS. CRAFT:

25                    Motion.

1 MS. BROWN-HAYWOOD:

2 Second.

3 CHAIR O'NEILL:

4 Roll call.

5

6 Arion Claggett, aye; Tammy O'Neill, aye;

7 Nicole Weakland, aye; Deborah Craft,

8 aye; Kristal Ferron, aye; Felicia Brown-

9 Haywood, aye; Jennifer D'Amato-Dow, aye;

10 Teresa Whisler, aye.

11 [The motion carried unanimously.]

12

\*\*\*

13 Report of Board Administrator - Variance Request

14 MS. WALTER:

15 I believe the Board would entertain a

16 motion to grant a Variance Request for

17 Faith Through Fingers Salon at number 27

18 on the agenda.

19 CHAIR O'NEILL:

20 Could I get a motion?

21 MS. CRAFT:

22 Motion.

23 MS. BROWN-HAYWOOD:

24 Second.

25 CHAIR O'NEILL:



1 Roll call.

2

3 Arion Claggett, aye; Tammy O'Neill, aye;  
4 Nicole Weakland, aye; Deborah Craft,  
5 aye; Kristal Ferron, aye; Felicia Brown-  
6 Haywood, aye; Jennifer D'Amato-Dow, aye;  
7 Teresa Whisler, aye.

8 [The motion carried unanimously.]

9

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10 Report of Board Chairperson - No Report

11

\*\*\*

12 Report of Acting Commissioner

13 [Arion R. Claggett, Acting Commissioner, Bureau of  
14 Professional and Occupational Affairs, informed Board  
15 members that the department was in the process of  
16 replacing the Pennsylvania Licensing System (PALS) and  
17 should have the new system identified and in place by  
18 the end of 2023.]

19

\*\*\*

20 Report of Board Counsel - Motions to Deem Facts

21 Admitted

22

\*\*\*

23 Report of Board Administrator - No Report

24

\*\*\*

25 Appointment - Berks Career & Technology Center

1 [Ashley Rivera, Human Resources and Recruiting  
2 Manager, Lords & Ladies Salon and Medical Spa,  
3 addressed the impact the pilot program had on  
4 employees and students in the schools by having a  
5 mentor and being in the salon environment.

6 Philip Harris, Work-Based Education Coordinator,  
7 Berks Career & Technology Center, stated the  
8 enrollment in their cosmetology program at both the  
9 East Campus in Oley and West Campus in Leesport was  
10 almost 100 students. He commented that the first year  
11 the Board allowed the pilot program and Berks Career &  
12 Technology Center offered it that the Center dealt  
13 with just Lords & Ladies.

14 Mr. Harris noted placing 12 cosmetology students  
15 with 11 of them completing their hours much earlier  
16 than normal and passing the test, getting their  
17 license, and all but move into a co-op placement just  
18 prior to graduation. He mentioned the program had  
19 great success and was excited to hear that the Board  
20 extended it into the second school year, noting the  
21 same success this year. He reported that every  
22 student in the first year who completed the process in  
23 the pilot program was still working in their  
24 locations.

25 Ms. Walter informed everyone that Senate Bill

1 1196 and Senate Bill 1197 were sent to the  
2 Professional Licensure Committee and were voted out of  
3 the committee, and legislation is directly addressing  
4 cosmetology and barber career and technology center  
5 (CTC) students to be able to continue the co-op kind  
6 of work and receive compensation.

7 Mr. Harris addressed the benefits on the  
8 education side regarding high schools. He mentioned  
9 being able to extract some of the seniors from a full  
10 classroom to get one-on-one education at their  
11 placement, which also allows teachers in the building  
12 to go from one-on-five to possibly one-on-two to be  
13 able to provide more value to the education of each  
14 student.

15 Ms. Brown-Haywood thanked everyone involved in  
16 the proactive educational process and was hopeful that  
17 it established a framework for other kinds of  
18 educational disciplines to go forward with such  
19 success.

20 Ms. Rivera requested feedback regarding the  
21 addition of another layer of education for a whole  
22 market of people who have always wanted to be part of  
23 our industry but work full-time or are a stay-at-home  
24 parent and cannot fit that into their schedule. She  
25 stated it would be in alignment with the in-salon

1 clinical hours with the addition of an online entity  
2 to that by combining the two together to open more  
3 opportunity and jobs for people who want to be  
4 involved in the beauty industry.

5 Ms. Walter stated the Board does not have the  
6 authority to give permission that is contrary to what  
7 is in the Cosmetology Law and suggested Ms. Rivera  
8 contact her local legislator if she wants to go beyond  
9 the distance education and do something in addition to  
10 what is already in the Cosmetology Law.

11 Ms. Walter also noted the apprentice program,  
12 where students would get their 2000 hours in a salon  
13 and is another option for individuals who want to have  
14 salon experience and get their school hours.

15 Aaron Shenck, Executive Director, Pennsylvania  
16 Association of Private School Administrators, asked  
17 Ms. Rivera for clarification as to what would be  
18 different than the law amended to allow for the up to  
19 50 percent online.

20 Ms. Rivera stated the practical would be in the  
21 salon just as with the CTC schools. She explained  
22 that students would complete 50 percent of the hours  
23 online and then go into a salon and finish the rest,  
24 which would be the practical part of it. She  
25 commented that she is essentially proposing a school

1 without a building, which makes it different.

2 Debbie Dunn, Owner, Lancaster School of  
3 Cosmetology/President, Pennsylvania Association of  
4 Private School Administrators, asked where she could  
5 find answers to questions concerning the current  
6 proposal.

7 Ms. Walter suggested Ms. Dunn contact Senator  
8 Martin with any questions or concerns. She stated the  
9 Board completed a bill analysis as required, and it is  
10 now with the legislature.

11 Chair O'Neill thanked Mr. Harris and Ms. Rivera  
12 for their presentation.]

13 \*\*\*

14 Public Comment

15 [Nathan Walk, Owner, Walk with Scissors, (A Nathan  
16 Walk Cosmetology Academy), requested information  
17 regarding turnaround time in cosmetology school  
18 licensure.

19 Ms. Eaton informed Mr. Walk that the general  
20 processing time is four to six weeks. She stated the  
21 application is sent for inspection once it is approved  
22 and to allow an additional 10-15 business days for the  
23 inspector to contact them.

24 Linzi Biesinger asked whether Senate Bill 1196  
25 and Senate Bill 1197 are specifically limited to high

1 school CTCs.

2 Ms. Walter explained that it is only for high  
3 school CTCs and to speak with members of the  
4 legislature with any concerns.]

5 \*\*\*

6 Adjournment

7 CHAIR O'NEILL:

8 Motion to adjourn?

9 MS. CRAFT:

10 Motion.

11 MS. BROWN-HAYWOOD:

12 I second.

13 CHAIR O'NEILL:

14 Thank you everyone.

15 [The motion carried unanimously.]

16 \*\*\*

17 [There being no further business, the State Board of  
18 Cosmetology Meeting adjourned at 11:19 a.m.]

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CERTIFICATE

I hereby certify that the foregoing summary minutes of the State Board of Cosmetology meeting, was reduced to writing by me or under my supervision, and that the minutes accurately summarize the substance of the State Board of Cosmetology meeting.



Hannah Bartkowski,  
Minute Clerk  
Sargent's Court Reporting  
Service, Inc.

STATE BOARD OF COSMETOLOGY  
REFERENCE INDEX

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TIME	AGENDA
9:00	Executive Session
10:30	Return to Open Session
10:31	Official Call to Order
10:33	Roll Call
10:34	Approval of Minutes
10:35	Report of Board Prosecution
10:46	Report of Board Counsel
10:54	Report of Board Administrator
10:55	Report of Acting Commissioner
10:56	Appointment - Berks Career & Technology Center
11:08	Public Comment
11:19	Adjournment