

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF STATE
BUREAU OF PROFESSIONAL AND OCCUPATIONAL AFFAIRS

F I N A L M I N U T E S

MEETING OF:

**STATE BOARD OF SOCIAL WORKERS,
MARRIAGE AND FAMILY THERAPISTS,
AND PROFESSIONAL COUNSELORS**

TIME: 9:31 A.M.

PENNSYLVANIA DEPARTMENT OF STATE
Board Room C
One Penn Center
2601 North Third Street
Harrisburg, Pennsylvania 17110

October 30, 2018

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50

State Board of Social Workers,
Marriage and Family Therapists
and Professional Counselors
October 30, 2018

BOARD MEMBERS:

- Renee J. Cardone, MSW, LCSW, Chair
- Ian J. Harlow, Commissioner of Professional and Occupational Affairs - Absent
- Joy E. Corby, Ph.D., LMFT Vice Chair
- Jeanne Elberfeld, M.D., LSW - Absent
- David E. Gallick, MSW, LSW, LMFT - Absent
- Christian Jordal, Ph.D., LMFT
- Amy K. Keisling, LCSW
- Kurt L. Kraus, Ed.D., NCC, ACS, LPC
- Linda A. Martin, LCSW, RN
- Teniola O. Osundeko, Ph.D., LCSW, SAP - Absent
- Marilyn L. Painter, Public Member
- Michelle Santiago, Psy.D., LPC

BUREAU PERSONNEL:

- C. William Fritz II, Esquire, Board Counsel
- Bridget K. Guilfoyle, Esquire, Board Prosecution Liaison
- Cynthia K. Montgomery, Esquire, Deputy Chief Counsel
- Heather J. McCarthy, Esquire, Board Prosecutor
- Erin Fure, Esquire, Board Prosecutor
- Alissa Harrison, Esquire, Board Prosecutor
- Tara J. Smith, Esquire, Board Prosecutor
- Sandra E. Matter, Board Administrator

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50

State Board of Social Workers,
Marriage and Family Therapists
and Professional Counselors
October 30, 2018

ALSO PRESENT:

- James H. Andrews, MSW, BS, BA, National Association of Social Workers, Pennsylvania Chapter
- Johanna Byrd, ACSW, IOM, CAE, Executive Director, National Association of Social Workers, Pennsylvania Chapter
- Troy L. Brindle, MSW, LCSW, BCH, National Association of Social Workers, Pennsylvania Chapter
- Timothy E. Gates, Chief Counsel, Pennsylvania Department of State
- Benny Brown II, Director of Government Affairs and Public Policy, National Association of Social Workers, Pennsylvania Chapter
- Charles J. Hartwell, Esquire, Dethlefs-Pykosh Law Group, LLC
- J. Patrick Rieder, Esquire, Law Office of J. Patrick Rieder, LLC
- Sala' Perminter Debelak, Applicant
- Brittney Rieder, Applicant

1 State Board of Social Workers,
2 Marriage and Family Therapists
3 and Professional Counselors
4 October 30, 2018

5 ***

6 The regularly scheduled meeting of the State
7 Board of Social Workers, Marriage and Family
8 Therapists, and Professional Counselors was held on
9 Tuesday, October 30, 2018. Renee J. Cardone, MSW,
10 LCSW, Chair, called the meeting to order at 9:31 a.m.

11 Cynthia K. Montgomery, Esquire, Deputy Chief
12 Counsel, was not present at the commencement of the
13 meeting.

14 ***

15 [Chair Cardone requested Board and audience members to
16 introduce themselves.

17 Chair Cardone asked for a moment of silence in
18 honor of the tree of life synagogue victims and the
19 city of Pittsburgh.]

20 ***

21 Approval of Minutes of the September 11, 2018 meeting

22 CHAIR CARDONE:

23 I would like to entertain any revisions
24 to the minutes of the September 11
25 meeting.

1 [The Board discussed corrections to the minutes.]

2 MR. FRITZ:

3 We can table approval of the September
4 11 minutes until the next meeting.

5 DR. CORBY:

6 So moved.

7 DR. JORDAL:

8 Second.

9 CHAIR CARDONE:

10 All those in favor? Any opposed?
11 Abstentions?

12 [The motion carried unanimously.]

13 ***

14 Report of Board Prosecutorial Division

15 [Heather J. McCarthy, Esquire, Board Prosecutor,

16 presented the Consent Agreement for File No. 15-69-

17 08206.]

18 ***

19 [Erin Fure, Esquire, Board Prosecutor, presented the

20 Consent Agreements for File No. 14-69-03630 and File

21 No. 17-69-13969.]

22 ***

23 [Alissa Harrison, Esquire, Board Prosecutor, presented

24 the Consent Agreement for File No. 13-69-06702.]

25 ***

1 [C. William Fritz II, Esquire, Board Counsel, exited
2 the meeting at 10:02 a.m. and reentered the meeting at
3 10:04 a.m.]

4

5 [Cynthia K. Montgomery, Esquire, Deputy Chief Counsel,
6 entered the meeting at 10:05 a.m.]

7

8 Appointment - Discussion on Act 76 (Senate Bill 530)
9 NASW-PA Chapter

10 [Chair Cardone referred to a letter from the National
11 Association of Social Workers (NASW) for discussion.
12 Johanna Byrd, Executive Director, NASW-PA; Troy
13 Brindle, Clinical Chair, NASW-PA; James Andrews, Past
14 President, NASW-PA; and Benny Brown, Director of
15 Government Affairs and Public Policy, NASW-PA
16 presented before the Board for discussion regarding
17 LSW independent practice and supervision as it
18 pertains to Act 76.

19 Mr. Andrews provided a brief summary of his
20 educational and professional background. He
21 encouraged Board members to carefully deliberate on
22 its interpretation of language in Act 76 with regard
23 to independent social work practice. He noted his
24 concern for the potential impact and consequences of
25 any interpretation that enables a LSW to operate an

1 independent social work practice under the supervision
2 of an LCSW as it would not assert necessary behavioral
3 and financial control. Mr. Andrews commented that the
4 Board's interpretation would generate excessive
5 liability and risk to the LCSW.

6 Mr. Brindle provided a brief summary of his
7 professional background. He reiterated that NASW-PA
8 asserts that a LCSW in independent practice who is
9 receiving outside contractual clinical licensure
10 supervision would be in direct violation of the
11 provisions outlined in Act 76. He noted that a
12 solution should be offered to LSWs who have practiced
13 independently for decades and are within 60 months of
14 closing their practices. He discussed several
15 alternatives.

16 Chair Cardone commented on her understanding that
17 the legislation speaks to the independent practice of
18 social work and that a BSW and MSW could both be in
19 independent practice but neither could do clinical
20 practices. She clarified that the independent
21 practice of clinical social work was limited to LCSWs.

22 Mr. Andrews commented on the practice differences
23 between a LSW and LCSW. Board members had questions
24 and comments concerning the 60-month time frame,
25 supervision, current language in the Act and Board

1 Counsel's interpretation of the Act, the confusing
2 language with regard to the lack of a grandfather
3 provision in the statute and the current employment
4 status of MSWs.]

5

6 [Christian Jordal, Ph.D., LMT, exited the meeting at
7 11:02 a.m. and reentered the meeting at 11:04 a.m.]

8

9 [The Board recessed from 11:03 a.m. until 11:11 a.m.]

10

11 [Cynthia K. Montgomery, Esquire, Deputy Chief Counsel,
12 exited the meeting at 11:11 a.m.]

13

14 [A Formal Hearing was held from 11:11 a.m. until
15 11:30 a.m. in the Matter of the Application for
16 License by Examination to Practice Professional
17 Counseling of Sala' Perminter Debelak, Case No. 18-69-
18 008699.]

19

20 Report of Board Counsel

21 [C. William Fritz II, Esquire, Board Counsel, noted a
22 Motion to Deem Facts Admitted and a proposed
23 Adjudication and Order for discussion in Executive
24 Session, application numbers 9-16 and correspondence
25 number 18.]

1 ***

2 Report of Board Chair

3 [Renee Cardone, MSW, LCSW, Chair, announced her
4 scheduled attendance at the Association of Social Work
5 Boards (ASWB) Delegate Assembly Meeting in San Antonio
6 in November.]

7 ***

8 Report of Other Board Members

9 [Joy E. Corby, Ph.D., LMFT, discussed her attendance
10 at the Association of Marriage & Family Therapy
11 Regulatory Boards (AMFTRB) Annual Meeting in
12 Philadelphia in September.

13 Dr. Corby noted the need to trust the vetting
14 process of states regarding licensure and protecting
15 the public. She reviewed a discussion concerning the
16 need to meet initial qualifications in another state
17 when initial qualifications have already been met
18 elsewhere. Dr. Corby noted another issue regarding
19 the fairness of requiring an already licensed
20 individual to meet current requirements that may not
21 have been in place at that time.

22 Dr. Corby discussed a Federal Trade Commission
23 Meeting in 2017 and subsequent meeting, where the
24 Federal Trade Commission (FTC) is moving towards
25 eradicating licensure, where the FTC would inform the

1 state of measures to protect the public. Dr. Corby
2 also commented on discussion concerning teletherapy,
3 noting that the Association of Marriage & Family
4 Therapy Regulatory Boards (AMFTRB) has teletherapy
5 guidelines.

6 Dr. Corby also noted discussion regarding
7 agreements between supervisors and supervisees as to
8 eliminating recordings on equipment because deleting
9 does not totally remove the recording.

10 Dr. Corby offered the Uniform Resource Locator
11 (URL) for Federal Trade Commission information. She
12 stated the AMFTRB would also be reviewing the
13 teletherapy regulation worldwide.

14 Chair Cardone commented that the Association of
15 Social Work Boards (ASWB) and the National Association
16 of Social Workers (NASW) developed standards of
17 practice regarding technology.

18 Dr. Kraus noted a national certification through
19 the National Board for Certified Counselors (NBCC) for
20 telehealth.]

21

22 [Marilyn L. Painter, Public Member, noted her recent
23 attendance at the BPOA orientation meeting, mostly
24 intended for public members and new members of the
25 Board, to be very informative.

1 Chair Cardone reminded everyone that ASWB also
2 has training open to all members of Boards that is not
3 specific to Pennsylvania, but it is informative and
4 covers much of the law.]

5 ***

6 Report of Commissioner - No Report

7 ***

8 Miscellaneous

9 [Sandra E. Matter, Board Administrator, addressed 2019
10 Board meeting date changes and will tentatively change
11 June 11 to June 4 and December 3 to November 19, which
12 will be confirmed at a later date.

13 Ms. Matter noted the Probable Cause Screening
14 Panel for discussion.]

15 ***

16 Correspondence

17 [Sandra E. Matter, Board Administrator, noted the ASWB
18 Mobility Readiness Evaluation correspondence for the
19 Board's review and clarification.

20 Chair Cardone questioned reciprocity endorsement
21 and temporary licensure. She commented that
22 Pennsylvania was not listed as having reciprocity and
23 that it is in the act, but effectively, Pennsylvania
24 does not have reciprocity because no other state does.

25 Chair Cardone questioned why the Board does not

1 have a temporary license, where it states that
2 individuals can function in the state in times of a
3 Governor's emergency. Mr. Fritz explained that it is
4 a temporary license of a licensee from another state
5 who would come to Pennsylvania and work temporarily in
6 an emergency.

7 Dr. Kraus commented that, not being proposed for
8 AAMFT or the American Counseling Association (ACA),
9 would be comparable to doing something for one group
10 within the Board and not others.

11 Chair Cardone discussed ASWB's move towards
12 mobility with the national trend to allow people to
13 use their status of having a license in one state to
14 being able to practice and have a license in another
15 state. She also mentioned electronic practice across
16 states, where an individual needs a license in the
17 state in which the client is, which is another reason
18 to consider the need for mobility.

19 Chair Cardone stated that this does not commit
20 the Board to anything, but the Board does need to
21 consider mobility and telepractice.

22 Mr. Fritz explained reciprocity agreements with
23 other states, noting that licensure requirements
24 between states must be very close to allow
25 reciprocity.]

1 ***

2 [Kurt L. Kraus, Ed.D., NCC, ACS, LPC, exited the
3 meeting at 12:04 p.m. and reentered the meeting at
4 12:06 p.m.]

5 ***

6 Report of Board Counsel (Continued) - Miscellaneous
7 [Sandra E. Matter, Board Administrator, asked the
8 Board for volunteers to be part of the Probable Cause
9 Screening Committee.

10 Mr. Fritz explained the importance of the
11 Probable Cause Screening Committee to be able to
12 temporarily suspend individuals who commit egregious
13 acts.

14 Chair Cardone announced that the new Probable
15 Cause Screening Committee will include Dr. Kraus,
16 Ms. Painter, Ms. Keisling, and Ms. Martin as the
17 alternate. Dr. Santiago and Dr. Jordal will be
18 responsible for continuing education (CE).]

19 ***

20 [Pursuant to Section 708(a)(5) of the Sunshine Act, at
21 12:11 p.m. the Board entered into Executive Session
22 with C. William Fritz II, Esquire, Board Counsel, for
23 the purpose of conducting quasi-judicial deliberations
24 on a number of matters that are currently pending
25 before the Board and to receive the advice of Counsel.

1 The Board returned to Open Session at 1:06 p.m.]

2 ***

3 MR. FRITZ:

4 The Board met in Executive Session and
5 conducted quasi-judicial deliberations
6 on matters that the Board will be voting
7 on later this afternoon.

8 ***

9 [Marilyn L. Painter, Public Member, exited the meeting
10 at 1:06 p.m.]

11 ***

12 [A Formal Hearing was held from 1:06 p.m. until
13 1:46 p.m. in the Matter of the Application for a
14 License to Practice Social Work and to Take the ASWB
15 Master's Examination of Brittney Nicole Rieder, Case
16 No. 18-69-008903.]

17 ***

18 [Pursuant to Section 708(a)(5) of the Sunshine Act, at
19 1:48 p.m. the Board entered into Executive Session
20 with C. William Fritz II, Esquire, Board Counsel, for
21 the purpose of conducting quasi-judicial deliberations
22 on a number of matters that are currently pending
23 before the Board and to receive the advice of Counsel.
24 The Board returned to Open Session at 2:56 p.m.]

25 ***

1 MR. FRITZ:

2 The Board was in Executive Session
3 conducting quasi-judicial deliberations
4 and will be voting on the matters
5 discussed in Executive Session.

6 The Board discussed Act 76 (Senate
7 Bill 530) NASW-PA Chapter.

8 ***

9 [Cynthia K. Montgomery, Esquire, Deputy Chief Counsel,
10 reentered the meeting at 2:56 p.m.]

11 ***

12 MOTIONS

13 DR. CORBY:

14 Subject to provision, supervised
15 clinical experience that was obtained
16 after the completion of 48 semester
17 credits or 72 quarter credits prior to
18 October 27, 2018 will be accepted.
19 Practicum and internship hours cannot be
20 counted.

21 DR. SANTIAGO:

22 I second it.

23 CHAIR CARDONE:

24 All those in favor? All those opposed?
25 Abstentions?

1 [The motion carried. Dr. Kraus abstained from voting
2 on the motion.]

3 ***

4 MR. FRITZ:

5 I believe the Board will entertain a
6 motion accepting the Consent Agreement
7 at File No. 15-69-08206.

8 MS. KEISLING:

9 So moved.

10 DR. SANTIAGO:

11 Second.

12 CHAIR CARDONE:

13 All those in favor? All those opposed?
14 Any abstentions?

15 [The motion carried unanimously. The Respondent's
16 name is Tracey L. Melodia aka Tracey L. Davis, LPC.]

17 ***

18 MR. FRITZ:

19 I believe the Board will entertain a
20 motion accepting the following Consent
21 Agreement at File No. 14-69-03630.

22 DR. CORBY:

23 So moved.

24 DR. JORDAL:

25 Second.

1 CHAIR CARDONE:

2 All those in favor? All those opposed?

3 Any abstentions?

4 [The motion carried unanimously. The Respondent's
5 name is Wendy Ann Creamer, LSW.]

6 ***

7 MR. FRITZ:

8 I believe the Board will entertain a
9 motion denying the following Consent
10 Agreement at File No. 17-69-13969.

11 CHAIR CARDONE:

12 Can I have a motion?

13 DR. SANTIAGO:

14 I make a motion.

15 DR. CORBY:

16 Second.

17 CHAIR CARDONE:

18 All those in favor? All those opposed?

19 Abstentions?

20 [The motion carried. Ms. Martin opposed the motion.]

21 ***

22 MR. FRITZ:

23 I believe the Board will entertain a
24 motion accepting the following Consent
25 Agreement at File No. 13-69-06702.

1 CHAIR CARDONE:

2 Can I have a motion?

3 DR. CORBY:

4 So moved.

5 MS. KEISLING:

6 Second.

7 CHAIR CARDONE:

8 All those in favor? All those opposed?

9 Abstentions?

10 [The motion carried. Dr. Santiago opposed the motion.

11 The Respondent's name is Stephanie Elizabeth Rakoczy-

12 Schetrompf, LCSW.]

13 ***

14 MR. FRITZ:

15 I believe the Board will entertain a
16 motion granting the following Motion to
17 Deem Facts Admitted and recommend Board
18 Counsel to draft an Adjudication and
19 Order at File No. 16-69-11492, Michael
20 Clarence Johnston, LPC.

21 DR. JORDAL:

22 So moved.

23 MS. MARTIN:

24 Second.

25 CHAIR CARDONE:

1 All those in favor? All those opposed?
2 Abstentions?

3 [The motion carried unanimously.]

4 ***

5 MR. FRITZ:

6 I believe the Board will entertain a
7 motion directing Board Counsel to draft
8 an Adjudication and Order at File No.
9 17-69-11114, Aisha Wilcox.

10 DR. KRAUS:

11 So moved.

12 DR. CORBY:

13 Second.

14 CHAIR CARDONE:

15 All those in favor? All those opposed?
16 Abstentions?

17 [The motion carried unanimously.]

18 ***

19 MR. FRITZ:

20 I believe the Board will entertain a
21 motion to approve the experience for the
22 Application as a Clinical Social Worker
23 by Examination of Anath Nevo.

24 DR. SANTIAGO:

25 I make a motion.

1 DR. JORDAL:

2 Second.

3 CHAIR CARDONE:

4 All those in favor? All those opposed?

5 Abstentions?

6 [The motion carried unanimously.]

7 ***

8 MR. FRITZ:

9 The Board administrator is going to
10 write a letter based on the Board's
11 discussion for the Application as a
12 Clinical Social Worker by Examination of
13 Ian David Buterbaugh.

14 DR. KRAUS:

15 So moved.

16 DR. JORDAL:

17 Second.

18 CHAIR CARDONE:

19 All those in favor? All those opposed?

20 Abstentions?

21 [The motion carried unanimously.]

22 ***

23 MR. FRITZ:

24 I believe the Board will entertain a
25 motion approving the education for the

1 Application as a Professional Counselor
2 by Examination of Jessica Anne Bovard.

3 DR. SANTIAGO:

4 I make a motion.

5 DR. JORDAL:

6 Second.

7 CHAIR CARDONE:

8 All those in favor? All those opposed?
9 Abstentions?

10 [The motion carried unanimously.]

11 ***

12 MR. FRITZ:

13 The Board administrator is going to
14 write a letter to Ariel Michaela
15 Leddington and Candace Lynn McGinley
16 based on the Board's discussions.

17 DR. CORBY:

18 So moved for Item No. 12, Leddington.

19 DR. JORDAL:

20 Second.

21 CHAIR CARDONE:

22 All those in favor? All those opposed?
23 Abstentions?

24 [The motion carried. Dr. Santiago opposed the motion.
25 Ms. Keisling abstained from voting on the motion.]

1 ***

2 CHAIR CARDONE:

3 We are on Item No. 13.

4 DR. JORDAL:

5 So moved.

6 DR. SANTIAGO:

7 Second.

8 CHAIR CARDONE:

9 All those in favor? All those opposed?

10 Abstentions?

11 [The motion carried. Dr. Santiago opposed the
12 motion.]

13 ***

14 MR. FRITZ:

15 I believe the Board will entertain a
16 motion approving the education for the
17 Application as a Professional Counselor
18 by Examination of Mihaela Stefan.

19 DR. CORBY:

20 So moved.

21 DR. KRAUS:

22 Second.

23 CHAIR CARDONE:

24 All those in favor? All those opposed?

25 Abstentions?

1 [The motion carried. Dr. Santiago opposed the
2 motion.]

3 ***

4 MR. FRITZ:

5 I believe the Board will entertain a
6 motion approving the examination for the
7 Application as a Clinical Social Work by
8 Endorsement without Examination of
9 Jennifer Fouse Manner.

10 DR. JORDAL:

11 So moved.

12 DR. CORBY:

13 Second.

14 CHAIR CARDONE:

15 All those in favor? All those opposed?
16 Abstentions?

17 [The motion carried. Dr. Santiago opposed the
18 motion.]

19 ***

20 MR. FRITZ:

21 I believe the Board will entertain a
22 motion provisionally denying the
23 Application as a Professional Counselor
24 by Endorsement without Examination of
25 Aunjuli Hicks.

1 DR. KRAUS:

2 So moved.

3 MS. KEISLING:

4 Second.

5 CHAIR CARDONE:

6 All those in favor? All those opposed?

7 Abstentions?

8 [The motion carried unanimously.]

9 ***

10 CHAIR CARDONE:

11 We need a motion to approve the request
12 to be able to take all 30 Clock Hours of
13 Continuing Education online for the
14 March 1, 2017 - February 28, 2019
15 biennial renewal period for Michael
16 McKeown.

17 DR. KRAUS:

18 So moved.

19 DR. CORBY:

20 Second.

21 CHAIR CARDONE:

22 All those in favor? All those opposed?

23 Abstentions?

24 [The motion carried unanimously.]

25 ***

1 CHAIR CARDONE:

2 Are we going to make a resolution
3 regarding Act 76?

4 MS. MATTER:

5 An individual just graduating with an
6 MSW may not enter an independent
7 clinical practice. For LSWs who have
8 been actively working towards licensure
9 and are receiving regular supervision by
10 a supervisor who meets the Board
11 regulations in an independent clinical
12 practice prior to Act 76 enactment will
13 be allowed to complete their
14 requirements for LCSW.

15 DR. CORBY:

16 I make a motion that we provisionally
17 accept this.

18 DR. JORDAL:

19 Second.

20 CHAIR CARDONE:

21 All those in favor? All those opposed?
22 Abstentions?

23 [The motion carried unanimously.]

24 ***

25 [Christian Jordal, Ph.D., LMT, exited the meeting at

1 3:39 p.m. and reentered the meeting at 3:40 p.m.]

2 ***

3 Adjournment

4 CHAIR CARDONE:

5 Can we have a motion to adjourn?

6 DR. CORBY:

7 So moved.

8 DR. JORDAL:

9 Second.

10 CHAIR CARDONE:

11 All those in favor?

12 [The motion carried unanimously.]

13 ***

14 [There being no further business, the State Board of

15 Social Workers, Marriage and Family Therapists, and

16 Professional Counselors Meeting adjourned at

17 3:53 p.m.]

18 ***

19

20

21

22

23

24

25

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

CERTIFICATE

I hereby certify that the foregoing summary minutes of the State Board of Social Workers, Marriage and Family Therapists and Professional Counselors meeting, was reduced to writing by me or under my supervision, and that the minutes accurately summarize the substance of the State Board of Social Workers, Marriage and Family Therapists and Professional Counselors meeting.

Kayla R. Wargo

Kayla R. Wargo,
Minute Clerk
Sargent's Court Reporting
Service, Inc.

STATE BOARD OF SOCIAL WORKERS,
MARRIAGE AND FAMILY THERAPISTS,
AND PROFESSIONAL COUNSELORS
REFERENCE INDEX

October 30, 2018

TIME	AGENDA
9:31	Official Call to Order
9:32	Introduction of Board/Audience Members
9:44	Approval of Minutes
9:45	Report of Prosecutorial Division
10:05	Appointment - National Association of Social Workers Presentation
11:03	Recess
11:11	Return to Open Session
11:11	Formal Hearing - Sala' Permitter Debelak
11:30	
11:30	Report of Board Counsel
11:31	Report of Board Chairperson
11:43	Miscellaneous
11:49	Correspondence
12:04	Report of Board Counsel (Continued)
12:11	Executive Session
1:06	Return to Open Session
1:06	Formal Hearing - Brittney Nicole Rieder
1:46	
1:48	Executive Session
2:56	Return to Open Session
3:20	Motions
3:53	Adjournment