1	COMMONWEALTH OF PENNSYLVANIA	
2	DEPARTMENT OF STATE	
3	BUREAU OF PROFESSIONAL AND OCCUPATIONAL AFFAIRS	
4		
5	<u>FINAL MINUTES</u>	
6		
7	MEETING OF:	
8		
9	STATE BOARD OF SOCIAL WORKERS,	
10	MARRIAGE AND FAMILY THERAPISTS,	
11	AND PROFESSIONAL COUNSELORS	
12		
13	TIME: 9:39 A.M.	
14		
15	PENNSYLVANIA DEPARTMENT OF STATE	
16	Board Room C	
17	One Penn Center	
18	2601 North Third Street	
19	Harrisburg, Pennsylvania 17110	
20		
21	February 11, 2020	
22		
23		
24		
25		

# State Board of Social Workers, Marriage and Family Therapists, and Professional Counselors February 11, 2020

## BOARD MEMBERS:

Renee J. Cardone, MSW, LCSW, Chair
K. Kalonji Johnson, Acting Commissioner, Bureau of
Professional and Occupational Affairs
Joy E. Corby, Ph.D., LMFT, Vice Chair
Jeanne Elberfeld, M.D., LSW
Christian Jordal, Ph.D., LMFT
Amy K. Keisling, LCSW
Kurt L. Kraus, Ed.D., NCC, ACS, LPC
Linda A. Martin, LCSW, RN
Marilyn L. Painter, Public Member - Absent
Michelle Santiago, Psy.D., LPC

### BUREAU PERSONNEL:

Dana M. Wucinski, Esquire, Board/Regulatory Counsel Tara J. Wikhian, Esquire, Board Prosecutor J. Karl Geschwindt, Esquire, Board Prosecutor Colby B. Widdowson, Esquire, Board Prosecutor

Bridget K. Guilfoyle, Esquire, Board Prosecutor Andrea L. Costello, Esquire, Board Prosecutor

Sandra E. Matter, Board Administrator

Marc Farrell, Deputy Policy Director, Department of State

#### ALSO PRESENT:

Johanna Byrd, ACSW, IOM, CAE, Executive Director, PA Chapter National Association of Social Workers

3 \* \* \* 1 2 State Board of Social Workers, 3 Marriage and Family Therapists and Professional Counselors 4 5 February 11, 2020 \* \* \* 6 The regularly scheduled meeting of the State Board of Social Workers, Marriage and Family Therapists, and Professional Counselors was held on 10 Tuesday, February 11, 2020. Renee J. Cardone, MSW, 11 LCSW, Chair, called the meeting to order at 9:39 a.m. \* \* \* 12 13 Approval of minutes of the November 19, 2019 meeting CHAIR CARDONE: 14 15 Can we have approval of the draft 16 minutes? Are there any revisions? 17 [The Board discussed corrections to the minutes.] CHAIR CARDONE: 18 19 Any other additions or corrections? 20 we have a motion to approve the minutes 21 with the revisions? 2.2 DR. SANTIAGO: 2.3 I make a motion to approve the minutes 24 with revisions.

25

CHAIR CARDONE:

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Second to the motion?
1
2
   DR. JORDAL:
3
                  Second.
   CHAIR CARDONE:
4
5
                  All in favor? All opposed?
6
   [The motion carried. Ms. Martin and Mr. Johnson
   abstained from voting on the motion.]
   Report of Board Prosecutorial Division
10
   [Tara J. Wikhian, Esquire, Board Prosecutor, withdrew
11
   Item No. 2 until the next Board meeting.
                                               She
12
   presented the Consent Agreements for Case No. 16-69-
   14427 and Case No. 19-69-013332.1
13
                              * * *
14
15
   [J. Karl Geschwindt, Esquire, Board Prosecutor,
   presented the Consent Agreement for File No. 16-69-
16
17
   02225 and VRP Consent Agreement File No. 19-69-
18
   014493.1
                              * * *
19
20
   [Colby B. Widdowson, Esquire, Board Prosecutor,
21
   withdrew the Consent Agreement for File No. 19-69-
2.2
   014375.1
2.3
24
   [Bridget K. Guilfoyle, Esquire, Board Prosecutor,
25
   withdrew the Consent Agreement for Case No. 15-69-
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1 02644.]

2

3 | [Andrea L. Costello, Esquire, Board Prosecutor, on

4 behalf of Heather J. McCarthy, Esquire, Board

5 | Prosecution Liaison, presented the Consent Agreement

6 for File No. 18-69-012400.]

7

8 Report of Board Counsel

9 | [Dana M. Wucinski, Esquire, Board Counsel, noted the

10 | Board will be discussing consent agreements presented

11 today, along with agenda items 10 through 17 and 20

12 through 24 in executive session.

13 Ms. Wucinski referred to House Bill 2110

14 regarding implicit bias and cultural competence in

15 continuing education. She stated House Bill 2110 was

16 referred to the House Professional Licensure Committee

17 on November 9, 2019 and applies to all health-related

18 | Boards. She noted the bill will require continuing

19 education for those applying for a license or a

20 certificate to complete training regarding implicit

21 bias and cultural competency in accordance with

22 | continuing education (CE) requirements.

23 Chair Cardone commented that anybody who has

24 opinions about the bill could make those known through

25 | legislators.]

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2 Report of Regulatory Counsel

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3 | [Dana M. Wucinski, Esquire, Board Counsel, addressed

4 16A-6922 regarding the Licensed Bachelor Social Worker

5 regulation. Ms. Wucinski stated the regulatory

6 package was placed on the Independent Regulatory

7 Review Commission's February 20, 2020 agenda.

Marc Farrell, Deputy Policy Director, Department of State, explained that the Legislative Reference Bureau publishes every Saturday, but there is usually a 10-day delay between submission to the Legislative Reference Bureau (LRB) and publication. He commented that if it was approved by the Independent Regulatory Review Commission (IRRC) on February 20, 2020, and the Office of the Attorney General (OAG) approved it, there would be 30 days before going to LRB for 10 days.

Ms. Matter questioned whether bachelor social workers would be allowed to take the ASWB Bachelor's Examination while they are in their final semester the same as the applicants for licensure as a social worker.

Chair Cardone stated there have not been any problems and would allow bachelor social workers to take the exam while in their final semester.]

\* \* \* 1 2 CHAIR CARDONE: 3 Can we have a motion to that affect, 4 please? 5 DR. KRAUS: So moved. 6 7 MR. JOHNSON: Second. 9 CHAIR CARDONE: All those in favor? All those opposed? 10 11 Abstentions? 12 [The motion carried unanimously.] 13 \* \* \* 14 Report of Board Chair 15 [Renee J. Cardone, MSW, LCSW, Chair, mentioned her term expires in March and would like to step down as 16 17 Board Chair, but she will continue to sit on the Board 18 for six months, hoping the Governor will appoint 19 someone within that time. 20 Ms. Matter explained that since Chair Cardone 21 would like to step down as Board Chair, election of 22 officers will take place at the March Board meeting. 2.3 Chair Cardone thanked the Board members for their 24 hard work, noting the tremendous amount of reading for 25 this meeting.

Q

Chair Cardone informed the Board that she will be attending the 2020 Association of Social Work Boards (ASWB) Education Meeting in Chicago, IL, April 23-25.]

\* \* \*

5 Report from Other Board Members - No Report

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7 Report of Acting Commissioner

8 | [K. Kalonji Johnson, Acting Commissioner, Bureau of

9 Professional and Occupational Affairs, addressed

10 | Governor Wolf's new campaign Reach Out PA: Your

11 Mental Health Matters. He stated it was an

12 | interagency approach to cataloging the resources

13 currently available to help awareness and resources

14 | for mental health support services.

Acting Commissioner Johnson encouraged licensees who work in mental health areas to engage in the survey received from the bureau because it was an important tool to try to gage where the Commonwealth stands in terms of readiness and support. He also encouraged organizations in the audience to encourage their members to participate.

Acting Commissioner Johnson addressed license navigators for the Pennsylvania Licensing System (PALS), which help potential applicants through the application process. He noted the addition of LSWs to

the navigator guides at the end of this month,
bachelor social work sometime in April, marriage and
family therapists in the summer, and professional
counselors possibly between October and December.

2.2

2.3

Chair Cardone questioned whether someone would be able to create or research the breakdown of LSWs, LCSWs, LPCs, and LMFTs by who were being disciplined and the cause of the discipline.

Acting Commissioner Johnson noted to be careful on the presentation of the information, because the law states that individuals are subject to discipline for acts that constitute unprofessional conduct. He noted a hesitancy to create a connection between the actions that these individuals undertook.

Dr. Corby noted the state keeps track of the kind of discipline that has been given for whatever but questioned whether they also attach the license. She mentioned that the Association of Marriage & Family Therapy Regulatory Boards (AMFTRB) Meeting two years ago presented information about marriage and family therapists (MFT), but the information was gleaned from state websites and questioned whether the state has that.

Acting Commissioner Johnson noted the state does not have the resources to track that information. He

mentioned that organizations could run through the
license verification link and cross reference that to
licensees subject to discipline. He commented that
the state does not cross reference them with license
type or cross reference them with who was disciplined.

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7 [Christian Jordal, Ph.D., LMT, exited the meeting at 8 10:07 a.m. and reentered the meeting at 10:09 a.m.]

\*

[Acting Commissioner Johnson stated that it would be difficult to maintain a level of objectivity when tying in discipline with a particular license class, and the propensity to misuse that information or create an inherent bias was not worth the risk of making that connection.

Chair Cardone commented that it was in the Board's best interest to protect the public and to some extent the public would be protected by how well they are educated and supervised. There might be a benefit from information on the discipline. She noted it would be an avenue to informing better practice if the information was accessible.

Acting Commissioner Johnson mentioned that other Boards have a partnership with the prosecutorial division where they have attended schools and provided

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11
   information on what is often seen in their profession.
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2
   He believed it would be enough to inform individuals
3
   of what they should not do under any situation, noting
 4
   license class does not matter.]
                              * * *
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6
   Report of Board Administrator - No Report
                              * * *
   [Pursuant to Section 708(a)(5) of the Sunshine Act, at
   10:13 a.m. the Board entered into Executive Session
10
   with Dana M. Wucinski, Esquire, Board Counsel, for the
   purpose of conducting quasi-judicial deliberations on
11
12
   a number of matters that are currently pending before
   the Board and to receive the advice of Counsel.
13
                                                      The
14
   Board returned to open session at 12:24 p.m.]
15
16
   [K. Kalonji Johnson, Acting Commissioner, Bureau of
17
   Professional and Occupational Affairs, exited the
18
   meeting at 12:24 p.m.]
                              * * *
19
20
   MOTIONS
21
   MS. WUCINSKI:
22
                  I believe the Board will entertain a
2.3
                  motion to adopt the following Consent
2.4
                  Agreements: Case No. 16-69-14427, Case
25
                  No. 19-69-013332, Case No. 16-69-02225,
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12
                  Case No. 18-69-012400.
1
2
   CHAIR CARDONE:
3
                  Do we have a motion?
   MS. KEISLING:
4
5
                  So moved.
6
   DR. JORDAL:
                  Second.
   CHAIR CARDONE:
                  All those in favor? All those opposed?
10
                  Abstentions?
11
   [The motion carried unanimously. The names in those
   cases are Joseph F. Dubak, LPC; James Kevin Holt, LPC;
12
   Joanne M. Palmer, LPC; and Michael Edward McEvoy,
13
14
   LSW.]
                               * * *
15
16
   MS. WUCINSKI:
17
                  I believe the Board will entertain a
                  motion to approve the VRP Consent
18
19
                  Agreement at Case No. 19-69-014493.
20
   CHAIR CARDONE:
21
                  Do we have a motion?
22
   DR. KRAUS:
23
                  So moved.
24
   DR. CORBY:
25
                  Second.
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13
   CHAIR CARDONE:
 1
                  All those in favor? All those opposed?
 2
 3
                  Abstentions?
 4
    [The motion carried unanimously.]
                               * * *
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 6
   MS. WUCINSKI:
                   Agenda items 2, 7, and 8 have been
 8
                   tabled.
 9
                               * * *
10
   MS. WUCINSKI:
                   I believe the Board will entertain a
11
12
                   motion to grant the Application for a
                   License by Examination to Practice
13
14
                   Professional Counseling of Sasha D'my
15
                   Jones.
16
   DR. CORBY:
17
                   So moved.
   MS. KEISLING:
18
19
                   Second.
20
   CHAIR CARDONE:
21
                  All those in favor? All those opposed?
                  Abstentions?
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23
    [The motion carried. Dr. Santiago opposed the
24
   motion. ]
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14
1
   MS. WUCINSKI:
2
                  I believe the Board will entertain a
3
                  motion to provisionally deny the
                  Application for a License by Examination
 4
5
                  to Practice Social Work of Brian Leslie
6
                  Fruchtman.
7
   DR. KRAUS:
                  So moved.
9
   DR. SANTIAGO:
10
                  Second.
   CHAIR CARDONE:
11
12
                  All those in favor? All those opposed?
                  Abstentions?
13
14
   [The motion carried unanimously.]
                               * * *
15
16
   MS. WUCINSKI:
17
                  I believe the Board will entertain a
18
                  motion to approve as final the draft
19
                  Adjudication and Order of Barak J. Rush,
20
                  LPC, Case No. 19-69-005473.
21
   DR. KRAUS:
22
                  So moved.
2.3
   CHAIR CARDONE:
24
                  Second?
25
   DR. JORDAL:
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15
1
                  Second.
2
   CHAIR CARDONE:
3
                  All those in favor? All those opposed?
                  Abstentions?
 4
5
   [The motion carried unanimously.]
                               * * *
6
7
   MS. WUCINSKI:
                  I believe the Board will entertain a
9
                  motion to approve as proposed
10
                  Adjudications and Orders as final for
11
                  the following: Sarah Ullman, LPC, Case
12
                  No. 18-69-00272 and Margo Leona Lewis-
                  Jah, LCSW, Case No. 19-69-005259.
13
   DR. CORBY:
14
15
                  So moved.
16
   CHAIR CARDONE:
17
                  Second?
   DR. KRAUS:
18
19
                  Second.
20
   CHAIR CARDONE:
21
                  All those in favor? All those opposed?
                  Abstentions?
22
23
   [The motion carried unanimously.]
                               * * *
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   MS. WUCINSKI:
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16 I believe the Board will entertain a 1 2 motion to direct Board counsel to draft 3 an Adjudication and Order specific with discussions in executive session for 4 5 Norman Leandra Stovall III, LCSW, Case No. 17-69-04983. 6 7 DR. CORBY: So moved. 9 DR. ELBERFELD: 10 Second. CHAIR CARDONE: 11 12 All those in favor? Opposed? 13 Abstentions? 14 [The motion carried unanimously.] \* \* \* 15 16 MS. WUCINSKI: 17 I believe the Board will entertain a 18 motion to adopt the Proposed Adjudication as final and to substitute 19 20 an order as discussed in executive 21 session for Evan J. Maclusky, LPC, Case No. 18-69-01524. 22 2.3 DR. SANTIAGO: 24 Motion. 25 DR. JORDAL:

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17
                  Second.
1
2
   CHAIR CARDONE:
3
                  All those in favor? Opposed?
                  Abstentions?
 4
5
   [The motion carried unanimously.]
                               * * *
6
7
   MS. WUCINSKI:
                  I believe the Board will approve the
9
                  draft Adjudication and Order as final
10
                  for Jill L. Zikmund, LPC, N/K/A Jill L.
11
                  Rogers, LPC, Case No. 15-69-09391.
12
   CHAIR CARDONE:
                  Motion?
13
   DR. SANTIAGO:
14
15
                  Motion.
   DR. ELBERFELD:
16
                  Second.
17
   CHAIR CARDONE:
18
19
                  All those in favor? All those opposed?
20
                  Abstentions?
21
   [The motion carried unanimously.]
                               * * *
22
2.3
   MS. WUCINSKI:
24
                  I believe the Board will entertain a
25
                  motion to grant Ana Karen Guzman a
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18
                  provisional license to practice
1
2
                  professional counseling under Act 41.
3
   CHAIR CARDONE:
                  Motion?
 4
5
   DR. CORBY:
6
                  So moved.
7
   DR. KRAUS:
                   Second.
9
   CHAIR CARDONE:
10
                  All those in favor? All those opposed?
11
                  Abstentions?
12
   [The motion carried unanimously.]
                               * * *
13
   MS. WUCINSKI:
14
15
                   I believe the Board will entertain a
16
                  motion to grant Alla Leybinsky a
                  provisional license to practice
17
18
                  professional counseling under Act 41.
19
   DR. CORBY:
20
                  So moved.
21
   DR. KRAUS:
22
                   Second.
2.3
   CHAIR CARDONE:
24
                  All those in favor? Opposed?
25
                  Abstentions?
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19 1 [The motion carried unanimously.] 2 3 MS. WUCINSKI: Agenda Item No. 22, the Board has 4 5 directed the Board administrator to send 6 a letter to Fe Esperanza Candelario regarding education. \* \* \* 9 MS. WUCINSKI: 10 I believe the Board will entertain a 11 motion to grant the request of Stephen 12 David Shafer to waive verification of 13 supervised clinical experience and to 14 grant his application for a License by Examination to Practice Professional 15 16 Counseling. CHAIR CARDONE: 17 18 Motion? 19 DR. KRAUS: 20 So moved. 21 DR. JORDAL: 22 Second. 2.3 CHAIR CARDONE: All those in favor? All those opposed? 2.4 25 Abstentions?

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20
1
   [The motion carried. Dr. Santiago opposed the
2
   motion. ]
3
                               * * *
   MS. WUCINSKI:
4
5
                   I believe the Board will entertain a
6
                  motion to grant Amy Bergstrom a
                  provisional license to practice
8
                  professional counseling under Act 41.
9
   DR. CORBY:
10
                  So moved.
11
   DR. KRAUS:
12
                   Second.
   CHAIR CARDONE:
13
14
                  All those in favor? All those opposed?
15
                  Abstentions?
16
   [The motion carried. Dr. Santiago opposed the
17
   motion.]
18
                               * * *
19
   Adjournment
20
   CHAIR CARDONE:
21
                  We need a motion to adjourn.
22
   MS. KEISLING:
23
                  Move to adjourn.
24
   MS. MARTIN:
25
                   Second.
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21
   CHAIR CARDONE:
 1
 2
                   All those in favor? All those opposed?
 3
                   Abstentions?
 4
    [The motion carried unanimously.]
                                * * *
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 6
    [There being no further business, the State Board of
   Social Workers, Marriage and Family Therapists, and
   Professional Counselors Meeting adjourned at
   12:30 p.m.]
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I hereby certify that the foregoing summary minutes of the State Board of Social Workers, Marriage and Family Therapists and Professional Counselors meeting, was reduced to writing by me or under my supervision, and that the minutes accurately summarize the substance of the State Board of Social Workers, Marriage and Family Therapists and Professional Counselors meeting.

CERTIFICATE

Larg

Evan Bingaman,

Minute Clerk

Sargent's Court Reporting
Service, Inc.

# STATE BOARD OF SOCIAL WORKERS, MARRIAGE AND FAMILY THERAPISTS, AND PROFESSIONAL COUNSELORS REFERENCE INDEX

# February 11, 2020

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22		STATE BOARD OF SOCIAL WORKERS, MARRIAGE AND FAMILY THERAPISTS, AND PROFESSIONAL COUNSELORS REFERENCE INDEX
		February 11, 2020
	TIME	AGENDA
	9:39	Official Call to Order
	9:41	Approval of Minutes
	9:41	Report of Prosecutorial Division
	9:48	Report of Board Counsel
	9:50	Report of Regulatory Counsel
	9:54	Report of Board Chair
23	9:56	Report of Acting Commissioner
24 25 26 27	10:13 12:24	Executive Session Return to Open Session
28 29	12:24	Motions
30 31 32 33 34	12:30	Adjournment