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COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF STATE
BUREAU OF PROFESSIONAL AND OCCUPATIONAL AFFAIRS

F I N A L M I N U T E S

MEETING OF:

**STATE BOARD OF NURSING
VIA MICROSOFT TEAMS AND IN PERSON**

TIME: 9:08 A.M.

PENNSYLVANIA DEPARTMENT OF STATE
2601 North Third Street
One Penn Center, Board Room C
Harrisburg, Pennsylvania 17110

May 5, 2022

State Board of Nursing
May 5, 2022

BOARD MEMBERS:

Linda L. Kmetz, PhD, RN, Chair - Absent
Arion R. Claggett, Acting Commissioner, Bureau of
Professional and Occupational Affairs
Ann Michele Coughlin, DNP, MBA, RN, Vice Chair
Sue E. Hertzler, LPN
Linda A. Kerns, Esquire, Public Member
Kessey J. Kieselhorst, MPA, RD, LDN, CPHQ
Kristin Malady, BSN, RN
Bridget E. Vincent, MSN, CRNP, APN-BC, CCRN - Absent
Colby P. Hunsberger, DNP, RN, CNEcl

COMMONWEALTH ATTORNEYS:

Judith Pachter Schulder, Esquire, Board Counsel
Carole Clarke Smith, Esquire, Senior Board Counsel
Ariel O'Malley, Esquire, Board Counsel
Todd Kriner, Esquire, Board Counsel
Megan E. Castor, Esquire, Board Counsel
Carolyn DeLaurentis, Deputy Chief Counsel, Office of
Prosecution
William Newport, Esquire, Senior Board Prosecutor in
Charge, Board Prosecution Co-Liaison
T'rese Evancho, Esquire, Board Prosecution Co-Liaison
David J. Schertz, Esquire, Board Prosecutor
Matthew T. Sniscak, Esquire, Board Prosecutor
Madison Hales, Esquire, Board Prosecutor
Kathryn E. Bellfy, Esquire, Board Prosecutor
Codi M. Tucker, Esquire, Board Prosecutor
Kathryn E. Bellfy, Esquire, Board Prosecutor
Trista Boyd, Esquire, Board Prosecutor
Lindsay Szymanski, Esquire, Board Prosecutor

DEPARTMENT OF STATE AND BOARD STAFF:

Wendy J. Miller, MSN, RN, Executive Secretary
Cynthia K. Miller, Board Administrator
Sue Petula, PhD, MSN, RN, NEA-BC, FRE, Nursing
Education Advisor Annuitant
Kelly Hoffman, MSN, RN, Nursing Education Advisor
Susan Bolig, MSN, RN, Nursing Practice Advisor
Leslie House, MSN, RN, Nursing Practice Advisor
Ann Marie Zvorsky, MSN, RN, CNE, Nursing Practice

State Board of Nursing
May 5, 2022

DEPARTMENT OF STATE AND BOARD STAFF: (Cont.)

Advisor

Margaret Witmer, DNP, MSN, RN-BC, MPA, Nursing
Practice Advisor Annuitant

Marc Farrell, Deputy Director, Office of Policy,
Department of State

Danie Bendesky, Director, Office of
Intergovernmental Affairs, Department of State

Kevin Knipe, MSW, LSW, CCDP Diplomate Program
Manager, Professional Health Monitoring Program

Matthew Quinn, Applications Analyst, Department of
State

Raymond Shapard, On-site End User Support, Contracted
Staff

Michael Pierce, Legal Assistant, Department of State
Legal Office - Prosecution Division

Richard Bennett, Agency Director of Operations,
Office of the Secretary, Department of State

Jasmira L. Hunter, Board Administrator, Health Licensing
Section, Department of State

ALSO PRESENT:

Joann Megon, BSN, RN, PNAP Executive Director

Amy Stoker, PhD, RN, Director, West Penn Hospital
School of Nursing

Dawn R. Caudill, PhD, MSN-NE, RN, Director, UPMC
Jameson School of Nursing

Karen Morahan, PhD, RN, CNE, Director, UPMC Jameson
School of Nursing at UPMC Hamot

Debbie Dell, MSN, RN, Practical Nursing Program
Director, Great Lakes Institute of Technology

Valerie Meade, Assistant Director of Education, Great
Lakes Institute of Technology

Suzanne Kibler, Great Lakes Institute of Technology

Krista Reed, Great Lakes Institute of Technology

Jessica Hines, Practical Nursing Program Administrator
Assistant, Great Lakes Institute of Technology

Vilma Davis, PNP, BC, PhD, Director and
Chair/Assistant Professor, Department of Nursing,
Lincoln University

Patricia A. Joseph, PhD, Provost, Dean of Faculty,
Professor, Lincoln University

State Board of Nursing

May 5, 2022

ALSO PRESENT: (Cont.)

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7 Temitope Oladotun, MSN, RN, Chief Executive Officer
8 and Program Director, Dotlen Academy of Science
9 Kenneth Lahner, CPA
10 Mary Hanson-Zalot, EdD, MSN, RN, AOCN, CNE,
11 Associate Dean of Academic Affairs, Thomas
12 Jefferson University
13 Ksenia Zukowsky, PhD, CRNP, NNP-BC, Associate
14 Professor, Chair of Graduate Programs, Thomas
15 Jefferson University
16 Aparna Kumar, PhD, MSN, MPH, MA, Director,
17 Psychiatric Mental Health Nurse Practitioner
18 Programs, Thomas Jefferson University
19 Katherine White, MBA, Senior Director of Business
20 Planning, Thomas Jefferson University
21 Katherine Jalboot, MA, Program Coordinator, Academic
22 Affairs, Thomas Jefferson University
23 Jenni Chavis, Esquire, Chavis Law Firm, LLC
24 Pam Hughes, Practical Nursing Director, United Career
25 Institute
26 Adele Caruso, DNP, CRNP, FAANP, Immediate Past
27 President, Pennsylvania Coalition of Nurse Practitioners
28 Marcia Landman, MSN-FNP, BSN, RN, Practical Nursing
29 Assistant Director, United Career Institute
30 Deborah Little, EdD, RN, CNE, Corporate Assistant
31 Dean of Nursing, Lincoln Technical Institute
32 Janyce L. Collier, MSN, RN, CNE, Nurse
33 Administrator/Financial Aid Administrator, Franklin
34 County Career & Technology Center Practical Nursing
35 Program
36 Aaron Shenck, Director, Pennsylvania Association of
37 Private School Administrators
38 Brenda Smith, PhD, RN, Assistant Director, West Penn
39 Hospital School of Nursing
40 Jen Smeltz, Republican Executive Director, Senate
41 Consumer Protection & Professional Licensure
42 Committee
43 Nicole Sidle, Majority Committee Executive Director,
44 House Professional Licensure Committee
45 Katrina Claghorn, MS, RD, LDN, Pennsylvania Academy of
46 Nutrition & Dietetics
47 Nisha Patel, MD
48 Laurie Badzek, LLM, JD, MS, RN, FNAP, FAAN, Dean and
49 Professor, Ross and Carol Nese College of Nursing,
50 Penn State University

State Board of Nursing
May 5, 2022

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ALSO PRESENT: (Cont.)

- John Scott
- Kathleen Clark
- Saundra Zukowski
- Paige Schurr
- Kelly Zimmerman, RN
- Dana Wallace, Clinical Coordinator, Department of Nursing, Lincoln University
- Melodye Neal, MSN, RN, CPN, Assistant Professor, Department of Nursing, Lincoln University
- Diane Neikam, Department Assistant, Department of Nursing, Lincoln University
- Joyce Taylor, RN, MSN, CCRN, Associate Professor, Lincoln University
- Kimberly Pilker, MHA, BSN, RN, Program Director, Erie Institute of Technology
- Kerry Lange, Milliron and Goodman
- Lisa Ann Kitko, PhD, RN, FAHA, FAAN, Associate Dean for Graduate Education, Associate Professor, Pennsylvania State University
- Eric Berrios, Chief Executive Officer, Great Lakes Institute of Technology
- Lori A. Behe, Stenographer, Sargent's Court Reporting Service

1 ***

2 State Board of Nursing

3 May 5, 2022

4 ***

5 Ann Michele Coughlin, DNP, MBA, RN, Vice Chair,
6 called the meeting to order at 9:08 a.m. She informed
7 everyone that she would be serving as Chair for this
8 meeting in Dr. Kmetz's absence and Kristin Malady
9 would be serving as Vice Chair.

10 ***

11 Roll Call of Board Members

12 [Ann Michele Coughlin, DNP, MBA, RN, Vice Chair,
13 provided a roll call of Board members.]

14 ***

15 Introduction of Board Counsel, Board Prosecution, and
16 Board Staff

17 ***

18 Introduction of Audience Members

19 ***

20 Adoption of the Agenda

21 VICE CHAIR COUGHLIN:

22 Do I have a motion to adopt the agenda
23 for the meeting today?

24 MS. MALADY:

25 So moved.

1 DR. HUNSBERGER:

2 Second.

3 VICE CHAIR COUGHLIN:

4 All those in favor? Opposed?

5 Abstentions?

6 [The motion carried unanimously.]

7 ***

8 Adoption of Minutes of March 22, 2022

9 VICE CHAIR COUGHLIN:

10 Do I have a motion to adopt the minutes

11 from the March 22 meeting?

12 MS. MALADY:

13 So moved.

14 DR. HUNSBERGER:

15 Second.

16 VICE CHAIR COUGHLIN:

17 All those in favor? Opposed?

18 Abstentions?

19 [The motion carried unanimously.]

20 ***

21 Report of Prosecutorial Division

22 [VICE CHAIR COUGHLIN noted VRP Consent Agreement items

23 2 through 12 and 107.]

24 ***

25 [VICE CHAIR COUGHLIN noted Ms. Evancho's items 18 and

1 19.]

2

3 [VICE CHAIR COUGHLIN noted Ms. Bellfy's items 13
4 through 17.]

5

6 [VICE CHAIR COUGHLIN noted Mr. Hales' items 20 and
7 106.]

8

9 [VICE CHAIR COUGHLIN noted Mr. Schertz's items 21 and
10 105.]

11

12 [VICE CHAIR COUGHLIN noted Mr. Sniscak's items 22 and
13 23.]

14

15 [VICE CHAIR COUGHLIN noted Ms. Tucker's item 24.]

16

17 Regulation Update

18 [Judith Pachter Schulder, Esquire, Board Counsel, had
19 nothing further to report on 16A-5139 regarding
20 Volunteer License.

21 Ms. Pachter Schulder noted 16A-5140 regarding
22 Child Abuse Reporting Requirements was published on
23 March 26, 2022 and is a final regulation.

24 Ms. Pachter Schulder referred to 16A-5141
25 regarding Nursing Education Programs, noting she is

1 addressing various Board changes.

2 Ms. Pachter Schulder noted 16A-5143 regarding
3 Continued Competency and Licensure by Endorsement
4 under 63 P.S. § 6311 is in front of Regulatory
5 Counsel, and there have been non-substantive changes
6 made to the packet.

7 Ms. Pachter Schulder noted 16A-5144 regarding the
8 CRNP Statement of Policy is with Regulatory Counsel.

9 Ms. Pachter Schulder referred to 16A-5145
10 regarding CRNA Licensure, noting the need for
11 discussion regarding the regulation fee.

12 Ms. Pachter Schulder noted 16A-5146 regarding
13 Additional Continuing Education for opioid education
14 and organ donation. She mentioned the possibility of
15 adding the ABC-MAP curriculum from Act 126 of 2016 to
16 this package.

17 Ms. Pachter Schulder reported 16A-5147 regarding
18 the Nurse Licensure Compact (NLC) is still in the same
19 place. She noted that the Pennsylvania State Police
20 received an email from the Federal Bureau of
21 Investigation (FBI) disapproving the Compact language
22 regarding criminal background checks. She mentioned
23 the possibility of the need for a legislative fix.
24 She noted a fee is being worked on for both the
25 Compact license and multistate license, along with the

1 conversion of the Pennsylvania license so that
2 everyone is paying the same fee for the proposed
3 regulation package. There are no updates on the
4 technology issues.

5 Ms. Pachter Schulder referred to the Bureau of
6 Professional and Occupational Affairs (BPOA)
7 regulation regarding Crimes Directly Related to the
8 Profession. She noted Acting Commissioner Claggett
9 was promulgating the regulation on behalf of all of
10 the boards.]

11 ***

12 Pennsylvania Legislative Update - Legislation

13 Affecting Nurses/Nursing

14 [Judith Pachter Schulder, Esquire, Board Counsel,
15 addressed House Bill 1188 regarding Lyme Disease
16 testing, noting it would remove the long-term
17 antibiotics for experiments from the list of covered
18 items.]

19 ***

20 Appointment - Pennsylvania Nurse Peer Assistance

21 Program (PNAP) Annual Report

22 [Joann Megon, BSN, RN, PNAP Executive Director, stated
23 PNAP's mission is to identify, intervene upon,
24 advocate for, monitor and provide support, help, and
25 hope to any nurse or nursing student experiencing

1 addiction or mental health disorders. She noted PNAP
2 also helps to demonstrate that individuals are safe to
3 practice and would not create harm to patients and the
4 public.

5 Ms. Megon reported 1,132 referrals to PNAP in
6 2021, showing an increase from the year before. She
7 addressed the Professional Health Monitoring Program
8 (PHMP) referrals, where 16 refused to do an intake, 45
9 refused to do an evaluation, and 28 were diagnosed
10 with a substance disorder but refused to enroll. She
11 reported actively monitoring 902 nurses, with 169 who
12 successfully completed the program, and 64 individuals
13 who walked away as noncompliant. She also reported
14 337 DUI charges and 59 from drug or alcohol-related
15 charges.

16 Ms. Megon mentioned also monitoring individuals
17 with a primary mental health diagnosis, with 7
18 individuals diagnosed with mental health disorders and
19 223 with primary substance use disorder. She reported
20 alcohol is still the highest diagnosis with 62
21 followed by opiate use disorder at 48.

22 Ms. Megon stated PNAP had 13,724 referrals over
23 the course of 13 years with a relapse average of 12
24 percent over the last 5 years, noting the national
25 average is 40 to 60 percent. She reported 13 nurses

1 relapsed while practicing or after having gone back to
2 practice and 2 relapsed and involved the workplace.

3 Ms. Megon noted 112 contract violations where the
4 individuals continued with PNAP and 70 violations
5 where individuals walked away. She reported the
6 violation rate was about 20.2 percent last year with
7 an overall 80 percent compliance rate. She provided a
8 breakdown of violations. She noted a 5.8 percent
9 recidivism rate, noting 96 participants came back
10 since 2009.

11 Ms. Megon addressed nurses returning to practice,
12 where 613 nurses with an active license were monitored
13 and 562 were granted permission to return to practice,
14 which was almost 92 percent. She stated nurses
15 actively practicing and in the program is 82.1
16 percent. She commented that employers are low on
17 nursing staff and willing to work with PNAP and offer
18 nurses' jobs.

19 Ms. Megon addressed advocacy, where there were 4
20 testimonies provided to the Board of Nursing in
21 mitigation or orders to show cause, 9 advocacies for
22 reinstatements, 20 advocacies in criminal matters, 15
23 advocacies for a DMU in lieu of a hearing, and 28
24 inquiries for an evaluator for those reinstating on
25 their own.

1 Ms. Megon noted PNAP's ability to do more
2 education has improved, along with reaching out to 14
3 providers, having a lot of Zoom meetings, marketing
4 and improvement presentations, and outreach to
5 professional groups.

6 Ms. Megon stated there are a high number of new
7 Disciplinary Monitoring Unit (DMU) referrals who are
8 quitting or violating out of the program and stated
9 she believes individuals are not reading the
10 agreements clearly.

11 Ms. Megon stated PNAP initiated a financial
12 assistance program last January and helped nurses who
13 would have walked away due to cost. She noted
14 providing financial assistance on a limited basis and
15 currently assisting 80 nurses. She mentioned
16 PNAP charges an annual fee to the nurses and then
17 gives it back to the participants.

18 Ms. Megon stated RNs have the highest number of
19 participations throughout the 13 years of the program
20 but that does not necessarily mean there are more
21 issues because there are more RNs in the state than
22 any other disciplines. She reported about half as
23 many LPNs in the program as RNs and fewer CRNAs and
24 CRNPs. She mentioned she could do research on whether
25 a certain level of nurse may be more susceptible.

1 VICE CHAIR COUGHLIN thanked Ms. Megon for the
2 presentation.]

3 ***

4 [Ms. Pachter Schulder referred to the note on the
5 meeting Agenda cover that advised that the meeting was
6 being recorded and those who continued to participate
7 were giving their consent to be recorded.]

8 ***

9 Appointment - West Penn Hospital School of Nursing
10 Proposal for an Additional RN Diploma Program
11 Evening/Weekend Part-Time Cohort

12 [Board member Hunsberger recused himself from
13 participation in the matter.]

14 [Amy Stoker, PhD, RN, Director, West Penn Hospital
15 School of Nursing, addressed West Penn's interest in
16 launching a part-time cohort to support entry into
17 practice for individuals seeking to enter a school of
18 nursing but who need an accommodation with their work-
19 life balance. Dr. Stoker noted being a 22-month
20 diploma program with West Penn Hospital as their
21 governing organization and being affiliated with
22 Allegheny Health Network.

23 Dr. Stoker reported receiving inquiries
24 concerning a part-time option that would be amenable
25 to their work-life balance as well as childcare

1 obligations. She stated about 35 percent of the
2 current student population have work-life balance
3 challenges as well as childcare.

4 Dr. Stoker noted one cohort starts in the fall
5 with approximately 60-65 students in a full-time role.
6 She mentioned partnering with Clarion University,
7 which will become Pennsylvania Western University as
8 of July 1, 2022, to offer general education credits on
9 campus.

10 Dr. Stoker stated there were no plans for the
11 part-time program to change the curriculum but would
12 just extend the length of progression. She explained
13 that their full-time program operates in eight 10-week
14 terms and that the part-time program would be extended
15 to 16-week terms over about 2.5 years or 32 months
16 resulting in the part-time program being an additional
17 year once launched.

18 Dr. Stoker mentioned the classes would be offered
19 in the evening with clinicals on the weekends. She
20 noted having clinical partnership support from the
21 Allegheny Health Network as well as pediatric partners
22 in the area to support the additional evening and/or
23 weekend clinical. She also noted having a simulation
24 lab at the School of Nursing, which would also allow
25 for simulation and skill-based learning that could

1 happen in the evening and weekends as well.

2 Dr. Stoker mentioned currently having 12 full-
3 time faculty members and 2 part-time faculty members,
4 noting the same faculty who teach in the daytime
5 program would offer theory courses in the evening.
6 She noted working to have additional part-time or
7 adjunct clinical support onboard to teach either the
8 evenings or weekends for the clinical.

9 Dr. Stoker commented that West Penn Hospital and
10 partners at Allegheny Health Network were designing a
11 joint position. Due to the nursing shortage, there is
12 often an opportunity to have a joint staff nurse role
13 and also be in an adjunct clinical position, where a
14 shared nurse who would be master's prepared could
15 function as a staff nurse and as a clinical adjunct
16 faculty, because it solidifies the clinical expertise
17 in the role of the teaching clinical faculty members.

18 Dr. Stoker addressed support of academic
19 services, including having an academic advisor on site
20 who specializes in academic advisement and referrals
21 to support students throughout the program as well as
22 upon graduation. She also noted Dr. Brenda Smith
23 works one-on-one with students for academic support
24 and advisement. She noted recently partnering with a
25 nursing consultant to support students and faculty

1 development.

2 Ms. Pachter Schulder asked Dr. Stoker to discuss
3 their program being on provisional status and how that
4 factors into their desire to have the new extension.
5 Dr. Stoker stated she believed COVID and the stay-at-
6 home order for students was a significant contributing
7 factor and has looked at areas for improvement and
8 implemented those. She explained that their class of
9 2021 who graduated lost a 10-week period of medical-
10 surgical nursing clinical in the acute care
11 environment and were shifted to a fully remote online
12 learning component.

13 Dr. Stoker noted faculty was not prepared to
14 teach in a virtual environment, and there was a gap in
15 what the students had taken away from their
16 theoretical learning and the clinical environment.
17 She reported a completion rate for that year of 86
18 percent, which was about a 13 percent increase from
19 their traditional completion rate of about 70 to 73
20 percent.

21 Dr. Stoker commented that more students completed
22 but may not have been NCLEX® ready and subsequently
23 failed the National Council Licensure Examination
24 (NCLEX®). She noted the true 2021 pass rate was a mix
25 of the class of 2020 and 2021, which was 70.37

1 percent. She also noted the actual cohort rate for
2 2021 still would have put them on provisional status
3 but was a little higher at 77 percent.

4 Dr. Stoker stated the school was at a 100 percent
5 pass rate in their first two quarters. She noted
6 having 49 graduates coming up and having structured
7 NCLEX® preparation services, noting the class had not
8 been disrupted with any clinical learning or any
9 traditional classroom learning.

10 Ms. Malady commended Dr. Stoker on the
11 comprehensive review of their program and requested
12 more information concerning how the director and
13 assistant director assess the needs of each nursing
14 quarter.

15 Dr. Stoker explained that the director and
16 assistant director assess the need from a faculty
17 workload perspective by assessing each term and each
18 course in order to maintain appropriate faculty to
19 student ratios. She mentioned having a robust
20 curriculum committee that reviews courses and proposes
21 new strategies for improvement. She also noted
22 utilizing Mountain Measurement to support an
23 improvement plan for end-of-program student learning
24 outcome.

25 Dr. Stoker addressed mentorship, including a very

1 structured onboard orientation and mentorship policy,
2 where instructors are partnered with a seasoned
3 nursing instructor to mentor them for the first six
4 months. She noted that Health Network is designing a
5 share role, where the individual would function as a
6 bedside nurse, but then on the days the students were
7 slated to be in the School of Nursing, the individual
8 would be an adjunct clinical faculty member.

9 Dr. Stoker addressed their goal of recruiting
10 those who have some teaching experience in a clinical
11 adjunct role at a prior school of nursing. She noted
12 already having interested candidates reach out to them
13 who are already identified in specialty areas of
14 nursing. She stated the school would also onboard
15 true casual adjunct and/or faculty members and add
16 additional full-time faculty members as needed.]

17 ***

18 Appointment - UPMC Jameson School of Nursing Proposal
19 for an Additional RN Diploma Program Cohort and
20 Curriculum Change

21 [Dawn R. Caudill, PhD, MSN-NE, RN, Director, UPMC
22 Jameson School of Nursing, presented to the Board
23 requesting the addition of a second start date and to
24 reduce the length of their program to a 16-month
25 curriculum plan, which would eliminate the current

1 summer break.

2 Dr. Caudill stated the second start date is not
3 intended to increase enrollment numbers but more to
4 equalize the number of students between the two
5 admission start dates in the fall and spring. She
6 noted two start dates would assist their program in
7 utilizing clinical resources and sites more
8 effectively and provide smaller student-to-faculty
9 ratios in both didactic and clinical settings and
10 increase the quality of the learning environment.

11 Dr. Caudill noted the reduction in the length of
12 the program would decrease the knowledge gap
13 identified by students and faculty. She mentioned
14 developing an ad hoc committee to look at a root cause
15 analysis to identify components that contributed to
16 the lower pass rate last year.

17 Dr. Caudill addressed the identifying factors,
18 including COVID-19 for the graduating class of 2021
19 and 2022 through a lack of in-person clinical. She
20 noted limited engagement in the virtual setting
21 affected the students' ability to develop strong
22 critical thinking and clinical judgment. She also
23 identified the need for additional NCLEX® preparation
24 support.

25 Dr. Caudill discussed their curriculum redesign

1 that included the addition of NurseTim®, a 2-day
2 NCLEX®-RN Review course and weekly 1-hour sessions
3 that focus on RN categories, including the test
4 blueprint. She noted having the Assessment
5 Technologies Institute (ATI) Capstone Comprehensive
6 Content Review and focusing on weaknesses identified
7 through Mountain Measurement and the ATI Comprehensive
8 Predictor scores. She also noted having Virtual-ATI
9 NCLEX® Review.

10 Dr. Caudill mentioned UPMC Health System has
11 partnered with the schools of nursing and provides a
12 STAT NCLEX® Review course. She noted utilizing best
13 practices and enhancing student academic support. She
14 also noted hiring two student success and retention
15 managers to oversee academic support. She noted
16 continuing to track ATI metrics to see increasing
17 scores related to the implemented strategies.

18 Dr. Caudill stated the graduating class of 2021
19 had an overall 49 percent NCLEX® success score on
20 their Comprehensive Predictor. She noted the group
21 had a lot of virtual clinicals with two full semesters
22 that impacted their rotations.

23 Dr. Caudill commented that the graduating class
24 of 2022 currently has an overall success rate of 59
25 percent, noting the school also had two virtual

1 clinical semesters impacted by COVID.

2 Dr. Caudill stated the graduating class in May
3 2023 is the first class that would not be affected by
4 COVID and was not affected by any lack of clinical
5 experience. She reported being at an ATI metrics of
6 85 percent NCLEX success rate after those first two
7 semesters since implementing all of the strategies.
8 She stated UPMC Jameson School of Nursing would
9 continue to implement best practices to enhance
10 student learning outcome and continue to assess and
11 monitor student progress.

12 Dr. Caudill addressed faculty, noting two
13 individuals who work at the hospital and work for them
14 during the academic calendar year. She noted
15 currently having 10 full-time faculty members with 2
16 open positions and 5 casual employees. She mentioned
17 looking at dividing the 100 students across the fall
18 and spring semester to utilize resources in a better
19 manner.

20 Ms. Malady requested more information regarding
21 the simulation program.

22 Dr. Caudill explained that a simulation program
23 had not been implemented yet. She mentioned looking
24 at sending a clinical faculty member for training and
25 certification in the summer because he has utilized

1 simulation in his past roles through the military.
2 She mentioned being able to purchase some medium-
3 fidelity simulation manikins, possibly pediatric
4 simulation manikins.]

5

6 [Ann Michele Coughlin, DNP, MBA, RN, Chair, announced
7 Huntingdon County Career and Technology Center
8 canceled their appointment for 10:15 a.m.]

9

10 Appointment - Great Lakes Institute of Technology
11 [Judith Pachter Schulder, Esquire, Board Counsel,
12 noted Great Lakes Institute of Technology's pass rate
13 for the second quarter was 77.78 percent with nine
14 testers and 60 percent for the first quarter with four
15 testers.

16 Debbie Dell, MSN, RN, Practical Nursing Program
17 Director, Great Lakes Institute of Technology,
18 explained that up until December 2021 everyone tested.

19 She stated 11 seniors graduated in March 2022, with 3
20 of them taking and passing the NCLEX.

21 Ms. Pachter Schulder asked Ms. Dell to update the
22 Board about what improvements have been made to the
23 program and the impact of the consultant's report in
24 March 2022.

25 Ms. Dell noted utilizing ATI Live Review with the

1 seniors who graduated in March and another one being
2 set up for current seniors graduating in June 2022.
3 She mentioned progress in admission requirements and
4 switching from the Health Education Systems
5 Incorporated (HESI) Exam to the Test of Essential
6 Academic Skills (TEAS) Exam starting in July.

7 Ms. Dell mentioned the review of data from past
8 NCLEX® students who failed and having an analyst from
9 Mountain Measurements and determining factors
10 associated with passing and failing rates and
11 identifying weaknesses and common denominators.

12 Ms. Dell addressed admissions and utilizing the
13 TEAS Exam to identify those who are struggling. She
14 noted additional tutoring with Matt McLaughlin, the
15 Education Coordinator, and a per diem tutor, Nichole,
16 available throughout the cohorts. She mentioned that
17 individuals who do not pass the TEAS Exam are offered
18 additional resources like a community college or their
19 in-house tutoring. She stated everyone must pass the
20 TEAS Exam before being accepted into the program and
21 are allowed three tries to pass in one year.

22 Valerie Meade, Assistant Director of Education,
23 Great Lakes Institute of Technology, stated the school
24 had not implemented TEAS yet but were reviewing
25 students who scored low on HESI in order to offer

1 remediation. She mentioned that students who do not
2 have the TEAS would be offered help as far as the
3 admission requirement.

4 Ms. Dell noted that the school was currently
5 working on mapping out their program with clinical
6 sites. She stated there are 1,773 curriculum hours
7 offered within a 15-month period with 40 percent of
8 the total curriculum in theory and 60 percent in
9 clinical. She mentioned working on the curriculum as
10 a group and with the consultant and would be
11 submitting a curriculum change to the Board.

12 Ms. Dell noted the school was also proposing a
13 plan of correction to move the leadership back to the
14 fifth quarter and renamed it and transitioned the
15 practice, which would also be submitted.

16 Ms. Dell stated the administrators were
17 evaluating the classroom, instructors, and students
18 with audits and monitoring. She mentioned
19 anticipating the Next Generation NCLEX® coming soon
20 and moving away from specialized teaching to focusing
21 on generalized teaching and adjusting faculty to their
22 qualifications.

23 Ms. Malady requested information regarding their
24 faculty complement.

25 Ms. Dell noted their current complement is three

1 part-time instructors, two full-time instructors, and
2 an administrative assistant. She also noted having a
3 coordinator position open and two full-time and one
4 part-time positions open.

5 Ms. Dell addressed course content and course
6 objectives to prepare for the examination, working
7 with a consultant to write their own test questions,
8 mirroring their unit and course objectives to their
9 mission and philosophy, and implementing ATI for a
10 continual measurement throughout the program.

11 Ms. Dell stated the crosswalk of the course
12 content to align with NCLEX® was addressed and a new
13 course content to the NCLEX® after introducing the
14 faculty to the plan and resources was mapped. She
15 noted it to be a huge success with seniors who did the
16 ATI Live Review, where the seniors felt prepared and
17 immediately set up for the NCLEX®.

18 Ms. Dell discussed working on the bullet points
19 from the State Board of Nursing by going to clinical
20 sites and revising their clinical agreement. She
21 addressed expanding clinical affiliation to more
22 hospitals and following clinical students with a
23 rubric evaluation.

24 Ms. Dell noted a plan to send two faculty members
25 to be simulation certified in August 2022, along with

1 herself, and adding recruitment days.

2 Jessica Hines, Practical Nursing Program
3 Administrator Assistant, Great Lakes Institute of
4 Technology, explained that representatives from
5 facilities discuss their programs and employment
6 opportunities.

7 Ms. Dell addressed feedback from their Program
8 Advisory Committee (PAC) Meeting. She mentioned
9 having a staffing dilemma and asked whether the Board
10 would consider a 15:1 ratio. She noted the purchase
11 of new IV pumps, Birthing Lucy, and an additional
12 manikin for simulation.]

13 ***

14 [The Board recessed from 11:00 a.m. until 11:10 a.m.]

15 ***

16 Appointment - Lincoln University

17 [Judith Pachter Schulder, Esquire, Board Counsel,
18 informed Lincoln University that the Board reviewed
19 documents regarding the curriculum changes and
20 requested more information regarding Dr. Campbell's
21 experience in terms of reviewing a nursing program and
22 helping to make changes to that program.

23 Patricia A. Joseph, PhD, Provost, Dean of
24 Faculty, Professor, Lincoln University, stated Dr.
25 Campbell has been responsible for building a program

1 from the ground up for several programs, including
2 Winston-Salem State University, from a point to where
3 the students were not compliant and getting the
4 students to be quite successful.

5 Ms. Pachter Schulder requested more information
6 concerning implementation of Dr. Campbell's
7 recommendations for admissions, the curriculum, and
8 examination.

9 Vilma Davis, PNP, BC, PhD, Director and
10 Chair/Assistant Professor, Department of Nursing,
11 Lincoln University, addressed Dr. Campbell's
12 recommendations for program admission requirements,
13 including a database for student admission profiles
14 and performance on courses and standardized exams to
15 identify academic profiles and program success. She
16 noted everyone has been trained on the current
17 database, ProjectConcert, which has both a student and
18 a faculty portal, so students and faculty have access
19 to evaluations and can input data.

20 Dr. Davis stated an admissions committee was
21 formed with the main objective to review the
22 application prior to the interview process and
23 interview each student to identify their readiness and
24 motivation. She mentioned students also wrote essays
25 and submitted portfolios as suggested by the

1 consultant Dr. Campbell.

2 Dr. Davis addressed Dr. Campbell's recommendation
3 requiring students to come into the program with
4 certified nurse assistant (CNA) licensure and are
5 looking to see whether this requirement would be put
6 in place.

7 Dr. Davis mentioned Dr. Campbell's recommendation
8 regarding placement of the courses within the program
9 and including three nursing courses in the summer.

10 Dr. Davis noted incorporating the Clinical
11 Judgment Measurement Model, along with a fundamentals
12 course offered in the first semester. She stated
13 other nursing programs and clinical judgment would
14 continue to be integrated throughout the entire
15 curriculum, and the revision would be completed before
16 the programs starts.

17 Dr. Davis stated all courses are currently in
18 review and would be revised toward the Clinical
19 Judgment Model that will start at the 2022 to 2023
20 school year and include teaching and learning
21 strategies, clinical skills, simulation lab, and
22 student assessment.

23 Dr. Davis addressed enhancements affecting
24 clinical judgment for students graduating this spring
25 based on recommendations, including the skills lab and

1 simulation lab.

2 Dr. Davis noted a faculty workshop is scheduled
3 for May 9 through May 12, 2022, in preparation for the
4 2022-2023 school year to reinforce clinical judgment.

5 She also spoke with a NurseTim consultant and have
6 their proposal to do a workshop with specialties on
7 the Next Generation NCLEX® and test item writing.

8 Dr. Davis stated the faculty workshop would
9 consist of reviewing and revising current course
10 outcomes and learning objectives and the Next
11 Generation NCLEX®. The plan is to have these
12 revisions in place when the students return the third
13 week of August 2022. She noted Ms. Joyce Taylor, who
14 is an Assessment Technologies Institute (ATI)
15 champion, would be leading the three-day revision, and
16 an ATI educator would also be available as part of the
17 ATI package.

18 Dr. Davis commented that Lincoln University would
19 provide material for ATI to review and recommend
20 improvements to be done during the three-day workshop.
21 She mentioned that faculty would be charged with
22 reviewing certain portions of the curriculum and then
23 the Lincoln University Curriculum Committee would look
24 at that to ensure everything was put in place.

25 Dr. Joseph asked whether revised curriculum had

1 to be approved by Lincoln University's Curriculum
2 Committee prior to its submission to the Board for
3 approval or whether the submission could be
4 concurrent. She noted that the University would not
5 want to have the Committee vote on it, which puts it
6 absolutely in place if the Board has issues. Sue
7 Petula, PhD, MSN, RN, NEA-BC, FRE, Nursing Education
8 Advisor Annuitant, recommended that Lincoln submit the
9 curriculum revision to the Board to make certain it is
10 what the Board requires and then send it to the
11 Lincoln University Curriculum Committee.

12 Dr. Joseph mentioned focusing on Dr. Campbell's
13 major issues and becoming more integrated in their
14 systems. She commented that their seniors would leave
15 their final course with an Incomplete (I) grade and
16 then participate in a six-week boot camp. She noted
17 contracting with a consultant from I CAN Publishing,
18 Ms. Loretta Manning, who would be spending one week
19 with students on NCLEX® preparation and felt seniors
20 would be in a better position to register and take the
21 test.

22 Dr. Joseph noted the importance of coming off
23 provisional status and believed the reputation at the
24 University is making a difference.]

25

1 Appointment - Return of Dotlen Academy of Science
2 Proposal for Establishment of a Diploma Practical
3 Nursing Program

4 [Judith Pachter Schulder, Esquire, Board Counsel,
5 requested Dotlen Academy of Science describe the
6 changes made to the proposed program since it
7 presented in October 2021 regarding the correlation
8 between TEAS and student success rate in both the
9 program and on the NCLEX® and the inclusion of
10 addition of pediatric clinical sites and support
11 services.

12 Temitope Oladotun, MSN, RN, Chief Executive
13 Officer and Program Director, Dotlen Academy of
14 Science, noted working with a representative from ATI
15 regarding the Board's curriculum and review request.
16 He mentioned previously submitting a low TEAS
17 requirement and modifying the admissions plan to make
18 TEAS acceptance at a minimum score of 60 percent.

19 Mr. Oladotun mentioned having a lot of English as
20 a Secondary Language (ESL) candidates in the program
21 and looked at the Test of English as a Foreign
22 Language (TOEFL), which would be required. He noted
23 it would be required for admission for applicants
24 whose training was not in English language. He
25 mentioned it is required of a practical nurse at the

1 vocational level for a non-English speaker and made
2 the decision to require TOEFL at a minimum pass rate
3 of 60.

4 Mr. Oladotun mentioned adding a partnership
5 training agreement to the proposal and that students
6 would pay \$75 for three months if the students are
7 still struggling. He noted the addition of a 50-bed
8 subacute facility to serve as a clinical site.

9 Mr. Oladotun stated the proposal added 45 hours
10 of pediatric clinical rotation and 45 hours of
11 simulation with Widener University and that the
12 proposal has removed 100-percent simulation that was
13 included in the last draft.

14 Mr. Oladotun noted establishing a remediation
15 policy as a remediation crosswalk for students who did
16 not achieve 75 percent in the program but met all of
17 the crosswalk requirements, which is included in the
18 systematic evaluation plan.

19 Mr. Oladotun noted looking at avenues for tuition
20 assistance since this is a private licensed school and
21 was able to get some community grants and secure
22 almost 40 to 50 percent of the tuition for the first
23 group of students paid off by grants from different
24 organizations, which is included in the revision.

25 Mr. Oladotun noted Montgomery County provided an

1 official letter if students are changing courses and
2 eligible for workforce assistance, which is included
3 in the revised plan.

4 Ms. Malady requested clarification as to whether
5 the student pays for the \$75 training in Montgomery
6 County.

7 Mr. Oladotun stated students pay the \$75 if they
8 go to Montgomery OIC. He stated the Montgomery County
9 program is a 12-week program with the goal of being
10 able to utilize whatever is being taught right there
11 as part of the practical nursing program to be
12 successful in the program. He stated the students
13 would be learning this at Montgomery OIC and be able
14 to apply it to their training.

15 Dr. Hunsberger asked how the make-up work and
16 make-up hours would be incorporated into the plan if
17 the student missed 11 to 20 percent of the class.

18 Mr. Oladotun explained that individuals would be
19 able to make up the time with an excused absence but
20 those with unexcused absences would fail that class
21 and have to repeat it.

22 Dr. Hunsberger complimented Mr. Oladotun for the
23 clinical evaluation tool but recommended putting
24 physician order on there and that the reference be
25 changed to health care provider.

1 Mr. Oladotun noted two full-time faculty,
2 including himself, school director, program secretary,
3 and would have two part-time faculty.]

4

5 Appointment - Thomas Jefferson University Proposal
6 for Psychiatric Mental Health MSN and BSN-DNP CRNP
7 Programs

8 [Judith Pachter Schulder, Esquire, Board Counsel,
9 requested that Thomas Jefferson address the
10 differences between the proposed program and the
11 others already approved by the Board.

12 Mary Hanson-Zalot, EdD, MSN, RN, AOCN, CNE,
13 Associate Dean of Academic Affairs, Thomas Jefferson
14 University, stated their application is to establish
15 three lanes of education for student populations in
16 the area of psychiatric mental health nursing
17 practice, which are all advanced practice levels.

18 Dr. Hanson-Zalot noted the MSN program would
19 allow post-baccalaureate degree students to earn a
20 master's degree in a 36-credit curriculum and then be
21 eligible to become certified as a psych-mental health
22 nurse practitioner.

23 Dr. Hanson-Zalot stated the post-baccalaureate to
24 DNP program would allow students to progress
25 seamlessly through the educational process and is

1 similar to what is offered now in terms of other CRNP
2 programs at Jefferson. She explained that students
3 would be able to sit for that certification exam after
4 earning the MSN and then continue on for the DNP
5 degree once a student meets the criteria for
6 eligibility.

7 Dr. Hanson-Zalot stated the postgraduate
8 certificate would allow entry to their post-master's
9 student population.

10 Dr. Hanson-Zalot mentioned having a very high
11 level of interest among family nurse practitioners who
12 graduated from their program about coming back to earn
13 the credential as a postgraduate certificate student
14 in the area of psych-mental health nursing practice.

15 Dr. Hanson-Zalot stated the curriculum courses
16 have been vetted through Dr. Zukowsky, whose expert
17 leadership allows them to put together exactly what is
18 needed to meet accreditation and regulatory
19 requirements.

20 Aparna Kumar, PhD, MSN, MPH, MA, Director,
21 Psychiatric mental Health Nurse Practitioner Programs,
22 Thomas Jefferson University, stated one of the
23 overarching goals of their clinical program is to help
24 address the gap in mental health care providers in
25 Pennsylvania.

1 Dr. Kumar noted the program builds upon their
2 family nurse practitioner program and the clinical
3 certification through the American Nursing
4 Credentialing Center (ANCC) for Psychiatric mental
5 Health Nurse Practitioners and Family/Individual
6 (Across the Lifespan). She mentioned focusing on
7 population-specific competencies as well as
8 biological, pharmacological, neurological, and
9 psychotherapy competencies.

10 Dr. Kumar also mentioned having a specific focus
11 in their program on substance use disorder and
12 integrated behavioral health care so individuals may
13 opt to provide specialty care services but are really
14 providing primary and preventative mental health care
15 within primary care practices and other medical
16 specialties.

17 Dr. Kumar commented that students would gain
18 additional competencies and experience through each
19 semester and be introduced to psychiatric evaluations
20 and interviews. She stated students would start to
21 work with the pediatric or geriatric population in the
22 second semester and have the opportunity to practice
23 in their interest setting in the third semester.

24 Dr. Kumar stated the students would be getting
25 150 hours and would also have the range of experience

1 to practice integrated home care.

2 Ms. Malady thanked Jefferson University for their
3 proposal and expressed the importance and the need for
4 health care providers.]

5 ***

6 Report of Board Chairperson

7 [Ann Michele Coughlin, DNP, MBA, RN, Vice Chair,
8 thanked Board members for their dedication to the
9 Board.]

10 ***

11 Report of Acting Commissioner

12 [Arion R. Claggett, Acting Commissioner, Bureau of
13 Professional and Occupational Affairs, informed Board
14 members that the department is currently in the
15 process of replacing the Pennsylvania Licensing System
16 (PALS) and should have the new system identified and
17 in place by the end of 2023.]

18 ***

19 Report of Committees - Probable Cause Screening

20 Committee

21 [Sue E. Hertzler, LPN, reported 29 Petitions for
22 Mental and Physical Examinations, 2 Petitions for
23 Appropriate Relief, and no Immediate Temporary
24 Suspensions.]

25 ***

1 Application Review Committee

2 [Kristin Malady, BSN, RN, noted reviewing several
3 applications and mostly providing extensions of
4 Temporary Practice Permits (TTPs).]

5 ***

6 Advanced Practice (Education, Regulation &
7 Application) Committee - No Report

8 ***

9 RN/PN Practice, Education, & Regulation Committee - No
10 Report

11 ***

12 Dietitian-Nutritionist Committee - No Report

13 ***

14 IT & Communication Issues Committee - No Report

15 ***

16 Report of Board Members Who Attended a Meeting on
17 Behalf of the Board - No Report

18 ***

19 Report of Executive Secretary

20 [Wendy J. Miller, MSN, RN, Executive Secretary,
21 announced the 2022 RN renewal closed on April 30th
22 with 89 percent of RNs, 91 percent of CRNPs, and 86
23 percent of CNSs having renewed. The PN renewal opened
24 on April 29th with 10 percent having renewed so far.

25 Ms. Wendy Miller introduced Ann Marie Zvorsky,

1 MSN, RN, CNE, as a new Nursing Practice Advisor. She
2 noted attending the Pennsylvania Higher Education
3 Nursing Schools Association Meeting (PHENSA) in mid-
4 April with Ms. Kelly Hoffman. She mentioned also
5 attending the Pennsylvania Association of Practical
6 Nursing Administrators (PAPNA) Meeting to answer
7 questions and provide updates. She stated Advisors
8 have made tremendous progress in decreasing turnaround
9 time with curriculum changes and new program
10 proposals.

11 Ms. Wendy Miller commented that the Nursing
12 Education Advisors are continuing to conduct the new
13 program and transition from provisional to full
14 program site visits virtually. The visits have been
15 virtual since COVID. In addition, the Bureau of
16 Enforcement and Investigation (BEI) is resuming its
17 three-year compliance visits.

18 Ms. Wendy Miller announced that the Nursing
19 Education Advisors sessions have resumed. She also
20 noted scheduling a couple of PN program director and
21 RN program director sessions.

22 Ms. Wendy Miller informed everyone that
23 presentations for the Advanced Practice Registered
24 Nurse (APRN) Roundtable held in April is on the
25 National Council of State Boards of Nursing (NCSBN)

1 website for the Board's review.

2 Ms. Wendy Miller noted the importance of getting
3 the word out to programs regarding their ability to
4 participate in the hybrid meetings.]

5 ***

6 Old Business - Continued Discussion on Distance
7 Education

8 [Judith Pachter Schulder, Esquire, Board Counsel,
9 stated Dr. Petula and Ms. Hoffman worked together to
10 develop an additional application regarding distance
11 education to get programs to focus on areas where the
12 information is needed. She explained that these are
13 the kind of questions the Board asks when meeting with
14 programs concerning distance education and the
15 questions asked by Dr. Petula and Ms. Hoffman when
16 reviewing the proposals.

17 Dr. Petula commented that the application was
18 created to make sure there was consistency amongst any
19 requests and additional information needed in terms of
20 standards for distance education. She mentioned
21 researching what is generally required in terms of
22 best practices and looking at the Pennsylvania
23 Department of Education's requirements. She noted
24 there are federal agencies also under the United
25 States Department of Education (USDOE) that have

1 approved by the case manager you cannot work in
2 certain practice settings." The Board expressed its
3 desire to retain the practice setting restrictions.

4 Ms. Pachter Schulder asked whether the Board
5 agreed to keep in the practice setting restrictions
6 but to move from direct supervision to workplace
7 monitoring, and Board members agreed.]

8 MS. PACHTER SCHULDER:

9 We need a motion to remove the direct
10 supervision language from the VRP and
11 DMU terms in favor of workplace
12 monitoring but retain the practice
13 setting restrictions?

14 MS. MALADY:

15 So moved.

16 DR. HUNSBERGER:

17 Second.

18 VICE CHAIR COUGHLIN:

19 All those in favor? Opposed?

20 Abstentions?

21 [The motion carried unanimously.]

22 ***

23 [Carole Clarke Smith, Esquire, Senior Board Counsel,
24 noted having a discussion with Mr. Kevin Knipe who
25 recommended keeping the playing field level between

1 people currently in the program and people who would
2 be under the new terms and being in favor of issuing
3 some sort of blanket order that would grandfather in
4 everybody who is currently in either the VRP or DMU
5 into the workplace monitoring.]

6 MS. PACHTER SCHULDER:

7 The motion would be that the Board issue
8 a blanket order incorporating these
9 terms into prior orders?

10 MS. MALADY:

11 So moved.

12 DR. HUNSBERGER:

13 Second.

14 VICE CHAIR COUGHLIN:

15 All those in favor? Opposed?

16 Abstentions?

17 [The motion carried unanimously.]

18 ***

19 Old Business - English Language Proficiency

20 [Judith Pachter Schulder, Esquire, Board Counsel,

21 stated there is a requirement for English language

22 proficiency in the RN and LPN regulations requiring

23 anyone whose nursing education was not in English to

24 take an English Language Proficiency Exam. She noted

25 Ms. Wendy Miller uncovered information for the Board

1 as to how the Commission on Graduates of Foreign
2 Nursing Schools (CGFNS) looks at English language
3 proficiency (ELP) examinations for some of the states
4 wherein it provides additional verification services
5 beyond those provided to this Board. Ms. Pachter
6 Schulder mentioned that the NLC and the concomitant
7 statute passed by the General Assembly also require
8 regarding English language proficiency.

9 Ms. Pachter Schulder commented that even though
10 the NLC is not in place, the Board is frequently asked
11 to waive ELP examinations. She stated up until now,
12 the committee, with the Board's approval, reviews the
13 request of people who are seeking to have a waiver of
14 the ELP Exam. She mentioned that the Board has not
15 required an ELP where an applicant's subsequent
16 nursing education was in English even though the
17 prelicensure education was not in English.

18 Ms. Wendy Miller mentioned being notified by
19 NCSBN that CGFNS was proposing a policy change. She
20 stated for services CGFNS provides where an English
21 language proficiency is a component, the decision was
22 made that if the nursing education program was not
23 conducted only in English with English textbooks,
24 students would be required to undergo an ELP
25 Examination. She noted that CGFNS would no longer

1 accept any additional education in lieu of an ELP
2 Exam.

3 Ms. Wendy Miller stated NCSBN's interpreted
4 guidance has been that the program needs to be
5 conducted only in English with English textbooks. She
6 noted that both make exceptions for English-speaking
7 countries and are exempt, and there is language in the
8 statute that referred to native language.

9 Ms. Wendy Miller noted that she asked NCSBN
10 whether a multistate license would be accepted by
11 other states in the NLC if the Board granted a license
12 to an applicant whose additional degree in nursing was
13 in English in lieu of an ELP Examination. She stated
14 the feedback from NCSBN was since it is a nursing
15 degree in English, it would in all likelihood stand up
16 to scrutiny. Ms. Wendy Miller noted that she was
17 advised that although the NLC says that the
18 prelicensure education must be in English, it would
19 probably stand up to any challenge. She commented
20 that the licensee is the beneficiary, so they are not
21 the one challenging it. The challenge to be concerned
22 about would be from another Compact state or from a
23 commission.

24 Ms. Pachter Schulder referred to the Article III
25 of the NLC where it reads, "if a graduate of a foreign

1 prelicensure education program not taught in English
2 or if English is not the individual's native language,
3 successfully passed an English proficiency examination
4 that includes the components of reading and writing.”

5
6 Ms. Pachter Schulder stated the additional
7 interpretive language of both CGFNS and the uniform
8 licensure requirements for the Compact that required
9 the use of only textbooks in English is not in the PA
10 statute. She explained that if someone applied for a
11 multistate license in Pennsylvania and their textbooks
12 were not in English, the Board could not deny that
13 person a multistate license even if that is one of the
14 licensure requirements.

15 Ms. Pachter Schulder mentioned the importance of
16 looking for some guidance for the committee regarding
17 English language proficiency and whether the Board
18 still wants to consider subsequent nursing education.

19 Ms. Wendy Miller reiterated the information from
20 NCSBN, where it stated that an additional nursing
21 degree in English would probably stand up to
22 challenge. She stated CGFNS have their rationale for
23 no longer accepting that, where it is no longer an
24 immersive campus experience, so an additional degree
25 in nursing at a university in an English-speaking

1 country is not the measure of English proficiency that
2 it may have been at one time.

3 Ms. Wendy Miller referred to Nurses
4 International, where nursing education programs teach
5 English or have English courses in their curriculums
6 but does not prepare them for conversational English
7 and English related to medical terminology. She
8 referred to the Institute of Medicine (IOM) Report
9 where communication is a big factor, and the
10 conversational cultural aspects of English are
11 important because that is what is missing in English
12 class as opposed to boots on the ground abilities.

13 Ms. Pachter Schulder noted prior discussion where
14 the Board did not want the Occupational English Test
15 (OET) for right now even though that went into the
16 medical terminology. She noted that CGFNS only
17 accepts TOEFL internet-based test (iBT) and not some
18 of the other ones on the Board's approved list.

19 Ms. Wendy Miller addressed issues with OET,
20 including the acceptable standard and testing agencies
21 not setting that. She stated it needs to be set by
22 the user and the ones on their list have been ones
23 that NCSBN has conducted norming exercises on. She
24 stated one of the factors with the OET and some of the
25 newer ones coming to light is there is no guidance on

1 how to establish a passing standard.

2 Ms. Wendy Miller stated the Board relied on NCSBN
3 in the past but because of the proprietary nature of
4 the information and looking at developing guidelines
5 as opposed to doing norming exercises.

6 Ms. Malady asked whether the ELP tests have slang
7 and geographical lingo.

8 Ms. Wendy Miller explained that there are
9 versions of the Pearson Test of English (PTE) for
10 employment, so the tests are more conversational and
11 are not accepted. She noted accepting what is
12 supposed to be a higher standard of English Language
13 Proficiency, which is the PTE Academic, which takes it
14 to an additional level to be successful in an academic
15 environment.

16 Ms. Hertzler noted the importance of nurses not
17 only understanding their patient but also
18 understanding the directions of the doctor and not
19 doing something wrong and harming the patient.

20 The Board decided to consider this matter next
21 month. Ms. Pachter Schulder asked whether any
22 applications that came before the committee between
23 the last meeting and now should be decided by the
24 committee or held for another six weeks, and the Board
25 agreed to let the committee decide.]

1
2 Old Business - Waiver Rollbacks
3 [Judith Pachter Schulder, Esquire, Board Counsel,
4 addressed the Department's waiver rollbacks before
5 June 30, 2022. She explained that the waiver
6 permitting retired nurses to provide vaccines without
7 having their licenses renewed would end on June 6,
8 2022.

9 Ms. Pachter Schulder also noted that the waiver
10 that permitted certified registered nurse
11 practitioners (CRNPs) to collaborate with physicians
12 within the same facility but who the CRNP and the
13 physician do not have a separate collaborative
14 agreement, the waiver that permitted CRNPs prescribing
15 outside of their collaborative agreement in terms of
16 COVID, and clinical nurse specialists (CNSs) not
17 having to demonstrate educational equivalency would
18 all end on June 20, 2022.

19 Ms. Pachter Schulder stated expedited reviews,
20 including Temporary Practice Permits (TPPs) would
21 expire on May 23, 2022.

22 Ms. Pachter Schulder noted legislation that would
23 end nursing students administering vaccines outside of
24 their program and telemedicine would end on June 30,
25 2022. She mentioned legislation would be in place by

1 June 30, 2022, or there may be an extension by the
2 legislature.

3 Ms. Pachter Schulder commented that the
4 Commissioner's Office posted the information on
5 websites, and it has been in press releases and
6 newspapers that ran the article but wanted everyone to
7 be informed.]

8

9 New Business - NCSBN Executive Officer Summit

10 MS. PACHTER SCHULDER:

11 We need a motion to authorize Ms. Wendy
12 Miller to attend the Executive Officer
13 Summit.

14 MS. MALADY:

15 So moved.

16 DR. HUNSBERGER:

17 Second.

18 VICE CHAIR COUGHLIN:

19 All those in favor? Opposed?

20 Abstentions?

21 [The motion carried unanimously.]

22

23 New Business - Selection of 2024 Board Meeting Dates

24 [Ann Michele Coughlin, DNP, MBA, RN, Vice Chair,

25 referred to the selection of 2024 Board meeting dates.

1 Board members selected January 23, March 14, May 2,
2 June 12, July 23, September 10, October 29, and
3 December 12.]

4 ***
5 For the Board's Information - 2021 Annual Report of
6 BPOA Cases

7 [Judith Pachter Schulder, Esquire, Board Counsel,
8 noted the 2021 Annual Report of BPOA Cases for the
9 Board's review.]

10 ***
11 For the Board's Information - Pennsylvania Sunshine
12 Act
13 [Judith Pachter Schulder, Esquire, Board Counsel,
14 addressed the Sunshine Act amendments, including the
15 posting of a meeting notice three days before a
16 regular Board meeting, 24 hours before a special
17 meeting, and none before an emergency meeting. She
18 stated voting must be on the record and publicly cast
19 and addressed what must be included in the minutes.
20 She noted exceptions to the requirement that meetings
21 be held in open session include informational
22 conferences, personnel decisions, and quasi-judicial
23 deliberation all of which are conducted during
24 Executive Session with a report and voting to be
25 conducted in open session thereafter. She discussed

1 penalties for violations of the Sunshine Act.]

2

3 For the Board's Information - Recusal Guidelines

4 [Judith Pachter Schulder, Esquire, Board Counsel,

5 addressed Recusal Guidelines. She noted mandatory

6 recusals include having a prosecutorial role in a

7 matter or direct financial interest. She stated

8 strongly suggested recusals would include having a

9 personal affection for the person involved or having

10 knowledge from outside. She noted discretionary

11 recusals include not being bias. She explained the

12 difference between abstention and recusal and

13 requested that Board members ask Counsel if they have

14 questions about whether they should recuse.]

15

16 For the Board's Information - Health Affairs Article:

17 "A Worrisome Drop in the Number of Young Nurses"

18 [Judith Pachter Schulder, Esquire, Board Counsel,

19 noted the Health Affairs article for the Board's

20 review.]

21

22 Committee Meetings - RN/PN Practice, Education, &

23 Regulation/Advanced Practice

24 [Judith Pachter Schulder, Esquire, Board Counsel,

25 referred to RN/PN Practice, Education, &

1 Regulation/Advanced Practice, and Board members
2 decided to postpone discussion of the CRNA exposure
3 draft comments and draft Annex until the next
4 meeting.]

5 ***
6 [Pursuant to Section 708(a)(5) of the Sunshine Act, at
7 1:29 p.m., the Board entered into Executive Session
8 with Judith Pachter Schulder, Esquire, Board Counsel;
9 Carole Clarke Smith, Esquire; Board Counsel; Ariel
10 O'Malley, Esquire, Board Counsel; Todd Kriner,
11 Esquire, Board Counsel; and Megan E. Castor, Esquire,
12 Board Counsel, for the purpose of conducting quasi-
13 judicial deliberations on the matters on the agenda
14 under the Report of Board Counsel, Report of
15 Prosecutorial Division, and Appointments. The Board
16 returned to open session at 3:36 p.m.]

17 ***

18 MOTIONS

19 MS. PACHTER SCHULDER:

20 Is there a motion to approve the VRP
21 Consent Agreements, which are items 2
22 through 12 and 107?

23 MS. MALADY:

24 So moved.

25 DR. HUNSBERGER:

1 Second.

2 VICE CHAIR COUGHLIN:

3 All those in favor? Opposed?

4 Abstentions?

5 [The motion carried unanimously.]

6 ***

7 MS. PACHTER SCHULDER:

8 Is there a motion to approve the
9 following Consent Agreements, for which
10 there are no recusals, at Case No. 19-
11 51-002748, Case No. 21-51-009707, Case
12 No. 21-51-014951, Case No. 20-51-000583,
13 Case No. 19-51-008694, Case Nos. 20-51-
14 012761 & 21-51-003750, Case No. 21-51-
15 016866, and Case No. 21-51-001177?

16 MS. MALADY:

17 So moved.

18 DR. HUNSBERGER:

19 Second.

20 VICE CHAIR COUGHLIN:

21 All those in favor? Opposed?

22 Abstentions?

23 [The motion carried unanimously. The Respondent's
24 name in Case No. 19-51-002748 is Laurie E. Willson,
25 RN, aka Laurie Ellen Stevenson, RN; Case No. 21-51-

1 009707, Lisa F. Browning, RN; Case No. 21-51-014951,
2 Nattalee Peter-Gay Anderson, LPN; Case No. 20-51-
3 000583, Kelly Zimmerman, RN; Case No. 19-51-008694,
4 William Kucic, RN; Case No. 20-51-012761 & Case No.
5 21-51-003750, Benjamin Carl Chellquist, RN; Case No.
6 21-51-016866, Jocelyn Mariah Morris, LPN; and Case No.
7 21-51-001177, Patrick Joseph Ginley, IV, RN.]

8

9 MS. PACHTER SCHULDER:

10 Is there a motion to approve the
11 following Consent Agreements, for which
12 members Hertzler and Kerns are recused,
13 at Case No. 21-51-014369, Case No. 19-
14 51-012747, Case No. 21-51-006184, Case
15 No. 20-51-0003161, and Case No. 21-51-
16 003476?

17 MS. MALADY:

18 So moved.

19 DR. HUNSBERGER:

20 Second.

21 VICE CHAIR COUGHLIN:

22 All those in favor? Opposed?

23 Abstentions?

24 [The motion carried. Members Hertzler and Kerns
25 recused themselves from deliberations and voting on

1 the motion. The Respondent's name in Case No. 21-51-
2 014369 is Maria R. Mazzeo, RN; Case No. 19-51-012747,
3 Jennifer Lynn Haskell, RN; Case No. 21-51-006184,
4 Melissa Kay Nelson, LPN; Case No. 20-51-003161, Teran
5 Long, RN; and Case No. 21-51-003476, Pamela Zucker,
6 RN.]

7 ***

8 MS. PACHTER SCHULDER:

9 Is there a motion to approve the Consent
10 Agreement for item 17 at Case No. 22-51-
11 004368, for which member Kerns is
12 recused?

13 MS. MALADY:

14 So moved.

15 DR. HUNSBERGER:

16 Second.

17 VICE CHAIR COUGHLIN:

18 All those in favor? Opposed?

19 Abstentions?

20 [The motion carried. Member Kerns recused herself
21 from deliberations and voting on the motion. The
22 Respondent's name in Case No. 22-51-004368 is Leeann
23 Robin Kepler, RN.]

24 ***

25 MS. PACHTER SCHULDER:

1 Is there a motion to adopt the
2 Memorandum and Order in the Matter of
3 Boyette Graham Jr, RN, Case No. 19-51-
4 006564?

5 MS. MALADY:

6 So moved.

7 DR. HUNSBERGER:

8 Second.

9 VICE CHAIR COUGHLIN:

10 All those in favor? Opposed?

11 Abstentions?

12 [The motion carried unanimously.]

13 ***

14 MS. PACHTER SCHULDER:

15 Is there a motion to grant the following
16 Motions to Enter Default, to Deem Facts
17 Admitted, and to authorize Counsel to
18 prepare Adjudications and Orders, for
19 which there are no recusals, of Jennifer
20 Lynn Bracelin, LPN, Case No. 18-51-
21 011717; Rachel Lynn Collins, LPN, Case
22 No. 21-51-006789; Charles Arthur McDyer,
23 RN; Case No. 20-51-010585; Torri
24 Elizabeth Ponessa, LPN, Case No. 21-51-
25 001747; Catherine Ann Overturf, RN, Case

1 No. 21-51-010389; Dominique Antoinette
2 Palmer, LPN, Case No. 20-51-003736?

3 MS. MALADY:

4 So moved.

5 DR. HUNSBERGER:

6 Second.

7 VICE CHAIR COUGHLIN:

8 All those in favor? Opposed?

9 Abstentions?

10 [The motion carried unanimously.]

11 ***

12 MS. PACHTER SCHULDER:

13 Is there a Motion to Enter Default and
14 Deem Facts Admitted and to authorize
15 Counsel to prepare Adjudications and
16 Orders in the matters of Tracy M.
17 Dolinsky, RN, Case No. 21-51-006322 and
18 Charlotte Ann Swiger, RN, Case No. 20-
19 51-012502, for which members Hertzler
20 and Kerns are recused?

21 MS. MALADY:

22 So moved.

23 DR. HUNSBERGER:

24 Second.

25 VICE CHAIR COUGHLIN:

1 All those in favor? Opposed?

2 Abstentions?

3 [The motion carried. Members Hertzler and Kerns
4 recused themselves from deliberations and voting on
5 the motion.]

6 ***

7 MS. PACHTER SCHULDER:

8 We don't need to make a motion in item
9 53 because a Board vote is not required.
10 It's covered by a blanket order.

11 ***

12 MS. PACHTER SCHULDER:

13 Is there a motion to authorize Counsel
14 to prepare Adjudications and Orders in
15 the matters of Kim Disbrow Bent, RN,
16 Case No. 20-51-006551; Heather Joanne
17 Buffington, RN, Case No. 19-51-012495;
18 Christina Donahue, RN, Case No. 18-51-
19 03777; Julie Ann Johnston, RN, LPN, Case
20 No. 20-51-001518; and Maketa S. Jolly,
21 LPN, Case No. 19-51-002148, for which
22 there are no recusals?

23 MS. MALADY:

24 So moved.

25 DR. HUNSBERGER:

1 Second.

2 VICE CHAIR COUGHLIN:

3 All those in favor? Opposed?

4 Abstentions?

5 [The motion carried unanimously.]

6 ***

7 MS. PACHTER SCHULDER:

8 Is there a motion to authorize Counsel
9 to prepare Adjudications and Orders in
10 the matters of William Floyd Cornell,
11 II, RN, Case No. 20-51-000188, and
12 Clarice Elizabeth Sidun, RN, Case No.
13 21-51-017540, for which members Hertzler
14 and Kerns are recused?

15 MS. MALADY:

16 So moved.

17 DR. HUNSBERGER:

18 Second.

19 VICE CHAIR COUGHLIN:

20 All those in favor? Opposed?

21 Abstentions?

22 [The motion carried. Members Hertzler and Kerns
23 recused themselves from deliberations and voting on
24 the motion.]

25 ***

1 MS. PACHTER SCHULDER:

2 Is there a motion to adopt the Hearing
3 Examiner's Proposals in the following
4 matters for which members Hertzler and
5 Kerns are recused of Bethany Sue Gayda,
6 RN, Case No. 21-51-017653, and Alisha
7 Nicole Shifflett, Case No. 21-51-009254?

8 MS. MALADY:

9 So moved.

10 DR. HUNSBERGER:

11 Second.

12 VICE CHAIR COUGHLIN:

13 All those in favor? Opposed?

14 Abstentions?

15 [The motion carried. Members Hertzler and Kerns
16 recused themselves from deliberations and voting on
17 the motion.]

18 ***

19 MS. PACHTER SCHULDER:

20 Is there a motion to adopt the Hearing
21 Examiner's Proposal for item 62,
22 Elizabeth Kress Miller, RN, Case No. 17-
23 51-11418, for which member Kerns is
24 recused?

25 MS. MALADY:

1 So moved.

2 DR. HUNSBERGER:

3 Second.

4 VICE CHAIR COUGHLIN:

5 All those in favor? Opposed?

6 Abstentions?

7 [The motion carried. Member Kerns recused herself
8 from deliberations and voting on the motion.]

9 ***

10 MS. PACHTER SCHULDER:

11 Is there a motion to adopt the Hearing
12 Examiner's Proposal, for which there is
13 no recusal, in the matter of Elaine R.
14 Swartz, LPN, Case No. 20-51-003776?

15 MS. MALADY:

16 So moved.

17 DR. HUNSBERGER:

18 Second.

19 VICE CHAIR COUGHLIN:

20 All those in favor? Opposed?

21 Abstentions?

22 [The motion carried unanimously.]

23 ***

24 MS. PACHTER SCHULDER:

25 Is there a motion to adopt the Draft

1 Adjudications and Orders in the
2 following matters, for which members
3 Hertzler and Kerns are recused, of Gary
4 Dewayne Angelo, LPN, Case No. 19-51-
5 011673; Terry Lynn Elias-Thomas, LPN,
6 Case No. 20-51-011387; Amy Lee Frantz,
7 LPN, Case No. 19-51-018257; Rhonda
8 Middleton-Pearce, LPN, Case No. 20-51-
9 002736; Jon Patrick Lamenza, LPN, Case
10 No. 18-51-005811; Amy K. Moore, LPN,
11 Case Nos. 19-51-017843 & 20-51-007836;
12 Rose Nallon, RN, Case No. 20-51-000546;
13 and Jennifer Marie Ullery, LPN, Case No.
14 20-51-003793?

15 MS. MALADY:

16 So moved.

17 DR. HUNSBERGER:

18 Second.

19 VICE CHAIR COUGHLIN:

20 All those in favor? Opposed?

21 Abstentions?

22 [The motion carried. Members Hertzler and Kerns
23 recused themselves from deliberations and voting on
24 the motion.]

25

1 MS. PACHTER SCHULDER:

2 Is there a motion to approve the
3 following Draft Adjudications and
4 Orders, for which member Kerns is
5 recused, of Julie Isabelle Bakke, RN,
6 Case No. 17-51-012198; Denise Michelle
7 Costea, LPN, Case No. 17-51-14138;
8 Michelle Marie Sabo, LPN, Case No. 19-
9 51-002440?

10 MS. MALADY:

11 So moved.

12 DR. HUNSBERGER:

13 Second.

14 VICE CHAIR COUGHLIN:

15 All those in favor? Opposed?

16 Abstentions?

17 [The motion carried. Member Kerns recused herself
18 from deliberations and voting on the motion.]

19 ***

20 MS. PACHTER SCHULDER:

21 Is there a motion to adopt the following
22 Draft Adjudications and Orders, for
23 which there are no recusals, of
24 Jacqueline Ann Babb, RN, Case No. 19-51-
25 013456; Anita Michelle Belfiore, LPN,

1 Case No. 18-51-008780; Kip Bowser, RN,
2 Case No. 20-51-000526; Krista Lynn
3 Carson, RN, Case No. 19-51-013877;
4 Crystal Marie Crawford, LPN, Case No.
5 19-51-008845; Gabriele Eder, RN, Case
6 No. 19-51-002640; Peter Fitzgerald, LPN,
7 Case No. 21-51-006809; Denise Forrester,
8 RN, Case No. 19-51-002813; Philip J.
9 Killgore, RN, Case No. 20-51-003158;
10 Bradley Dale Patrick, RN, Case No. 19-
11 51-014979; Robyn Nicole Remes, LPN, Case
12 No. 18-51-009974; Teri L. Swoyer, LPN,
13 Case No. 20-51-007406; and Rhana Geiger
14 Balousek, RN aka Rhana Leann Geiger, RN,
15 Case No. 19-51-011074?

16 MS. MALADY:

17 So moved.

18 DR. HUNSBERGER:

19 Second.

20 VICE CHAIR COUGHLIN:

21 All those in favor? Opposed?

22 Abstentions?

23 [The motion carried unanimously.]

24 ***

25 MS. PACHTER SCHULDER:

1 Is there a motion to defer the
2 determination on the request to add an
3 Additional RN Diploma Program Evening/
4 Weekend Part-time Cohort until the
5 results of the 2021-2022 pass rates are
6 received in the matter of West Penn
7 Hospital School of Nursing, for which
8 member Hunsberger is recused?

9 MS. MALADY:

10 So moved.

11 MS. HERTZLER:

12 Second.

13 VICE CHAIR COUGHLIN:

14 All those in favor? Opposed?

15 Abstentions?

16 [The motion carried. Member Hunsberger recused
17 himself from deliberations and voting on the motion.]

18 ***

19 MS. PACHTER SCHULDER:

20 Is there a motion to defer the
21 determination on the Additional RN
22 Program Cohort and Curriculum Change for
23 UPMC Jameson School of Nursing Proposal,
24 for which member Kmetz is recused?

25 MS. MALADY:

1 So moved.

2 DR. HUNSBERGER:

3 Second.

4 VICE CHAIR COUGHLIN:

5 All those in favor? Opposed?

6 Abstentions?

7 [The motion carried. Member Kmetz recused herself
8 from deliberations and voting on the motion.]

9 ***

10 MS. PACHTER SCHULDER:

11 Is there a motion to extend the
12 Provisional Status of Great Lakes
13 Institute of Technology until July 22,
14 2022, and to defer a determination about
15 the increase in clinical ratio until
16 after that meeting on July 22?

17 MS. MALADY:

18 So moved.

19 DR. HUNSBERGER:

20 Second.

21 VICE CHAIR COUGHLIN:

22 All those in favor? Opposed?

23 Abstentions?

24 [The motion carried unanimously.]

25 ***

1 MS. PACHTER SCHULDER:

2 Is there a motion to extend the
3 Provisional Status of Lincoln University
4 until July 22, 2022, and require that it
5 provide a report on the three-day
6 mapping session and the curriculum
7 rewrite as part of the presentation to
8 the Board at the meeting on July 20?

9 MS. MALADY:

10 So moved.

11 DR. HUNSBERGER:

12 Second.

13 VICE CHAIR COUGHLIN:

14 All those in favor? Opposed?

15 Abstentions?

16 [The motion carried unanimously.]

17 ***

18 MS. PACHTER SCHULDER:

19 Is there a motion to approve Dotlen
20 Academy of Science's Proposal for the
21 Establishment of a Diploma Practical
22 Nurse Program subject to receipt of an
23 updated clinical agreement?

24 MS. MALADY:

25 So moved.

1 DR. HUNSBERGER:

2 Second.

3 VICE CHAIR COUGHLIN:

4 All those in favor? Opposed?

5 Abstentions?

6 [The motion carried unanimously.]

7 ***

8 MS. PACHTER SCHULDER:

9 Is there a motion to grant Thomas
10 Jefferson University's Proposal for
11 Psychiatric mental Health MSN and BSN-
12 DNP CRNP Programs?

13 MS. MALADY:

14 So moved.

15 DR. HUNSBERGER:

16 Second.

17 VICE CHAIR COUGHLIN:

18 All those in favor? Opposed?

19 Abstentions?

20 [The motion carried unanimously.]

21 ***

22 Miscellaneous

23 [Judith Pachter Schulder, Esquire, Board Counsel,
24 noted the Bureau and the Board received a copy of the
25 Joint State Government Commission Reports regarding

1 licensing processing times of the Pennsylvania State
2 Board of Nursing, which is under review.]

3 ***

4 Adjournment

5 VICE CHAIR COUGHLIN:

6 We need a motion to adjourn.

7 MS. MALADY:

8 So moved.

9 DR. HUNSBERGER:

10 Second.

11 VICE CHAIR COUGHLIN:

12 All in favor? Opposed?

13 [The motion carried unanimously.]

14 ***

15 [There being no further business, the State Board of
16 Nursing Meeting adjourned at 3:40 p.m.]

17 ***

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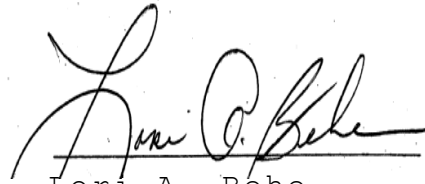
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CERTIFICATE

I hereby certify that the foregoing summary minutes of the State Board of Nursing meeting, was reduced to writing by me or under my supervision, and that the minutes accurately summarize the substance of the State Board of Nursing meeting.



Lori A. Behe,

Minute Clerk

Sargent's Court Reporting
Service, Inc.

STATE BOARD OF NURSING
REFERENCE INDEX

May 5, 2022

	TIME	AGENDA
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2		
3		
4		
5		
6		
7		
8		
9	9:08	Official Call to Order
10		
11	9:08	Roll Call of Board Members
12		
13	9:09	Introduction of Attendees
14		
15	9:14	Adoption of Agenda
16		
17	9:15	Adoption of Minutes
18		
19	9:15	Report of Prosecutorial Division
20		
21	9:17	Regulation Update
22		
23	9:21	Legislative Update
24		
25	9:38	Appointment - PNAP Annual Report
26		
27	9:50	Appointment - West Penn Hospital School of Nursing
28		
29		
30	10:10	Appointment - UPMC Jameson School of Nursing
31		
32		
33	10:28	Appointment - Great Lakes Institute of Technology
34		
35		
36	11:00	Recess
37		
38	11:10	Return to Open Session
39		
40	11:10	Appointment - Lincoln University
41		
42	11:55	Appointment - Dolten Academy of Science
43		
44	12:14	Appointment - Thomas Jefferson University
45		
46		
47	12:24	Report of Board Chairperson
48		
49	12:24	Report of Acting Commissioner
50		

STATE BOARD OF NURSING
REFERENCE INDEX
(Cont.)
May 5, 2022

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TIME	AGENDA
12:27	Report of Committees
12:27	Report of Executive Secretary
12:32	Old Business
1:15	New Business
1:25	For the Board's Information
1:29	Executive Session
3:36	Return to Open Session
3:36	Motions
3:39	Miscellaneous
3:40	Adjournment