# State Board of Barber Examiners June 25, 2018

## BOARD MEMBERS:

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John C. Christopher, Professional Member, Chair Ronald Gray Jr., Professional Member, Vice Chair Ginger Etter, Consumer Protection Member, Secretary Ian J. Harlow, Commissioner of Professional and Occupational Affairs

Ted Stauffer, Executive Secretary, Bureau of
Professional and Occupational Affairs, on behalf
Of Ian J. Harlow, Commissioner
Margaret A. Moore, Public Member - Absent
Dominic A. Muniz, Professional Member
Joseph T. Ferruzza, Professional Member - Absent
Ken Jaram, Professional Member

### BUREAU PERSONNEL:

Ian B. Everhart, Esquire, Board Counsel
Glenn P. Masser, Esquire, Board Prosecution Liaison
Caroline A. Bailey, Esquire, Board Prosecutor
Angela B. Lucci, Esquire, Board Prosecutor
Thomas A. Blackburn, Esquire, Senior Counsel-in-Charge
Kelly I. Diller, Board Administrator

Jacob (Jake) Derrick, Policy Analyst, Office of PA Governor Tom Wolf

#### ALSO PRESENT:

Yvette Huffman, SSII, Pennsylvania Department of Corrections Kelly Kolling, Director of Operations, Barber School of Pittsburgh

3 \* \* \* 1 2 State Board of Barber Examiners 3 June 25, 2018 \* \* \* 4 5 The regularly scheduled meeting of the State 6 Board of Barber Examiners was held on Monday, June 25, 2018. John C. Christopher, Chairman, called the meeting to order at 9:08 a.m. 10 Pledge of Allegiance 11 [The Pledge of Allegiance was recited.] \* \* \* 12 Roll Call 13 14 [Roll call was taken.] \* \* \* 15 Introduction of Audience 16 17 [Chairman Christopher requested the introduction of 18 audience members.1 \* \* \* 19 20 Approval of Minutes of the April 16, 2018 meeting 21 CHAIRMAN CHRISTOPHER: 22 Approval of the minutes from the April 2.3 16 meeting. Any questions, corrections, 2.4 anything on that? If not, if I could 25 have a motion to approve the minutes?

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MR. GRAY:
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                  So moved.
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   CHAIRMAN CHRISTOPHER:
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                  Second?
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   MR. MUNIZ:
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                  Second.
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   CHAIRMAN CHRISTOPHER:
                  All in favor, say aye? Opposed?
   [The motion carried. Ian J. Harlow abstained from
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   voting on the motion.]
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   Report of Prosecutorial Division
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   [Glenn P. Masser, Esquire, Board Prosecution Liaison,
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   introduced Angela B. Lucci, Esquire, a new Board
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   Prosecutor. Ms. Lucci provided a brief summary of her
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   professional background.]
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   [Caroline A. Bailey, Esquire, Board Prosecutor,
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   presented the following Consent Agreements: File No.
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   16-42-06490, File No. 17-42-06186, File No. 16-42-
21
   10260, and File No. 17-42-01387.]
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23
   Report of Board Counsel
   [Ian B. Everhart, Esquire, Board Counsel, noted
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   matters for discussion during Executive Session.]
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- 2 Report of Commissioner
- 3 [Ian J. Harlow, Commissioner of Professional and
- 4 Occupational Affairs, updated the Board on the
- 5 | Pennsylvania Licensing System (PALS) and its
- 6 anticipated completion by the end of July. He noted
- 7 additional technical resources to stabilize the
- 8 system.

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- 9 Commissioner Harlow discussed modifications to
- 10 the process that will allow schools and barbershops to
- 11 submit part of the application on behalf of the
- 12 student and then the applicant would complete the part
- 13 | with legal questions.
- 14 | Commissioner Harlow stated Board member
- 15 appointments are commencing.]
- 16
- 17 Report of Board Chair
- 18 [John C. Christopher, Chairman, Professional Member,
- 19 thanked Mr. Everhart, Board Counsel, for his hard
- 20 work, diligence, and research in drafting the barber
- 21 pole legislation. Chairman Christopher stated this
- 22 | will assist the entire barber industry in making a
- 23 statement and identifying barbers. He also thanked
- 24 colleagues in other states for directing the Board to
- 25 the legislation to use as a guide. He also thanked

Mr. Ferruzza, who initially started the project and conducted much of the research.

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Chairman Christopher noted the work of the Application Committee to make the right decisions on the different types of applications.

Chairman Christopher informed the Board of Governor Wolf's proposed job licensing reform to cut the red tape and strengthen the workforce. He noted that Governor Wolf signed an Executive Order last year directing the Bureau of Professional and Occupational Affairs (BPOA) to conduct a review of job licensing, comparing Pennsylvania with other regional states.

Chairman Christopher stated the final report called for eliminating 13 job licenses and the General Assembly to repeal 13 job licenses and replace them with less restrictive requirements that protect the public, which includes barbers.

Chairman Christopher explained Governor Wolf requested barbering only require certification from a licensed barber school, passing an examination, minimum hours or training, and registration with the State Board of Barber Examiners. Chairman Christopher stated the Board needed to discuss this request and advise Commissioner Harlow as to the Board's opinion on the matter.

Commissioner Harlow noted the presence of Jake 1 2 Derrick from the Governor's office in the audience. 3 He emphasized the importance of recognizing that any 4 change would require a legislative initiative and that 5 it would not be a final decision.] \* \* \* 6 Report of Board Administrator - No Report 9 Old/New Board Business 10 [Chairman Christopher referred to the National Association of Barber Boards of America's Annual 11 12 Conference in Kansas City, MO September 15-20, 2018.] CHAIRMAN CHRISTOPHER: 13 Motion on the floor for Dominic to 14 15 attend the conference. 16 MR. GRAY: 17 So moved. 18 CHAIRMAN CHRISTOPHER: 19 Second? 20 MS. ETTER: 21 Second. 22 CHAIRMAN CHRISTOPHER: 2.3 All in favor, say aye? Opposed? 24 [The motion carried unanimously.] \* \* \* 25

CHAIRMAN CHRISTOPHER:

Motion on the floor for myself to attend
the conference.

MR. GRAY:

So moved.

6 CHAIRMAN CHRISTOPHER:

7 Second?

8 MR. MUNIZ:

9 Second.

10 CHAIRMAN CHRISTOPHER:

All in favor, say aye? Opposed?

12 [The motion carried unanimously.]

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14 | Applications

15 [Ian J. Harlow, Commissioner of Professional and

16 Occupational Affairs, discussed probationary licenses

17 and the review of criminal history prior to entry into

18 the workforce.

Chairman Christopher suggested providing a clarification for applications from people who are

21 already in the criminal justice system.

Commissioner Harlow informed the Board of a link

23 with the Pennsylvania State Police, explaining a

24 criminal check will automatically be conducted upon an

25 individual's application for initial licensure as a

barber.

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Commissioner Harlow discussed refining the process to eliminate instructions and barriers in order to get individuals working as quickly as possible and also protect the public.

Kelly Kolling, Director of Operations, Barber School of Pittsburgh, questioned the notification of changes in criminal history. Commissioner Harlow mentioned a news spot on the PALS page. He explained a 90-day extension for those individuals who get their criminal history record check in advance of submitting the application. Individuals will be able to upload a criminal history record check through August 2018.

Ms. Kolling questioned the reasonable response time for testing. Commissioner Harlow further explained the application process.

Ms. Kolling noted concerns with Dasher.

Commissioner Harlow noted his meeting with the president of Dasher and a senior VP from Pearson VUE regarding bottlenecks in the system. He suggested Ms. Kolling provide examples of issues.

Ms. Kolling mentioned concerns with the elimination of a barber's license, noting that any school that is funded across Pennsylvania will lose Title IV funding. She pointed out that a guy with the

1 razor to your jaw does not need a license but the girl 2 with shears does.

Commissioner Harlow explained the Governor's directive to eliminate barriers so individuals could have meaningful employment and streamline the processes. Commissioner Harlow assured that any thoughts on the issues would be taken to the policymakers.

Mr. Everhart expressed his concern that the barber industry was dying before the resurface of a lot of schools in the Pennsylvania area. Commissioner Harlow emphasized the need to focus on a solid proposal.]

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15 Miscellaneous - Term Limits

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16 [Kelly I. Diller, Board Administrator, noted a reminder to Board members of their terms.

Mr. Everhart specifically noted two public member vacancies and one professional member vacancy.

Ms. Kolling questioned whether two individuals from the same organization are allowed to be on the Board at the same time. Mr. Everhart clarified that not more than two members of any one organization, association, or group composed of barbers or persons interested primarily in the welfare and management of

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barbers or barbershops shall serve on the Board at the
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2
   same time. He stated that not more than one member
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   who is affiliated with any school of barbering shall
   serve on the Board at any given time. A public member
 4
   is not allowed to be affiliated in any way with the
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   profession, and professional members are supposed to
   engage in the profession for five years before being
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   appointed.
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   [Ian J. Harlow, Commissioner of Professional and
   Occupational Affairs, exited the meeting at 9:50 a.m.]
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   [Pursuant to Section 708(a)(5) of the Sunshine Act, at
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   9:51 a.m. the Board entered into Executive Session
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   with Ian B. Everhart, Esquire, Board Counsel, and
   Thomas A. Blackburn, Esquire, Senior Counsel-in-
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17
   Charge, for the purpose of conducting quasi-judicial
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   deliberations on a number of matters that are
   currently pending before the Board and to receive
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   advice of Counsel. The Board concluded its Executive
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   Session at 12:19 p.m.]
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23
   [Ted Stauffer, Executive Secretary, Bureau of
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   Professional and Occupational Affairs, on behalf of
25
   Ian J. Harlow, Commissioner, entered the meeting at
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12 1 12:19 a.m.] \* \* \* 2 3 MOTIONS 4 MR. EVERHART: 5 The Board has returned from Executive 6 Session, where we engaged in quasi-judicial deliberations and the Board received legal advice from 9 Counsel. I believe we will now return 10 to some Consent Agreements and other matters that we discussed in Executive 11 12 Session on the Consent Agreements. 1.3 I believe the Board will entertain 14 a motion to adopt the Consent Agreement 15 at File No. 16-42-06490, the name of the 16 file being Anthony D. Solimeo. 17 CHAIRMAN CHRISTOPHER: 18 Motion to accept? 19 MR. GRAY: 20 So moved. 21 CHAIRMAN CHRISTOPHER: 22 Second? 2.3 MS. ETTER: 24 Second. 25 CHAIRMAN CHRISTOPHER:

13 All in favor, say aye? Opposed? 1 2 [The motion carried unanimously.] 3 MR. EVERHART: 4 5 I believe the Board will entertain a 6 motion to adopt the Consent Agreement at File No. 17-42-06186, the name of the 8 file being J&D Barbershop. CHAIRMAN CHRISTOPHER: 10 Motion on the floor? 11 MR. GRAY: 12 Motion. CHAIRMAN CHRISTOPHER: 13 14 Second? 15 MR. MUNIZ: 16 Second. 17 CHAIRMAN CHRISTOPHER: 18 All in favor, say aye? Opposed? 19 [The motion carried unanimously.] \* \* \* 20 21 MR. EVERHART: I believe the Board will entertain a 22 23 motion to adopt the Consent Agreement at 24 File No. 16-42-10260, the name of the 25 file being Santos Angel Garcia.

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   CHAIRMAN CHRISTOPHER:
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                  Motion on the floor?
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   MS. ETTER:
                  Motion.
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   CHAIRMAN CHRISTOPHER:
                  Second?
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   MR. GRAY:
                  Second.
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   CHAIRMAN CHRISTOPHER:
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                  All in favor, say aye? Opposed?
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   [The motion carried unanimously.]
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   MR. EVERHART:
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                  I believe the Board will entertain a
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                  motion to adopt the Consent Agreement at
                  File No. 17-42-01387, the name of the
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                  file being Hector Baez-Cosmo.
   CHAIRMAN CHRISTOPHER:
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                  Motion on the floor to accept?
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   MR. GRAY:
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                  Motion.
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   CHAIRMAN CHRISTOPHER:
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                  Second?
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   MS. ETTER:
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                  Second.
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15 1 CHAIRMAN CHRISTOPHER: 2 All in favor, say aye? Opposed? 3 [The motion carried unanimously.] \* \* \* 4 MR. EVERHART: 5 Relating to the proposed Adjudications 6 and Orders, I believe the Board will 8 entertain a motion to adopt the proposed 9 Adjudication and Order at File No. 15-10 42-13098, the name of the file being 11 John Rodriguez dba New York Barber Shop. 12 CHAIRMAN CHRISTOPHER: 13 Motion on the floor to accept? MS. ETTER: 14 15 Motion. CHAIRMAN CHRISTOPHER: 16 17 Second? MR. MUNIZ: 18 19 Second. 20 CHAIRMAN CHRISTOPHER: 21 All in favor, say aye? Opposed? 22 [The motion carried unanimously.] 23 \* \* \* 2.4 MR. EVERHART: 25 I believe the Board will entertain a

16 motion to adopt the proposed 1 2 Adjudication and Order at File No. 16-3 42-07811, the name of the file being 4 Nathaniel Anderson. 5 CHAIRMAN CHRISTOPHER: 6 Motion to pass? 7 MR. GRAY: Motion. 9 CHAIRMAN CHRISTOPHER: 10 Second? 11 MS. ETTER: 12 Second. CHAIRMAN CHRISTOPHER: 13 14 All in favor, say aye? Opposed? 15 [The motion carried unanimously.] 16 17 MR. EVERHART: 18 I believe the Board will entertain a 19 motion to adopt the proposed 20 Adjudication and Order at File No. 17-21 42-12789, the name of the file being 22 Dennis C. Brossman. The order would 23 reject the application and deny the 24 application. MR. GRAY: 25

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                  Motion.
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   CHAIRMAN CHRISTOPHER:
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                  Second?
   MR. JARAM:
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                  Second.
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   CHAIRMAN CHRISTOPHER:
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                  All in favor, say aye? Opposed?
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   [The motion carried unanimously.]
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   MR. EVERHART:
                  I believe the Board will entertain a
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12
                  motion to adopt the proposed
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                  Adjudication and Order at File No. 16-
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                  42-06928, the name of the file being
15
                  Howard Tuck.
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   CHAIRMAN CHRISTOPHER:
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                  Motion to accept?
   MR. MUNIZ:
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19
                  Muniz.
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   CHAIRMAN CHRISTOPHER:
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                  Second?
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   MS. ETTER:
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                  Second.
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   CHAIRMAN CHRISTOPHER:
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                  All in favor, say aye? Opposed?
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   [The motion carried unanimously.]
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   MR. EVERHART:
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                  Addressing the application for Eric G.
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                  Pizer, I believe the Board will
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                  entertain a motion to approve the
                  application subject to a two-year period
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                  of probation.
   CHAIRMAN CHRISTOPHER:
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                  Motion to accept?
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   MS. ETTER:
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                  Motion.
   CHAIRMAN CHRISTOPHER:
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14
                  Second?
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   MR. JARAM:
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                  Second.
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   CHAIRMAN CHRISTOPHER:
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                  All in favor, say aye? Opposed?
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   [The motion carried unanimously.]
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   MR. EVERHART:
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                  As to the application of John Damien
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                  Smith, I believe the Board will
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                  entertain a motion to request more
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                  information, including specifically
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                  court documents and police complaint.
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   CHAIRMAN CHRISTOPHER:
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                  Motion to accept?
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   MR. MUNIZ:
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                  Motion.
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   CHAIRMAN CHRISTOPHER:
                  Second?
   MR. GRAY:
9
                  Second.
10
   CHAIRMAN CHRISTOPHER:
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                  All in favor, say aye? Opposed?
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   [The motion carried unanimously.]
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   MR. EVERHART:
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                  As to the application of Gabriel
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                  Ortiz-Gomez Sr., I believe the Board
17
                  will entertain a motion to approve the
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                  application subject to a two-year period
19
                  of probation.
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   CHAIRMAN CHRISTOPHER:
21
                  Motion to accept?
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   MR. GRAY:
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                  Motion.
24
   CHAIRMAN CHRISTOPHER:
25
                  Second?
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   MR. MUNIZ:
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                  Second.
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   CHAIRMAN CHRISTOPHER:
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                  All in favor, say aye? Opposed?
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   [The motion carried unanimously.]
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7
   Public Session
   [Chairman Christopher discussed legislative
   initiatives for the moral character requirement and
10
   barber pole.]
   CHAIRMAN CHRISTOPHER:
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12
                  Motion to pass the Legislative
                  Initiative Form and the Barber Pole Law.
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   MR. GRAY:
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15
                  Motion.
16
   CHAIRMAN CHRISTOPHER:
                  Second?
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   MS. ETTER:
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19
                  Second.
20
   CHAIRMAN CHRISTOPHER:
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                  All in favor, say aye? Opposed?
22
   [The motion carried unanimously.]
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2.4
   CHAIRMAN CHRISTOPHER:
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                  Motion to pass the Legislative
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1 Initiative Form and the law for the Good

2 Moral Character Requirement.

- 3 CHAIRMAN CHRISTOPHER:
- 4 Motion on the floor?
- 5 MR. MUNIZ:
- 6 Motion.
- 7 CHAIRMAN CHRISTOPHER:
- 8 | Second?
- 9 MR. GRAY:
- 10 Second.
- 11 CHAIRMAN CHRISTOPHER:
- 12 All in favor, say aye? Opposed?
- 13 [The motion carried unanimously.]
- 14
- 15 Mr. Everhart discussed out-of-state reciprocity
- 16 requirements and the direction of the Board with
- 17 | regard to legislative initiatives, further research,
- 18 and incoming applications.
- 19 Chairman Christopher noted the need for further
- 20 discussion. He mentioned concerns regarding
- 21 individuals from other states matching license per
- 22 | license. Mr. Muniz suggested looking at other states
- 23 and their process to help make a better decision.
- 24 Chairman Christopher referred to the training
- 25 | requirement sheet regarding reciprocity

qualifications, noting that the minimum should be over provided by the provided should be over provided by the states.

The qualifications, noting that the minimum should be over provided by the provided by the states of the states.

Chairman Christopher discussed the Board's opposition to combining licenses between barbers and cosmetologists. Mr. Everhart discussed verifying reciprocity.

Chairman Christopher suggested the Board reviewing reciprocity on a case-by-case basis.

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Mr. Everhart stated that individuals licensed in another state may not be required to take the exam if the state has substantially similar requirements and an agreement. Mr. Everhart discussed compliance, suggesting that individuals be made aware of specific dates of reevaluating practices and the new system.

Ms. Diller discussed licensure by exam or by reciprocity.

Mr. Everhart noted the Board's decision to not change the current practice. He also noted that the Board will start the process of getting agreements on file. He suggested starting with the bordering states and current reciprocal states.

Chairman Christopher emphasized the importance of having two licensed designations.

Mr. Everhart reviewed the Board's direction,

1 | including no immediate change in practice, excluding

2 anybody who has a joint barber-cosmetologist license,

3 and excluding any one with less than 900 hours.

4 Mr. Everhart will start with the process of

5 getting the agreements on file.]

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7 CHAIRMAN CHRISTOPHER:

8 I need a motion on the floor to direct

9 Counsel to start the process of getting

10 reciprocity agreements on file.

11 | CHAIRMAN CHRISTOPHER:

Motion on the floor?

13 MR. MUNIZ:

14 Motion.

15 CHAIRMAN CHRISTOPHER:

16 Second?

17 MR. GRAY:

18 Second.

19 CHAIRMAN CHRISTOPHER:

All in favor, say aye? Opposed?

21 [The motion carried unanimously.]

22 \*\*\*

23 [Mr. Everhart questioned the Board's decision

24 regarding legislative initiatives and changing the

25 five-year barber-teacher requirement, changing the

24 1250 hours down to 1050. 1 2 Chairman Christopher stated this matter will be 3 discussed further at the next meeting.] \* \* \* 4 5 Next Meeting Date 6 [Kelly I. Diller, Board Administrator, noted August 20, 2018, as the next meeting date.] Adjournment 10 CHAIRMAN CHRISTOPHER: 11 Motion to adjourn? MR. GRAY: 12 13 Motion. 14 CHAIRMAN CHRISTOPHER: 15 Second? 16 MR. JARAM: 17 Second. CHAIRMAN CHRISTOPHER: 18 19 All in favor? Opposed? 20 [The motion carried unanimously.] \* \* \* 21 22 [There being no further business, the State Board of 23 Barber Examiners Meeting adjourned at 12:49 p.m.] \* \* \* 2.4 25

## 

CERTIFICATE

I hereby certify that the foregoing summary minutes of the State Board of Barber Examiners meeting, was reduced to writing by me or under my supervision, and that the minutes accurately summarize the substance of the State Board of Barber Examiners meeting.

Adam Beck,

Minute Clerk

Sargent's Court Reporting Service, Inc.