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COMMONWEALTH OF PENNSYLVANIA  
DEPARTMENT OF STATE  
BUREAU OF PROFESSIONAL AND OCCUPATIONAL AFFAIRS

**F I N A L M I N U T E S**

MEETING OF:

**STATE BOARD OF NURSING  
VIA VIDEOCONFERENCE**

TIME: 9:02 A.M.

October 21, 2021





State Board of Nursing  
October 21, 2021

ALSO PRESENT: (Continued)

Mary Marshall, Director, Workforce & Professional  
Development, The Hospital and Healthsystem  
Association of Pennsylvania  
Michelle Davis, RN, MSN, Director of Nursing, Lincoln  
Technical Institute - Allentown  
Noah Logan, Government Affairs Specialist,  
Pennsylvania State Nurses Association  
Pam Hughes, MSN, CRNP, FNP-C, Practical Nursing  
Director, United Career Institute  
Tanya Leshko, Esquire, Buchanan Ingersoll & Rooney, PC  
Valerie Myers, EdD, MSN, RN, Assistant Dean of  
Nursing, Pennsylvania College of Technology  
Wesley J. Rish, Esquire, Rish Law Office, LLC  
Charles Hartwell, Esquire, Dethlefs-Pykosh Law Group  
Temitope Oladatun, MSN, RN, Chief Executive Officer  
and Program Director, Dotlen Academy of Science  
Kenneth L. Lahner, CPA, LLC  
Mary Hanson-Zalot, EdD, MSN, RN, AOCN, CNE,  
Associate Dean of Academic Affairs, Thomas Jefferson  
University  
Ksenia Zukowsky, PhD, CRNP, NNP-BC, Associate  
Professor, Chair of Graduate Programs, Thomas  
Jefferson University  
Sharon R. Rainer, PhD, APRN, FNP-BC, ANP-BC, ENP-BC,  
Assistant Professor, Program Director, Thomas  
Jefferson University  
Lynda M. Peoples, DNP, FNP-BC, Assistant Professor,  
Thomas Jefferson University  
Katherine White, MBA, Director of Business Planning,  
Thomas Jefferson University  
Mara Cohen Jackel, Esquire, Michelman & Bricker, PC  
Maria C. Battista, JD, EdD  
Peggy Pearl, Executive Director, Pennsylvania Coalition of  
Nurse Practitioners  
Tyler Burke, Milliron & Goodman, LLC  
Nicole Sidle, Republican Executive Director, House  
Professional Licensure Committee  
Marlene A. Wilson, Executive Director, House Professional  
Licensure Committee  
Jen Smeltz, Executive Director, Consumer Protection and  
Professional Licensure Committee  
Trina L. Sherry, RN, BSN, MBA, Program Director of Practical  
Nursing, Great Lakes Institute of Technology  
State Board of Nursing

October 21, 2021

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ALSO PRESENT: (Continued)

Janyce L. Collier, MBA, MSN, RN, CNE, Director,  
Franklin County Career & Technology Center  
Practical Nursing Program  
Michael Smith  
Sarah Billings-Berg  
Sharon Sweeney Fee

1 \*\*\*

2 State Board of Nursing

3 October 21, 2021

4 \*\*\*

5 The regularly scheduled meeting of the State  
6 Board of Nursing was held by videoconference pursuant  
7 to Act 73 of 2021 that extended the waiver of the  
8 "physical presence" requirement in section 2.1(c) of  
9 the Professional Nursing Law (63 P.S. § 212.1(c)) on  
10 September 30, 2021.

11 Kristin Malady, BSN, RN, Chair, called the  
12 meeting to order at 9:02 a.m.

13 Sherri Luchs, RN, was not present at the  
14 commencement of the meeting.

15 \*\*\*

16 Roll Call of Board Members

17 [Kristin Malady, BSN, RN, Chair, provided a roll call  
18 of Board members.]

19 \*\*\*

20 Introduction of Board Counsel

21 [Carole Clarke Smith, Esquire, Senior Board Counsel,  
22 introduced members of Board Counsel.]

23 \*\*\*

24 Introduction of Board Prosecution

25 [T'rese Evancho, Esquire, Board Prosecution Liaison,

1 identified members of Prosecution.]

2 \*\*\*

3 [Sherri Luchs, RN, entered the meeting at 9:04 a.m.]

4 \*\*\*

5 Introduction of Board Staff

6 [Wendy Miller, MSN, RN, Executive Secretary,

7 introduced Board staff.]

8 \*\*\*

9 [Kristin Malady, BSN, RN, Chair, requested attendees  
10 email Board Administrator Cindy Miller of their  
11 attendance and organization affiliation.]

12 \*\*\*

13 Introduction of Audience Members

14 [Cynthia K. Miller, Board Administrator, introduced  
15 audience members.]

16 \*\*\*

17 Adoption of the Agenda

18 CHAIR MALADY:

19 We have the agenda of today's meeting  
20 before us. I know there are four  
21 changes. I believe items 33, 35, 66,  
22 and 75 have all been withdrawn.

23 Knowing that, are there any other  
24 changes? I'm seeing none.

25 Do I have a motion to adopt the

1 agenda of the October 21 meeting?

2 DR. COUGHLIN:

3 So moved.

4 DR. KMETZ:

5 Second.

6 CHAIR MALADY:

7 All those in favor? Opposed?

8 Abstentions?

9 [The motion carried unanimously.]

10 \*\*\*

11 [Judith Pachter Schulder, Esquire, Board Counsel,

12 noted the Board meeting was being held by

13 videoconference pursuant to Act 73 of 2021 that

14 extended the waiver of the physical presence

15 requirement on September 30, 2021.

16 Ms. Pachter Schulder also noted the meeting was  
17 being recorded, and those who continued to participate  
18 were giving their consent to be recorded.]

19 \*\*\*

20 Adoption of Minutes of July 21, 2021

21 CHAIR MALADY:

22 Are there any changes to the July 21

23 meeting minutes? Seeing none, do I have

24 a motion to adopt those minutes?

25 MS. HERTZLER:



1                   So moved.

2 MS. KIESELHORST:

3                   Second.

4 CHAIR MALADY:

5                   All those in favor?   Opposed?   Any  
6                   abstentions?

7 [The motion carried unanimously.]

8   \*\*\*

9 Adoption of Minutes of September 1, 2021

10 CHAIR MALADY:

11                   We also have the September 1, 2021,  
12                   meeting minutes on for review.   Are  
13                   there any changes?   I am seeing none.

14                   Do I have a motion to adopt those  
15                   meeting minutes from the September 1  
16                   meeting?

17 DR. KMETZ:

18                   So moved.

19 MS. VINCENT:

20                   Second.

21 CHAIR MALADY:

22                   All those in favor?   Opposed?

23 [The motion carried.   Member Malady abstained from  
24 voting on the motion.]

25   \*\*\*

1 Report of Prosecutorial Division

2 [Chair Malady noted VRP Consent Agreement items 2  
3 through 20.]

4 \*\*\*

5 [Chair Malady noted Ms. Boyd's cases 21 through 24,  
6 110, and 111.]

7 \*\*\*

8 [Ms. Evancho presented cases 25 and 26.]

9 \*\*\*

10 [Mr. Hales presented cases 27 through 29.

11 Dr. Coughlin thanked Mr. Hales for his summary of  
12 discipline in all of his cases.

13 Ms. Pachter Schulder addressed the possibility of  
14 tabling item 27, based on the presentation, noting a  
15 decision would be made during Executive Session.]

16 \*\*\*

17 [Chair Malady noted Ms. Szymanski's cases 36 through  
18 39.

19 Wesley J. Rish, Esquire, Rish Law Office, LLC,  
20 Counsel for the Respondent, was present and  
21 participated in the discussion regarding item 37.]

22 \*\*\*

23 [Mr. Schertz presented cases 30, 31, and 112.]

24 \*\*\*

25 [Mr. Sniscak presented cases 32 through 35.]

1 \*\*\*

2 [Ms. Tucker presented cases 40 through 44.]

3 \*\*\*

4 Regulation Update

5 [Judith Pachter Schulder, Esquire, Board Counsel,  
6 noted 16A-5141 regarding the Nursing Education  
7 Programs Regulation would be addressed at 11:00 a.m.  
8 during the Committee meeting. She reported no change  
9 in 16A-5139 regarding the Volunteer License.

10 Ms. Pachter Schulder referred to 16A-5140  
11 regarding the Child Abuse Reporting Requirements,  
12 noting the package is still undergoing regulatory  
13 review but moving through the process.

14 Ms. Pachter Schulder noted 16A-5143 regarding  
15 Licensure by Endorsement under 63 P.S. § 6311 is also  
16 undergoing regulatory review having been adopted by  
17 the Board in proposed form.

18 Ms. Pachter Schulder reported working on 16A-5144  
19 regarding the CRNP Statement of Policy.

20 Ms. Pachter Schulder referred to the Draft Annex  
21 for 16A-5145 regarding CRNA Licensure. She informed  
22 the Board that Ms. Wendy Miller was working with the  
23 Budget Office to determine the projected fees, and  
24 hopefully it would be in the draft package next month.

25 She was hopeful that with the inclusion of the fee

1 information the Board would be able to approve sending  
2 the regulation out to stakeholders as an exposure  
3 draft at the next meeting.

4 Ms. Pachter Schulder referred to 16A-5146  
5 regarding Additional Continuing Education, which would  
6 be discussed as part of the Committee meeting later in  
7 the meeting. She noted the Board would be reviewing  
8 the Regulation and Draft Annex again to potentially be  
9 sent off to stakeholders.

10 Ms. Pachter Schulder addressed three elements for  
11 16A-5147 regarding implementing the Nurse Licensure  
12 Compact (NLC). She noted prior discussion where the  
13 Federal Bureau of Investigation (FBI) informed the  
14 Pennsylvania State Police that the FBI did not find  
15 the language regarding obtaining the federal  
16 background checks in the statute sufficient. The  
17 Board is still awaiting the written copy of that  
18 denial from the FBI. She stated the reason for the  
19 delay is a medical leave issue within the FBI. Until  
20 this issue is resolved, implementation of the Compact  
21 cannot move forward.

22 Ms. Pachter Schulder noted that the second piece  
23 of the NLC implementation involves the promulgation of  
24 draft fees for obtaining a multistate license. The  
25 fees are being worked on by Ms. Wendy Miller and the

1 Budget Office. She mentioned that every licensee who  
2 wants a multistate license is going to have to apply  
3 for one.

4 Ms. Pachter Schulder commented that someone  
5 coming from a state that is not a Compact state and  
6 wants a Pennsylvania license would obtain a regular  
7 Pennsylvania license. Someone who wants a Compact  
8 license would apply for that and meet the requirements  
9 in the NLC and pay an increased fee over a regular  
10 license because of that extra criteria in the NLC.

11 Ms. Pachter Schulder noted prior Board discussion  
12 regarding Board/Bureau submission of a grant proposal  
13 for the technological costs associated with the  
14 Compact administration. She stated the Bureau is  
15 currently requesting information and would be  
16 submitting requests for the proposal on changes to the  
17 Pennsylvania Licensing System (PALS), and as a result,  
18 the Board advised the National Council of State Boards  
19 of Nursing (NCSBN) that the grant is on hold until the  
20 changes are made to the system.

21 Ms. Pachter Schulder addressed Act 53 of 2020  
22 regarding crimes directly related to the profession.  
23 She noted the Best Practice Guide was published in the  
24 *Pennsylvania Bulletin* in December with the list of  
25 crimes and the explanation for their inclusion. In

1 addition, there was a direction added to each board  
2 website for specific crimes that are directly related.

3

4 Ms. Pachter Schulder mentioned that crimes of  
5 violence, sexual offenses, and drug trafficking  
6 offenses are listed specifically in the statute. She  
7 noted crimes that are directly related to the  
8 profession are on an individual list because the  
9 crimes vary by board.]

10

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11 Pennsylvania Legislative Update

12 [Judith Pachter Schulder, Esquire, Board Counsel,  
13 noted two bills for discussion, including the one  
14 previously mentioned this morning regarding the  
15 "physical presence" requirement, where House Bill 1861  
16 (Act 73 of 2021) extended the waivers that were set to  
17 expire on September 30 until March 31, 2022.

18 Ms. Pachter Schulder addressed item 113 under  
19 Miscellaneous regarding extension of the Temporary  
20 Practice Permit (TPP) for good cause shown. She  
21 stated the TPP issued under COVID for individuals to  
22 either work during the COVID pandemic or to those  
23 people who had a TPP in place at the time COVID hit  
24 and all of those people in between were continued  
25 until September 30, 2021.

1 Ms. Pachter Schulder informed the Board of a  
2 conversation with the Chair and Vice Chair wherein  
3 they discussed that the regulations permit licensees  
4 who have a TPP to request an extension for good cause  
5 which can be shown by working during the pandemic.  
6 They discussed whether ending these permits abruptly  
7 on September 30, 2021, could cause damage to the  
8 health system, especially with the Delta variant and  
9 transmission numbers in Pennsylvania. She explained  
10 that the Chair and Vice Chair determined that it would  
11 make sense to extend the permit for these TPP holders  
12 until March 31, 2022. She asked the Board for  
13 ratification of the Chair and Vice Chair's action.

14 Ms. Pachter Schulder mentioned that an element of  
15 the Chair and Vice Chair's decision was the  
16 requirement that the Board send a notification  
17 sometime in the middle of November or the beginning of  
18 December to advise the TPP holders of the need to  
19 complete their outstanding licensure applications with  
20 the Board no later than January 1, 2022, so that they  
21 can be processed by staff by the March 31, 2022, date  
22 eliminating any lapse in practice.]

23 MS. PACHTER SCHULDER:

24 Will someone make a motion to ratify the  
25 action of the Chair and the Vice Chair

1 extending any TPP that was due to expire  
2 on September 30, 2021, until March 31,  
3 2022?

4 DR. COUGHLIN:

5 So moved.

6 MS. VINCENT:

7 Second.

8 CHAIR MALADY:

9 All those in favor? Opposed? Any  
10 abstentions?

11 [The motion carried unanimously.]

12 \*\*\*

13 [Judith Pachter Schulder, Esquire, Board Counsel,  
14 addressed HR 142, which is a study of the State Board  
15 of Nursing's processing and issuance of TPPs and  
16 licenses and regulation of nursing education programs.

17 She stated the Joint Committee from the House and  
18 Senate would be reviewing processing times and is due  
19 for completion in six months. She will provide the  
20 Board with more information when it becomes available.

21 Ms. Pachter Schulder noted HR 142 has passed the  
22 Committee but still needs full House approval and  
23 thanked Mr. Logan for providing the update.]

24 \*\*\*

25 Appointment - Dotlen Academy of Science Proposal for



1 Establishment of a Diploma Practical Nursing Program  
2 [Because Temitope Oladatun, MSN, RN, Chief Executive  
3 Officer and Program Director, Dotlen Academy of  
4 Science, experienced technical difficulties, the Board  
5 deferred Dotlen's presentation until after the  
6 Lansdale School of Business presentation.]

7 \*\*\*

8 Appointment - Lansdale School of Business Proposal to  
9 offer an Evening/Weekend Practical Nursing Program  
10 [Judith Pachter Schulder, Esquire, Board Counsel,  
11 reminded the Board that it approved Lansdale's Program  
12 in 2019 as well as its request to admit four cohorts  
13 of 20 students in June 2021. She noted that Lansdale  
14 is here today requesting approval for the addition of  
15 two separate cohorts of 30 students each for an  
16 evening and weekend program.

17 Gary Guldin, MSN, EdM, RN, Director of Nursing,  
18 Lansdale School of Business, provided an overview of  
19 the Proposal and addressed the need for an evening or  
20 weekend program from the very beginning when they  
21 started recruiting for day classes. He noted  
22 receiving many requests for an evening or weekend  
23 practical nurse program and creating a waiting list.

24 Mr. Guldin commented that they have faculty, and  
25 all of the classrooms used during the day for nursing

1 are open during the evening and weekend, along with  
2 all of the facility and all of the equipment. He  
3 noted clinical sites are interested, and the program  
4 is almost the exact same program they have full-time  
5 for one year but would offer the program part-time for  
6 two years because of the interest of people who want  
7 to be a practical nurse but cannot enroll full-time.

8 Chair Malady requested clarification as to how  
9 many students graduated from the program and how many  
10 tested.

11 Mr. Guldin noted that they just graduated the  
12 first class of 13 students with a pass rate of 66  
13 percent. He mentioned that one student failed but is  
14 a special situation because she was deployed and did  
15 not get to finish all of her Assessment Technologies  
16 Institute (ATI) testing. He commented that she was  
17 not really ready to take it but was being deployed and  
18 wanted to at least take a chance.

19 Mr. Guldin explained that some students who have  
20 failed a class dropped back to the next cohort. He  
21 noted that students who did not pass go through  
22 virtual ATI to help prepare for the exam.

23 Dr. Coughlin asked whether there was any  
24 preparation for the National Council Licensure  
25 Examination (NCLEX) while in the courses. Marlon

1 Keller, President, Lansdale School of Business,  
2 explained that the whole last term is focused on  
3 taking boards and finishing up the curriculum, noting  
4 ATI is started about two weeks prior to graduation.

5 Mr. Guldin further explained that there is ATI  
6 through their whole program, but the virtual ATI  
7 really prepares them when they have a coach and  
8 everything that helps them prepare for the NCLEX,  
9 which starts about 2 weeks before graduation and lasts  
10 for 12 weeks.

11 Mr. Keller noted that probably eight or nine  
12 graduates have received their Authorization to Test  
13 (ATT) at this point.

14 Dr. Kmetz noted a concern with the amount of  
15 lapsed time between graduation and testing.  
16 Statistically, the longer the wait, the less likely  
17 the student will pass, noting the early passers have a  
18 66 percent.

19 Ms. Pachter Schulder asked whether Lansdale was  
20 requesting approval for two cohorts for the evening  
21 and weekend. Mr. Guldin commented that two cohorts  
22 would be the maximum because they are going to extend  
23 it and will start only two cohorts a year. He again  
24 mentioned the huge interest and a waiting list of  
25 people and believed there would be more students in

1 the evening program.

2 Mr. Guldin addressed faculty for the evening and  
3 weekend, noting a number of current faculty have  
4 expressed interest in also picking up some evening  
5 classes, and other faculty have expressed interest.  
6 He noted being comfortable with having faculty to  
7 start this program and hiring two more part-time  
8 faculty would be sufficient.

9 Dr. Kmetz asked how many students were in the  
10 program. Mr. Keller commented that the total number of  
11 students in the program is 69, with four full-time and  
12 five part-time faculty.

13 Dr. Kmetz asked how many faculty would be hired  
14 if the Board would grant permission for evenings and  
15 weekends. Mr. Guldin noted the addition of two part-  
16 time faculty for the first group and then another  
17 full-time faculty and maybe two part-time when the  
18 second group starts.

19 Ms. Pachter Schulder asked how much time there is  
20 between the graduation date and submission of the NEV  
21 to the Board. Mr. Keller commented that students are  
22 encouraged to get a 90 percent or higher on the  
23 predictor for ATI and will receive that right away if  
24 they do that prior to the graduation date, and those  
25 who do not are encouraged to go to virtual ATI and get

1 the greenlight.

2 Dr. Coughlin asked whether there was a business  
3 relationship between the proposed clinical sites  
4 because the form letters are identical. Ms. Hertzler  
5 also noted the letters were identical, where one  
6 letter was signed and had the person's credentials  
7 listed, and the other one did not, as the letters are  
8 usually set up and computer generated. Mr. Guldin  
9 commented that Harborview and Foulkeways are two  
10 different facilities but may have adopted the previous  
11 generic form letter.

12 Mr. Guldin commented that Lansdale hoped to  
13 start the evening program on December 7, 2021, in  
14 order to keep the evening and day on the same schedule  
15 but would switch to March and September if it is  
16 delayed.]

17

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18 Appointment - Dotlen Academy of Science Proposal for  
19 Establishment of a Diploma Practical Nursing Program  
20 [Judith Pachter Schulder, Esquire, Board Counsel,  
21 noted the request for approval of the Dotlen Academy  
22 of Science for Establishment of a Diploma Practical  
23 Nursing Program.

24 Temitope Oladatun, MSN, RN, Chief Executive  
25 Officer and Program Director, Dotlen Academy of

1 Science, provided a summary of his professional  
2 background. He informed the Board that he was adjunct  
3 faculty for a practical nursing program in Broomall in  
4 Delaware County and is the President and Chief  
5 Executive Officer for Dotlen Network Incorporated,  
6 which was an organization he set up in 2003 and became  
7 a private licensed school in 2011.

8 Mr. Oladatun commented that he currently runs the  
9 nursing assistant training program and has been  
10 approved for IV therapy for diagnostics. He noted his  
11 sole role as the Program Coordinator when it is fully  
12 functioning. He mentioned having a school director  
13 and intending to hire a qualified board-approved  
14 faculty member to run the program. He noted he would  
15 be offering assistance because of having more than 20  
16 years of experience in areas like laboratory and  
17 preparing students for the NCLEX® exam.

18 Ms. Pachter Schulder asked how many students and  
19 faculty members Mr. Oladatun is anticipating. Mr.  
20 Oladatun explained that he would start with a student  
21 intake of 20 and will hire a full-time faculty member  
22 and have part-time faculty members for the clinical  
23 aspect once he has 20 students.

24 Ms. Pachter Schulder requested more information  
25 concerning the fee structure since, according to the

1 Proposal, there is no financial aid available. Mr.  
2 Oladatun commented that the program would be paid  
3 directly by the students, where tuition would be  
4 \$16,500 for the 12-month program, a registration fee  
5 of \$75, and books and supplies would be provided at a  
6 cost of \$700.

7 Mr. Oladatun noted the utilization of Assessment  
8 Technologies Institute (ATI) Live package for each  
9 student for successful graduation and completion of  
10 the program at the cost of about \$450. He mentioned  
11 that cardiopulmonary resuscitation (CPR) training  
12 would be required before the start of clinical at \$85,  
13 a \$50 graduation fee for students who successfully  
14 complete the program, and an \$80 liability insurance  
15 fee for a total program cost of \$17,940.

16 Chair Malady asked Mr. Oladatun how the program  
17 would be financed or whether he is waiting until  
18 students commit to the program and then have enough  
19 money to start it. Mr. Oladatun explained that  
20 students will have the option of a monthly payment  
21 plan or use a private student loan. He stated the  
22 corporation has enough money to run the program beyond  
23 the first year. He mentioned that no student would be  
24 kicked out because of inability to pay, but their NEVs  
25 may not be submitted to the Board until debts are

1 paid.

2 Ms. Pachter Schulder asked Mr. Oladatun whether  
3 he had a systematic evaluation plan and how the  
4 curriculum would be evaluated once students commence  
5 testing. Mr. Oladatun addressed previous experience  
6 with a program he ran in Montgomery County, where the  
7 admission requirement was 50 percent and had a  
8 systematic plan that more than 80 percent of students  
9 would be able to successfully pass the NCLEX.

10 Ms. Pachter Schulder noted the admission  
11 requirement of a 50 percent rate on the Test of  
12 Essential Academic Skills (TEAS) score but asked what  
13 he is anticipating for a passing score for each  
14 course. Mr. Oladatun commented that a 75 percent pass  
15 rate would be required. He noted deciding to use TEAS  
16 as an entrance exam and having small classes and a  
17 well-equipped laboratory and being in partnership with  
18 Widener University for the simulation program.

19 Mr. Oladatun noted students would be required to  
20 have a high school diploma or General Educational  
21 Development (GED) and some college would be a plus,  
22 communicate in the English language, and be able to  
23 engage in patient care.

24 Dr. Kmetz asked whether Mr. Oladatun anticipates  
25 a large portion of students to be English as a



1 Secondary Language (ESL) students and what support  
2 would be available. Mr. Oladatun commented that there  
3 would be ESL students in Montgomery County and  
4 Delaware County. He noted that students who struggle  
5 with the English language can have remediation and  
6 help from two nonprofit organizations within the  
7 radius of the school that provide help to Latino and  
8 immigrant communities.

9 Dr. Coughlin asked whether Mr. Oladatun had any  
10 concerns with identifying instructors and a full-time  
11 staff because of identifying the students first before  
12 having the faculty onboard. Mr. Oladatun commented  
13 that he received tons of resumes and would be getting  
14 faculty from colleagues and prior coworkers, noting he  
15 could have competent Board-approved faculty based upon  
16 his needs once he starts admitting students. He  
17 stated that he would add faculty at least a minimum of  
18 one month before the beginning of the program. He  
19 mentioned he currently has a full-time and part-time  
20 nursing assistant program and IV therapy course for  
21 nurses.

22 Mr. Oladatun addressed clinical settings for the  
23 students at two Genesis long-term care facilities at  
24 the Sanatoga Center and East Norriton for basic  
25 nursing skills, AristaCare at Meadow Springs for med-

1 surg skills, a rehabilitation unit in East Norriton,  
2 mental health training at a community mental health  
3 facility, acute care knowledge at Suburban Community  
4 Hospital, and simulation and pediatric experience at  
5 Widener.

6 Mr. Oladatun addressed having a consultant review  
7 the curriculum and provide a crosswalk and how he  
8 plans on ATI being 10 percent of the course completion  
9 process.

10 Ms. Hertzler asked Mr. Oladatun whether he would  
11 continue to be an adjunct instructor for the other  
12 school. She expressed concern with students who fall  
13 behind in their monthly payments not being able to  
14 take the NCLEX until it is paid being less likely to  
15 pass because of the time from graduation to testing.

16 Mr. Oladatun commented that he would be there  
17 full-time. He explained that any student who goes  
18 away for more than 90 days would be put in a  
19 remediation program to help them prepare for the  
20 NCLEX®-PN Exam. He noted studies have shown that  
21 students will retain at the same capacity they exit  
22 the program after 90 days. He stated that anyone not  
23 scheduled to test after 90 days of graduation would be  
24 required to take a two-week remediation program at no  
25 charge to the student.

1           Commissioner Johnson asked Mr. Oladatun what  
2 happens to students who do not finish their studies or  
3 if there is nonpayment and the student would not be  
4 able to sit for the NCLEX®. Mr. Oladatun explained  
5 that students will finish their studies and graduate,  
6 but it is a private licensed school, and they have to  
7 fulfil their own commitment. He noted any debt would  
8 be turned over to collections after six months, where  
9 the student will have to pay the school before they  
10 can say the student successfully completed all the  
11 programs and send the NEV to the State Board of  
12 Nursing to qualify for an ATT.

13           Mr. Oladatun addressed work sponsorships in the  
14 area, where students can work for employers who will  
15 pay their tuition and noted a lot of practical nursing  
16 openings in Montgomery County. Mr. Oladatun stated  
17 that Genesis is going to sponsor their students and  
18 their own employees to complete the program and follow  
19 whatever the Department of Health requires from Dotlen  
20 Academy graduates to be able to work, which would be  
21 between the graduate and the employer. Mr. Oladatun  
22 addressed tuition refunds, where Dotlen Academy will  
23 only charge from the last day of attendance unless the  
24 student spent more than 50 percent of the time in the  
25 program. He commented that the program is 1,545

1 hours, so students who go beyond 50 percent, according  
2 to the Pennsylvania Department of Education, may not  
3 be eligible. He noted that the \$75 application fee is  
4 nonrefundable because of processing fees.]

5

\*\*\*

6 [The Board recessed from 10:43 a.m. until 10:53 a.m.]

7

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8 Appointment - Discussion with PHMP and PNAP Regarding  
9 Temporary Waiver of Direct Supervision Requirements  
10 [Carole Clarke Smith, Esquire, Senior Board Counsel,  
11 reminded the Board that people started to work from  
12 home in March 2020 due to COVID and that impacted the  
13 operations of the PHMP. She noted that licensees who  
14 were deemed "appropriate to work from home" could not  
15 comply with the direct supervision provisions in the  
16 Board's monitoring agreements in the Voluntary  
17 Recovery Program (VRP) and the Disciplinary Monitoring  
18 Unit (DMU).

19 Ms. Clarke Smith explained that requests to  
20 modify this provision for participants in the PHMP  
21 programs were reviewed with the Chair and Vice Chair  
22 during virtual meetings. Their actions were placed on  
23 the Board's next agenda for ratification.

24 Ms. Clarke Smith stated the modification allowed  
25 active and continuing overview by the monitor to

1 determine if the monitor's directions were being  
2 followed, immediate availability of the monitor for  
3 necessary consultation, and regular consultation on a  
4 weekly basis.

5 Ms. Clarke Smith further explained that the order  
6 was tied to the Governor's COVID-19 disaster  
7 declaration and the extension has ended, so the order  
8 as written and issued is out of date. She mentioned  
9 that there are still people working from home and in  
10 limbo right now, given that some of the other waivers  
11 issued by the various boards were extended until  
12 September 30 and then again until March 31, 2022.

13 Ms. Clarke Smith requested the Board's input  
14 regarding extending that again for the people who are  
15 still working from home with revised monitoring terms  
16 and tying it to the current March 31 end date. She  
17 noted Mr. Knipe and Ms. Megon were also invited to  
18 attend the meeting because they are the ones who are  
19 implementing the modified orders.

20 Joann Megon, RN, PNAP Executive Director,  
21 reported about 25 licensees were given permission to  
22 work from home, but that number is currently down to  
23 maybe 5 or 6.

24 Chair Malady noted being inclined to extend the  
25 order until March 31 and see where they are down the

1 road.

2 Ms. Megon commented that there were no violations  
3 or relapses from the clients they monitor and working  
4 from home went very well.]

5 MS. PACHTER SCHULDER:

6 Could we have a motion to extend the  
7 PHMP supervision referrals for those  
8 people who have already gotten one until  
9 March 31, 2022?

10 DR. KMETZ:

11 So moved.

12 DR. COUGHLIN:

13 Second.

14 CHAIR MALADY:

15 All those in favor? Opposed?

16 Abstentions?

17 [The motion carried unanimously.]

18 \*\*\*

19 [Chair Malady mentioned publications supporting the  
20 fact that people taking Suboxone do not have to be  
21 monitored until they discontinue use of opioid  
22 replacement therapies. She noted that the Board was  
23 aware of the position on individuals on medication-  
24 assisted treatment by the United States Department of  
25 Health and Human Services and wanted to know where

1 PNAP and PHMP stands on that issue.

2 Ms. Megon noted recent discussion on that topic  
3 during a PNAP Board of Directors Meeting, where they  
4 opted to defer to the Board and PHMP as far as how  
5 those cases are handled. She stated that PNAP makes  
6 sure the licensees have been evaluated by an  
7 addictionologist, and PHMP furthers that with  
8 neuropsych testing to make sure they are safe to  
9 practice. She mentioned that it is a good option for  
10 some licensees, but PNAP needs a decision on how long  
11 they should be monitored.

12 Kevin Knipe, MSW, LSW, CCDP Diplomate, Program  
13 Manager, Professional Health Monitoring Program,  
14 commented that it is something that is worth further  
15 consideration as far as looking at existing policy.  
16 He mentioned that there are some longstanding  
17 participants who are going through the monitoring  
18 program well beyond the typical three-year period.

19 Mr. Knipe could not recall what the NCSBN  
20 recommendation was relative to the guidelines that  
21 they published a few years back relative to best  
22 practices for alternative programs but believed they  
23 had them fall under the high-risk group, which  
24 included individuals who were maintained on  
25 medications for chronic pain.

1           Mr. Knipe believed that their recommendation was  
2 that there could be some consideration given to  
3 dismissal if they appeared to make satisfactory  
4 progress after being monitored for five years.

5           Mr. Knipe commented that PHMP needs to look at it  
6 from the perspective of those who are on opioids for  
7 chronic pain because they present the same issues for  
8 PHMP, and the policy is the same with them. He noted  
9 that PHMP cannot take the position that they can  
10 verify a best practice on monitoring while the  
11 participants are being maintained on a medication that  
12 can be abused and cause dependency issues.

13           Mr. Knipe stated that he would also recommend the  
14 five years of satisfactory progress when looking at  
15 developing a protocol similar to what NCSBN was saying  
16 was a best practice. He noted that participants are  
17 also put through a comprehensive evaluation at the end  
18 of their monitoring that may include a repeat  
19 neurocognitive test just to verify, and he thinks it  
20 is worth consideration to allow those individuals to  
21 graduate if all checks out.

22           Mr. Knipe mentioned the importance of legal  
23 guidance to make sure there are no concerns. He noted  
24 it would be okay with VRP cases because the VRP cases  
25 say no less than three years of monitoring. He stated



1 that he did not know if there are any of the DMU  
2 orders still out there but suspected that there are  
3 orders that specifically state a licensee cannot have  
4 their probation lifted until they are one-year drug  
5 free and would be happy to have a discussion with  
6 Legal Counsel.

7 Mr. Knipe noted the need for further discussion  
8 and some type of amendment of those orders to allow  
9 for such a change in policy.

10 Chair Malady commented that the Board wished to  
11 proceed on something like that and would appreciate if  
12 PHMP would take another look at those cases.

13 Mr. Knipe offered to explore that issue for the  
14 Board.]

15 \*\*\*

16 Report of Board Chairperson

17 [Kristin Malady, BSN, RN, Chair, thanked nurses and  
18 noted appreciation for their hard work and continued  
19 care of all of the citizens of Pennsylvania.

20 Chair Malady also acknowledged the hard work of  
21 Commissioner Johnson, Ms. Wendy Miller, Ms. Pachter  
22 Schulder, and Board staff. She reported Pennsylvania  
23 has over 300,000 various nurses in the state with  
24 complex issues concerning licensure, education, and  
25 practice, and appreciates all the work managing all of

1 those licensees and bringing everything together.

2 Chair Malady stated that her goal on the Board is  
3 to foster a collaborative culture with education  
4 programs and thanked the stakeholders for their  
5 comments and views. She noted the Board wants to hear  
6 from them and work together and compromise.]

7 \*\*\*

8 Report of Commissioner

9 [K. Kalonji Johnson, Commissioner, Bureau of  
10 Professional and Occupational Affairs, echoed Chair  
11 Malady's sentiments of appreciation to licensees and  
12 stakeholders who have been instrumental in reigniting  
13 the collaboration. He noted the last 18 months have  
14 been difficult as individuals have been saddled with  
15 the everyday traumatic stressors of working alongside  
16 the isolation of being in a virtual environment and  
17 appreciated all of their patience.

18 Commissioner Johnson commented that the Board has  
19 been active in discussions of how to continue to  
20 improve the system and continue to build better  
21 support functions in PALS so problems and concerns are  
22 identified and finding fixes for those problems to be  
23 more efficient.

24 Commissioner Johnson reported regulatory  
25 suspensions and waivers that were in place on

1 September 30, 2021, have been extended until March 31,  
2 2022. He noted that some of the physical travel  
3 prohibitions have been relaxed, and Board members may  
4 travel physically to regional and national conventions  
5 but encouraged virtual participation for public health  
6 and safety, noting virtual participation allows all  
7 Board members to attend and only two members for  
8 physical travel.

9 Commissioner Johnson stated that travel requests  
10 have to be put on the agenda and approved and voted on  
11 by the Board for administrative approval due to  
12 amendments to the Sunshine Act. He recommended  
13 everyone submit travel requests to Ms. Cindy Miller as  
14 soon as possible for processing because of staffing  
15 shortages and difficulties procuring accommodations.]

16 \*\*\*

17 Committee Meeting

18 [Judith Pachter Schulder, Esquire, Board Counsel,  
19 referred to the Draft Annex for 16A-5146 regarding  
20 continuing education. She stated the Annex addresses  
21 the organ and tissue donation recovery process  
22 education and the opioid education for CRNPs with  
23 prescriptive authority and was drafted in consultation  
24 with the organ donation and recovery process  
25 organizations that have been federally approved in

1 Pennsylvania.

2 Ms. Pachter Schulder reported that unlike the  
3 opioid education, which must be taken every renewal  
4 period by CRNPs with prescriptive authority, the organ  
5 donation education is a one-time education that is  
6 required of registered nurses (RNs), practical nurses  
7 (PNs), clinical nurse specialist (CNSs), CRNPs,  
8 volunteer licenses, and certified registered nurse  
9 anesthetists (CRNAs) once that class is established.  
10 Licensed dietitian nutritionists (LDNs) are the only  
11 class of Nurse Board licensees that are exempt from  
12 this requirement because there is no organ donation  
13 component within the LDN scope of practice.

14 Ms. Pachter Schulder noted that pursuant to  
15 Section 8628 of Act 90 of 2018, under proposed §§  
16 21.131(a.1), 21.156(b.2), 21.605(b), and 21.822(f),  
17 within five years of initial licensure or licensure  
18 renewal, the licensee, except for LDNs, shall complete  
19 at least 2 hours of continuing education in organ and  
20 tissue donation and recovery when it goes into effect.

21 Those two hours can be counted toward the 30 hour  
22 continuing education requirements for RNs, CRNPs, and  
23 CNSs.

24 Ms. Pachter Schulder directed the Board's  
25 attention to § 21.133(a.1), which she reported

1 requires education on the clinical aspects of the  
2 donation and recovery process. The modules were  
3 developed by the organ procurement organizations. The  
4 content includes education on the tissue donation  
5 process, the organ donation process, patient and  
6 family perspectives, vascularized composite  
7 allografts, death by neurologic criteria and  
8 explaining brain death to families, compassionate  
9 family care and communication, clinical donor  
10 management and intensive care unit and operating room  
11 care. In proposed § 21.134(11), the Board would add  
12 activities sponsored by the organ procurement  
13 organizations defined in 20 Pa.C.S. § 8601 to the list  
14 of approved continuing education sources.

15 Ms. Pachter Schulder referred to § 21.283(b)(4),  
16 noting CRNPs with prescriptive authority not only have  
17 to complete the organ donation piece but also complete  
18 2 hours of Board-approved education in pain management  
19 or the identification of addiction and 2 hours of  
20 Board-approved education in the practice of  
21 prescribing or dispensing of opioids within one year  
22 of obtaining prescriptive authority and are required  
23 to complete 2 hours every biennial renewal period.  
24 Under proposed § 21.283(b)(4)(I), the education may be  
25 taken as part of a Board-approved CRNP program, a

1 Board-approved stand-alone course, or a continuing  
2 education course from a provider listed in §  
3 21.334(a).

4 Ms. Hertzler referred to subchapter (b)(2) where  
5 it reads, one time within five years of initial  
6 licensure, a "registered" nurse shall complete, noting  
7 that "registered" nurse should be changed to  
8 "practical" nurse. Ms. Pachter Schulder indicated  
9 that she would correct the typo and the numbering of  
10 the list in proposed § 21.133 to delete the  
11 duplication.]

12 MS. PACHTER SCHULDER:

13 Will anybody make a motion to send the  
14 Draft Annex for 16A-5146 out to  
15 stakeholders for pre-draft input under  
16 Executive Order 1996-1?

17 DR. COUGHLIN:

18 So moved.

19 MS. VINCENT:

20 Second.

21 CHAIR MALADY:

22 All those in favor? Opposed?

23 Abstentions?

24 [The motion carried unanimously.]

25

\*\*\*

1 Report of Committees - Probable Cause Screening  
2 Committee

3 [Sue E. Hertzler, LPN, reported moving on 13 Petitions  
4 for Appropriate Relief, 30 Petitions for  
5 Mental/Physical Examinations, and no Immediate  
6 Temporary Suspensions.]

7 \*\*\*

8 Application Review Committee

9 [Kristin Malady, BSN, RN, Chair, noted she and Dr.  
10 Kmetz reviewed and moved forward multiple applications  
11 with the assistance of Board Counsel and staff.]

12 \*\*\*

13 Advanced Practice - Education, Regulation, &  
14 Application Committee - No Report

15 \*\*\*

16 RN/PN Practice, Education, & Regulation/Advanced  
17 Practice Committee

18 [Kristin Malady, BSN, RN, Chair, noted currently being  
19 in the middle of discussion during the meeting.]

20 \*\*\*

21 Dietitian-Nutritionist Committee

22 [Kessey J. Kieselhorst, MPA, RD, LDN, CPHQ, also noted  
23 appreciation for all of the nurses and dietitians who  
24 have worked so hard during the pandemic.]

25 \*\*\*

1 IT & Communication Issues Committee

2 [Kristin Malady, BSN, RN, Chair, stated that she has  
3 not heard of any issues but personally found accessing  
4 the OneDrive to be more reliable than eAgenda. She  
5 encouraged anyone with issues to bring those forward.]

6 \*\*\*

7 Report of Board Members Who Attended a Meeting on  
8 Behalf of the Board

9 [Linda L. Kmetz, PhD, RN, Vice Chair, informed Board  
10 members that she attended the NCSBN's NCLEX®  
11 Conference virtually on September 30 and was appointed  
12 to the NCSBN NCLEX® Item Review Subcommittee.]

13 \*\*\*

14 Report of Executive Secretary

15 [Wendy J. Miller, MSN, RN, Executive Secretary,  
16 announced the October 31 renewal is underway. She  
17 reported 79.12% of RNs, 83.21% of CRNPs, and 81.11% of  
18 CNSs have renewed as of this morning.

19 Ms. Miller reminded everyone that the paper  
20 Prescriptive Authority Collaborative Agreement  
21 Application and Prescriptive Authority Change forms  
22 have been removed from the website, with the exception  
23 of the Termination form, which was kept in place for  
24 physicians since they do not have another means at  
25 this point to terminate prescriptive authority



1 collaborative agreements on which they are the primary  
2 collaborative physician.

3 Ms. Miller mentioned that the User Guides on how  
4 to submit an online application and how to submit an  
5 online change form have been posted on the website  
6 under Application Forms and Information, along with a  
7 step-by-step guide with screenshots.

8 Ms. Miller noted the 2020-2021 NCLEX exam year  
9 ended on September 30, 2021, and the results have been  
10 distributed to programs. She stated that programs  
11 have been informed that they have until the 29th to  
12 review the report and notify the Board of any errors,  
13 after which the Board will finalize the results and  
14 have a more thorough discussion at the December  
15 meeting regarding potential trends and causative  
16 factors. She mentioned the pass rate is down 3  
17 percent nationally and that Pennsylvania will see a  
18 similar trend.

19 Ms. Miller addressed testing sites, which have  
20 been very closely monitored and tracked by NCSBN. She  
21 reported all Pennsylvania testing centers were  
22 operating at 100 percent by May.

23 Ms. Miller commented that the 2020-2021 exam year  
24 testing center operations should not be an issue, and  
25 they would be looking more at trends and additional

1 causative factors. She commented that programs needed  
2 to continue some of the adaptations made due to COVID  
3 into that exam year with online simulation, etc., and  
4 those are things that will need to be taken into  
5 account when looking at the results.

6 Ms. Miller stated that programs would be notified  
7 following the December meeting as to whether they are  
8 on provisional status or coming off provisional status  
9 due to the pass rates and encouraged them to start  
10 looking at their programs according to the regulations  
11 and developing a plan for improvement. She commented  
12 that the Board is going to have appointments with  
13 programs that will be placed on provisional status at  
14 the December and January meetings on their petitions  
15 to extend that status.

16 Ms. Miller noted interviews are starting within  
17 the coming week for two open Nursing Practice Advisor  
18 positions and that the Board is happy to have Kelly  
19 Hoffman, MSN, RN, as a new Nursing Education Advisor.]

20 \*\*\*

21 New Business

22 [Wendy J. Miller, MSN, RN, Executive Secretary,  
23 addressed English Language Proficiency (ELP)  
24 Examinations. She stated that Board regulations  
25 require the Board to select the ELP examination and

1 the passing standards. Ms. Miller mentioned that the  
2 Board has always relied on guidance from NCSBN as far  
3 as tests and passing standards because of their  
4 extensive norming exercises on all of the ELP exams.

5 Ms. Miller reported a proliferation of ELP exams  
6 on the market, and because of the proprietary nature  
7 of those exams, NCSBN is not able to continue to do  
8 the same norming exercises, and the Board is going to  
9 have to establish their own passing standards.

10 Ms. Miller mentioned that NCSBN is developing  
11 recommendations and standards for ELP exams and  
12 guidelines of how to establish a passing standard in  
13 lieu of these norming exercises. She noted also  
14 gathering information about the new ELP exams to bring  
15 information in front of the Board regarding exams that  
16 are available and establishing a passing standard for  
17 those exams.

18 Ms. Miller commented that some of the new exams  
19 and some of the exams on the Board's list have  
20 developed at-home versions of the exam, which was done  
21 as an adaptation to COVID. She mentioned the need for  
22 more information concerning the security, validity,  
23 and reliability of the at-home tests.

24 Ms. Pachter Schulder commented that many of the  
25 at-home tests have a separate monitoring program,

1 whether it is ProctorU or another system that actually  
2 proctors while taking the test at home.

3 Ms. Miller reported many variations from test to  
4 test in the degree of proctoring and noted the  
5 importance of security and considering whether or not  
6 the at-home versions have the same validity and  
7 reliability as test centers.

8 Chair Malady asked whether other boards are  
9 required to do the same thing and whether there is a  
10 standardization across other boards regarding tests  
11 and what is being accepted.

12 Ms. Pachter Schulder stated the Board of Medicine  
13 allows the Test of English as a Foreign Language  
14 (TOEFL). She mentioned the Occupational English Test  
15 (OET), noting the United States Medical Licensing  
16 Examination (USMLE) for medicine requires OET  
17 Medicine. She reported there was an OET for Nurses  
18 and for others as well and would be investigating why  
19 that is not on their list.

20 Ms. Miller could not provide a timeframe of when  
21 NCSBN guidelines would be published but noted they  
22 would be in the updated version of the Resource Manual  
23 on the Licensure of Internationally Educated Nurses.]

24

\*\*\*

25 Appointment - Thomas Jefferson University Proposal for

1 Emergency Post-Master's Certificate for Family Nurse  
2 Practitioners

3 [Judith Pachter Schulder, Esquire, Board Counsel,  
4 informed Board members that Dr. Coughlin is recused  
5 from this matter due to an affiliation with Thomas  
6 Jefferson University.

7 Ms. Pachter Schulder noted the Thomas Jefferson  
8 University's Proposal for Emergency Post-Master's  
9 Certificate for Family Nurse Practitioners before the  
10 Board. She mentioned that the specialty for this  
11 program would be the approved specialty in the  
12 Consensus Model, that being Family Health, as opposed  
13 to the subspecialty of Emergency.

14 Dr. Hanson-Zalot stated the inception of the  
15 program and the ideas came from Dr. Lynda Peoples and  
16 Dr. Sharon Rainer under the guidance of Dr. Zukowsky,  
17 where they started to explore opportunities and work  
18 with a consultant to develop a program.

19 Dr. Hanson-Zalot commented that in their area it  
20 was really a dearth of healthcare professionals to  
21 meet the needs of individuals who seek care in  
22 emergency departments, and, oftentimes, the  
23 individuals seeking care come in with primary care  
24 needs. She mentioned the concern across the country  
25 where rural areas have limited resources available to

1 individuals.

2 Dr. Rainer stated the specialty in emergency  
3 nurse practitioner has been evolving over the last  
4 five years, noting that the American Academy of  
5 Emergency Nurse Practitioners has published a lot of  
6 data validating that the family nurse practitioner  
7 forms the basis of the practice because it was across  
8 the lifespan.

9 Dr. Peoples noted that it was becoming a  
10 specialty, and the need to have people certified in  
11 emergency medicine was definitely there.

12 Ms. Pachter Schulder asked whether students in  
13 the program take the Family Nurse Practitioner exam as  
14 well as taking the Emergency exam. Dr. Peoples  
15 explained that it is a post-master's program, so they  
16 would not be admitted into their program unless they  
17 are licensed and credentialed as a Family Nurse  
18 Practitioner.

19 Chair Malady commended Thomas Jefferson  
20 University for their strong presentation and proposal  
21 and appreciated the crosswalks with the American  
22 Association of Colleges of Nursing (AACN) Essentials.  
23 She asked whether Thomas Jefferson University is  
24 having difficulty finding clinical sites, noting  
25 Drexel also has a program but is having difficulty

1 finding clinical sites.

2 Dr. Peoples stated that nurse practitioners have  
3 historically had difficulty finding clinical sites.  
4 She noted that she and Dr. Rainer both practice in the  
5 Emergency Room at Jefferson, which would be a benefit  
6 with 14 Thomas Jefferson University Hospital Emergency  
7 Rooms and 6 or 7 Urgent Care Centers.

8 Dr. Zukowsky commented that Dr. Peoples and Dr.  
9 Rainer are exemplary nurse practitioners and emergency  
10 room experts and have the support of their attending  
11 physicians in the emergency room for the program.

12 Dr. Zukowsky commented that it is going to be a  
13 challenge to choose 4 people for the part-time program  
14 when 128 people responded.

15 Dr. Zukowsky stated that Senior Director for  
16 Budget Planning, Katherine White, has modeled out how  
17 the program will expand with the hopes of increasing  
18 enrollment numbers.

19 Chair Malady thanked Thomas Jefferson University  
20 for their presentation.]

21

\*\*\*

22 Regulation Committee Meeting (Continued)

23 [Judith Pachter Schulder, Esquire, Board Counsel,  
24 addressed comments the Board received from the deans  
25 of the Nursing Programs at the University of

1 Pennsylvania, the University of Pittsburgh, and  
2 Pennsylvania State University regarding the nursing  
3 education regulation (16A-5141). First, the deans  
4 commented that many of the programs are already  
5 regulated by the University's accrediting bodies.  
6 They questioned what would be necessary for the Board,  
7 either at an establishment level when they first start  
8 a program, or when they are just changing their  
9 program, or whether they are changing track or  
10 changing specialties. They recommend that there be a  
11 reduction in redundancies, whether that is prior  
12 approval for curriculum changes or perhaps alignment  
13 with NCSBN standards or making part of approval be in  
14 the Annual Report, rather than done at the time when  
15 it is originally being offered.

16 The deans also requested that the Board regulate  
17 out-of-state programs that use clinical sites in  
18 Pennsylvania, requiring them to register in  
19 Pennsylvania and also be approved by the Pennsylvania  
20 Board. She explained that the Board distributes  
21 guidance to inform the out-of-state programs that the  
22 preceptors must be licensed in Pennsylvania, but the  
23 Board does not have the authority to license or  
24 approve out-of-state programs.

25 Ms. Pachter Schulder asked Dr. Petula to educate



1 the Board on accrediting bodies and standards for RN,  
2 PN, and CRNP programs as well as the roles of  
3 university or program committees, faculty committees,  
4 institutional review committees, and systematic  
5 evaluation plans to provide the Board with a basis to  
6 start working on the regulation.

7 Sue Petula, PhD, MSN, RN, NEA-BC, FRE, Nursing  
8 Education Advisor Annuitant, noted the importance of  
9 being cognizant of the changes in the nursing  
10 environment when reviewing the regulation and referred  
11 to the NCSBN's Delphi Study that was published last  
12 year. She also referred to the American Association  
13 of Colleges of Nursing Essentials as the real driving  
14 force in terms of nursing education.

15 Dr. Petula stated that NCSBN has updated its  
16 Model Rules that are followed by many boards. She  
17 referred to the Next Generation NCLEX® Clinical  
18 Judgment Measurement Model, noting it would be  
19 implemented in April 2023 for both RN and PN programs.

20 Dr. Petula explained that the driving force  
21 behind the Next Generation NCLEX® was to measure  
22 clinical judgment, which came from Szweda and Kavanagh  
23 at the Cleveland Clinic, where they did a study of  
24 5000 nurses and found that only 23 percent of new  
25 graduates had well-honed clinical judgment. She also

1 noted a new accreditor, the Commission for Nursing  
2 Education Accreditation (CNEA), which falls under the  
3 umbrella of the National League for Nursing.

4 Dr. Petula addressed curriculum changes that  
5 require Board approval when going through the  
6 regulations, noting what has been proposed compared to  
7 what is in the current regulations is pretty much the  
8 same. She mentioned programs have pointed out things,  
9 particularly within collegiate community colleges at  
10 baccalaureate levels, and is perhaps something the  
11 Board should look at and consider.

12 Dr. Petula referred to § 21.83 and § 21.204  
13 regarding PN programs, where an alteration in program  
14 philosophy, the program purpose, objectives, or  
15 anything that affects the integration of material into  
16 the total curriculum require changes and come before  
17 the Board.

18 Dr. Petula noted the Advisors looked at what  
19 nursing accrediting bodies require through the  
20 Commission on Collegiate Nursing Education (CCNE) that  
21 accredits baccalaureate and higher degree programs;  
22 the Accreditation Commission for Education in Nursing  
23 (ACEN) that accredits all program types at the  
24 prelicensure level and graduate level; and the newly  
25 approved commission under The United States Department

1 of Education (USDOE), which is the Commission for  
2 Nursing Education Accreditation (CNEA).

3 Dr. Petula stated NCSBN did a survey and looked  
4 at how many programs are accredited of over 4000  
5 nursing education programs within the United States  
6 and its territories. She addressed Pennsylvania  
7 programs, noting 42 percent of PN programs are  
8 accredited through ACEN and 10.6 nationally, and 100  
9 percent of RN programs are accredited by a national  
10 nursing accrediting body. She noted 32 baccalaureate  
11 programs are CCNE accredited, and 7 are ACEN  
12 accredited.

13 Dr. Petula discussed accreditor differences,  
14 noting all of them ask the program whether they  
15 require Board approval or notification and discussed  
16 differences between CCNE, ACEN, and CNEA.

17 Dr. Petula addressed other states and a  
18 conversation she had with NCSBN's Nancy Spector  
19 identifying information regarding curriculum changes.  
20 She mentioned a survey of nurse boards asking whether  
21 their board requires nursing education programs to  
22 submit curriculum changes, where 32 states responded  
23 with answers, from submission of major curricular  
24 changes to just notification if the program is  
25 accredited.

1 Dr. Petula commented that boards in many states  
2 are aligning with the accrediting body requirements to  
3 eliminate duplication of efforts. She noted that some  
4 accredited programs are exempt all together, and some  
5 states where a Board only needs to be notified of very  
6 specific changes, including change in delivery or  
7 length of the program.

8 Dr. Petula explained that a systematic evaluation  
9 plan is usually an organized continuous analysis of  
10 all nursing education programs. She noted a rigorous  
11 plan of systematic evaluation would include a specific  
12 measure of levels of achievement, appropriate  
13 assessment methods, regular intervals for assessment,  
14 sufficient data to inform the decision-making and how  
15 data was analyzed, and documentation. Dr. Petula  
16 stated that faculty committees evaluate curriculum and  
17 then it is embedded within the systematic evaluation  
18 plan. She mentioned that universities and colleges  
19 often have a two-step process. She noted the general  
20 curriculum committee looks at curriculum from an  
21 institutional perspective to make sure the curriculum  
22 carries out the admission to the college and general  
23 education requirements. Dr. Petula addressed a  
24 more specialized curriculum such as nursing would  
25 undertake because they are the specialists in that

1 area and would do a rigorous review in a similar way  
2 to make certain that the curriculum is meeting the  
3 professional standards of care.

4 Dr. Petula referred to a study from NCSBN  
5 regarding evidence-based indicators that was published  
6 in July 2021, identifying 18 quality indicators, 11  
7 warning signs, and 8 program outcome measures. She  
8 noted quality indicators where 2 of the 18 that were  
9 related to curriculum emphasized that there should be  
10 quality and safety standards for patient care within  
11 the curriculum.

12 Dr. Petula commented that the other element was  
13 that the curriculum itself should emphasize critical  
14 thinking and clinical reasoning skills, which is the  
15 direction the NCLEX® is moving. She noted a lot is  
16 related to ongoing systematic evaluation plan review  
17 and faculty and consistency of leadership within the  
18 program, as well as having comprehensive support  
19 services.

20 Dr. Petula noted a key warning sign related to  
21 curriculum was teaching to the exam, where it needs to  
22 be a curriculum that is not solely based on teaching  
23 to the NCLEX® but on the depth and breadth of nursing.

24 Dr. Petula noted another interesting component  
25 was the overreliance on simulation to replace clinical

1 experience.

2 Dr. Petula mentioned that within the comments  
3 from the deans, there was a citation related to  
4 Guidelines to Prelicensure Nursing Programs published  
5 through NCSBN in February 2020. She noted it to be an  
6 expert panel that consisted of representatives from  
7 boards of nursing, College of Nurses of Ontario,  
8 National League for Nurses (NLN), AACN, and the  
9 Organization for Associate Degree Nursing, and NCSBN  
10 staff.

11 Dr. Petula noted the issue to be that they really  
12 referred to the quality indicators and to the warning  
13 signs, and within that Guideline, they make  
14 suggestions as to the need to be conscious of those,  
15 measure for those, and how to avoid those.

16 Dr. Petula stated that the Model Rules that were  
17 recently published get into the very specifics of two  
18 items - establishment of prelicensure programs and  
19 APRN programs and ongoing continuing approval. She  
20 stated that all of the documents are tremendous  
21 references that can support the Board in many of its  
22 decisions going forward. She noted clinical  
23 experience cannot be replaced with 100 percent  
24 simulation, and there has to be direct patient care.

25 Dr. Petula noted that they are suggesting that

1 any particular clinical should be no more than 50  
2 percent and talked about nursing administrator  
3 leadership turnover, where there should be no more  
4 than three in a five-year period.

5 Dr. Petula stated they talk about 35 percent of  
6 staff should be full-time in a nursing program and  
7 fully support national nursing accreditation as well  
8 as institutional accreditation if within a college or  
9 university setting.

10 Ms. Pachter Schulder commented that a copy of the  
11 Delphi study from before COVID and the new July 2021  
12 study could be sent out for the next agenda.

13 Ms. Pachter Schulder commented that in light of  
14 Dr. Petula's report, for the next meeting they would  
15 be examining whether for an existing program that is  
16 not on initial or provisional approval, there may be  
17 changes to existing programs that could be implemented  
18 before total Board approval, such as advertising of a  
19 program but not admitting any students while waiting  
20 for program approval.

21 Also, where an existing program may want to add a  
22 new specialty or add a new degree type, perhaps not  
23 all of what would normally be required for  
24 establishment would have to be duplicated because some  
25 of that may have already been reviewed. For new degree

1 types, it may just be necessary for the programs to  
2 detail the additional courses and faculty.

3 The Board discussed that it would be interested  
4 in continuing to explore areas to make it easier for a  
5 fully approved program by the Board to make changes.

6 Ms. Pachter Schulder noted that faculty approvals  
7 at clinical sites generally only take about three  
8 business days.

9 Chair Malady noted the importance of continuing  
10 to move forward and listen and compromise on some of  
11 those issues.

12 Chair Malady thanked Dr. Petula for the report.]

13

\*\*\*

14 [Pursuant to Section 708(a)(5) of the Sunshine Act, at  
15 12:18 p.m., the Board entered into Executive Session  
16 with Judith Pachter Schulder, Esquire, Board Counsel;  
17 Carole Clarke Smith, Esquire, Board Counsel; Ariel  
18 O'Malley, Esquire, Board Counsel; Todd Kriner,  
19 Esquire, Board Counsel; and Megan E. Castor, Esquire,  
20 Board Counsel, for the purpose of conducting quasi-  
21 judicial deliberations on the matters identified under  
22 the Report of Board Counsel, Report of Prosecutorial  
23 Division, and requests for approval under  
24 Appointments. The Board returned to Open Session at  
25 2:01 p.m.]



1 \*\*\*

2 [Kessey J. Kieselhorst, MPA, RD, LDN, CPHQ, exited the  
3 meeting at 1:00 p.m.]

4 \*\*\*

5 [Judith Pachter Schulder, Esquire, Board Counsel,  
6 apologized to Practice Advisor Leslie House because  
7 Ms. Pachter Schulder also asked her to provide  
8 information concerning the CRNP program and asked her  
9 to present that at the December meeting to supplement  
10 the information Dr. Petula provided.]

11 \*\*\*

12 MOTIONS:

13 MS. PACHTER SCHULDER:

14 During Executive Session, the Board  
15 engaged in quasi-judicial deliberations  
16 on the matters on the agenda under  
17 Report of Prosecutorial Division, Report  
18 of Board Counsel, and the programs.

19 Board members who recuse themselves  
20 will be identified with each of the  
21 motions.

22 Is there a motion to adopt the  
23 following Consent Agreements, for which  
24 members Hertzler, Kerns, and Luchs are  
25 recused, at Case No. 19-51-014566, Case

1                               No. 20-51-014598, Case No. 21-51-003753,  
2                               and Case No. 21-51-006303?

3 DR. KMETZ:

4                               So moved.

5 DR. COUGHLIN:

6                               Second.

7 CHAIR MALADY:

8                               All those in favor?   Opposed?

9                               Abstentions?

10 [The motion carried.  Members Hertzler, Kerns, and  
11 Luchs recused themselves from deliberations and voting  
12 on the motion.  The Respondent's name in Case No. 19-  
13 51-014566 is Amber L. McCleary, RN; Case No. 20-51-  
14 014598, Elsie Enid Rivera, RN; Case No. 21-51-003753,  
15 Melissa Ann Suarez, RN; and Case No. 21-51-006303,  
16 Christina Marie Butz, RN.]

17   \*\*\*

18 MS. PACHTER SCHULDER:

19                               Is there a motion to authorize Counsel  
20                               to prepare Adjudications and Orders in  
21                               the following matters, for which members  
22                               Hertzler, Kerns, and Luchs are recused,  
23                               Joy Weist Case, RN, Case No. 20-51-  
24                               001220; Jessie Marie Cox, RN, Case No.  
25                               19-51-000451; and Devon Strubert, RN,

1 Case No. 21-51-006269?

2 DR. COUGHLIN:

3 So moved.

4 DR. KMETZ:

5 Second.

6 CHAIR MALADY:

7 All those in favor? Opposed?

8 Abstentions?

9 [The motion carried. Members Hertzler, Kerns, and  
10 Luchs recused themselves from deliberations and voting  
11 on the motion.]

12 \*\*\*

13 MS. PACHTER SCHULDER:

14 Is there a motion to adopt the Draft  
15 Adjudications and Orders, for which  
16 members Hertzler, Kerns, and Luchs are  
17 recused, at Case No. 20-51-003784,  
18 Crystal Lynn Biles, LPN; Case No. 19-51-  
19 000445, Carolyn A. Leamer, LPN; Case No.  
20 19-51-012954, Michelle Lee Harris, LPN;  
21 Case No. 20-51-009645, Rose Brooks  
22 Korba, RN; Case No. 18-51-010196,  
23 Gabriele Miranda Eder, RN; Case No. 20-  
24 51-003614, Jennifer Lynn Edwards, LPN;  
25 and Case No. 19-51-010957, Charity Lynn

1                   Waite, LPN?

2 DR. COUGHLIN:

3                   So moved.

4 DR. KMETZ:

5                   Second.

6 CHAIR MALADY:

7                   All those in favor?   Opposed?

8                   Abstentions?

9 [The motion carried.   Members Hertzler, Kerns, and  
10 Luchs recused themselves from deliberations and voting  
11 on the motion.]

12   \*\*\*

13 [Arion Claggett, Deputy Commissioner, Bureau of  
14 Professional and Occupational Affairs, entered the  
15 meeting at 2:04 p.m.]

16   \*\*\*

17 [K. Kalonji Johnson, Commissioner, Bureau of  
18 Professional and Occupational Affairs, exited the  
19 meeting at 2:04 p.m.]

20   \*\*\*

21 MS. PACHTER SCHULDER:

22                   Is there a motion to adopt the VRP  
23                   Consent Agreements items 2 through 20?

24 MS. LUCHS:

25                   So moved.

1 DR. KMETZ:

2 Second.

3 CHAIR MALADY:

4 All those in favor? Opposed?

5 Abstentions?

6 [The motion carried unanimously.]

7 \*\*\*

8 MS. PACHTER SCHULDER:

9 Is there a motion to reject the  
10 following Consent Agreements as too  
11 lenient at Case No. 20-51-008970, Case  
12 Nos. 18-51-04186 & 20-51-012710, and  
13 Case No. 19-51-014595?

14 DR. COUGHLIN:

15 So moved.

16 DR. KMETZ:

17 Second.

18 CHAIR MALADY:

19 All those in favor? Opposed?

20 Abstentions?

21 [The motion carried unanimously.]

22 \*\*\*

23 MS. PACHTER SCHULDER:

24 Is there a motion to adopt the following  
25 Consent Agreement, for which members

1 Hertzler and Kerns are recused, at Case  
2 No. 21-51-009594?

3 MS. LUCHS:

4 So moved.

5 DR. KMETZ:

6 Second.

7 CHAIR MALADY:

8 All those in favor? Opposed?

9 Abstentions?

10 [The motion carried. Members Hertzler and Kerns  
11 recused themselves from deliberations and voting on  
12 the motion. The Respondent's name in Case No. 21-51-  
13 009594 is Amy Sloff Higgins, RN.]

14 \*\*\*

15 MS. PACHTER SCHULDER:

16 Is there a motion to adopt the following  
17 Consent Agreements, for which there are  
18 no recusals, at Case No. 19-51-014852,  
19 Case No. 21-51-009704, Case No. 20-51-  
20 012887, Case No. 20-51-003809, Case No.  
21 17-51-09135, Case No. 18-51-03039, Case  
22 No. 19-51-002859, Case No. 20-51-007438,  
23 Case No. 20-51-001123, Case No. 21-51-  
24 013497, Case No. 19-51-006301, Case No.  
25 20-51-011368, Case No. 19-51-003840,

1 Case No. 19-51-005576, Case No. 21-51-  
2 011449, and Case No. 21-51-012632?

3 MS. LUCHS:

4 So moved.

5 DR. COUGHLIN:

6 Second.

7 CHAIR MALADY:

8 All those in favor? Opposed?

9 Abstentions?

10 [The motion carried unanimously. The Respondent's  
11 name in Case No. 19-51-014852 is Kimberly Dawn Myers,  
12 LPN; Case No. 21-51-009704, Carolyn Marie Hemphill,  
13 RN; Case No. 20-51-012887, Sheri Lynn Emmi, RN; Case  
14 No. 20-51-003809, Meghan Grace Mullen, RN; Case No.  
15 17-51-09135, Frank Ovie Kwokori, LPN; Case No. 18-51-  
16 03039, Melinda Bates, RN, LPN; Case No. 19-51-002859,  
17 Mark E. Burkhart, RN; Case No. 20-51-007438, Margaret  
18 Biegel, RN; Case No. 20-51-001123, Janis Adrienne  
19 Nisler, RN; Case No. 21-51-013497, Frank Dell Beni,  
20 RN, LPN; Case No. 19-51-006301, Kasie Lynne Ward, LPN;  
21 Case No. 20-51-011368, Rebecca Friend Osborne, RN;  
22 Case No. 19-51-003840, John Thomas Evers, CRNP; Case  
23 No. 19-51-005576, Carissa Marie Farling, LPN; Case No.  
24 21-51-011449, Lisa Susnoskie Karlaza, LPN; and Case  
25 No. 21-51-012632, William Frederick Hudson, RN.]

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MS. PACHTER SCHULDER:

The withdrawn cases were items 33, 34,  
and 35.

\*\*\*

MS. PACHTER SCHULDER:

Is there a motion to enter default and  
deem facts admitted and authorize  
Counsel to prepare Adjudications and  
Orders in the matters for which there  
are no recusals for Towana Maria Allen,  
RN, Case No. 18-51-02605; Marcia L.  
Barrett, RN, Case No. 18-51-011722;  
Michelle Lee Berry, RN, Case No. 19-51-  
014244; Crystal Marie Crawford, LPN,  
Case No. 19-51-008845; Sierraashley  
Brandi Lucas, LPN, Case No. 21-51-  
000638; Julie Joann Husske, RN, Case No.  
19-51-008533; Victoria Lynn Fink, RN,  
Case No. 18-51-01331; Robyn Nichole  
Remes, LPN, Case No. 18-51-009974;  
Amanda Lynn Rutherford, LPN, Case No.  
20-51-008802; Teri L. Swoyer, LPN, Case  
No. 20-51-007406; and Bradley Dale  
Patrick, RN, Case No. 19-51-014979?



1 DR. KMETZ:

2 So moved.

3 MS. LUCHS:

4 Second.

5 CHAIR MALADY:

6 All those in favor? Opposed?

7 Abstentions?

8 [The motion carried unanimously.]

9 \*\*\*

10 MS. PACHTER SCHULDER:

11 Is there a motion to enter default, deem  
12 the facts admitted and authorize Counsel  
13 to prepare an Adjudication and Order in  
14 the matter of Beth Anne Wapinsky, LPN,  
15 Case No. 18-51-008504, for which member  
16 Kerns is recused?

17 DR. KMETZ:

18 So moved.

19 MS. LUCHS:

20 Second.

21 CHAIR MALADY:

22 All those in favor? Opposed?

23 Abstentions?

24 [The motion carried unanimously.]

25 \*\*\*

1 MS. PACHTER SCHULDER:

2                   Is there a motion to grant the Motion  
3                   for Judgment on the Pleadings and  
4                   authorize Counsel to prepare an  
5                   Adjudication and Order in the matter of  
6                   Rose Nallon, RN, Case No. 20-51-000546?

7 DR. KMETZ:

8                   So moved.

9 MS. HERTZLER:

10                   Second.

11 CHAIR MALADY:

12                   All those in favor?   Opposed?

13                   Abstentions?

14 [The motion carried unanimously.]

15   \*\*\*

16 MS. PACHTER SCHULDER:

17                   Is there a motion to adopt the Hearing  
18                   Examiner's Proposals, for which members  
19                   Hertzler, Kerns, and Luchs are recused,  
20                   in the matters of Kathleen Reay  
21                   Bollinger, RN, Case No. 21-51-006188,  
22                   and Iran D. Smith, LPN, Case No. 21-51-  
23                   001633?

24 DR. KMETZ:

25                   So moved.

1 DR. COUGHLIN:

2 Second.

3 CHAIR MALADY:

4 All those in favor? Opposed?

5 Abstentions?

6 [The motion carried. Members Hertzler, Kerns, and  
7 Luchs recused themselves from deliberations and voting  
8 on the motion.]

9 \*\*\*

10 MS. PACHTER SCHULDER:

11 Is there a motion to authorize Counsel  
12 to prepare Adjudications and Orders in  
13 the matters, for which there are no  
14 recusals, of Marlene Cesar, RN, CRNP,  
15 Case No. 19-51-002952; Lori Ann  
16 Humphrey, LPN, Case No. 20-51-007050;  
17 and Gabriele Miranda Eder, RN, Case No.  
18 19-51-002640?

19 MS. LUCHS:

20 So moved.

21 DR. KMETZ:

22 Second.

23 CHAIR MALADY:

24 All those in favor? Opposed?

25 Abstentions?

1 [The motion carried unanimously.]

2

\*\*\*

3 MS. PACHTER SCHULDER:

4

Is there a motion to adopt but

5

substitute a Board order in the matter

6

of Barbara Deegan, Case No. 21-51-

7

003589, for which member Kieselhorst is

8

recused?

9 MS. LUCHS:

10

So moved.

11

DR. KMETZ:

12

Second.

13 CHAIR MALADY:

14

All those in favor? Opposed?

15

Abstentions?

16

[The motion carried. Member Kieselhorst recused

17

herself from deliberations and was not present to vote

18

on the motion.]

19

\*\*\*

20 MS. PACHTER SCHULDER:

21

Is there a motion to authorize Counsel

22

to prepare an Adjudication and Order in

23

the matter of Melissa Reber, LPN, Case

24

No. 19-51-008089, for which member Kerns

25

is recused?

1 MS. LUCHS:

2                               So moved.

3 DR. KMETZ:

4                               Second.

5 CHAIR MALADY:

6                               All those in favor?   Opposed?

7                               Abstentions?

8 [The motion carried.   Member Kerns recused herself  
9 from deliberations and voting on the motion.]

10   \*\*\*

11 MS. PACHTER SCHULDER:

12                               Is there a motion to adopt the Hearing  
13 Examiner's Proposal and issue an order  
14 correcting that order in the matter of  
15 Stacie Michelle Shaw, RN, Case No. 21-  
16 51-006952, for which there are no  
17 recusals?

18 DR. KMETZ:

19                               So moved.

20 MS. LUCHS:

21                               Second.

22 CHAIR MALADY:

23                               All those in favor?   Opposed?

24                               Abstentions?

25 [The motion carried unanimously.]

1 \*\*\*

2 MS. PACHTER SCHULDER:

3 Is there a motion to adopt the following  
4 Draft Adjudications and Orders, for  
5 which there are no recusals, for Laura  
6 Nannette Allen, RN, Case No. 20-51-  
7 004428; Stephanie Mary Lebak, RN, CRNP,  
8 Case No. 19-51-017345; Stephanie Roxanne  
9 Hires, RN, Case No. 19-51-013884; Tracy  
10 Ann Hauser, RN, Case No. 19-51-007982;  
11 Anita Paige Thorne, LPN, Case No. 18-51-  
12 006011; and Monica Neely, RN, Case No.  
13 17-51-11696?

14 MS. LUCHS:

15 So moved.

16 DR. KMETZ:

17 Second.

18 CHAIR MALADY:

19 All those in favor? Opposed?

20 Abstentions?

21 [The motion carried unanimously.]

22 \*\*\*

23 MS. PACHTER SCHULDER:

24 Is there a motion to adopt and issue the  
25 Draft Adjudication and Order in the

1 matter of Anita L. Brewer, RN, LPN, Case  
2 No. 18-51-03312, for which member Luchs  
3 is recused?

4 DR. KMETZ:

5 So moved.

6 MS. HERTZLER:

7 Second.

8 CHAIR MALADY:

9 All those in favor? Opposed?

10 Abstentions?

11 [The motion carried. Member Luchs recused herself  
12 from deliberations and voting on the motion.]

13 \*\*\*

14 MS. PACHTER SCHULDER:

15 Is there a motion to adopt and issue the  
16 Draft Adjudication and Order in the  
17 matter of Sandra Ann McGee, RN, Case No.  
18 19-51-009472, for which member Kerns is  
19 recused?

20 MS. LUCHS:

21 So moved.

22 DR. KMETZ:

23 Second.

24 CHAIR MALADY:

25 All those in favor? Opposed?

1 Abstentions?

2 [The motion carried. Member Kerns recused herself  
3 from deliberations and voting on the motion.]

4 \*\*\*

5 MS. PACHTER SCHULDER:

6 There will be no motion necessary for  
7 Kimberly Bryan, RN, Case No. 18-51-  
8 009199, for which member Kerns is  
9 recused, as the Board had previously  
10 made a motion in that case to authorize  
11 an Adjudication and Order.

12 \*\*\*

13 MS. PACHTER SCHULDER:

14 Item 104 was also withdrawn.

15 \*\*\*

16 MS. PACHTER SCHULDER:

17 Is there a motion to defer a decision on  
18 Dotlen Academy of Science's Proposal for  
19 Establishment of a Diploma Practical  
20 Nursing Program until such time as they  
21 have provided to the Board and come back  
22 for another appointment on the issues  
23 of:

24 1. The TEAS score and its  
25 correlation with first semester pass



1 rates and whether that TEAS score needs  
2 to be increased.

3 2. That the Board receive  
4 additional documentation regarding  
5 finding pediatric clinical experience,  
6 and, if there is an inability to do so,  
7 documentation of all the avenues that  
8 were checked where there was not any  
9 pediatric clinical experience available.

10 3. The provision of additional  
11 information on student support regarding  
12 payment of tuition, remediation during  
13 the program coursework, and separate  
14 remediation for English as a second  
15 language students.

16 DR. KMETZ:

17 So moved.

18 DR. COUGHLIN:

19 Second.

20 CHAIR MALADY:

21 All those in favor? Opposed?

22 Abstentions?

23 [The motion carried unanimously.]

24 \*\*\*

25 MS. PACHTER SCHULDER:



1 DR. KMETZ:

2 Second.

3 CHAIR MALADY:

4 All those in favor? Opposed?

5 Abstentions?

6 [The motion carried. Dr. Coughlin recused herself  
7 from deliberations and voting on the motion.]

8 \*\*\*

9 [Judith Pachter Schulder, Esquire, Board Counsel,  
10 asked whether members of the audience had anything to  
11 offer to the Board before adjournment.]

12 \*\*\*

13 Adjournment

14 CHAIR MALADY:

15 Do I have a motion to adjourn the  
16 meeting?

17 MS. HERTZLER:

18 So moved.

19 DR. KMETZ:

20 Second.

21 CHAIR MALADY:

22 Thank you.

23 [The motion carried unanimously.]

24 \*\*\*

25 [There being no further business, the State Board of

1 Nursing Meeting adjourned at 2:18 p.m.]

2

\*\*\*

3

4

CERTIFICATE

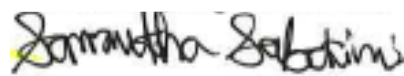
5

6 I hereby certify that the foregoing summary  
7 minutes of the State Board of Nursing meeting, was  
8 reduced to writing by me or under my supervision, and  
9 that the minutes accurately summarize the substance of  
10 the State Board of Nursing meeting.

11

12

13



14

Samantha Sabatini,

15

Minute Clerk

16

Sargent's Court Reporting

17

Service, Inc.

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26

STATE BOARD OF NURSING  
REFERENCE INDEX

October 21, 2021

	TIME	AGENDA
1		
2		
3		
4		
5		
6		
7		
8		
9	9:02	Official Call to Order
10		
11	9:02	Roll Call of Board Members
12		
13	9:03	Introduction of Attendees
14		
15	9:07	Adoption of Agenda
16		
17	9:08	Approval of Minutes
18		
19	9:09	Report of Prosecutorial Division
20		
21	9:27	Regulation Update
22		
23	9:33	Pennsylvania Legislative Update
24		
25	9:46	Appointment - Lansdale School of
26		Business Proposal to Offer an
27		Evening/Weekend Practical Nursing
28		Program
29		
30	10:07	Appointment - Dotlen Academy of Science
31		Proposal for Establishment of a
32		Diploma Practical Nursing Program
33		
34	10:43	Recess
35		
36	10:53	Return to Open Session
37		
38	10:53	Appointment - Discussion with PHMP and
39		PNAP Regarding Temporary Waiver of
40		Direct Supervision Requirements
41		
42	11:07	Report of Board Chairperson
43		
44	11:09	Report of Commissioner
45		
46	11:16	Committee Meeting
47		
48	11:25	Report of Committees
49		
50		

STATE BOARD OF NURSING  
REFERENCE INDEX  
(Continued)

October 21, 2021

TIME	AGENDA
11:28	Report of Board Members Who Attended a Meeting on Behalf of the Board
11:28	Report of Executive Secretary
11:35	New Business
11:43	Appointment - Thomas Jefferson University Proposal for Emergency Post-Master's Certificate for Family Nurse Practitioners
11:53	Committee Meeting (Continued)
12:18	Executive Session
2:01	Return to Open Session
2:01	Motions
2:18	Adjournment