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COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF STATE
BUREAU OF PROFESSIONAL AND OCCUPATIONAL AFFAIRS

F I N A L M I N U T E S

MEETING OF:

STATE BOARD OF PHYSICAL THERAPY

TIME: 9:02 A.M.

PENNSYLVANIA DEPARTMENT OF STATE
Board Room C
One Penn Center
2601 North Third Street
Harrisburg, Pennsylvania 17110

July 18, 2019

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State Board of Physical Therapy
July 18, 2019

BOARD MEMBERS:

Cynthia Potter, PT, Chairperson
K. Kalonji Johnson, Acting Commissioner, Bureau of
Professional and Occupational Affairs
Tammy S. Frey, PTA, Secretary - Absent
Sandra Campbell, PT
Jeffrey R. Elliott, Esquire
Kimberly Early, LSW, Secretary of Health
Designee - Absent
Brandie J. McClinton, DPT
Jeremy Robb, Attorney General's Office designee
Christopher Staub, PT

BUREAU PERSONNEL:

Thomas Davis, Esquire, Board Counsel
Paul J. Jarabeck, Esquire, Board Prosecution Liaison
David Smith, Esquire, Board Prosecutor
Carolyn A. DeLaurentis, Deputy Chief Counsel,
Prosecution Division
Marc Farrell, Deputy Policy Director, Department of
State
Michelle Roberts, Board Administrator

ALSO PRESENT:

Scott Voshell, Vice President, Pennsylvania Physical
Therapy Association
Wesley J. Rish, Esquire, Rish Law Office, LLC
John E. Baughman

1 ***

2 State Board of Physical Therapy

3 July 18, 2019

4 ***

5 The regularly scheduled meeting of the State
6 Board of Physical Therapy was held on Thursday, July
7 18, 2019.

8 ***

9 Official Call to Order

10 [Cynthia Potter, PT, Chairperson, officially called
11 the meeting to order at 9:02 a.m.]

12 ***

13 Audience Introduction

14 [Cynthia Potter, PT, Chairperson, welcomed Brandie
15 McClinton to the Board.

16 Chairperson Potter requested the audience
17 introduce themselves.]

18 ***

19 Report of Prosecutorial Division

20 [David Smith, Esquire, Board Prosecutor, presented the
21 Consent Agreements for File No. 18-65-001492, File No.
22 19-65-002391, and File No. 19-65-000094.]

23 ***

24 [K. Kalonji Johnson, Acting Commissioner, Bureau of
25 Professional and Occupational Affairs, entered the

1 meeting at 9:05 a.m.]

2

3 Approval of minutes of the March 21, 2019 meeting

4 CHAIRPERSON POTTER:

5

The next item is approval of the

6

minutes. Are there any additions or

7

corrections to the minutes? Hearing

8

none.

9

Is there a motion to approve the

10

minutes?

11 MR. ELLIOTT:

12

So moved.

13 MS. CAMPBELL:

14

Second.

15 CHAIRPERSON POTTER:

16

So moved and seconded to adopt the

17

minutes as presented. All in favor, say

18

aye. Opposed, no? Abstentions?

19

[The motion carried. Acting Commissioner Johnson

20

abstained from voting on the motion.]

21

22 Prosecutorial Division - Case Status Report

23

Presentation

24

[Carolyn A. DeLaurentis, Esquire, Deputy Chief

25

Counsel, Prosecution Division, introduced herself and

1 provided a brief summary of her professional
2 background.

3 Ms. DeLaurentis provided information for the
4 Pennsylvania State Board of Physical Therapy for
5 FY 2018-2019, noting that 76 cases were opened with 58
6 open files as of July 1, 2019. She also provided
7 information regarding enforcement statistics.

8 Ms. DeLaurentis noted 69 immediate temporary
9 suspensions, in general, for the prosecution division
10 in FY 2018-2019 with 11,359 open cases as of July 1,
11 2019. She reviewed the last fiscal year, noting that
12 14,030 cases were opened, which is up from 12,604 the
13 last fiscal year. She noted that 13,270 cases were
14 closed the last fiscal year.

15 Ms. DeLaurentis discussed the Office of General
16 Counsel's Mediation Program, which is free of charge.
17 She stated the consent agreements will reflect that
18 the case was resolved through mediation.

19 Ms. DeLaurentis addressed the Pennsylvania
20 Justice Network (JNET), where the prosecution division
21 receives an alert when licensees from all of the
22 Boards and Commissions are charged with a crime.]

23 ***

24 [K. Kalonji Johnson, Acting Commissioner, Bureau of
25 Professional and Occupational Affairs, exited the

1 meeting at 9:33 a.m.]

2

3 Complaint Process Legal Presentation

4 [Paul J. Jarabeck, Esquire, Senior Prosecutor in

5 Charge, introduced himself and gave a brief summary of

6 his professional background.

7 Mr. Jarabeck provided a presentation regarding

8 the complaint process. He stated there are 29 Boards

9 to ensure the health, welfare, and safety of the

10 public and approximately 1.2 million licensees.

11 Mr. Jarabeck referred to statutes and regulations

12 enforced under Title 63 P.S. Professions and

13 Occupations and 49 Pa. Code of the regulations.

14 Mr. Jarabeck addressed the Controlled Substance,

15 Drug, Device, and Cosmetic Act, where individuals may

16 be subject to at least a one-year suspension or three

17 to five years in the Disciplinary Monitoring Unit if

18 convicted of a misdemeanor.

19 Mr. Jarabeck discussed the Criminal History

20 Records Information Act (CHRIA), where an individual

21 can be subject to penalty due to a felony or

22 misdemeanor conviction that relates to their

23 profession.

24 Mr. Jarabeck noted that complaints may come from

25 consumers and federal, state, or local agencies. He

1 mentioned the National Practitioner Data Bank, where
2 insurance companies providing malpractice insurance
3 are required to report that information to NPDB if
4 they make a settlement.

5 Mr. Jarabeck explained the intake process, where
6 complaints are received and given a complaint number
7 by staff in the Professional Compliance Office. He
8 noted in cases where there is jurisdiction that a
9 paralegal and occasionally a prosecuting attorney will
10 gather information as part of the investigation.

11 Mr. Jarabeck stated an administrative assistant
12 will generate a letter advising the complainant that
13 the process is underway, and notification will be sent
14 if a case has been closed or resulting in prosecution.

15 Mr. Jarabeck stated investigators are usually
16 prior police officers who conduct interviews,
17 inspections, obtain evidence, and serve subpoenas.

18 Mr. Jarabeck noted that 21,844 investigations and
19 inspections were completed in 2016 by the Bureau of
20 Enforcement and Investigation (BEI) and discussed the
21 legal review process.]

22

23 Appointment - Alison Rockenbach

24 [Alison Rockenbach addressed the Board requesting
25 approval of a third attempt to take the National

1 Physical Therapy Examination. She graduated from the
2 Pennsylvania Institute of Technology Physical
3 Therapist Assistant program in August 2018 but did not
4 pass the NPTE twice.

5 Ms. Rockenbach continued to use the Scorebuilders
6 and reached out to Mr. Voshell to develop a tutoring
7 schedule and study plan. She provided information
8 regarding her Practice Examination & Assessment Tool
9 (PEAT) scores.]

10 ***

11 Report of Board Chair

12 [Cynthia Potter, PT, Chairperson, addressed compact
13 legislation, noting a request from the Pennsylvania
14 Physical Therapy Association (PPTA) for the state
15 Board to provide a letter supporting the concept of
16 having a compact.]

17 ***

18 [K. Kalonji Johnson, Acting Commissioner, Bureau of
19 Professional and Occupational Affairs, entered the
20 meeting at 9:43 a.m.]

21 ***

22 [Chairperson Potter noted previous discussions in
23 favor of contact legislation to remove barriers to
24 practice. She mentioned this to be a big issue at the
25 Leadership Issues Forum she recently attended in

1 Alexandria. She noted that 25 states have signed on
2 to have compact legislation. Ten of those states have
3 passed legislation but are not issuing privileges and
4 15 active states issuing privileges.

5 Scott Voshell, Vice President, Pennsylvania
6 Physical Therapy Association, commented that the
7 letter was actually requested by Senator Tomlinson's
8 office.

9 Mr. Davis was not onboard with any type of letter
10 and stated the Board could not really express an
11 opinion except through adjudications and regulations.

12 Acting Commissioner Johnson commented that it has
13 been a longstanding policy and the rule within the
14 department, and the Boards do not lobby the
15 legislature directly. He stated the Department of
16 State has the Office of Legislative Affairs, which is
17 the only vehicle through which the department
18 basically liaises with the General Assembly.

19 Mr. Voshell questioned whether a Board resolution
20 would be available.

21 Acting Commissioner Johnson stated a Board
22 resolution is still an expression of opinion that
23 amounts to a lobbying of the legislature. He
24 suggested an open discussion about the concept, where
25 the department could then, through its Office of

1 Legislative Affairs, take those concerns that were
2 voiced in public to the Senate Consumer Protection &
3 Professional Licensure Committee.

4 Ms. Campbell noted that an important part to
5 remember with compact licensure is an individual's
6 home state. She mentioned carrying two licenses.
7 Even though she has a Delaware license, it does not
8 make a difference because her address of record is
9 Pennsylvania, and Pennsylvania has to participate for
10 Pennsylvania residents licensed under the Board to
11 benefit.

12 Chairperson Potter stated the federation is
13 putting together a compact profile and providing
14 information regarding what states could anticipate as
15 far as changes in the burden of people applying for
16 individual licenses versus applying for the compact.
17 She asked Jeff Rosa, who is part of the Federation of
18 State Boards of Physical Therapy (FSBPT) staff, to
19 develop one for the Board free of charge. She noted
20 that the information would include a number of our
21 licensees, where they live, and how many people are on
22 the borders of states that already have the compact
23 legislation.

24 Chairperson Potter commented that the Physical
25 Therapy Compact Commission fee is \$45, which goes to

1 the PT Compact and then individual states could add on
2 whatever fee they choose. She noted that the fee in
3 the 15 states ranges from \$0 to \$115.

4 Chairperson Potter referred to ptcompact.com to
5 find resources. She also provided an overview of the
6 compact privilege process. She stated the Board would
7 have to comply as far as rules and regulations to meet
8 the standards of the Compact Commission if compact
9 legislation passes. She stated the reason for the
10 timeline from the time somebody passes compact
11 legislation until they actually can issue privileges
12 is because different states have different hurdles.

13 Chairperson Potter noted the two biggest issues
14 are FBI clearance and being able to fully participate
15 in the exam licensure and disciplinary data base. She
16 mentioned that FSBPT is working on an alternate
17 numbering system to help people get around the
18 difficulty with the Social Security numbers.

19 Acting Commissioner Johnson explained that a
20 compact provides a level of convenience to the
21 applicant, because individuals are applying once for a
22 number of states, where information is sent to one
23 source who are responsible for correlating it and
24 disseminating it through the member states.

25 Acting Commissioner Johnson stated the benefit

1 only inures to the government employee or military
2 member and does not inure to a veteran or spouse. He
3 commented that Act 41 legislation was designed to take
4 some of the burden off of the spouses and veterans.
5 He mentioned that a compact is limited by its
6 membership, and contiguous states need to be a compact
7 state to benefit individuals.

8 Ms. Roberts addressed the endorsement process
9 timeline, noting that a letter of good standing can
10 take up to six weeks. She mentioned that processing
11 time is 10-15 business days.

12 Ms. Campbell mentioned that the NPTE pass rate
13 has been the same across the country for about the
14 past 20 years. She noted that passing is 600 in every
15 state, which means clinicians are meeting the same
16 standards across the country.

17 Acting Commissioner suggested the federation
18 provide a seminar or presentation to answer questions
19 and discuss the benefits of a compact.

20 Chairperson Potter will contact T. J. Cantwell,
21 who is the attorney for the PT Compact Commission,
22 regarding a presentation for September.

23 Chairperson Potter requested a member attend the
24 Pennsylvania Physical Therapy Association Conference,
25 October 25-27, 2019, at Seven Springs Mountain Resort

1 due to a conflict in her schedule with the 2019 FSBPT
2 Annual Meeting & Delegate Assembly, October 24-26,
3 2019, in Oklahoma. Mr. Staub volunteered to attend
4 with Ms. Frey mentioned as a possible alternate.

5 Chairperson Potter announced that FSBPT will be
6 doing away with ProCert, which is a certification
7 process for continuing education courses, because it
8 is not worth the financial personnel resources.

9 Chairperson Potter addressed the problem of not
10 having the 2019 approved course list and receiving
11 emails from members asking about the status of
12 approved courses and the timeline for approval.

13 Ms. Roberts referred to the problem as a software
14 issue that is being resolved. She stated people have
15 been approved for courses but have not gotten the
16 approval letter for the same reason, which will have
17 to be completed manually. She commented that the
18 focus is on getting people licensed rather than
19 updating the continuing education list, but the
20 approval letters should be caught up after July. She
21 mentioned that Acting Commissioner Johnson is aware of
22 that issue. She offered her assistance verifying
23 course approval via email through the main Board
24 resource account.

25 Ms. Roberts noted that the Board is due for a

1 newsletter and offered to write an article regarding
2 what individuals need to know before calling the
3 Board. She suggested having two or three articles for
4 the newsletter, which could be sent out via email.

5 Chairperson Potter suggested a general article
6 regarding the PT Compact.

7 Ms. Roberts will receive the articles and then
8 have Mr. Davis review them to make sure the articles
9 are okay legally and for any edits. She is hopeful to
10 have this together by the next meeting.]

11 ***

12 [K. Kalonji Johnson, Acting Commissioner, Bureau of
13 Professional and Occupational Affairs, exited the
14 meeting at 10:16 a.m.]

15 ***

16 [Chairperson Potter suggested the Board think of other
17 ways of demonstrating continuing competence with
18 ProCert going way. She noted additional options in
19 the regulations for people but questioned whether
20 course approval would be needed and making it a little
21 less prescriptive.

22 Chairperson Potter stated the federation is
23 turning to the concept of healthy practice and working
24 on analysis of disciplinary data to see where people
25 fall short and identifying practitioners at risk.

1 16A-6522, I believe the Chair would
2 entertain a motion to release an
3 exposure draft of the annex to
4 interested parties and stakeholders.

5 MR. ELLIOTT:

6 So moved.

7 MS. CAMPBELL:

8 Second.

9 CHAIRPERSON POTTER:

10 So moved and seconded. All in favor,
11 say aye. All opposed, no? Abstentions?

12 [The motion carried unanimously.]

13 ***

14 [Mr. Davis commented that the fee regulation was not
15 moving. He stated the Independent Regulatory Review
16 Commission (IRRC) was putting a great deal of pressure
17 on anyone creating regulations in relation to fees and
18 was suggesting finding ways for incremental fee
19 increases. He stated the regulation was at the Bureau
20 of Finance and Operations (BFO). He received the go-
21 ahead from BFO to waive fees in relation to the next
22 renewal period.]

23 ***

24 MR. DAVIS:

25 I believe the Chair would entertain a

1 motion to waive renewal fees for the
2 upcoming period.

3 MR. STAUB:

4 So moved.

5 MS. CAMPBELL:

6 Second.

7 CHAIRPERSON POTTER:

8 So moved and seconded to waive the
9 renewal fees for the next cycle. All in
10 favor, say aye. Opposed, no?

11 Abstentions?

12 [The motion carried unanimously.]

13 ***

14 [Mr. Davis referred to 16A-6522, clarifying that it
15 allows PTs and PTAs in their respective programs to
16 take the exam up to 90 days prior to graduating and is
17 in line with the proposed legislature. It is also in
18 line with Governor Wolf's directive to make it easier
19 for people to obtain a license and enter the workforce
20 quicker. He mentioned that 16A-6522 also allows CE
21 credits for some people who are teaching in PT and PTA
22 programs.]

23 ***

24 Report of Board Administrator - No Report

25 ***

1 [Scott Voshell, Vice President, Pennsylvania Physical
2 Therapy Association, requested clarification regarding
3 the compact process.

4 Mr. Davis explained that House Bill 862 was
5 referred to the Professional Licensure Committee on
6 March 18, 2019, and Senate Bill 640 was referred to
7 the Consumer Protection & Professional Licensure
8 Committee on May 10, 2019. He noted them to be carbon
9 copies of each other but does not know if there will
10 be time to move them at the end of the cycle.

11 Mr. Davis commented that Acting Commissioner
12 Johnson was aware of the fact that the Board is in
13 favor of the idea of the Commonwealth entering into
14 some kind of a compact and agrees with Governor Wolf
15 that it would be good to help others to obtain
16 licensure in other states by whatever means the
17 legislature deems necessary.]

18

19 [Pursuant to Section 708(a)(5) of the Sunshine Act, at
20 10:49 a.m. the Board entered into Executive Session
21 with Thomas Davis, Esquire, Board Counsel, for the
22 purpose of conducting quasi-judicial deliberations and
23 to receive advice of Counsel. The Board returned to
24 open session at 11:39 a.m.]

25

1 MOTIONS

2 MR. DAVIS:

3 Pursuant to Section 708(a)(5) of the
4 Sunshine Act, the Board met in Executive
5 Session for the purpose of conducting
6 quasi-judicial deliberations and to
7 receive advice of Counsel on the matters
8 upon which the Board is about to vote.

9 Number 2 on the agenda. Based on
10 the Board's discussions in Executive
11 Session, I believe the Chair would
12 entertain a Motion to Adopt the Consent
13 Agreement at File No. 18-65-001492.

14 MR. ELLIOTT:

15 So moved.

16 MR. ROBB:

17 Second it.

18 CHAIRPERSON POTTER:

19 It's been moved and seconded to adopt
20 the consent agreement as described by
21 counsel. All in favor, say aye.

22 Opposed, no? Abstentions?

23 [The motion carried unanimously.]

24 ***

25 MR. DAVIS:

1 For the record, that is Commonwealth
2 BPOA vs. Shantelle Sharee Lewis, PTA.]

3 ***

4 MR. DAVIS:

5 Number 3 on the agenda. Based on the
6 Board's discussions in Executive
7 Session, I believe the Chair would
8 entertain a Motion to Adopt the Consent
9 Agreement at File No. 19-65-000094.

10 MR. ROBB:

11 So moved.

12 MR. STAUB:

13 Second.

14 CHAIRPERSON POTTER:

15 It's been moved and seconded to adopt
16 the consent agreement as noted by
17 counsel. All in favor, say aye.
18 Opposed, no? Abstentions?

19 [The motion carried. Ms. Campbell recused herself
20 from deliberations and voting on the motion.]

21 ***

22 MR. DAVIS:

23 For the record, that is Commonwealth
24 BPOA vs. Arnee Sanchez Rubi, PT.]

25 ***

1 MR. DAVIS:

2 Number 4 on the agenda. Based on the
3 Board's discussions in Executive
4 Session, I believe the Chair would
5 entertain a Motion to Adopt the Consent
6 Agreement at File No. 19-65-002391.

7 MR. STAUB:

8 So moved.

9 MR. ELLIOTT:

10 Second.

11 CHAIRPERSON POTTER:

12 It's been moved and seconded to adopt
13 the consent agreement as noted by
14 counsel. All in favor, say aye.
15 Opposed, no? Abstentions?

16 [The motion carried unanimously.]

17 ***

18 MR. DAVIS:

19 For the record, that is Commonwealth
20 BPOA vs. Craig Jon Edson, PT.]

21 ***

22 MR. DAVIS:

23 The other matter is the request by
24 Alison Rockenbach for a third attempt.
25 Number 7 on the agenda. Based on the

1 Board's discussions in Executive
2 Session, I believe the Chair would
3 entertain a motion approving Alison
4 Rockenbach's request for permission to
5 take the National PTA Exam a third time.

6 MS. CAMPBELL:

7 So moved.

8 MR. ELLIOTT:

9 Second it.

10 CHAIRPERSON POTTER:

11 It's been moved and seconded to permit
12 Alison Rockenbach to take a third
13 attempt at the exam. All in favor, say
14 aye. Opposed, no? Abstentions?

15 [The motion carried unanimously.]

16 ***

17 Miscellaneous - Election of Officers

18 [Michelle Roberts, Board Administrator, for the
19 Physical Therapy Board, we have a Chair, Vice Chair,
20 and a Secretary. Our Vice Chair was Gerri who is
21 currently not on the Board. Are there any nominations
22 for Vice Chair?

23 ***

24 MR. ELLIOTT:

25 I nominate Sandy Campbell.

1 MS. POTTER:

2 I second.

3 MS. CAMPBELL:

4 I accept.

5 MS. ROBERTS:

6 No other nominations? Elected by
7 acclamation. It's all yours.

8 [The motion carried unanimously.]

9 ***

10 MS. ROBERTS:

11 The current Chair is Cindy Potter. Are
12 there any nominations for Chair?

13 MS. CAMPBELL:

14 I nominate that Cindy serve another
15 term.

16 MR. ELLIOTT:

17 I second that.

18 MS. POTTER:

19 I will accept.

20 MS. ROBERTS:

21 By acclamation, it's all yours. There
22 is no other nomination.

23 [The motion carried unanimously.]

24 ***

25 MS. ROBERTS:

1 Secretary is currently Tammy Frey. She
2 is still on the Board, however, absent
3 today. She did indicate to me that if
4 elected she is going to serve again.

5 Are there nominations for
6 Secretary?

7 MR. STAUB:

8 I nominate Tammy Frey.

9 MS. CAMPBELL:

10 Second.

11 MS. ROBERTS:

12 No other nominations. Tammy it is.

13 [The motion carried unanimously.]

14 ***

15 Miscellaneous - Board Meeting Dates

16 [Michelle Roberts, Board Administrator, noted the 2019
17 and 2020 Board meeting dates for the Board's review.
18 She also noted the next scheduled Board meeting date
19 is September 12, 2019.]

20 ***

21 Report of Board Counsel (Continued)

22 [Thomas Davis, Esquire, Board Counsel, addressed Act
23 41 of 2019, formerly House Bill 1172 signed by
24 Governor Wolf on July 1. Mr. Davis stated Act 41 will
25 take effect in 60 days and apply to all licensing

1 Boards that have licensure by endorsement. He
2 explained that licensure by reciprocity requires that
3 the other states also allow licensure by reciprocity,
4 so it does not apply to some licensees from other
5 states.

6 Mr. Davis noted that Act 41 of 2019 will affect
7 licensure by endorsement but not have much effect on
8 the Physical Therapy Board because it is going to be
9 the same standards.

10 Mr. Davis stated Act 41 of 2019 will affect the
11 Board when it comes to a provisional license because
12 it allows the Board to grant a provisional license and
13 allow someone who lacks certain requirements the
14 ability to work and accomplish whatever requirements
15 are needed for up to one year.

16 Mr. Davis noted the need to promulgate
17 regulations. He commented that it is affecting all of
18 the Boards, where a package is being put together for
19 essentially everybody to copy and paste. He mentioned
20 that the Board might have to start allowing people
21 licensure by endorsement or allowing these provisional
22 licenses within 45 days or so. He noted the Board
23 would need to develop tailored orders if regulations
24 are not promulgated before this happens.

25 Mr. Davis noted that the only difference between

1 reciprocity and endorsement is reciprocity requires
2 that the other state allow reciprocity as well.]

3 ***

4 Adjournment

5 CHAIRPERSON POTTER:

6 Is there a motion to adjourn?

7 MR. STAUB:

8 So moved.

9 MR. ELLIOTT:

10 Second.

11 CHAIRPERSON POTTER:

12 Moved and seconded to adjourn. All in
13 favor, say aye. Opposed, no?

14 Abstentions?

15 [The motion carried unanimously.]

16 ***

17 [There being no further business, the State Board of
18 Physical Therapy Meeting adjourned at 11:54 a.m.]

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CERTIFICATE

I hereby certify that the foregoing summary minutes of the State Board of Physical Therapy meeting, was reduced to writing by me or under my supervision, and that the minutes accurately summarize the substance of the State Board of Physical Therapy meeting.



Amber Garbinski,
Minute Clerk
Sargent's Court Reporting
Service, Inc.

STATE BOARD OF PHYSICAL THERAPY
REFERENCE INDEX

July 18, 2019

TIME	AGENDA
9:02	Official Call to Order
9:02	Introduction of Board Members/Audience
9:06	Approval of Minutes
9:03	Report of Prosecutorial Division
9:07	Appointment - Carolyn A. DeLaurentis,
9:15	Deputy Chief Counsel, Prosecution Division Presentation
9:15	Appointment - Paul J. Jarabeck, Esquire,
9:33	Prosecuting Attorney
9:33	Appointment - Alison Rockenbach
9:41	
9:41	Report of Chairperson
10:31	Report of Board Counsel
10:49	Executive Session
11:39	Return to Open Session
11:39	Motions
11:43	Miscellaneous
11:45	Report of Board Counsel (Continued)
11:54	Adjournment