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COMMONWEALTH OF PENNSYLVANIA  
DEPARTMENT OF STATE  
BUREAU OF PROFESSIONAL AND OCCUPATIONAL AFFAIRS

**F I N A L M I N U T E S**

MEETING OF:

**STATE BOARD OF SOCIAL WORKERS,  
MARRIAGE AND FAMILY THERAPISTS,  
AND PROFESSIONAL COUNSELORS  
VIA MICROSOFT TEAMS**

TIME: 10:08 A.M.

PENNSYLVANIA DEPARTMENT OF STATE  
2601 North Third Street  
One Penn Center, Board Room C  
Harrisburg, Pennsylvania 17110

April 8, 2022

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State Board of Social Workers,  
Marriage and Family Therapists,  
and Professional Counselors  
April 8, 2022

BOARD MEMBERS:

- Joy E. Corby, Ph.D., LMFT, Chair
- Arion R. Claggett, Acting Commissioner, Bureau of Professional and Occupational Affairs - Absent
- Michelle Santiago, Psy.D., LPC, Vice Chair
- Eric DeCriscio, MA, LPC, ACS
- Kimberly Early, LSW
- Erika Evans, Ph.D., LMFT
- Christian Jordal, Ph.D., LMFT - Absent
- Linda A. Martin, LCSW, RN
- Cindy Moyer, LCSW
- Marilyn L. Painter, Public Member - Absent
- Mayte Redcay, LCSW

BUREAU PERSONNEL:

- Steven A. Mimm, Esquire, Board Counsel
- Carole Clarke Smith, Esquire, Senior Board Counsel
- Sarah E. McNeill, Board Administrator

1 \*\*\*

2 State Board of Social Workers,  
3 Marriage and Family Therapists  
4 and Professional Counselors

5 April 8, 2022

6 \*\*\*

7 The State Board of Social Workers, Marriage and  
8 Family Therapists, and Professional Counselors  
9 Regulatory Meeting was held on Friday, April 8, 2022.  
10 Joy E. Corby, Ph.D., LMFT, Chair, called the meeting  
11 to order at 10:08 a.m.

12 \*\*\*

13 Introduction of Board Members and Attendees  
14 [Chair Corby requested Board members and attendees  
15 introduce themselves.]

16 \*\*\*

17 Regulatory Board Counsel  
18 [Steven A. Mimm, Esquire, Board Counsel, mentioned  
19 prior Board discussion regarding Chapter 47 and  
20 Chapter 48. He noted changes made in Chapters 47 and  
21 48 would also apply to Chapter 49, starting with the  
22 definition section at § 49.1 with "direct client  
23 contact" and "electronic supervision" definitions  
24 moving forward.

25 Ms. Early expressed concern that "direct client

1 contact" did not seem to be worded like a regulation  
2 is written, compared to "electronic supervision,"  
3 where it references locations, and suggested wording  
4 such as "including but not limited to" to provide  
5 clarification.

6 Mr. Mimm would explore expanding the language.

7 Ms. Redcay commented that the Board could be more  
8 direct in terms of defining "privacy," where a  
9 supervisor and supervisee would have a private setting  
10 and prevent confidential information from being  
11 disclosed.

12 Chair Corby stated the language used was from the  
13 definition the Board made before the end of 2021, so  
14 people understood that they could continue supervision  
15 online.

16 Mr. Mimm noted the electronic supervision section  
17 also mirrors Chapter 47 and Chapter 48.

18 Mr. Mimm referred to § 49.2 under educational  
19 requirements, noting an addition regarding 6 semester  
20 hours or 9 quarter hours of practicum/internship  
21 experience, which also mirrors language in a prior  
22 section.

23 Dr. Santiago commented that they suggested taking  
24 out 100 clock hours of supervised practicum.

25 Chair Corby noted Dr. Santiago to be correct and

1 further explained that for years both internship and  
2 practicum were considered as one and that this matches  
3 that by looking at 6 semester hours, not the actual  
4 number of hours.

5 Ms. McNeill stated the internship or practicum is  
6 usually designated as semester credits, and staff  
7 looks for either 6 semester credits or 9 quarter  
8 credits. She mentioned someone whose education is  
9 older may not have it designated as semester or  
10 quarter credits and would have the hours, and asked  
11 whether staff would ask the school for an equivalent  
12 number of credits or how that would work.

13 Dr. Santiago asked whether "for the equivalence  
14 of 700 hours" could be added if they are not listing  
15 100 hours of this and 600 hours of that.

16 Chair Corby noted not being sure why the 700  
17 hours was taken out. She believed there must be 240  
18 face-to-face and more like the marriage and family  
19 therapists (MFTs) that specify the number of hours.  
20 She suggested adding the semester or quarter hours and  
21 the equivalence of 700 hours of which 240 must be in  
22 person.

23 Mr. DeCriscio agreed, noting it is in line with  
24 the Council for Accreditation of Counseling & Related  
25 Educational Programs (CACREP) Standards for counseling

1 programs. He commented that a person could do 9  
2 quarter hours and just be sitting in a room the whole  
3 time not saying anything, noting how many of those  
4 hours were individual practice and so on should be  
5 documented.

6 Chair Corby referred to the LMFT section that  
7 gives 1 year, which is comprised of at least a 2  
8 semesters or 4 quarters, including 300 hours of  
9 supervised direct client contact with individuals,  
10 couples, and families. She suggested adding "or 700  
11 hours of which 240 need to be direct client contact  
12 with individuals, couples, and families."

13 Mr. DeCriscio suggested including groups and  
14 whatever hours agreed upon, whether 240, 250, or 300  
15 that at least half of the time spent on the internship  
16 or practicum be in an individual session, group  
17 session, or a family session actually doing the work.

18 Dr. Santiago disagreed that it should be half,  
19 noting it has always been held to the standard of 40  
20 out of the 100 hours of practicum and 240 out of the  
21 600 hours, which is slightly less than half, noting it  
22 has not been specified before because nobody can agree  
23 on the appropriate number of hours for trainees.

24 Chair Corby suggested using CACREP numbers.

25 Dr. Santiago suggested also using Masters in

1 Psychology and Counseling Accreditation Council  
2 (MPCAC) numbers, along with CACREP numbers to see what  
3 both of them say as requirements.

4 Chair Corby requested Dr. Santiago and Mr.  
5 DeCriscio search the two and notify the Board and Mr.  
6 Mimm of the number of hours they suggest.

7 Mr. Mimm noted the hours mentioned so far were  
8 700 with 240 direct client contact.

9 Mr. Mimm referred to § 49.3 regarding  
10 qualifications for a supervisor of individuals  
11 pursuing a professional counseling license.

12 Chair Corby explained that an individual must  
13 have an active license in the state where the  
14 supervising experience is occurring and have 5 years  
15 of postmaster's experience, where they can start  
16 counting once they have the degree and are practicing.

17 Chair Corby referred to § 49.3(3), shall complete  
18 at least 6 continuing education units on supervision  
19 prior to beginning as a supervisor and suggested  
20 inserting a comma before "or by the next biennial  
21 renewal cycle for those already providing  
22 supervision." She also referred to § 48.3(4)  
23 suggesting a punctuation change for it to read, "Shall  
24 complete at least 6 continuing education units on  
25 supervision prior to beginning as a supervisor, or by

1 the next biennial renewal cycle.”

2 Ms. McNeill asked whether, as far as when the  
3 experience is verified by a supervisor completing the  
4 forms, they will need to be adding something to the  
5 forms for them to sign that they completed this and  
6 asked how staff is going to verify the requirement of  
7 training.

8 Chair Corby noted it was agreed that a line be  
9 added to the application where the supervisor says, “I  
10 have met the requirements and done whatever.”

11 Mr. Mimm referred to § 49.11 regarding licensure  
12 examination.

13 Chair Corby asked whether Board members were okay  
14 with individuals taking a drug counselor examination  
15 as being good enough, considering things seen recently  
16 in applications.

17 Mr. DeCriscio noted not being okay with that and  
18 asked why the National Counselor Examination (NCE) is  
19 not included as an option.

20 Chair Corby mentioned the Board is only looking  
21 at (6) and (8), the Advanced Alcohol & Other Drug  
22 Abuse Counselor Examination (AAODA) given by the  
23 International Certification and Reciprocity  
24 Consortium/Alcohol and Other Drug Abuse Inc. (IC &  
25 RC/AODA), which is what is in the regulations now.



1 She mentioned raising the question because of all the  
2 recent discussion with the applications of the drug  
3 and alcohol people not necessarily meeting educational  
4 requirements. She noted the reason they are not may  
5 be because this is in there.

6 Chair Corby provided a list of examinations,  
7 including the National Counselor Examination for  
8 license and certification given by the National Board  
9 for Certified Counselors (NBCC) to the Certified  
10 Rehabilitation Counselor (CRC) examination given by  
11 the Commission on Rehabilitation Counselor  
12 Certification (CRCC), the Art Therapy Credentials  
13 Board Certification Examination (ATCBCE) given by the  
14 Art Therapy Credentials Board (ATCB), the Board  
15 Certification Examination given by the Certification  
16 Board for Music Therapists (CBMT), the Practice  
17 Examination of Psychological Knowledge (PEPK) given by  
18 the North American Association of Master's in  
19 Psychology (NAMPP), Advanced Alcohol & Other Drug Abuse  
20 Counselor Examination, and the Examination for Master  
21 Addiction Counselor (MAC) given by NBCC.

22 Dr. Santiago believed the Art Therapy Credentials  
23 Board Certification Examination should be removed and  
24 Mr. DeCriscio agreed.

25 Mr. Mimm referred to § 49.11(a)(3) Art Therapy

1 Credentials Board Certification Examination.

2 Chair Corby noted Dr. Santiago and Mr. DeCriscio  
3 were suggesting removing (3) and (6) Advanced Alcohol  
4 & Other Drug Abuse Counselor Examination.

5 Mr. DeCriscio explained that EMAC given by NBCC  
6 is for individuals who want to specialize in  
7 addictions and not for licensed professional  
8 counselors and Dr. Santiago agreed.

9 Mr. Mimm noted the Board's position to remove (3)  
10 and (6).

11 Mr. DeCriscio addressed (2), the Certified  
12 Rehabilitation Counselor Examination given by the  
13 Commission on Rehabilitation Counselor Certification,  
14 noting they have their own separate credentials and  
15 could go either way with that one. He noted LPCs are  
16 trying to solidify requirements, and he could go  
17 either way with that one.

18 Chair Corby referred to (5), the Practice  
19 Examination of Psychological Knowledge given by the  
20 North American Association of Master's in Psychology.

21 Dr. Santiago noted not many people qualify for  
22 that exam and suggested removing it, and Mr. DeCriscio  
23 agreed.

24 Chair Corby mentioned only having NCE and CRC  
25 after removing (3), (4), (5), (6), and (7).

1 Dr. Santiago suggested also having the National  
2 Clinical Mental Health Counseling Examination  
3 (NCMHCE).

4 Chair Corby noted making NCMHCE (3).

5 Mr. Mimm referred to § 49.12 regarding general  
6 qualifications for licensure.

7 Chair Corby noted removing (5), "the applicant  
8 has submitted two certificates of recommendation"  
9 because that has not been done for years in practice.

10 Mr. Mimm referred to § 49.13.

11 Chair Corby commented that all that is, is  
12 inserting and reflecting an act already instituted.

13 Dr. Santiago noted § 49.13(a)(4)(i), "the  
14 completion of 48 semester hours or 72 quarter hours of  
15 graduate coursework" is coming out.

16 Ms. McNeill suggested adding "being granted a  
17 qualifying master's degree" or referring to the  
18 section that states qualifying degrees.

19 Chair Corby agreed and suggested "being granted a  
20 qualifying master's degree" be added to 47 and 48.  
21 She stated that individuals need to have the  
22 qualifying degree for the license type and cannot be  
23 any master's degree before they can start earning  
24 supervised clinical experience.

25 Mr. Mimm referred to § 49.13a regarding

1 electronic supervision.

2 Chair Corby mentioned having prior Board  
3 discussion and approval.

4 Mr. Mimm referred to § 49.14 regarding standards  
5 for supervision.

6 Chair Corby explained that supervisors would be  
7 required to attest to compliance on the verification  
8 of experience.

9 Mr. Mimm referred to § 49.15 regarding exemption  
10 from licensure examination.

11 Chair Corby noted § 49.15 is reserved for future  
12 use.

13 Mr. Mimm explained that a reserve section allows  
14 a section to subsequently add a regulation and leave  
15 space in the regulation itself for additional  
16 regulations, so they are not out of order and to keep  
17 them grouped logically.

18 Chair Corby stated all the information would be  
19 taken out and read, § 49.15 reserved.

20 Dr. Santiago asked Mr. DeCriscio whether he was  
21 familiar with what is considered a related field for  
22 people to apply for licensure for an LPC.

23 Mr. DeCriscio did not believe there should be a  
24 related field, and Dr. Santiago suggested taking that  
25 out.

1           Chair Corby commented that there are a few  
2 differences between all three of the licenses, but the  
3 definition is pretty much basically the same with a  
4 few variations.

5           Ms. Martin stated the related field for social  
6 work is regarding who someone can get supervision from  
7 who has a degree and a license in a related field.  
8 She clarified that someone cannot be an LCSW with a  
9 degree in one of the related fields and must have a  
10 degree in social work to be an LCSW.

11           Ms. Martin mentioned that LPCs and LMFTs may  
12 accept other degrees in related fields, but the  
13 related field for social work is referring to  
14 supervision. She explained that an individual can get  
15 supervision from someone holding an LCSW and half of  
16 that supervision can be supervised by someone in a  
17 related field.

18           Dr. Santiago stated half of supervision must come  
19 from LPCs and the other half comes from the related  
20 fields for LPCs. She asked whether the Board is  
21 comfortable with the other 50 percent of hours being  
22 supervised by advanced therapists and are the social  
23 workers happy with the other half of their hours and  
24 the LCSWs being supervised by a psychologist for the  
25 other half of their hours.

1 Ms. Martin believed they have always approved a  
2 psychologist's and psychiatrist's supervision. She  
3 noted they have always approved half of the hours for  
4 psychiatry, psychology, marriage and family therapy,  
5 and LPCs.

6 Chair Corby noted the need to make some changes  
7 under MFTs also.

8 Ms. McNeill stated marriage and family therapy  
9 regulations are slightly different than the  
10 professional counselor because all of them have a  
11 related field and what they would refer to as far as  
12 who could be a supervisor, but marriage and family  
13 therapy also has a definition of field closely related  
14 to the practice of marriage and family therapy and  
15 someone can have a degree in any of those fields.

16 Mr. Mimm recommended putting a pin in the related  
17 field's conversation so he could do some legal  
18 research regarding the definition and how it may  
19 affect other licenses before offering an amendment.

20 Chair Corby also suggested Board members do some  
21 research in their own sections.

22 Mr. Mimm referred to § 49.18(a) regarding  
23 endorsement under Act 41.

24 Chair Corby explained that § 49.18(a) is language  
25 of Act 41 being put into their regulations.

1 Mr. DeCriscio asked whether the Board has ever  
2 given any consideration to changing the title LPC to  
3 something else.

4 Chair Corby informed Mr. DeCriscio that it would  
5 be very difficult to change because not only are there  
6 the codes, but there is the white book that is  
7 difficult to change.

8 Mr. DeCriscio commented that it is being changed  
9 to licensed clinical mental health counselor on  
10 different state levels and would like to be consistent  
11 with LCSW and LMFT and refer to LPCs as licensed  
12 clinical counselors.

13 Mr. Mimm explained that making that name change  
14 would be a legislative process and is not in the scope  
15 of what they are able to do as a Board.

16 Mr. Mimm referred to § 49.18(b) regarding  
17 professional corporations (PCs).

18 Chair Corby explained that PC has not existed  
19 under the MFT section and is being inserted because it  
20 exists in the social work section.

21 Mr. Mimm received no comments for § 49.18(c).

22 Mr. Mimm referred to § 49.32 regarding  
23 requirements for biennial renewal.

24 Ms. McNeill reminded Mr. Mimm of the 3 credit  
25 hours for the child abuse recognition and reporting

1 requirements.

2 Mr. Mimm received no comments from the Board  
3 regarding § 49.33 acceptable continuing education  
4 courses and programs.

5 Mr. Mimm received no comments from the Board  
6 regarding § 49.35 standards for courses and programs.

7 Mr. Mimm referred to § 49.36 regarding  
8 preapproved providers of continuing education courses  
9 and programs for professional counselors.

10 Dr. Santiago referred to, "the following entities  
11 may provide sponsor or cosponsor but may not approve  
12 continuing education courses or programs" and  
13 suggested the addition of MPCAC if CACREP is going to  
14 be in there.

15 Ms. Martin noted the original regulations had  
16 significant changes, where it had been divided into  
17 three different groups. She stated there are entities  
18 that may provide sponsor or cosponsor but may not  
19 approve continuing education courses. She asked  
20 whether (1) that meant that graduate and undergraduate  
21 programs that are already approved to provide their  
22 own continuing education just cannot approve other  
23 entities.

24 Chair Corby explained that an institution that  
25 provides trainings and certain things are allowed to



1 give CEUs for that but cannot approve somebody else.

2 Ms. Martin commented that the entities that may  
3 provide means they do not have to come to the Board  
4 for approval if they are a graduate or undergraduate  
5 program accredited by the Council of Social Work  
6 Education and are able to provide CEUs.

7 Ms. Martin referred to (2), where the following  
8 entities may provide or approve and means under (i),  
9 the National Association of Social Workers (NASW) does  
10 not have to get approval for CEUs and can also approve  
11 anyone else that wants to do it.

12 Ms. Martin also referred to a section, where the  
13 following entities and their regional, state, and  
14 local affiliates may sponsor, cosponsor, or approve  
15 but noted it does not say anything about providing.

16 Chair Corby noted that it is just saying they can  
17 approve and that is it.

18 Ms. Martin commented that if she wanted to do a  
19 CE program, she could go to the Child Welfare League  
20 of American and ask for approval of the CEU program  
21 and not have to go to the Board.

22 Chair Corby stated the Child Welfare League is  
23 able to provide continuing education credits and can  
24 do training because they are the ones who are  
25 providing it.

1 Ms. Martin explained that (3) says they may  
2 sponsor, cosponsor, or approve but does not say they  
3 can provide.

4 Chair Corby noted it to be a good catch by Ms.  
5 Martin and asked why they can sponsor but not provide.

6 Ms. McNeill noted the Child Welfare League is  
7 under (7)(i) in the current regulations.

8 Ms. Martin stated the Clinical Social Work  
9 Association is included in the original regulations,  
10 and the Clinical Social Work Association provides CEU  
11 programs and noted being unsure as to why (3) on the  
12 new regulations does not say provide.

13 Mr. Mimm informed the Board that would check with  
14 prior Board counsel to see if there is a purpose as to  
15 why the word "provide" was omitted and why the three  
16 sections were subdivided and will get back to the  
17 Board.

18 Ms. Martin noted that when the original  
19 regulations were written that (7), the following  
20 groups and their regional, state, and local affiliates  
21 might be a subset of (6), the following groups and the  
22 providers, courses, or workshops approved by them.

23 Ms. Martin stated that (7) in the original does  
24 not really stand on its own of what it can do and is  
25 confusing from the beginning from the original

1 document under (7) which is now under (3) what that  
2 grouping is about because it only says that the  
3 following groups and their regional, state, and local  
4 affiliates but does not say what they can do in the  
5 original.

6 Ms. McNeill referred to the lead-in wording at  
7 § 49.36(a), which says those are approved providers  
8 and (1) through (7) are the approved providers.

9 Ms. Martin pointed out that in the new  
10 regulations § 49.36(a) does not change, but the part  
11 that says the following are approved providers was  
12 deleted.

13 Mr. Mimm informed the Board that he would also  
14 investigate that, noting it originally was not divided  
15 that way and is not consistent in all the sections.

16 Mr. Mimm referred to § 49.37 regarding other  
17 sources of continuing education.

18 Ms. Martin referred to the addition in (a) "with  
19 appropriate documentation" and asked whether there  
20 would be a section explaining the process and whether  
21 there is going to be a form.

22 Chair Corby noted it refers to when the state  
23 comes up with a list of people that must prove they  
24 did their CEUs but asked whether it specifies anywhere  
25 in the regulations that electronic copies of their

1 CEUs or printed copies are required.

2 Ms. Martin noted the old regulations talk about  
3 an audit and § 47.37(c) talks about disciplinary  
4 action as a result of an audit.

5 Chair Corby referred to § 49.31 regarding the  
6 definition of certification and § 49.32 regarding the  
7 requirement for biennial renewal, noting it does not  
8 require a certificate as proof.

9 Ms. McNeill stated it does, in § 49.39 regarding  
10 retention of records, where the licensee shall retain  
11 documentation of completion of the prescribed number  
12 of clock hours for 4 years following the certification  
13 which shall be produced upon request by the Board or  
14 its auditing agents.

15 Chair Corby explained that it says documentation  
16 and believed it should say certificate because it is  
17 evidence given by the person who provided the  
18 training.

19 Ms. McNeill stated a certificate of completion is  
20 required with their name and approval entity or  
21 approval number with any audit.

22 Chair Corby suggested inserting "a licensee  
23 selected for audit shall provide a certificate of  
24 certification for each CEU."

25 Carole Clarke Smith, Esquire, Senior Board

1 Counsel, agreed with Chair Corby. She pointed out  
2 that the Board's regulations are different from other  
3 boards, where other boards regulations say they must  
4 retain the certificate from the provider and submit  
5 that and the Board's regulations do not.

6 Mr. Mimm informed the Board that he would discuss  
7 the specifics of other boards with Ms. Smith and make  
8 a comparative analysis and provide something to  
9 address that issue specifically.

10 Mr. Mimm referred to § 49.40 regarding exemption  
11 and waiver.

12 Chair Corby asked why the Board requires people  
13 to submit something before it actually takes place and  
14 why it cannot be accepted afterwards. She commented  
15 that people who want a waiver need to ask before the  
16 deadline, and the addition is probably wise.

17 Mr. Mimm commented that a 30-day requirement  
18 would be beneficial administratively in terms of  
19 processing.

20 Ms. Martin also commented that she believed it to  
21 be an administrative addition.

22 Mr. Mimm received no comments for § 49.41  
23 regarding the code of ethical practice and  
24 professional conduct.

25 Mr. Mimm informed the Board that he would be

1 making changes on everything discussed and would  
2 provide information in a timely manner.]

3 \*\*\*

4 Adjournment

5 CHAIR CORBY:

6 Do I hear a motion for adjournment?

7 DR. SANTIAGO:

8 Motion for adjournment.

9 CHAIR CORBY:

10 Second?

11 MS. MARTIN:

12 Second.

13 CHAIR CORBY:

14 All in favor, raise your hand. Opposed?

15 [The motion carried unanimously.]

16 \*\*\*

17 [There being no further business, the State Board of  
18 Social Workers, Marriage and Family Therapists, and  
19 Professional Counselors Regulatory Meeting adjourned  
20 at 11:57 a.m.]

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CERTIFICATE

I hereby certify that the foregoing summary minutes of the State Board of Social Workers, Marriage and Family Therapists and Professional Counselors meeting, was reduced to writing by me or under my supervision, and that the minutes accurately summarize the substance of the State Board of Social Workers, Marriage and Family Therapists and Professional Counselors meeting.



Derek Richmond,

Minute Clerk

Sargent's Court Reporting  
Service, Inc.

1 STATE BOARD OF SOCIAL WORKERS,  
2 MARRIAGE AND FAMILY THERAPISTS,  
3 AND PROFESSIONAL COUNSELORS  
4 REFERENCE INDEX  
5

6 April 8, 2022  
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9 TIME AGENDA  
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11 10:08 Official Call to Order  
12  
13 10:09 Introduction of Board Members and  
14 Attendees  
15  
16 10:10 Regulatory Board Counsel  
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18 11:57 Adjournment  
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