State Board of Barber Examiners October 23, 2023

BOARD MEMBERS:

Arion R. Claggett, Acting Commissioner, Bureau of Professional and Occupational Affairs
Dominic A. Muniz, Chairman, Professional Member
Patrick Gavin, Consumer Protection Member
Amber Derr, Professional Member
Michael McAndrew, Professional Member
Charles Seright, Professional Member

BUREAU PERSONNEL:

Shana M. Walter, Esquire, Senior Board Counsel
Sean C. Barrett, Esquire, Board Counsel
James Ritchie Espino Ostman, Esquire, Board
Prosecution Liaison
Andrea L. Costello, Esquire, Board Prosecutor
J. Karl Geschwindt, Esquire, Acting Senior Board
Prosecutor
Sharona Evans, Board Administrator

Marisa Swartley, Legal Extern, Department of State Michael McDonald, Policy Director, Department of State

ALSO PRESENT:

Mike Gent, Curriculum Coordinator, Pennsylvania Department of Corrections Kelly Kolling, Director, Barber School of Pittsburgh Ashley Eckenrode, Eckenrode's Barbershop Madeline Helmstetter

3 * * * 1 2 State Board of Barber Examiners 3 October 23, 2023 * * * 4 5 [Pursuant to Section 708(a)(5) of the Sunshine Act, 6 at 9:00 a.m. the Board entered into Executive Session 7 with Sean C. Barrett, Esquire, Board Counsel, for the purpose of conducting quasi-judicial deliberations on a number of matters currently pending before the 10 Board and to receive advice of counsel. The Board 11 returned to open session at 10:30 a.m.] * * * 12 13 The regularly scheduled meeting of the State Board of Barber Examiners was held on Monday, October 23, 14 15 2023. Dominic A. Muniz, Chairman, Professional 16 Member, called the meeting to order at 10:32 a.m. * * * 17 Pledge of Allegiance

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19 [The Pledge of Allegiance was recited.]

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21 Introduction of Board Members

22 [Sharona Evans, provided an introduction of Board

23 members. New Board members Patrick Gavin and Amber

24 Derr introduced themselves.

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   [Sean C. Barrett, Esquire, Board Counsel, noted the
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   meeting was being recorded, and those who continued
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   to participate were giving their consent to be
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   recorded.
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        Mr. Barrett also noted the Board entered into
6
   Executive Session for the purpose of conducting
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   quasi-judicial deliberations on a number of matters
   currently pending before the Board and to receive
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   advice of counsel.]
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   Introduction of Attendees
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   [Sharona Evans, provided an introduction of
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   attendees.1
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   Approval of minutes of the June 26, 2023 meeting
   MR. BARRETT:
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                  I believe the Board Chair would
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                  entertain a motion to approve the
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                  minutes of the June 26, 2023 Board
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                  meeting.
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   CHAIRMAN MUNIZ:
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                  Do I have a motion?
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   ACTING COMMISSIONER CLAGGETT:
24
                  So moved.
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   CHAIRMAN MUNIZ:
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5 1 Do I have a second? 2 MR. SERIGHT: 3 Second. 4 CHAIRMAN MUNIZ: 5 Roll call vote. 6 7 Arion Claggett, aye; Dominic Muniz, aye; Patrick Gavin, abstain; Amber 9 Derr, abstain; Michael McAndrew, aye; 10 Charles Seright, aye. [The motion carried. Patrick Gavin and Amber Derr 11 12 abstained from voting on the motion.] 13 * * * 14 Report of Board Prosecution 15 [Andrea L. Costello, Esquire, Board Prosecutor, 16 presented the Consent Agreements for Case No. 20-42-006239, Case No. 20-42-006808, and Case No. 20-42-17 18 010020.] * * * 19 20 MR. BARRETT: 21 Based on the Report of Prosecution, 22 does any member of the Board wish to 23 reenter Executive Session for further 24 deliberations? Hearing none. 25 Based on Executive Session

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                  deliberations, I believe the Board
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                  Chair would entertain a motion to
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                  approve the Consent Agreements and
                  Orders at item 2, Case No. 20-42-
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                  006239; item 3, Case No. 20-42-006808;
                  and item 4, Case No. 20-42-010020.
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   CHAIRMAN MUNIZ:
                  Do I have a motion?
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   ACTING COMMISSIONER CLAGGETT:
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                  So moved.
   CHAIRMAN MUNIZ:
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12
                  Do I have a second?
13
   MR. SERIGHT:
14
                  Second.
15
   MS. EVANS:
16
                  Arion Claggett, aye; Dominic Muniz,
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                  aye; Patrick Gavin, aye; Amber Derr,
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                  aye; Michael McAndrew, aye; Charles
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                  Seright, aye.
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   [The motion carried unanimously. The Respondent's
21
   name at Case No. 20-42-010020 is Noah T. Barber; Case
22
   No. 20-42-006808, Mark Little; and Case No. 20-42-
23
   006239, James Nathaniel d/b/a Before and After Sports
24
   Barber Shop.]
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- 1 | Appointment Introduction
- 2 | [Michael McDonald, Policy Director, Department of
- 3 | State, introduced himself and provided a brief
- 4 history of his personal and professional background.
- 5 He informed everyone that the Policy Office works
- 6 closely with all of the department program areas and
- 7 Governor's Office to develop and help implement the
- 8 department's and administration's policy agenda.
- 9 Mr. McDonald stated the Policy Office staff
- 10 review draft legislation introduced to the General
- 11 | Assembly that may affect the Board and licensees to
- 12 assess its impact on the licensee population and
- 13 citizens of the Commonwealth and develop a position
- 14 on whether to support or oppose it.
- Mr. McDonald noted that they work with Board
- 16 | Counsel to review regulations and implement new
- 17 | policies, along with researching other jurisdictions
- 18 across the country.
- 19 Mr. McDonald mentioned that he also works closely
- 20 | with Acting Commissioner Claggett and counsel and
- 21 encouraged Board members to reach out to him or
- 22 Deputy Policy Director Andrew LaFratte as a resource
- 23 for any questions or concerns.
- 24 Mr. McDonald thanked Board members for their
- 25 | service to the licensees and citizens of the

Commonwealth of Pennsylvania.

Chair Muniz asked Mr. McDonald for assistance concerning space requirements for suites. He noted issues with Sola Salon and Phenix Salon Suites and space requirements with the regulation currently being 15 x 12 feet. He mentioned having to deny variances for Sola Salon Studios because most of them are 120 square feet.

Mr. Barrett explained that the Cosmetology Law was amended by the General Assembly in November 2022 to reduce the salon square footage from 180 square feet to 120 square feet and facilitated many of the Sola Salon needs.

Mr. Barrett stated that the Barber Board received many applications for licensure for barbershops in those Solar Salon suites in the interim, which are 120 square feet. He noted the Board's regulation for minimum square feet is currently 180 square feet and is working to reduce through the regulatory process.

Mr. Barrett mentioned that the Cosmetology Board accomplished that through a legislative enactment but there was no corresponding one for the Barber Board, so the Barber Board has been dealing with that in terms of the disparity in space requirements and barbers wanting to move to those smaller spaces as

well.

Mr. McDonald informed Board members that he is familiar with the issue, and the legislative director in the department helps them keep tabs on legislature and can advise them on when legislation may be viable or prudent to introduce. He offered to take it back to the legislative director to see whether anything has been moving in the legislature and whether they should be an advocate in solving the problem.

Chair Muniz presented an idea that has been discussed for many years regarding a barber pole initiative as far as regulation to protect the barber pole for barbershops. He stated that the barber pole represents barbershops but nothing is in their regulations to protect the barber pole as far as barbershops except for barbershops being required to show a barber pole.

Chair Muniz explained that cosmetology and nail salons sometimes put up the barber pole, which is false advertisement. He mention having a list of laws written in other states currently or that have been on that path and would like to do something a little bit further to protect their industry.

Mr. McDonald asked Chair Muniz to provide the list of states, so they could further review other

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   states and whether it would be viable to pursue in
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2
   Pennsylvania as well.]
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   Report of Board Counsel - Motion to Deem Facts
5
     Admitted
   MR. BARRETT:
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7
                  Based on Executive Session
                  deliberations, I believe the Board
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9
                  Chair would entertain a motion to grant
10
                  the Motion to Deem Facts Admitted and
                  Enter Default and direct Board Counsel
11
12
                  to prepare an Adjudication and Order I
13
                  accordance with discussion in Executive
                  Session in the matters of agenda item
14
15
                  5, Case No. 22-42-016709, 3rd Street
16
                  Parlor, and item 6, Case No. 23-42-
                  002421, Jesus Garcia.
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   CHAIRMAN MUNIZ:
                  Do I have a motion?
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   ACTING COMMISSIONER CLAGGETT:
21
                  So moved.
22
   CHAIRMAN MUNIZ:
23
                  Do I have a second?
24
   MR. SERIGHT:
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Second.

11 1 MS. EVANS: 2 Arion Claggett, aye; Dominic Muniz, 3 aye; Patrick Gavin, aye; Amber Derr, 4 aye; Michael McAndrew, aye; Charles 5 Seright, aye. 6 [The motion carried unanimously.] 7 * * * 8 Report of Board Counsel- Proposed Adjudication and 9 Order MR. BARRETT: 10 11 At item 7, based on Executive Session deliberations, I believe the Board 12 13 Chair would entertain a motion to adopt 14 the Proposed Adjudication and Order in 15 the matter of Case No. 20-42-013311, 16 Craig G. Butler. 17 CHAIRMAN MUNIZ: 18 Do I have a motion? ACTING COMMISSIONER CLAGGETT: 19 20 So moved. 21 CHAIRMAN MUNIZ: 22 Do I have a second? 23 MR. SERIGHT: 24 Second. MS. EVANS: 25

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1
                  Arion Claggett, aye; Dominic Muniz,
2
                  aye; Patrick Gavin, aye; Amber Derr,
3
                  aye; Michael McAndrew, aye; Charles
 4
                  Seright, aye.
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   [The motion carried unanimously.]
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   Report of Board Counsel - Final Adjudications and
8
     Orders
   MR. BARRETT:
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10
                  Based on Executive Session
                  deliberations, I believe the Board
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12
                  Chair would entertain a motion to adopt
13
                  the Final Adjudications and Orders at
14
                  agenda item 8, Case No. 18-42-011047,
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                  New York Connection Barber Shop; item
                  9, Case No. 20-42-004447 & 22-42-
16
                  004182, Willi's Barber Shop; item 10,
17
18
                  Case No. 21-42-001434, Patron Barber
19
                  Shop; and item 11, Case No. 21-42-
20
                  012306, Sculpture Barber Studio.
21
   CHAIRMAN MUNIZ:
22
                  Do I have a motion?
23
   ACTING COMMISSIONER CLAGGETT:
24
                  So moved.
25
   CHAIRMAN MUNIZ:
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13 1 Do I have a second? 2 MR. SERIGHT: 3 Second. 4 MS. EVANS: 5 Arion Claggett, aye; Dominic Muniz, aye; Patrick Gavin, aye; Amber Derr, 6 7 aye; Michael McAndrew, aye; Charles 8 Seright, aye. 9 [The motion carried unanimously.] 10 Report of Board Counsel - Application Appeal 11 MR. BARRETT: 12 13 Based on Executive Session 14 deliberations, I believe the Board 15 Chair would entertain a motion to 16 delegate this matter to the hearing 17 examiner for an evidentiary record to 18 be considered. 19 CHAIRMAN MUNIZ: 20 Do I have a motion? 21 ACTING COMMISSIONER CLAGGETT: 22 So moved. 23 CHAIRMAN MUNIZ: 24 Second? 25 MR. SERIGHT:

14 Second. 1 2 MS. EVANS: 3 Arion Claggett, aye; Dominic Muniz, 4 aye; Patrick Gavin, aye; Amber Derr, 5 aye; Michael McAndrew, aye; Charles 6 Seright, aye. 7 [The motion carried unanimously.] 8 9 Report of Board Counsel - Citation Appeal 10 MR. BARRETT: 11 Item 13. Based on Executive Session deliberations, I believe the Board 12 13 Chair would entertain a motion to remand the Citation to a hearing 14 15 examiner for a hearing at item 13, Case 16 No. 21-42-015465, One Cut Above Barber 17 Shop LLC. 18 CHAIRMAN MUNIZ: 19 Do I have a motion? 20 ACTING COMMISSIONER CLAGGETT: 21 So moved. 22 CHAIRMAN MUNIZ: 23 Second? 24 MR. SERIGHT: 25 Second.

15

1 MS. EVANS:

2 Arion Claggett, aye; Dominic Muniz,

3 aye; Patrick Gavin, aye; Amber Derr,

4 aye; Michael McAndrew, aye; Charles

5 Seright, aye.

6 [The motion carried unanimously.]

7

8 MR. BARRETT:

9 Item 14. Based on Executive Session

10 deliberations, I believe the Board

11 Chair would entertain a motion to deny

the Citation Appeal at Case No. 21-42-

13 | 015788, Edder Cruz.

14 | CHAIRMAN MUNIZ:

12

Do I have a motion?

16 ACTING COMMISSIONER CLAGGETT:

17 So moved.

18 CHAIRMAN MUNIZ:

19 Do I have a second?

20 MR. SERIGHT:

21 Second.

22 MS. EVANS:

Arion Claggett, aye; Dominic Muniz,

24 aye; Patrick Gavin, aye; Amber Derr,

aye; Michael McAndrew, aye; Charles

16 1 Seright, aye. 2 [The motion carried unanimously.] 3 Report of Board Counsel - Application 4 5 MR. BARRETT: Item 17. Based on Executive Session 6 7 deliberations, I believe the Board Chair would entertain a motion to table 8 9 this matter. 10 CHAIRMAN MUNIZ: 11 Do I have a motion? ACTING COMMISSIONER CLAGGETT: 12 13 So moved. 14 CHAIRMAN MUNIZ: 15 Do I have a second? MR. SERIGHT: 16 Second. 17 18 MS. EVANS: 19 Arion Claggett, aye; Dominic Muniz, 20 aye; Patrick Gavin, aye; Amber Derr, 21 aye; Michael McAndrew, aye; Charles 22 Seright, aye. 23 [The motion carried unanimously.] 24 25 Report of Board Counsel - Barber Shop Variance

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     Applications
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   MR. BARRETT:
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                  Based on Executive Session
 4
                  deliberations, I believe the Board
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                  Chair would entertain a motion to
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                  approve the Variance Application at
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                  agenda item 18, Application No.
                  AA0004922958, Dut's Cuts, and agenda
9
                  item 19, Application No. AA0004941510,
10
                  Eckenrode's Barbershop.
11
   CHAIRMAN MUNIZ:
                  Do I have a motion?
12
13
   ACTING COMMISSIONER CLAGGETT:
14
                  So moved.
15
   CHAIRMAN MUNIZ:
16
                  Do I have a second?
17
   MR. SERIGHT:
18
                  Second.
19
   MS. EVANS:
20
                  Arion Claggett, aye; Dominic Muniz,
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                  aye; Patrick Gavin, aye; Amber Derr,
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                  aye; Michael McAndrew, aye; Charles
23
                  Seright, aye.
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    [The motion carried unanimously.]
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- 1 Report of Board Counsel Legislative Update
- 2 [Sean C. Barrett, Esquire, Board Counsel, provided a
- 3 legislative update for House Bill 327 regarding
- 4 reducing the training requirements for barber
- 5 teachers from 1250 hours to 500 hours of education.
- 6 He noted previous Board discussed and input from the
- 7 | National Association of Barber Boards of America
- 8 (NABBA).
- 9 Mr. Barrett informed Board members that the bill
- 10 recently passed the House Professional Licensure
- 11 Committee and is currently in the Senate Consumer
- 12 Protection and Professional Licensure Committee,
- 13 noting both the House and the Senate have to agree on
- 14 the same bill.
- Mr. Barrett addressed edits made to the bill,
- 16 where they removed the ability for barbers to get
- 17 | training in a cosmetology school, along with fixing
- 18 | language. He mentioned doing an analysis of the
- 19 bill, which concluded that it would not require a
- 20 barber to actually be licensed to become a barber-
- 21 teacher based on the way it was drafted. He noted
- 22 that was addressed, as well as removing the ability
- 23 for a cosmetology school provide the training,
- 24 because that is not something that is legally
- 25 permissible under the Cosmetology Act.

Mr. Barrett stated that all of the other provisions of the bill still remain and he would update the Board if the bill moves forward.

Chair Muniz referred to the age requirement change to 18 for a teacher. He noted that someone could get their license with a high school diploma or GED, go back to school for 500 hours, and then get their teacher's license. He noted another part of it was that they had to have five years as a licensed professional, and if they were able to attend school at 16 and maybe get their license by 17 that the five years still does not add up to 18 years of age. He expressed concern with whether someone 18 years of age gives someone the experience needed to teach.

Chair Muniz mentioned that the bill does not state someone has to be teaching barbering in order for someone to become a teacher. He noted it is like someone would just have to learn how to become a teacher but not have to learn how to become a teacher as a barber, noting that contradicts itself because they are teaching barbering.

Chair Muniz was not against having the 500 hours or going back to school but believed some issues were not covered. He referred to the 18 years of age change, noting the Board is going to have to rewrite

the regulations because of the 23 years of age and five years' experience.

Mr. Barrett explained that someone could either have five years of experience or do 500 hours of training and just reduces the minimum age to 18. He stated that the ability to take the test after five years is the current requirement and is not changing. He noted the main change is lowering the age from 23 to 18, where someone licensed at 16 could be a teacher at 21.

Mr. Barrett stated the bill reduces the education requirements from 1250 to 500 hours but also requires the hours pertain to how to teach instead of learning actual subject matter. He mentioned that it is comparable to the Cosmetology Act, where about 450 hours under the Cosmetology Act are for teaching and 50 related to the management of salons.

Mr. Barrett noted the bill makes it more in line with cosmetology on the hours and the Barber Board could then come up with a new curriculum requirement to have those 500 hours for at least barber schools. He also noted it reduces the hours from 1250 to 500, lowers the age for a teacher from 23 to 18 at the minimum, and requires the course be 500 hours in

education on how to teach people the subject matter.

Chair Muniz commented that the age stands out, because a lot of barbering is teaching from experience, noting someone 18 years old does not really have much experience.

Mr. Barrett stated that there is a provision, where someone who is a barber or a cosmetology teacher and holds a barber license could apply to get their barber-teacher license to increase the amount of barber-teachers that are available because of the current shortage.

Mr. Barrett informed Board members that there would be further discussion about the confines of the regulation, noting the regulation would have to be rewritten to what they could fit under that umbrella of how the act defines the curriculum if the bill passes.

Mr. Seright asked whether someone could expedite their teacher's license and not have to do a certain type of theory or a certain type of practical if they do the five years but then goes back for the 500 hours.

Mr. Barrett explained that there are two separate paths and would not make sense for someone to have five years' experience and then go to school

unless they think they do not know it well enough.

Chair Muniz commented that it would be an individual decision and then they would still have to take the theory and practical examination in order for someone to receive a teacher's license.

Mr. Barrett stated that the bill does not carve out any benefit for someone to go back to school but is not outside the possibility that someone who has five years of experience might choose to do that even though it is not required.

Acting Commissioner Claggett and Ms. Evans noted questions from Kelly asking whether a test would still be required and whether the act would take place in 60 days.

Mr. Barrett explained that a test would still be required and the bill has to pass both houses and then go to the Governor for a signature, where it would then take effect 60 days from that date. He further explained that the bill is still in the process and nothing in that bill is in effect or active at this point until there is a vote. He mentioned that it has not been voted on by either house and is in the preliminary stages but starting to move.

Chair Muniz asked whether it would affect

financing for a teacher's license regarding student
loans and whether the National Accrediting Commission
of Career Arts & Sciences (NACCAS) would still be
involved.

Kelly Kolling, Director of Operations, Barber School of Pittsburgh, explained that an accredited school offering an additional program could do it as a beta program but at some point would have to add it to the accreditation to offer the course on a regular basis. She noted the school would have to have some type of tuition cost if they were an accredited school, and a nonaccredited school could pretty much do whatever they want as long as it is abiding by state guidelines.

Chair Muniz asked whether there would still be grants and loans for an accredited school when taking a teacher's course and what the limitations are as far as the grants and the loans for the teacher's course.

Ms. Kolling explained that it would have to be an approved program by their accreditor in order to qualify for any funding, noting 500 hours more than likely would not be covered.

Mr. Barrett stated that it sounded like it is based on the accreditation of the program and not the

hours but is a question for the General Assembly. He encouraged anyone from the public who has an opinion or concerns about the bill to reach out to their local elected state representatives or senator.

Mr. Barrett explained that the Board had very little to no involvement in the bill other than talking about the potential impacts of it at this point because it is a General Assembly bill. He noted the bill is in the preliminary stage but wanted to make the Board aware of it and would provide updates as it progresses.

Chair Muniz referred to the bill where it mentions something about having a cosmetology license and a barber license and being able to take the exam for a teacher's license.

Mr. Barrett explained that it basically states that someone could do either, where someone with a cosmetology license and a barber license could take either test. He referred to the language, where an individual currently holding both a cosmetology license and a barber license may obtain a barber-teacher license if the individual completes the training and examination required for licensure as either a barber-teacher or a cosmetology teacher.

Mr. Barrett further explained that someone who

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has a barber license and a cosmetology license and decides to go to cosmetology teacher school could complete that course and then also get their barber-teacher license because they are already a licensed barber. He stated that it would not make someone go to a barber school and then do another 500 hours because it would accept the cosmetology training, since they are a licensed barber.

Mr. Barrett mentioned that there probably are concerns regarding how long someone had the barber license and may get revised, but the intent of it is to make sure someone could become a barber-teacher as long as someone has that 500 hours in teaching.]

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Report of Board Counsel - Regulatory Matters

[Sean C. Barrett, Esquire, Board Counsel, addressed

16A-429 regarding the general revisions package. He

noted it was sent out for notice and comment

rulemaking but no comments were received. He

informed Board members that he would be writing the

annex and send it out as proposed after voting on the

annex at the next meeting. He informed Board members

that it included the reduction for a one chair shop

to a 120-square foot requirement with incremental

increases for chairs after that, equipment changes,

26 1 and some other requirements.] 2 3 Report of Board Counsel - Discussion Items - Election of Officers 4 5 MR. BARRETT: 6 We currently have vacancies as 7 secretary and Vice Chair. We need to do an election for positions. 9 Are there any nominations for those 10 positions? 11 CHAIRMAN MUNIZ: I would like to nominate Pat Gavin for 12 13 secretary. 14 MR. BARRETT: 15 Mr. Gavin, if you were elected to that 16 position, do you wish to serve as 17 secretary of the Board? 18 MR. GAVIN: 19 Yes. 20 MR. BARRETT: 21 I believe, based on that, the Board 22 Chair would entertain a motion to elect 23 Pat Gavin as the secretary of the Board 24 of Barber Examiners. 25 CHAIR MUNIZ:

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27
                  Do I have a motion?
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   ACTING COMMISSIONER CLAGGETT:
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                  So moved.
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   CHAIR MUNIZ:
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                  Do I have a second?
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   MR. SERIGHT:
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                  Second.
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   MS. EVANS:
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                  Arion Claggett, aye; Dominic Muniz,
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                  aye; Patrick Gavin, aye; Amber Derr,
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                  aye; Michael McAndrew, aye; Charles
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                  Seright, aye.
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   [The motion carried unanimously.]
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   CHAIRMAN MUNIZ:
                  I would also like to nominate Amber
16
                  Derr for Vice Chair.
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   MR. BARRETT:
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                  Ms. Derr, based on the nomination, if
20
                  so elected, would you serve in the
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                  position of Vice Chair?
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   MS. DERR:
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                  Yes.
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   MR. BARRETT:
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                  Based on that, I believe the Board
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                  Chair would entertain a motion for the
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2
                  election of Amber Derr as Vice Chair of
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                  the Board of Barber Examiners.
   CHAIR MUNIZ:
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5
                  Do I have a motion?
   ACTING COMMISSIONER CLAGGETT:
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7
                  So moved.
8
   CHAIR MUNIZ:
9
                  Do I have a second?
10
   MR. SERIGHT:
                  Second.
11
   MS. EVANS:
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13
                  Arion Claggett, aye; Dominic Muniz,
14
                  aye; Patrick Gavin, aye; Amber Derr,
15
                  aye; Michael McAndrew, aye; Charles
16
                  Seright, aye.
17
   [The motion carried unanimously.]
                               * * *
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19
   Report of Board Counsel - Discussion Items -
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   Appointment of Secondary Probable Cause Screening
21
     Committee Member
22
   [Dominic A. Muniz, Chairman, Professional Member,
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   appointed Charles Seright as the alternate member for
24
   the Probable Cause Screening Committee.]
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- 1 Report of Board Chair
- 2 | [Dominic A. Muniz, Chairman, Professional Member,
- 3 | addressed his attendance at the National Association
- 4 of Barber Boards of America Conference in September.
- 5 He noted that the mission of NABBA is to support
- 6 state licensing boards in their role of protecting
- 7 | the public in the practice of barbering through
- 8 upholding health and safety protocols, maintaining
- 9 education and training standards, and recognizing the
- 10 barber pole as the official symbol of the profession.
- 11 He mentioned that they have been fighting diligently
- 12 to patent the barber pole throughout the years.
- 13 Chair Muniz noted NABBA's objectives include
- 14 promoting the exchange of information between state
- 15 boards and agencies involved in licensing and
- 16 regulating the barber profession and also aim to
- 17 develop standards and procedures for examining barber
- 18 candidates, as well as licensing and policing the
- 19 industry. He noted that NABBA works toward
- 20 establishing a minimum standard curriculum for
- 21 barbers and ongoing education within the industry.
- 22 He also noted the association focuses on developing
- 23 and promoting procedures that ensures consumers are
- 24 | well informed and protected.
- 25 Chair Muniz congratulated John Christopher, the

previous Chair of the Pennsylvania State Board of Barber Examiners, for successfully completing his four-year term with NABBA.

Chair Muniz also expressed gratitude to Mike Gent for his valuable contributions during the NABBA Conference, noting he heard nothing but positive feedback regarding the presentation.

Chair Muniz commented that nearly 20 states were represented at the NABBA Conference in Hershey, Pennsylvania, and provided an excellent opportunity for participants to discuss new developments and changes during the testing laws, regulations, and hours within each state. He reported classes included Milady's, where they offered a 4-hour class on igniting exceptional performance, focusing on leadership skills, accountability, trust building, and effective communication.

Chair Muniz stated that Kate Owens of Florida shared insight on autism awareness and provided a course on becoming a regional educator for cutting the hair of autistic individuals. He noted they expressed the importance of creating sensory-safe barbershops and salons while shedding the light on the need for further education and understanding of autism within the industry.

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Chair Muniz informed Board members of his
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2
   nomination and win for the position of vice president
3
   of NABBA. He noted looking forward to collaborating
4
   with NABBA in the future and continuing to expand his
5
   knowledge with the barber industry through their
6
   guidance and resources.]
7
                              * * *
8
   Report of Acting Commissioner
   [Arion R. Claggett, Acting Commissioner, Bureau of
10
   Professional and Occupational Affairs, informed Board
11
   members that the request for proposal (RFP) for the
12
   Pennsylvania Licensing System (PALS) replacement was
13
   issued on September 28, 2023, and he would follow up
14
   with the Board when he receives additional
15
   information.
                              * * *
16
   Report of Board Administrator - No Report
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                              * * *
18
19
   Adjournment
20
   CHAIRMAN MUNIZ:
21
                  Could I have a motion to adjourn?
22
   ACTING COMMISSIONER CLAGGETT:
23
                  So moved.
24
   CHAIRMAN MUNIZ:
25
                  Do I have a second?
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32 MR. SERIGHT: 1 2 Second. 3 CHAIRMAN MUNIZ: 4 The meeting is adjourned. * * * 5 6 [There being no further business, the State Board of 7 Barber Examiners Meeting adjourned at 11:32 a.m.] 8 9 CERTIFICATE 10 11 I hereby certify that the foregoing summary minutes of the State Board of Barber Examiners 12 13 meeting, was reduced to writing by me or under my 14 supervision, and that the minutes accurately 15 summarize the substance of the State Board of Barber 16 Examiners meeting. 17 18 19 Madeline Helmstetter, 20 Minute Clerk 21 22 Sargent's Court Reporting 23 Service, Inc. 24

STATE BOARD OF BARBER EXAMINERS REFERENCE INDEX

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		October 23, 2023
	TIME	AGENDA
	9:00 10:30	Executive Session Return to Open Session
	10:32	Official Call to Order
	10:32	Pledge of Allegiance
	10:33	Introduction of Board Members/Attendees
	10:35	Approval of Minutes
	10:36	Report of Board Prosecution
	10:44	Appointment - Michael McDonald, Policy Director, Department of State
	10:53	Report of Board Counsel
	11:25	Report of Board Chairman
	11:32	Report of Acting Commissioner
	11:32	Adjournment