Occupational Licensing Study
50 State Comparison

State Board of Examiners of Nursing Home Administrators

Nursing Home Administrator

Presented by the Pennsylvania Department of State
2020
Nursing Home Administrator

Individuals licensed by the state board who engage in the planning, organizing, directing and control of the operation of a nursing home.
The State Board of Examiners of Nursing Home Administrators

Nursing Home Administrator

Degree Requirement

Examination Requirement

Degrees:
- High School Diploma / GED
- Associate / Complete program of study approved by the Board
- Bachelors

States with 1 required examination
- States with 2 required examinations

2020
Nursing Home Administrator

Training / Experience Requirement

- 0 - 499 Hours
- 500 - 999 Hours
- 1000 Hours
- 1001 - 1499 Hours
- 1500 - 1999 Hours
- 2000+ Hours

Continuing Education Requirement

- 0 CE hours
- 10 - 20 CE hours/2 yrs
- 21 - 39 CE hours/2 yrs
- 40 CE hours/2 yrs
- 41 - 50 CE hours/2 yrs

CE Reporting Cycles

- 1 year
- 2 years
- 3 years

*AK, CO & HI do not have CE requirement

2020
# Initial Licensing Fee

- **U.S. Avg.:** $337.00
- **PA: $40.00**
- **HIGHEST:** $1,050.00 Arizona
- **MEDIAN:** $315.00
- **LOWEST:** $40.00 NY, PA

*Initial licensing fee comparison excludes examination fees, background check fees, and fingerprinting fees.*

# Renewal Fees

- **HIGHEST:** $695.00 Washington
- **MEDIAN:** $260.00
- **LOWEST:** $40.00 New York

*To allow for comparisons, all fees have been adjusted to biennial renewal cycles.*
**States with Reciprocity or Endorsement**

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**Act 41, signed by Governor Wolf on July 2, 2019, allows for portability of out-of-state professional licensees coming to work in Pennsylvania. Act 41 does this by granting all boards and commissions within the Commonwealth the authority to immediately endorse licensee from other states, territories or jurisdictions (with substantially equivalent licensing requirements) who are active, in good standing and without discipline against their license or criminal conviction. If a licensee comes from a jurisdiction that does not have substantially equal requirements for licensure, then the boards/commissions may grant a provisional license for a period of such time to allow the new resident to meet the necessary requirements, allowing them access to gainful employment in the interim.**
Observation Section

The following states have minimum age requirements for licensure:

- **18 years old**: [List of states]
- **19 years old**: [List of states]
- **21 years old**: [List of states]
- **No minimum age requirement**: [List of states]
Sources: State Licensing Boards

Alabama
http://www.alabama.state.al.us/PDF/Rules/Alabama%20Board%20of%20Examiners%20Statute.pdf

Alaska
https://www.commerce.alaska.gov/web/cbpl/ProfessionalLicensing/NursingHomeAdministrators.aspx

Arizona
http://www.hpm.umn.edu/nhregsplus/NHRegs_by_State/Arizona/AZLicensure%20Rules%20for%20NHA.pdf

Arkansas

California
http://www.labormarketinfo.edd.ca.gov/OccGuides/LicenseDetail.aspx?LicId=996

Colorado
https://www.colorado.gov/pacific/dora/NHA_Laws%20Order?dbid=1883&dir=order&filterType=filterValue&page=1&sortType=sortValue

Connecticut

Delaware
https://dpr.delaware.gov/boards/nursinghomeadmin/

District of Columbia

Florida
http://floridasnursinghomeadmin.gov/licensing/nursing-home-administration-licensing.html

Georgia
http://sos.ga.gov/plb/acrobat/Laws_18_Nursing_Home_Administrators_4327.pdf#page=2

Hawaii
http://cca.hawaii.gov/pvl/files/2013/08/231493#appId/order/

Idaho

Illinois

Indiana
http://www.in.gov/pla/files/ISBHFA.2011_EDITION.pdf

Iowa

Kansas

Kentucky
http://lta.ky.gov/Pages/laws.aspx

Louisiana

Maine
http://www.state.me.us/pfr/professionallicensing/professions/nursing_home/index.html

Maryland
https://health.maryland.gov/bonha/Pages/licensing.aspx

Massachusetts
https://www.mass.gov/orgs/board-of-registration-of-nursing-home-administrators

Michigan

Minnesota
https://www.mn.gov/lpfr/professionallicensing/licensing/boards/nursing-home-administrators

Mississippi
https://www.msňa.ms.gov/PDFs/Rules.pdf

Missouri

Montana

Nebraska
http://dhhs.ne.gov/publichealth/Licenses/Documents/NursingHomeAdministrators.pdf

Nevada
http://beltica nv.gov/About/Board/

New Hampshire
https://www.oplc.nh.gov/index.htm

New Jersey
http://www.hpm.umn.edu/NHRegsplus/NHRegs_by_State/NEwJersey/NJLicensure%20Rules%20for%20Nursing%20Home%20Administrators.pdf

New Mexico

New York
https://www.health.ny.gov/professionals/nursing_home_administrator/licensure_program/qualifications.htm

North Carolina
http://www.ncbenha.org/rules.html

North Dakota

Ohio
https://www.beltss.ohio.gov/default.html

Oklahoma
https://www.ok.gov/osbeltca/Licensure_Qualifications/

Oregon
http://www.oregon.gov/oha/PH/HLO/Pages/Laws-Rules.aspx

Pennsylvania

Rhode Island
http://health.ri.gov/licenses/detail.php?id=233#

South Carolina
http://www.lir.state.sc.us/POL/LongTermHealthCare/index.asp?file=pub.html#NHA

South Dakota
http://doh.sd.gov/boards/nursingfacility/

Tennessee

Texas
http://www.hpm.umn.edu/nhregsplus/NHRegs_by_Stat e/Texas/TX%20Licensure%20Rules%20for%20NHA.pdf

Utah
https://le.utah.gov/xcode/Title58/Chapter15/58-15.html

Vermont
https://www.sec.state vt.us/professional-regulation/list-of-professions/nursing-home-administrators.aspx

Virginia

Washington
https://www.doh.wa.gov/LicensesPermitsandCertificate s/ProfessionsNewReneworUpdate/NursingHomeAdmin istrator/LicenseRequirements

West Virginia
http://www.state.wv.us/wvnha/default.cfm

Wisconsin
http://docs.legis.wisconsin.gov/statutes

Wyoming
http://nha.state.wy.us/PDF/CurrentRules.pdf